

M. Kalyanasundaram
Madras

(Camp) New Delhi

107, 166

To ~~137~~
The Secty AITUC
New Delhi.

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Dear Comrades,

I would request you to kindly urge the Ministry of Labour to appoint a Wage Board, for the Magnesite Miners, in the district of Salem, Madras State.

Magnesite Mines, are confined to the Madras State, and that to in one district viz. Salem. There are about 10000 workers, in these mines. They are open-cut mines, with depths ranging from 50-0 ft to 200 ft.

Magnesite ores are dead-burnt in kilns and used for the manufacture of refractory bricks, essential for steel industry. They are also exported.

The mines belonging to the Government of Madras, are leased out to four companies on a nominal royalty.

- | | |
|--------------------------------------|-------------------|
| 1) M/S. Buntco, (Colony) - | 3000 workers |
| 2) Dalmia Magnesite }
Corporation | 3000 " |
| 3) Salem Magnesite (P) Ltd - | 3000 " |
| 4) Shyama Magnesite (P) Ltd - | 1500 " |

The above figures are approximate.

The service conditions and wages are very bad. In 1960 our union entered into an agreement, which improved the wages considerably.

Safety measures, and other service conditions are ~~not~~ neglected.

Further, ~~a~~ part of the workers, are employed through contractors, small local fellows. The contractors are paid on the basis of ~~per~~ out-put, which is very low. The contractors are paying their workers, much less than the Company workers.

In the same industry, and in the same locality, ~~the~~ vast differences are prevailing between contract labourers and Company labourers, even though both are doing the same work.

Contract labourers, are the worst exploited.

The agreement has expired in July 1965. Our union, (AITUC) is the most powerful with a membership of over 4000. There is a weak INTUC union with about 400 membership. The Marxists have formed a new

union, (after doing their worst to split the
union) which has a membership of
nearly 600. Its influence is waning every day,
since they concentrate only on abusing and
slandering the AITUC union.

I request that the AITUC Centre
should take up this question with the
GOI and move for the appointment
of a Wage Board, or ~~to~~ convene
a Tripartite Conference at a high level
in Madras, to settle the dispute.

The R.L.C. (Lead Central) at Madras,
is no doubt doing his best. The Companies
especially Bannico, and Dalmins are
powerful ones.

Further the Chief Inspector of Mines
also should be moved for enforcing
safety measures and providing
protective dress, shoes etc for these
workers.

Kindly arrange to do the needful
and advise me of the action taken by the
AITUC.

Yours truly

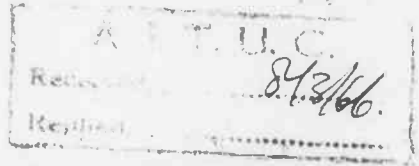
Yours paternal
K. Balaganes
President
TNTUC
Madras

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கோவை ஜில்லா மில் தொழிலாளர் சங்கம், (பதிவு எண். 84)
10/62, அரங்கச்சேட்டை ரோடு, காட்பூர், கோவை.
(ஏ.ஐ.டி.யு.சி)

கொயமுத்தூர், 4-3-66.

லேபர் கமிஷனர்,
கொயமுத்தூர்.
ஐயா,



விஷயம் :- கோவை-சோமசுந்தரம் மில்லில்- தொழில்
தகராறு சட்டம் (1947), தொழில் அமைதிச்
சீர்தரணம் (1962), தொழில் ஒழுங்கு சட்டமும்
மீறி- 299 தொழிலாளர்களை பழுவாய்ச்சியினால்-
சம்பந்தமாக.

தகவல் :- தொழிலாளர் அலாக் கா அதிகாரிகளுக்கு எங்கள்
ரிப்போர்ட்டு தேதி 23-1-66, 29-1-66,
3-3-66.
(2) மேனேஜ்மென்டார் லாக்-அவுட் நோட்டீஸ்
தேதி 4-3-1966.

கோவை சோமசுந்தரம் மில்லில் வேலை செய்து வந்த
299 தொழிலாளர்களுக்கு 23-1-66ந்தேதியிட்டு மேனேஜ்மென்டார் வேலை
நீக்கநோட்டீஸ் கொடுத்தார்கள். ஐவர்களுக்கு 6 வருடம் முதல் 48 16
வருடம்வரை சர்வீஸ் இருக்கிறது.

