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Himachal Committee
All India Trade Union Congress, Simla-1

To,

135 ✓ Com. K. G. Srivastava, 583 11/2/66.
Secretary, All India Trade Union Congress,
New Delhi.

Dated, 5th February, 1966

Dear Comrade,

I received your letter last month, but could not come to Delhi due to a serious accident which I met at Simla on 5th January. I remained in the Hospital for 21 days and these days I am under treatment in the Military Hospital at Chandigarh. I am sure I will be discharged on 12th instant and will be at Simla the same day. The cause of the accident is not known but luckily I survived, and the injury was on the head alone.

However I shall be coming to Delhi to attend the meeting of the General Council of the AITUC from 17th to 19th instant. It is therefore requested that kindly fix up deputation with the Transport Minister of Govt. of India regarding the revision of Pay scales and grant of House Rent Allowance to the Transport workers of Himachal Pradesh as requested earlier. Here I have received many letters from our Unions for the grant of deputation. I am sure you will take immediate steps for the grant of deputation for the above said cause and will oblige the Himachal Transport Workers Union in these days due to my serious accident.

With highest regards,

Yours fraternally

Parkash Kapatia
(Parkash Kapatia)

General Secretary,

Himachal Committee of the AITUC,
Fay Lodge, Motor Stand, Simla.
(Camp Chandigarh)

137
8th February 1966

To,

Com. Madan Lal Didi,
Punjab Trade Union Congress,
House No.1940, Sector No.22-B,
Near Aroma Hotel,
CHANDIGARH, (Punjab)

Dear Comrade,

The next date of hearing in the Phagwara case is fixed for 14th Feb. when the management will argue its case. We have already argued our case and will reply to the management on 26th Feb. It is not possible for me to attend on 14th and it was agreed with the Arbitrator that in case you can attend you can note down the arguments to enable me to reply. In case you cannot attend then the management will argue its case on 26th.

I therefore, request you to kindly let me know immediately and also to write to the union, to Sehgal and also to Mr. Chopra.

The Posters for the PTUC conference have not yet come. Please expedite.

I hope you are coming here on 15th Feb. to take up Faridabad cases fixed for 16th.

With greetings,

Yours fraternally,

(Satish Loomba)

All-India Trade Union Congress

1940-Sector 223

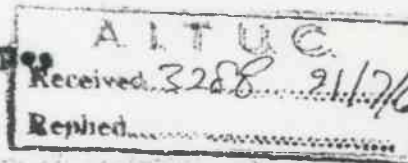
CHANDIGARH

President :- Com. Kartar Singh
 Gen. Secy. :- Com. Madan Lal Didi

Ref. No. P T U C - ESIC/66-71

Dated 19th July, 1966

The Director General,
 Employees' State Insurance Corp.,
 Kotla Road,
 New Delhi.

Subj - Demands of the ESI Employees.

Dear Sir,

The Punjab State Committee of the AITUC fully supports the demands charter of the Employees' Union sent to you vide letter No. P/3/66 dated 10-1-1966. The Committee regrets the unreasonable attitude adopted and unfair labour practice pursued by the Corporation.

1. The Committee requests you to settle the dispute through arbitration or adjudication so that the matter should be settled peacefully and the suggestion of the employees in this respect is justified.
2. The employees of the Corporation are not Government employees. They are employees of the Corporation which is a limited private concern. The denial of adjudication or arbitration to these employees by the Corporation is not justified and which give rise to the discontentment and frustration among the poorly paid employees. The employees of a Road Transport Corporation in our region have already won the case of gratuity and pay rise through adjudication.
3. The Corporation cannot take the plea of shortage of Funds as there are sufficient reserves with the Corp. It will be ~~equivalent~~ proper (though not demanded by the employees) that an interim reasonable relief is announced and the case is referred to adjudicator mutually.
4. The Committee protests rigorously against unfair labour practice of the Corporation to break the struggle of the employees. Such practices are generally adopted by staunch anti-labour employers, and it is unfortunate that the Corporation stands in the same row. The industrial workers of this region are one with the employees to fight back such anti-labour activities of the Corporation. We expect from you to take necessary steps to stop such anti-labour measures to crush the just struggle of the employees. If the Corporation feels that the demands of the employees are all unjustified, even then it will be fair that this dispute is settled amicably.

