

A MEMORANDUM.

To

The Hon'ble Minister,
RAILWAYS & TRANSPORT.
NEW DELHI.

Copy to:—

- | | |
|------------------------------------|----------------------------------|
| 1. Prime Minister, New Delhi. | 4. Regional Labour Commissioner, |
| 2. Members, Parliament, New Delhi. | 5. General Manager, C L W/C R J. |
| 3. Chief Labour Commissioner. | 6. President, N.F.I.R., |
| | 7. Genl. Secretary, N.F.I.R. |

Chittaranjan Locomotive Works came into existence in 1948. In its project stage, in the first five years of the development period ending in 1954, though we were organised under Registered Trade Unions, we did not press much the issue of recognition. Burning with a zeal to give our best to make this venture of producing locomotive in our Country a success, we worked & worked to the best of our limit capacity. We gave our best to step up production and to make this Institution a pride of India. On our tears and blood, sweat and strain, was built up this pyramid of national glory. With our efforts, this Institution is producing 150 Locomotives per year much more than the target. This stupendous success is based on our willing co-operation and unstinted support. But in this flush of success, we have been forgotten and we have no place, no say, in running of this Institution.

In Chittaranjan there had been three Registered Trade Unions:-

- 1) Chittaranjan Railway Employees Union.
- 2) Chittaranjan Locomotive Works Labour Unions.
- 3) Chittaranjan Locomotive Workers' Union [I.N.T.U.C]

The Registration of Chittaranjan Locomotive Workers' Union [I.N.T.U.C.] was cancelled due to non submission of accounts. Lately there had been two unions, (i) Chittaranjan Railway Employees Union (ii) Chittaranjan Locomotive Works Labour Union affiliated to N.F.I.R., both registered under Trade Union Act and having more than 10% of employees on membership roll. When the issue of recognition was broached, we were told that unless unity was achieved amongst the rank and file of workers the issue of recognition shall have to pend. Now since both the unions viz. Chittaranjan Railway Employees' Union and Chittaranjan Locomotive Works Labour Union have amalgamated into one Union "Chittaranjan Locomotive Works Labour Union", the time has come when recognition should not held back on any plea.

The first plea was that it was in the project stage and as such no trade union could be recognised. The project stage being over long since, the plea does no more stand.

The second plea for non grant of recognition was the existence of the three Unions in place of one union in one Industry. With the amalgamation of the two unions as stated above, when unity has been forged amongst the rank & file of workers and one union in Chittaranjan has come into being, what can be the plea of the Administration in not granting recognition to the one Union registered under the Trade Union Act and affiliated to the N. E. R. ?

More than 50% of the staff have enrolled themselves as member of this one Union in one industry and have rallied round the banner of the 'Chittaranjan Locomotive Works Labour Union'. We have reiterated our faith in the organisation by resigning from the Works Committee and Staff Council and Welfare Committee. Through these corporate bodies the Administration wanted to make a show of staff association and participation in the management of the industry but this boycott has expressed the whole thing.

Our rights of free association and collective bargaining have been clipped at Chittaranjan, though Government of India has been a signatory to the International Labour Organisation conventions guaranting the rights of free association and collective bargaining. Yet at Chittaranjan within its iron curtain these conventions have been honoured more in violation than in implementation.

Our Prime Minister wants the Trade unions to develop as a necessary adjunct to growing industrialization but here in Chittaranjan they want the trade union to die an unnatural death through continued non-recognition.

In the Second Five Year plan frame, the makers of the plan have acknowledged the big part that the workers can play in making the Second Five Year plan a success and have correctly envisaged increasing association of the workers representatives in the running of the industries and their rightful place in the management.

We would submit, therefore, that our trade union rights be recognised, our right of free association and collective bargaining be acceded to. We submit that our union, the "Chittaranjan Locomotive Works Labour Union" be recognised and this process of stifling the voice of workers be terminated.

We want to co-operate.

We want to step up production.