மேற்படி மில்லில் சிக்னஸ் சீரமைப்பு அமுல் நடத்தவேண்டியிருப்
பதனால் மேற்படி தொழிலாளிகளை வேலை நீக்கம் செய்வதாக நோட்டீஸில்
குறிப்பிட்டுள்ளார்கள்.

மேற்படி மில் சம்பந்தப்பட்ட கீழ்க் கண்ட பிரச்சிப்புகள்
தீர்க்கப்படாமல் தொழில் கோர்ப்புகளும், டெய்டு லேபர் கமிஷனர் முன்வி
டலையும், ஸ்பெஷல் டெய்டு லேபர் கமிஷனர் முன்விடலையும் தீர்க்கப்
படாமல் தொழில் தகராறாக விசாரணையில் அடங்கி கொண்டிருக்கிறபோது,
மேனேஜ்மென்டார் ஆட்சுறைப்பு நோட்டீஸ் கொடுத்துள்ளது தொழில் தகராறு
சட்டம் (1947) செக்ஷன் 33, 33.ஏ. பிரிவுகளுக்கு விரோதமானது என்று
23-1-66ந்தேதியிடை சம்பந்தப்பட்ட அதிகாரிகளுக்கு ரிப்போர்ட்டு செய்யப்
பட்டுள்ளது.

(1) 1962, 63, 64 ஆகிய மூன்று வருடங்களில் போளஸ்
பிரச்சினை கோவை ஸ்பெஷல் அண்ட் டி.ரி.யல் டிரிபியூனலுக்கு முன்விடலில் விசாரணை
வில் அருந்து கொண்டுள்ளது.

(2) பஞ்சாலையில் ஸ்பென்சர் தவிர இதர டிபார்ட்மென்ட்
களில் சிக்னஸ் சீரமைப்பு பிரச்சினை ஸ்பெஷல் டெய்டு லேபர் கமிஷனர்
முன்விடலையில் விசாரணையில் அருந்து வருகிறது.

(3) ஆன்ஹைப்பு செய்யப்பட்ட பிரச்சினை கோவை
டெய்டு லேபர் கமிஷனர் முன்விடலில் விசாரணையில் இருந்து கொண்டுள்ளது.

-அ. சந்திரசேகரம்-

A/S... 10/3/66

நெ.பி.3. 1405/66 தேதி 15-2-66, பெட்டி லேபர் கமிஷனர் அவர்கள் கஃசிலியேஷன் நோட்டீஸ்படி 18-2-66, 21-2-66, 24-2-66 உரிய தேதிகளில் கஃசிலியேஷன் நடைபற்றறு. 24-2-66 தேதி நடந்த விசாரணையின்போது, பிரச்சினை கஃசிலியேஷனில் வருகும்போது சூட்டினை நியத்தவேண்டாம்- இரண்டு மாதங்களுக்கு ஒத்தி போசுகள் -மத்தியில் மீண்டும் சந்தித்தபேசி முடிவுக்கு வரலாம் என்ற பெட்டி லேபர் கமிஷனர் அவர்களின் சூலோசனையை மேனேஜ்மென்டார் திராகரித்து விட்டார்.

2-3-66 தேதி காலை 7 மணி உழிப்பில் வேலைக்கு போக வேண்டிய ஒருபகுதி தொழிலாளிகள் வேலைக்கு சென்றபோது, நிர்வாகம் அவர்களை வேலை செய்ய அனுமதிக்காமல் (அவர்களிடத்தில் பிப்ரவரி மாத டிக்கட் இருந்தது) தடுத்து நிறுத்தினார்கள். எங்களுக்கு முறையாக நோட்டீஸ் கொடுங்கள் நாங்கள் வெளியில் போகிறோம் என்ற கூறிவபோது நிர்வாகம் சந்திரலட்சுமி முறையில் நடந்து கொண்டார்கள். எல்லா தொழிலாளிகளும் வேலை செய்யத் தயாராக இருந்தும் மேனேஜ்மென்டாரின் பலாத்கார நடவடிக்கைகள் காரணமாக நான் மில் நிற்கவேண்டிய சூழிலை உட்டாவது.

(4) பந்த சூளுறைப்பு நோட்டீஸ் சிஃனஸ் சீரமைப்பு ஒப்பந்தம் உடரத்து 4, 10 - க்கும் விரோதமாகவதாகும்.

