

LIST OF CORRECTIONS

(NOTE: Line numbers have been counted from the top
of the page, downwards)

- I. Page 2, Line Nos. 5 - 10 (Para 1.3)
Delete the sentences "Snap studiesdid not come out at the meetings".
- ii. Page 3, Line Nos. 24-28 (Para 1.4)
Delete the following "as well as the recommendations made by some members of the group as a result of bipartite meeting held at Bombay from 27-5-87 to 29-5-87".
- iii. Page 3, Line No. 28 (Para 1.4)
 - Delete the word "Divergent" and substitute the word "Following" in its place.
 - Add a paragraph each on the views of the members representing workers, clearly specifying the points of unanimity and the points difference or divergence. Also add a paragraph on the views of the members representing government so as to give a complete picture on this vital aspect.
- IV. Page 5, Line No.21 (Para 2.1)
Delete the word "Casual" and substitute the word "Non-permanent" in its place.
- V. Page 6 Line No.11 (Para 2.2.)
Add the following after the last line of this para " and input manufacturing units such as bricks, lime, quarrying, stone crushing etc. in the unorganized sector".
- VI. Page 6 Line No.13 upto page 10 Line No.7 (Para 2.3 to 2.11)
 - Delete this entire section, most of which has been lifted from BAI's preface to the Bill & Scheme presented by them.
 - The "Features" of the construction Industry need to be specified in accordance with the various deliberations of the TWG, so that one can clearly understand the difficulties in complying with the existing social security legislations and one can get adequate guide-lines to work out alternate and feasible social security measures. This is what needs to be included in place of the deleted paragraphs.

VII. Page 10, Para 2.13 upto page 12, Para 2.18 (barring para 2.16 on page 11).

- Delete paras 2.13 to 2.15 (which have been lifted from a paper of the XII All India Builders Convention) and paras 2.17 & 2.18. None of these paras were discussed by the TWG.
- Substitute specific recommendations as per the deliberations in the subgroups and TWG meetings for a feasible legislation. Refer to the recommendations of the 2nd Sub-group.

VIII Page 13 Line No.11 onwards till page 14 Line No.24 (Para 2.21)

- Delete the entire para 2.21 barring the last two sentences.
- Add specific recommendations as per the recommendations of the 2nd sub-group which had deliberated on this subject.

IX. Page 15 Para 2.24

- Delete the entire para.
- Substitute specific recommendations as per the recommendations of the 2nd sub-group which had deliberated on this subject.

X. Page 16, Line No.17, onwards

Add specific recommendations as per the deliberations on this subject in the TWG meetings.

XI. Page 17 (Para 3.1)

- On line No.5 delete the word "inherent" and substitute the word "Prevalent" in its place.
- Delete the entire para 3.1(barring the first sentences) viz . from "However, as the volume.....or underemployed workers".
- Substitute with paragraph on the changes in the construction industry during the last four decades since independence, the increasing share of Government, public sector and public funds in construction, and the changing size and forms of private sector construction companies, contractors etc. It will thus be possible to understand whether the development of the construction industry has reached a stage where stabilization of labour force and conditions of betterment are feasible, or whether this vast labour force of the nation has to wait for another century for the industry to "mature" to demand something.

XI Page 17 (Para 3.2)

- In line No. 2 from the bottom add "Tripartite Construction Labour Board" before the word "etc.", and after the word "monitoring".
- Delete the last sentence of para 3.2 on pages 17 & 18 viz., "The question of.....are discussed below".

XII Page 18 (Para 3.2)

The following list of correction/additions need to be inserted at the end of para 3.2 and before "Constitution of Construction Labour Welfare Fund", in the order given below:

- Add a note giving some idea about the proportion of construction companies and contractors represented by the BAI out of the total number of construction companies and contractors in the country.
- Add a note on the "Principal Employers" in the Construction Industry particularly important Govt. departments/ministry and the number of representations given to them in the Tripartite Working Group and their conspicuous absence from the TWG meetings.
- Add a note on Public Sector construction organizations, their share in construction activities and clarification whether the BAI also represents the view of these public sector organisations.
- Add the following paragraphs from Chapter IV of the DRAFT REPORT (Page 1,2, & 3) Para Nos. 1.0, 1.1, 1.1.1, 1.1.2 (add the function based on second sub-group report) 1.1.3, 1.1.4, 1.1.5, 1.1.6, 1.1.7.
- Add Chapter IV of this Report (Pages 23-28) after making the following changes in this Chapter:
 - (a) Page 23, para 4.1 title should be changed from "Employers View" to "BAI's view".
 - (b) Add the following paragraphs: 4.1, 4.1.1., 4.1.2, 4.1.3, 4.2, 4.2.1, 4.2.2., 4.2.3, 4.2.4, 4.2.5, 4.2.6, 4.2.7, 4.2.8, 4.3 (With explanation on contradictions as suggested by T.S. Shankaran)
4.3.1, 4.3.2, 4.3.4 (with corrections as suggested by T.S. Shankaran)
 - (c) Delete para 4.4, 4.5 and 4.6 on pages 26, 27 and 28.
 - (d) Add the following paras on Trade Union's views from Chapter III of DRAFT REPORT (Pages 5-9, Part 2.0) Para Nos. 2.1, 2.1.1, 2.1.2, 2.2 (With change in appendix nos. IV & V to VI and VII)

2.3.1, 2.3.2, 2.4

2.5 (With amendments in accordance with the additional material made available by T.S. Shankaran & Others)

XIV. Page 18, Part 1 Constitution of Construction Labour Welfare Fund.

- Delete paras 3.3 and 3.4 on pages 18 to 20.

- Add the following paragraphs from Chapter IV of DRAFT REPORT.

Para No. 2.1 (from page 3 reasted with the suggestion given by Shri T.S. Shankaran) para No. 2.2 (From page 3 giving the appendix No. as VII)

Para No. 4.4 (from page 6)

XV. Page 20 (Alter para 3.5)

At the end of para 3.5 add from chapter IV of DRAFT REPORT Para 4.4 (Page 6)

XVI Page 21 (After Para 3.6)

At the end of para 3.6 add from Chapter IV of DRAFT REPORT para 4.4 (Page 6)

XVII Pages 29 & 30

- Delete para (1) (2) & (3) viz., from " A construction Labour Welfare Fund should be....prescribed, whichever is less".

- Substitute with para 14 (Page 7) of the minuted circulated of 2.2.88 meeting of the T.W.G.

- Add a note on a comparative assessment with feasibility and merits-demerits of the two approaches suggested by the BAI and Trade Union's on the functions of the Tripartite Construction Labour Board (on the lines of the Dock Workers Act) so that this report gives a clear guideline to the Government on the difficulties in complying with the social security legislations in the construction industry and on the alternative type of legislations which are really feasible in extending social securing to the mass of construction workers in view of the ~~PRERE~~ peculiarities of this unorganised sector.

XVIII Page 32 (Appendices)

- Add from DRAFT REPORT Appendix nos. 4, 5 and 6 to the existing list of appendices.

- Add at the end of appendix no. 6 of the DRAFT REPORT in brackets"(By sub group No.1)"

Please Note:-

Chapters III and IV become one single chapter if the above corrections are made. Chapter V will then be renumbered Chapter IV.