Yours faithfully,

Kartar Singh
 (Kartar Singh)

Copies to - The Regional Director.

The ESIC Employees Union, Amritsar

The Secretary, All India Trade Union Congress, New Delhi

All-India Trade Union Congress

President :- Com. Kartar Singh
 Gen. Secy. :- Com. Madan Lal Didi

1940-Sector 22B
 CHANDIGARH

Ref. No. P T U C -LC(C)/66-73

Dated 21st July, 1966

The Asst. Labour Commissioner (Central)
 Kanpur.

Sub:- Verification of membership.

Dear Sir,

Reference your letter No. 124(4)65 dated 15-7-66, addressed to the Secretary, Bhupendra Cement workers Union, Surajpur.

The Mall Quarry is a part and parcel of the Works at Surajpur, within the meaning of Section 25E(iii) of the Industrial Disputes Act, 1947. The workers of the Quarry and Works are inter-transferrable, under the supervision of the Manager of the Works, functional integrity unit of purpose is there etc. etc are factors in such which must be considered.

It is not 'sphere' which determine about such questions. There can be more than one registered factories within four walls of a factory which may be covered under different Act and provisions of Acts. Similarly, different parts of a factory can be covered under different 'spheres'. Therefore the sphere is not the decisive factor in the present case. One must see whether the Establishment is in the Central sphere or the state sphere. You may please study more carefully the annexure you have sent to the union. A Union could be recognised on industry base or the on establishment basis. Nothing is provided therein about the departments of a factory or establishment (Please see Supreme Court's judgement in the case of ACC Ltd. (Quaibasa) Vs their Workmen -1960-1-LLJ page-1.

I hope you must be aware of cases where an establishment is in 'central sphere' but some departments or part thereof is in 'State sphere'. In such cases of recognitions the employer has to deal with the Union on establishment basis or on departments. If the position as pressed by you is accepted it will create a new situation and precedent, which will not be helpful for industrial harmony but it will create industrial unrest.

Under the circumstances we are not agreeable to get our membership verified for the specific purpose. However we agree for the purposes admissible under the Act.

Yours faithfully,

Kartar Singh

(Kartar Singh)

No. 43
 Copiesto. 2

The Secretary, AITUC, New Delhi for necessary action please
 The Chief Labour Commissioner (Central) New Delhi.

135

15 September 1966

Dear Comrade Madanlal Didi,

I was awaiting a telephone or information regarding Pinjore. Could you please let me know by return of post how matters stand.

With greetings,

Yours fraternally,

(Satish Loomba)

Copy to H.M.T. Karmik Sangh, Pinjore.
Camp office
1680 Sector 22-B, Chandigarh.

PUNJAB TRADE UNION CONGRESS

1940,
Sector 22-B,
Chandigarh.
Dated:10.9.66.

Sub: FRATERNAL ASSISTANCE TO
H.M.T. WORKERS.

Dear Comrade

As you are aware workers of Hindustan Machine Tools Ltd., Pinjore (Ambala) are on Indefinite Strike since 27th - August, 1966. The strike is a grand success and the Govt. and management has failed to move and negotiate with the workers by 10th September, the workers are expected to announce some drastic action from to-morrow. Other Trade Union Organisations are coming to their help to run the free kitchen for the striking workers.

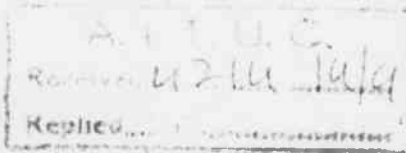
We in the A.I.T.U.C. have an equal obligation towards the striking workers. The importance of struggle especially in Public Sector Industry cannot be underestimated and we should not only send maximum contribution in Cash or kind — Atta, Rice, Dal, Gur but stand behind them under all circumstances. Suitable steps may be taken in this regard.