நடைமுறையில் இருந்து வரும் வேலைபகு ஒப்பந்தங்களையும், தொழில் தகராறு சட்டத்தையும், தொழில் ஒழுங்கு விதிகளையும், தொழில் சமாநான ஒப்பந்தத்தையும் சில காலமாகவே பந்த மேனேஜ்மென்டார் திட்டமிட்டு மீறி வருகிறார்கள் என்பது கோல்வ பெட்டி லேபர் கமிஷனர் அவர்கள் கடிதத்தில் இருந்து தெரியும். (1. ஏ.2. 1930/65 தேதி 2-3-65, (2) ஏ.2. 1930/65 தேதி 24-3-65)

அதேமுறைகள்தான் பந்த பிரச்சினையிலும் மேற்படி மில் மேனேஜ்மென்டார் கையாண்டிருக்கின்றார்கள்.

எனவே சட்டவிரோதமாக மூடிப்பட்டி மில்லை திறந்து வேலை நடைபெறவதற்கும், நிறுத்தப்பட்ட தொழிலாளிகளை திருப்பி வேலைக்கு எடுப்பதற்கும், சட்டவிரோதமாக மில் மூடிப்பட்டி நாட்களுக்கு சகல தொழிலாளிகளுக்கும் சம்பளம் கிடைப்பதற்கும் நாங்கள் நடவடிக்கை எடுக்க வேண்டாமாய் கேட்டும் கொள்ளுகிறோம்.

நகல்கள் :-

தங்கள் உட்கையுள்ள,
T. சூரேசும்
பொறுக்காரியதரிசி.

1. பெட்டி லேபர் கமிஷனர், சென்னை.
2. லேபர் சூபீசர், கோவை.
3. ஜில்லா கமிஷனர், கோவை.
4. ஜில்லா போலீஸ் சூப்பிரெண்டென்ட், கோவை.
5. சூப்பிரெண்டென்ட் டிபன்டிங் அன்ஸ்பெக்டர், கோவை.
6. தென் இந்திய மில் அதிபர்கள், கோவை.
7. திரு. எம். கவியாசுநந்தரம் எம். எல். ஏ. சென்னை.
8. திரு. எம். கவியாசுநந்தரம்
9. திரு. எம். கவியாசுநந்தரம்

8. திரு. எம். கவியாசுநந்தரம்

24 March 1966

To,
The General Secretary,
AITUC,
New Delhi.

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Dear Comrade,
Ref: our letter dated 30.8.65.

In our letter under reference, we have already written to you regarding the splitting activities of the ex and expelled President, Alhinarayanan who is not only working against our union but also had gone to the extent of forming a rival union in Madurai itself under the similar name and style. The activities of this gentleman is against the declared policies and principles of AITUC & TNTUC.

This gentleman, not being content with forming such a rival organisation, and working with a view to weaken our union which is affiliated to AITUC from 1954, has also applied to AITUC for affiliating his union.

It is earnestly, requested that his union shall not be affiliated to AITUC and he shall be advised to desist from anti-AITUC activities.

Yours Comradely,

Sd/-
General Secretary
Madurai General Workers' Union
Madurai-1.

F. Mohan Kumaramangalam

ADVOCATE

VIII HIGH COURT CHAMBERS, MADRAS-1.

RADHA NILAYAM

8/5 NUNGAMBAKKAM HIGH ROAD

MADRAS-34 . Tel: 84369

8.4.66

Recd

1630 12/4/66

Replied

137

Dear Satish,

I got your telegram and also sent you a reply by wire. I meant to write to you but owing to having too much work I was unable to.

I ~~was~~ unable to come to Delhi next week because I have got too much work here. I have already been away too much from the point of view of my work here during the last one month. Hence my inability. Please excuse me.

Mr. P.C. Mathew, Secretary of the Labour Dept. Government of India is here and ~~and~~ A.S.K. Iyengar ^{is} are meeting him tomorrow. I shall also discuss the question of settlement of the Petroleum employees' bonus problem with him.

You will be interested to note that we have merged the three separate Petroleum Unions of Burma- Shell, Esso and Caltex into a single union called the Petroleum Employees Union as and from 1st April 1966. Apart from this union, there is also the I.O.C. employees Union which is a separate union and the Madras Kerosene Oil Workers' Union. Of course the union is not affiliated to any Central trade union organisation but it is ^{almost} a good that we have been able to bring ^{within 3 days} all the employees together under the banner of a single union.