We want to contribute our best to make the Second Five Year Plan on which hinges the future of our country and nation a success.

We want to make this nationalised industry a pride of India.

But who cares for our co-operation? Rule of thumb rather than willing co-operation is the law of Chittaranjan.

Workers' colony is a protected area. Intensive security arrangement is more to terrorise than to secure Railway rules, procedures and statutes honoured in open line where re-recognised unions are, these are more scrap of papers for the Chittaranjan Administration.

We trust and hope that in the changed perspective the Railway Ministry and the Chittaranjan Authorities will reconsider the issue and grant re-cognition to our union, the greater interest of the country and nation.

Sd. P. C. Dasgupta.

President

Chittaranjan Loco. Works Labour Union

CHITTARANJAN,

12 III 1956

Sd. K. P. Dasgupta.

General Secretary

Chittaranjan Loco. Works Labour Union

CHITTARANJAN

12 III 1956

"TRUE COPY"

CHITTARANJAN LOCOMOTIVE WORKS LABOUR UNION
Central Office,
Chittaranjan.

K.P.Das Gupta.
Genl. Secy.

No. LBU/24

Dated, the 3rd. August, 1956.

TO : Sri Lal Bahadur Shastri,
Hon'ble Minister for Railways & Transport,
Govt. of India, 1, York Place, New Delhi.

Dear Sir,

Re: GRANT OF RECOGNITION.

A copy of a reference to Sardar Karnail Singh, General Manager/Chittaranjan Locomotive Works, is enclosed for your kind perusal in regard to the grant of recognition to the Chittaranjan Locomotive Works Labour Union, but no reply, even not an acknowledgement, in this connection has yet been received by this Union from him.

2. I beg to lay the following for your kind consideration and redress :-

(a) The membership of the existing Union at Chittaranjan has exceeded 50% of the total staff formed by forging unity amongst the rank and file of the workers and 'One Union in one Industry' has come into being, what therefore can be the plea of the General Manager/CLW taking an adamant attitude in not granting recognition to this one Union when it is registered under the Govt. of W. Bengal and has been functioning in the bonafide Trade Union spirit devoid of any party politics.

(b) This Union is affiliated to the National Federation of Indian Railwaymen and has fulfilled all the conditions required for the grant of recognition as per extant rules.

(c) The grant of recognition was deferred so long on the ground that Chittaranjan had been in project stage. With the completion of 300th Locomotives and a production of 150 Locomotives per year which is much more than the target, we are convinced that it has passed over the project stage long before and there can be no valid reasons to withhold the grant of recognition any longer.

(d) Kindly link up my previous correspondence No. LBU/20 dated 13.7.56 handed over to you by me at Chittaranjan Station in 74 Dn. Train together with a copy of the Memorandum while you visited Chittaranjan Locomotive Works last and peruse for a proper grasp of the situation.

(e) You will also appreciate how this Union has been a Union of the workers for the workers for the benefit of the Administration by the workers inspite of the fact that intensive security measures have been introduced at Chittaranjan for stiffling the voice of the worker and to terrorise them.

(f) The list of the Office-bearers and the Executives are also attached herewith for your ready reference.

(g) I trust and hope in the changed perspective the Railway Ministry and the Chittaranjan Authorities on the eve of the Second Five Year Plan will kindly consider the issue and arrange immediate recognition to the Chittaranjan Locomotive Works Labour Union for the greater interest of the Country, Nation, Administration and Workers.

Yours faithfully,

Sd/- K.P.Das Gupta.
3.8.56.

DA:- 2 Nos.