I am sure you will immediately move into the matter and send your contribution direct to the following address under intimation to the undersigned:-

General Secretary,
H.M.T.Karmik Sangh,
C/o 1680 22-B,
Chandigarh.

Yours fraternally,

for *Ballu S. Bhandari*
(Madan Lal Didi),
General Secretary.



H.M.T. KARMIK SANGH, PINJORE.

Camp Office
1680 Sector 22-B,
CHANDIGARH.

Sub: AID TO H.M.T. WORKERS ON
INDEFINITE STRIKE.

Dear Comrade

As you might be knowing through newspaper reports that over 2000 H.M.T. Workers of Pinjore are on Indefinite Strike in support of their demands. The management having failed to accept our demands. After chain hunger strikes, the workers went on One day/Strike. The management instead of accepting the demands, sharpen its attack ^{Token} on workers — suspended 40 workers and charge-shooted nearly 1600 of them. As a protest, the workers went on 4 days Strike and that even did not change the behaviour of management ~~which~~ forced us to continue the strike.

The strike is successfully going on despite pressure and provocations. Your fraternal aid to strike workers shall go a long way in successful steer ahead the strike.

It is, therefore, requested that you may manage to provide maximum contribution in cash or kind in the form of Rice, Atta, Gur, Dals etc. to enable us to run the kitchen for the striking workers. All contribution may be sent to:-

General Secretary,
H.M.T. Karmik Sangh,
C/o 1680 Sector 22-B,
Chandigarh.

Shri Secretary,

All India Trade Union Congress
5 E, Thandewala, New Delhi

Yours fraternally,
Abhai Singh
(Abhai Singh),
General Secretary.

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4784 15/10/66
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IMPORTANT & URGENT.

Phagwara

9th October, 1966.

You must have read in the press about the Bomb outrage against trade Union leaders and workers of Phagwara, which took place on 4th October, 1966. One prominent trade Union leader Shri Shadi Lal and two workers of the Jagatjit Cotton Textile Mills Phagwara, Sarvshri Radhe Shyam and Charanjit Lal lost their lives. Nine others including foremost trade Union leaders of Phagwara have been seriously injured and are lying in Hospital.

The out-rage has aroused universal indignation. The whole of Phagwara including all political parties without any exception is unanimous about the possible culprits. And yet people have serious apprehensions that culprits may not be brought to book.

We are addressing this memorandum to you to acquaint you briefly with the facts of the case and to seek your support. These facts are as under:-

I. For some time workers of the Jagatjit Cotton Textile Mills, Phagwara - a Karam Chand Thappar concern - have been asking the management to concede their following just demands:-

1. Bonus for the year 1964-65 at the rate of 11 percent of the annual wages instead of the minimum 4% declared by the management. It may be mentioned that for the year 1963-64 bonus was paid at the rate of 13 percent of annual wages.

2) Revision of the rate at which dearness allowance is at present linked with the cost of living index. The present rate is 34 paise per point, while in much smaller factories in Amritsar it is 50 Paise per point while in Bhiwani it is 60 Paise per point.

3) Revision of the gratuity scheme.

4) Reinstatement of same dismissed workers.

The Phagwara Kapra Mill Mazdoor Union (AITUC) and the Bhartya Mazdoor Sang formed an United Action Committee. Chain hunger strikes took place before the Mill gate during the month of September, 1966 to press the demands.

II. With effect from 1/10/1966 Shri Ram Sahai, one of the most popular trade Union leader have, went on indefinite strike. Workers decided to go on strike from 13/10/1966 if their demands were not settled by then.

III. On 4/10/1964 a meeting of the Action Committee was Scheduled to take place at 2.00 P.M. Shri Madan Lal Didi, General Secretary Punjab Trade Union Congress, was also to attend but got late by one hour.

Contd.P.2.

At 1-40 P.M. , a parcel addressed to Ram Sahai was delivered to him by the Postman Ram Lubhaya in his Camp where other Trade Union Leaders were also present. The parcel was opened and the explosion took place immediately. It is now known that it was a plastic bomb manufactured in an Indian Ordnance Factory. Shri Radhya Shayam who was in the Camp died then & there. Shri Shadi Ram General Secretary of the Kapra Mill Mazdoor Union died on way to Hospital. Shri Charanjit Lal who was just outside the Camp died in Jullundur Hospital on 5th evening.