Yours fraternally,

F. Mohan Kumaramangalam

As 12/4/66

"PATRIOT"

Ramamurthy says Dange's AITUC report not valid

Our Staff Correspondent

MADRAS May 27.

LEFT CP leader P. Ramamurthy said here today that the AITUC general secretary Dange's report adopted by the Bombay session of the AITUC was "not at all binding on the AITUC units".

According to him the report contained only the political line of the "Dange group" and had not dealt with any problem of the working class or trade unions. The report could not get 75 per cent of the votes as required by the AITUC constitution, he added.

On the other hand, his own resolution on a platform for unity and struggle, adopted by the session unanimously had pointed guidelines for future action by the AITUC, Mr Ramamurthy said.

He said he contested Mr Dange's re-election only as a token challenge to Mr Dange's leadership. If it was otherwise, he would have thrown in his entire following in the battle even at the risk of splitting the AITUC, he boasted.

He said the session's appeal for talks with China and Pakistan was a shift from Mr Dange's plea for negotiation with China only on the basis of the Colombo proposals.

Mr Ramamurthy reiterated that there was no possibility of organisational unity between the two factions of the CPI. He, however, said his group was not averse to electoral adjustments with the CPI in the coming general election.

Communist Wings: Organisational Merger Ruled Out

HINDU MADRAS, May 27.

Mr. P. Ramamurthi, member of the Polit Bureau of the Communist Party of India (Left Communist Party) to-day ruled out any possibility of organisational merger of the Left and the Right Communist parties unless the latter changed its present attitude towards the former.

He, however, added that as far as the General Elections were concerned there was some possibility of having "seat-wise and State-wise adjustments". Some talks were going on in this connection and they were in a nebulous stage. The National Council of the Communist Party (Right Communists) would be meeting shortly according to his information. The Central Committee of his party (Left Communist Party) would be meeting on June 12 at Tenali to discuss this question, Mr. P. Ramamurthi added.

He felt that electoral adjustments must be based on realities and progressive parties favouring such adjustments must be sincere in defeating the Congress at the polls. Even in Kerala, he envisaged the possibility of a united front if certain amount of sacrifice by each one of them was forthcoming, he added.

He explained in detail how the recent AITUC session at Bombay did not reflect the correct position. The voting figures on the General Secretary's report also did not portray the real position of trade unions affiliated to AITUC. The report was political in character and it was surreptitiously sought to impose Mr. Dange's politics on the trade union movement. Since 75 per cent of the votes did not go in favour of the report, it was not binding on the trade unions, according to the constitution of AITUC he asserted.

INDIAN EXPRESS Chances of Red merge receding

MADRAS, May 27

"ORGANISATIONAL merger" of the Left and Right factions of the Communist Party of India has not been completely ruled out but the prospects of electoral adjustment between the two belligerent groups are bright.

This was the impression that one gained after the press conference which the Left Communist leader, Mr. P. Ramamurthi, addressed this morning.

The Leftists are willing to join the Rightists provided the latter are sincere in defeating the Congress. What the leftists now want is a 'real test' to ascertain the strength of each faction in every constituency. The test they suggest is a meeting of the party workers of both the groups in each constituency to find out which side has got a big majority.

The Rightists should honour the outcome of the test and agree to set up the candidate who is popular. In marginal cases, the Leftists are prepared to be 'generous' but they will on no account yield to the 'claims' of the Dange group.

The Leftists are also ready to consider any other test which the Rightists may put forward, but such a test should be a 'real' one.

Mr. Ramamurthy hoped that the Rightists would learn to co-operate with the Leftists as they were aware of the outcome of the Kerala elections.

The history of Kerala during the last 19 years (even when the Congress had overwhelming majority) shows there was no stable government. There was no need to blame the 'poor people of Kerala' for instability.

The working committee of the AITUC would work out what he called 'charter of trade union demands' in consultation with other trade union centres including INTUC which he hoped would be ready in about two months.

The voting figures in the general secretary's report at the AITUC session did not reflect the position of the various trade unions affiliated to the AITUC, said Mr. Ramamurthy.