Copy to:-

- 1) Sri K-P. Mushran, Member Staff,
Railway Board, New Delhi.
- 2) Sri Gulzarilal Nanda, Minister
of Planning, New Delhi.
- 3) ~~Sri~~ General Manager/CLW/Chittaranjan.
- 4) Sri S.R. Vasavada, President,
National Federation of Indian
Railwaymen, Bhadra, Amedabad.
- 5) Sri V.V. Giri, M.P., No.4, Killing
Road, New Delhi.
- 6) Sri Raja Ram Shastri, M.P.,
122-C, South Avenue, New Delhi.
- 7) Sri Hari Vishnu Kamath, M.P.,
139/140, Constitution House,
New Delhi.
- 8) Sri S. Guruswamy, Genl. Secretary,
N.F.I.R.
- 9) Sri P.C. Dasgupta, M.A.,
President, CLW Labour Union/Calcutta

with the request to consider the issue of granting recognition to the Union without any further delay as the situation is deteriorating

with the request to please see that this sort of injustice is stopped and move the matter accordingly.

GENERAL SECRETARY.

TO : Sri Jagjiban Ram,
Ministry for Railways & Transport,
Government of India,
New Delhi.

Dear Sir,

Sub: Recognition of C.L.W. Labour Union.

I extend heartiest congratulations from me as well as on behalf of the C.L.W. Labour Union on your induction into the high office of Rly. Ministership. You have by your sincerely of purpose and principle proved to be a patriot of the highest order and an administrator of great calibre. I shall not be wrong to hope that under your guidance and management the Railways in India will be greatly benefited and the Rly. Labour will receive a square deal.

I would seize this opportunity to approach you regarding recognition of C.L.W. Labour Union. To provide a perspective in this regard I reproduce below an extract from record of discussion Sri S. Guruswamy, General Secretary, NFIR had with your predecessor Sri Lall Bahadur Shastri on 22nd. October '56 at Madras:-

"As regards Chittaranjan Works, the Rly. Minister Stated that there was a proposal to establish a foundry and increase the present target of production there and he felt he would not be justified in encouraging recognition for at least next two or three years. However he would consider grant of modified recognition during the interim period".

You will appreciate that Chittaranjan Township and Chittaranjan Works are entirely the concern of the local Rly. Administration. The person in authority are invested with powers to regulate life of workers both in the works and the town.

It is an accepted fact that power tends to corrupt and mis-use of power make life not only miserable but it takes away the very vitality of the community which play an important part in the economical development of the country. In the works there is no end of harassment and punishments are being inflicted on the staff in an up-precedented scale, whims and jollums are the order of the day. In the township the workers lead a life of prisoners. They are not free to move about and their relatives from outside are to court a lot of harassment before they can be contacted. Sick workers are forced to join duties. The executives wield authority on the Doctors and under their pressure the Doctors declare the sick person fit and ask them to report to duties.

In one word there is no stability of life in Chittaranjan. These facts have often been represented to the previous Rly. Minister but no tangible results have so far been obtained. Only on the meeting held on 22.10.56, Sri Shastri had agreed to grant modified recognition to our Union but since nothing has happened and in the meantime Sri Shastri resigned. It is expected that the policy of a Ministry is not likely to be changed with the change of the Minister. There should be a morality from individual as well as from the Government. Unless this moral principle is maintained progress by means of constitutional method cannot be ensured and in the long run undesirable developments are surely to take place.

To
Sri Jagjiban Ram,
Minister for Railways,
Government of India, New Delhi.

Dear Sir,

Sub:- *Recognition*
Reconstitution of C.L.W./Labour Union.

I convey my heartiest congratulations to you on your assumption of the high office for the Railway Ministership for the second term in succession and the great Country has every hope that She will thrive under the stalwarts of whom, your goodself is one.

I firmly hope that the contents of my letter No. GLW/LBU/3 dated ~~18.12.56~~ 18.12.56 have already engaged your attention and that something tangible has come out if not finally decided. The true picture of the internal affairs of Chittaranjan in so far as they relate inter-alia, to management and staff relation have already brought to your notice. The limit of the patience of staff has reached the saturating point and it is only because that they are moving on the firm democratic principles coupled with the policy of peaceful settlement and negotiation, the all round production has not as yet been retarded.