The seriously injured include Sarvshri Maunihal Singh, Secretary of the Action Committee, Ram Sahai, Organizing Secretary of the Kapra Mill Mazdoor Union and Muni Lal another office bearer of the Union.

IV) Not only the workers of the Mills but the entire population of Phagwara unanimously believes that the person who must have master-minded the conspiracy is Shri Nand Lal Sahgal, the Factory Manager. All the political parties of Phagwara including the Congress, the two Communist Parties, the two Akali Parties, the Jan Sangh and the Republican parties have demanded his arrest because there is more than reasonable suspicion against. All these political parties have also submitted a written memorandum to the Governor to this effect. Those who have signed the Memorandum include Shri Hans Raj Sharma General Secretary of the Punjab Congress who comes from Phagwara as also the local M.L.A. Shri Om Parkash Agnihotri.

V) Some of the reasons because of which people point their accusing figure at Shri Sehgal are as under :-

a) He has often boasted that he is a 'Goonda' and knows who to deal with Trade Union leaders. A certain number of bad character elements have been employed in the Mills and it is evidently and widely believed that they are patronized by Shri Sehgal.

b) During the last few years prior to the 4th October outrage 5 employees of the Mills have been murdered by Goonda elements of the Mills believed to be Sehgal's men.

c) The Trade Union leaders have been assaulted a number of times by the same elements. At least once a conspiracy to murder the main trade Union leader of the Mills leaked out .

d) Goonda assaults on trade Union workers in other Karam Chand Thappar concerns took place soon after Shri Sehgal went there.

e) On 2/10/1966 in a meeting in the Mills in connection with Gandhi Jayanti, Shri Sehgal has argued against the proposed strike. He then boasted that he had already sent Sateesh Loomba to Jamnapur and that he would send other leaders soon to Hardwar.

f) The bomb outrage could be planned only by a very clever person with long arms and many contacts of various types.

g) There is no alternative theory about the possible motives except the theory that the motive was to wipe out the entire local trade Union leadership.

VI. The trade Union movement and the democratic public opinion is much perturbed at the bomb outrage as it can be the beginning of this type of methods against the Trade Union and democratic movement. It is, therefore, of utmost importance that culprits are brought to book.

Workers as well as people of Phagwara have great apprehensions about the nature of investigation because Shri Sehgal is a very powerful man. He wields much power and ~~influence~~ influence over administration, besides being one of the key men of a big Business House.

It is shocking that Shei Sehgal has not been arrested so far and is quite free to destroy evidence etc.

This explains as to why workers of the Mills nearly 3,000, have gone on indefinite strike since 4/10/1966. They demand the arrest of Shri Sehgal as also his dismissal from the Mills, besides their original demands.

We are approaching you through this Memorandum to request you to support & help the above stated just cause in every possible manner such as press statement, support through your esteemed paper, S.O.S. to the Government, financial help for the families of the deceased and for the striking workers, personal visit to Phagwara etc.

Thanking you,

Yours sincerely,

Sd. Piara Lal Beri.
President

Madan Lal Didi
Sd. Madan Lal Didi
Acting Genl: Secretary

ACTION COMMITTEE SANJHA MUHAZ
PHAGWARA.

پنجاب ریڈیو یونین کانڈرس۔ فنڈ کی رپورٹ 1966

تاریخ: 10.10.66

تمام طبعہ ڈینوں کے نام:

نوری اور ہندرسی - پھلوڑہ کے حالات پر نذر نذر طبعی کی طبع:

متمم ساتھی بی:

پھلوڑہ عکب فائدہ کے بارے 10/6 کو پھلوڑہ میں مختلف ریڈیو یونین اور ملازمین کی جھڑپوں کی نمائندہ ٹینک بھولی۔ ٹینک کاٹی وسیع تھی۔ اس کے فوٹو آپ نے اخبارات میں پڑھ لئے ہوں گے۔ ٹینک کے صحابی بیگانہ کی ایک ایجنٹ ٹیٹھی قائم کی ہے جسکی بددعاؤں سے عینی سیادگی ہے اور ٹینک کا بد مذہب لال دہری ہے۔ ٹینک نے فنڈ کی آگہی کا مقصد لیا اور مختلف صحابی جھڑپوں کے کوٹے لئے۔ اس فنڈ کا ایک حصہ شہدوں کے پوراؤں کی امداد پر خرچ ہو گا اور ایک حصہ شہدائی امداد کے لئے۔ ٹینک کے ضلع لیا کہ 21 آئی پو شہدوں کا دن ضایا جاوے۔ جو یہ بھڑے بیگانہ پر جلسے۔ جلوس اور مظاہرے لئے جائیں جن میں نذر نذر ٹیٹھی گرفتار اور نوکری سے بد فرائضی کی فائدہ کی جائے اور پھلوڑہ کے ورکروں کی دوری مانگوں کی بھی حمایت کی جاوے۔ فنڈ آگہی کی جائے۔

گرا آئی پو پھلوڑہ کے فردوروں کی حمایت کا دن میٹس اور حالات کے مطابق کامیٹ سے آئی دن کی پروٹیکٹ شہدائی لیں۔ دیگر لوگ جلسے، جلوس اور مظاہرے لکھائیں۔

تمام یونینوں اور ساتھیوں سے ایمل لکھو اپنے اپنے مراکز میں زیادہ سے زیادہ کامیابی سے عمل کرنے کے لئے اقدام لیں۔

- ورنگ ٹیٹھی ٹینک -

تمام حالات پر غور کرنے کے لئے نذر نذر اقدام پر غور کرنے کے لئے نذر نذر کے بارے سوچنے کے لئے وہ بہت ریڈیو یونین کانڈرس کی ورنگ ٹیٹھی کی آئی۔ اہم ٹینک پھلوڑہ میں 10/6 آئی۔ اپنے وسیع بھولی۔ تمام ممبران پر وقت لیں۔

آگہی ساتھی
 حزن لال دیوی
 حزن لال دیوی

10/6

پنجاب ٹریڈ یونین کانگرس - فیڈرل ڈویژن

سیکٹر ۲۲ فیڈرل ڈویژن -
دورہ = ۶ نومبر ۱۹۸۰ء

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سرکار - تمام اکائیوں کے نام

پچھلے اڈہ ہم ساتھ چہ آپ نے اچھارات میں پڑھو ہی لیا ہو گا کہ پچھلے اڈہ پچھوں پڑھائی پچھوں
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A. I. T. U. C.
Received 5014 of 28/10
Searched

Chheharta.
24. 10. 66

Basu
Nizamuddin West

Dear Anwarade Satish,

I am enclosing a letter I have received from Mrs. Robin Basu, Vimla's sister. The letter ~~has~~ is self-explanatory. She has asked me to request you to please see that they are not unnecessarily harassed

Robin's address is

Shri Robin Basu,
E. 11 Nizamuddin West
New Delhi

Please see if you can help in the matter

Thanking you,

Yours
Satisapal Dasg.

Please acknowledge.

SAD

entirely and owe him nothing. Our accounts can be examined any time at our house. We told this many times to the Union Secretary. I hope you will write immediately because these people can creat ugly scenes in front of house.

xxxxxxix



135
INDIAN POSTS AND



64
TELEGRAPHS DEPARTMENT

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or Didi = Panchalal
Beri

[T-30-5/53]

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5 November 1966

Com. Natpal Dang,
Ekta Bhawan,
Chheharta.

Dear Comrade,

Your letter. This so-called Building Workers Union is a real gang of blackmailers and a number of such cases have happened to my knowledge. The only thing to do is to ignore them or to lodge a report in the Police. If your brother-in-Law phones me up at my house (48467) or at the office(57787) I shall be happy to advise him further.

Yours fraternally,

²²
(Satish Loomba)
Secretary

Copy to Shri Robin Basu, for information.