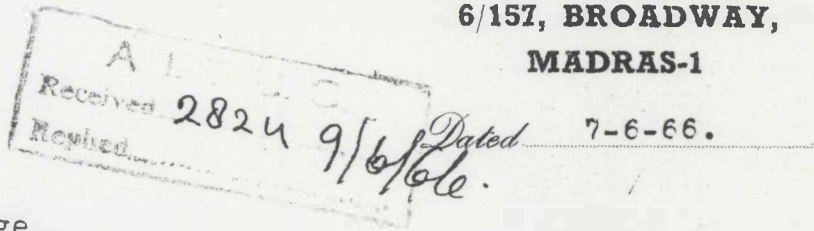
The report did not deal with the problem of the working class and the policies to be pursued in future except in a general way. The report was mainly a political report and it surreptitiously sought to impose the politics of the Dange group on the trade union movement, Mr. Rama-

murthy said that he had asked Dange to withdraw it. Mr. Dange, however, insisted on the report being discussed and adopted. The report could not get the 75 per cent of the votes which, according to constitution of the AITUC, was necessary for any political decision being binding on the affiliated trade unions.

TAMILNAD TRADE UNION CONGRESS

(Tamilnad Committee of A.I.T.U.C.)

6/157, BROADWAY,
MADRAS-1



Ref.

Com. S.A. Dange
General Secretary, AITUC,
New Delhi.

Dear Com. Dange

You know that the Tamilnad delegation consisting of about 300 was one of the biggest delegations to the recent AITUC Conference at Bombay. Our delegation has come back very enthusiastic and with full hope of building up maximum unity in the TU Movement.

But unfortunately Com. P.R. as soon as he reached here straight from the conference, unleashed his propoganda against the AITUC and the conference in particular. He goes on speaking that the General Secretary's Report contained only the political line of the CPI. He is addressing the AITUC as "Dange Group" or "Dange & Co". He says that the decisions of the conference are not binding on the Unions under his leadership. He is saying that the adoption of the General Secretary's Report failed to secure 75% votes But he conveniently forgets to say that it secured only 74.8%. Thus he is carrying on a propoganda twisting facts.

I want the AITUC to take note of the contribution of Com. P.R. to the unity of the AITUC about which he was speaking at the top of his voice all through the conference.

I am enclosing some News paper cuttings for your perusal. Please do the needful.

News Paper cuttings of

1. Hindu
2. Indian Express.
3. Patriot.

Yours Fraternally,

K.M. Sundaram

(K.M. SUNDARAM)
General Secretary,

7/5/66

11-6

137

11 June 1966

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To,


Com. K.M. Sundaram,
TNTUC, Madras.

Dear Comrade Sundaram,

Your letter dated 7th June to Com. Dange enclosing paper cuttings of Com. P.R's propoganda. The matter will be placed before the next meeting of the working Committee.

With greetings,

Yours fraternally,


(Satish Loomba)
Secretary

V. SUBBIAH M. L. A.
7, Vallala Street,
PONDICHERRY.

137
53
7th July 1966

Dear Com. K.G. 9/7/66

I have your letter in connection with the Coffee House at Pondicherry. Com. Shyam Singh was here before your letter reached me. I am helping him to get over the situation.

As a matter of fact the local party and I have taken personal interest in getting this Coffee House Society registered in 1956. Up to a certain time the directors of this Coffee House were using us for all sorts of help in the interests of its development. But for the last three years, they have taken a different attitude and a certain amount of mismanagement also crept in. Notwithstanding this, I have ~~taken~~ been helping them with advice whenever they cared to ^{approach me} do.

Com. Shyam Singh is still here. I shall give him all help.

Warm greetings,

Yours fraternally,

V. Subbiah

(V. SUBBIAH)

To
Com. K.G. Srinivasaxa
A.I.T.U.C.,
5-E, Jhandewalan Rani Jhansi Road,
NEW DELHI - 1

TAMILNAD TRADE UNION CONGRESS

(Tamilnad Committee of A.I.T.U.C.)

6/157, BROADWAY,
MADRAS-1

T. U. C.
Wed 24.2.27/7/66

Dated 23rd July 1966.

Ref.

Dear Com.K.G.

I understand that the 24th Indian Labour Conference which is meeting on the 29th & 30th is taking up an amendment to the Industrial Disputes Act so as to fix a time limit to raise a -- dispute. I am of opinion that our delegates to the ILC must not only oppose the amendment but propose another amendment fixing one month for conciliation and another month for the Govt. to refer a dispute to adjudication in cases where the conciliation has failed and a maximum of 3 months for the Tribunal or the - Labour Court to give its Award. We must insist on this amendment.

Secondly, the amendment that the Union Cabinet has decided to ^{make} amend the I.D. Act so as to empower the Tribunal and the Labour Court to interfere in the decision of the domestic enquiry and change the punishment to a lower degree than that of dismissal is quite welcome in the sense that it makes the ~~at~~ existing position slightly better. But it does not meet the ends of justice because the Tribunal or the Labour Court cannot take fresh evidence as it does not sit in judgement over the decision of the domestic enquiry. If the Tribunal or the Labour Court is not allowed to take fresh evidence when it interferes in the decision of the domestic enquiry and it has to give its decision only on the evidence recorded by the Employer in the domestic enquiry it cannot be considered a free and fair evidence. The evidence that was given at the domestic enquiry will be naturally employer-influenced because the enquiry is conducted by the management's man and in the environment of the management and more often in the presence of the top officials of the management. In my experience there has never been a single instance where the domestic enquiry has ended in disproving the management's allegation or a worker has been held to be free from the allegation. As such the domestic enquiry should not and cannot replace a judicial enquiry. Even after the Government's amendment the position will be that the decision of the domestic enquiry is the be all and end all of rendering justice to a workman in dispute. We can never allow this position to continue. To allow it will be nothing short of allowing the Prosecutor to be the Judge also.

Therefore it must be made very clear in the Industrial Disputes Act by suitable amendment that the limit and purpose of the domestic enquiry must be only to prove the bonafides of the management in - dismissing the workman and it should be only for adhering to the principles of natural justice and nothing more than that. The I.D. Act does not envisage any such enquiry and no sanction has been given to the employer to render justice as he happens to the other party to the dispute.

Therefore we must propose a supplementary amendment to enable the Tribunal and the Labour Court free to enquiry into any dispute and render justice of its own and the hands of the Tribunal or the Labour court should in no way be fettered by the domestic enquiry

Please do the needful in the matter to move amendments as I have elaborated above in the ensuing ILC.

Yours fraternally,

K.M.Sundaram.

K.M.Sundaram.

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No.137/K/66
1 August 1966

Dear Comrade Sundaram,

Thanks for your letter dated the 23rd July. We have in the I.L.C. taken up the points raised by you. The decision of the Conference is that since employers and the Workers delegate do not agree on the form of amendment the Government will decide the issue taking into consideration the view points discussed by both the sides.

With greetings,

Yours fraternally,

K.G.

(K.G.Sriwastava)

TAMILNAD TRADE UNION CONGRESS

(TAMILNAD COMMITTEE OF THE A.I.T.U.C.)

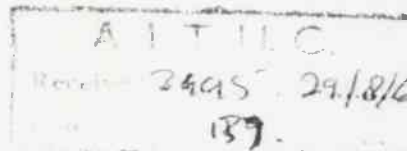
தமிழ்நாடு தொழிற்சங்க காங்கிரஸ்
(ஏ.ஐ.டி.யு.சியின் தமிழ்நாடு கிளை)

157, Broadway,
MADRAS.

மதுரை

Ref:

Dear com.K.G.



...25.8.1966.....

I am in receipt of your letter of 19th August on the visit of the Soviet Trade Union Delegation as per your programme attached.

I have received a letter to-day from Com.P.K.Kumaran who is attending the Ceylon Trade Union Conference at Colombo saying that one of the delegates has not yet arrived at Colombo and the delegation will arrive at Madras only on the 31st August and stay at Madras till 2nd September.

As soon as I got your letter, I had booked their Boarding and Lodging for 27th and a visit to the Soviet Aided Surgical Instruments Plant here in the morning of 28th August.

Now I have to change everything and bear the burden of having them in the city for 3 days. I am in the horns of dielemma. I have to leave for Delhi on the 28th by Air to attend the Wage Board meeting at Delhi on the 29th August and I have already booked my passage. Now the delegation will be in Madras for 3 days in my absence. I will discuss with Com.A.S.K.Ayyengar who is very busy otherwise and try to entrust the responsibility to him. Com.Kalyanasundaram is not in the city at the moment and he is expected here only on the 28th. In the meanwhile, I will make necessary arrangements and chalk out a programme for them and leave for Delhi. This is the position.

The Delegation will not be visiting Hyderabad as their Air booking is only Via Bombay. As such they will leave Madras at 4.45 p.m for Bombay on the 2nd September. Com.Chitnis will have to receive them and take charge of them on the 2nd evening.

Yours Fraternally,

Copy to: Com.G.V.Chitnis, Bombay,
Com.Satyanarayana Reddy,
Hyderabad