You may, perhaps, like to investigate into the conditions of Chittaranjan by a High Powered Committee if you so desire and you will, I believe, will come to realise the truth of it. From the circumstances as they are, I have every reasons to believe that the concerned quarters at Chittaranjan have screened the real affairs at Chittaranjan to the Railway Board. I would cite a few examples:-

- (1) The Works Committee which has acclaimed as a permanent negotiating machinery which is a statutory body under the Industrial Dispute Act has been an utter failure due to the wrong steps adopted by the GLW/Administration. If you would kindly peruse the trend of the events of the Works Committee since its inception you would find that for from meeting out any real benefits to the staff it, rather, wayliad the simple workshop people to achieve their ends. As the entire set-up of works committee was benith on a quicksand, it was no wonder that it would vanish in no time.
- (2) The staff Council which is also a negotiating machinery in terms of Appendix XIII(a) of S.R.Code Volume I in which the staff could bring question in connection with their question of conditions of service, matter of common interest was another failure because the Administration moved a very far from the purpose for which it was organised. Real cause therefore, has not been served to the utter frustration of staff in general.
- (3) Moreover and more staff are enrolling themselves as the members of the GLW Labour Union/Chittaranjan and out of Seven Thousand & Two Hundred & Fifty Four employees as on 31.3.1956 as many as about 4,000 (Four Thousand) employees approx. have come under the banner of the said Union whose only motto is to move on the right and accepted principles of trade unionism.

With the achievement of independence India has been wedded to the principles of welfare state and no real welfare of the Industrial peoplex which forms a vast majority of the total population cannot come ro the forefront unless the trade union movement is allowed to take shape as a matter of course. In my opinion perhaps, no other words have been rightly recorded so far then those of our great Prime Minister which runs as follows:-

In the interest of the nation and community the C.L.W. Labour Union is striving its utmost to keep the labour movement restricted within both peaceful and constitutional means but there is an end to patience and tolerance. No amount of sanity can keep the labour forces peaceful only by mere words and promises. If no results are forthcoming in near future unpleasant forces will assert themselves and nobody can predict how far the dimension and nature of the contingencies.

We strongly believe that the cause of the labour and nation will progress through negotiation and constitutional means and we hope that you being at the helm of the affairs will endorse our points of view and will not linger things under various pretences in the matter of according recognition to the local Labour Union which is the only Labour Union and has 50% of the total workers as members and are led by Klymen only.

We expect your well-considered, momentous and historic decision at your earliest convenience.

With best regards.

Yours faithfully,

Sd/- K.P. Das Gupta.
General Secretary.
8.12.56.

"The whole of the Trade Union movement inspite of its mistake must gradually grow. I am glad it is growing. I want it to grow in India but Trade Union movement, looking at it strictly from the workers point of view, can grow much more and become nature in action by adhering to certain standards of behaviour, of peaceful action, organised action, action after full thought, full notice and full attempt to arrive at a settlement". It is, therefore, a very strange factor for assimilation as to what stands in the way of allowing trade unionism to grow in Chittaranjan, when the same has the benevolent blessings of our great leader Hay the greatest thinker of the World.

Other sides there are which beggar an description. Service of Charge Sheet to the innocent workers at the mere caprice and whims of Officers of Chittaranjan has reached a zenith. Heavy punishments on apparently flimsy grounds are inflicted. Appeals to the appellate authorities are never replied and in the other hand they appellents are subjected to more severe punishment on grounds of "Irritation". The whole protected area of Chittaranjan with its populace has become a camp of slaves-sans right, sans opinion, sans democracy. The air of Chittaranjan vibrates with the yells of tortured humanity and every where there larks of feeling insecurity and trepidation from which, people are have feeling that they have no escape. A real example of a democracy indeed.

Throughout your whole life you have been a devout follow of the principles of emancipation of humanity in bondage and there are colourful records in the Indian annals where through your intervention, cause of Labour has been rightly served and venefits realised to the fullest extent.

That there is a real claim for Union at Chittaranjan can be justified by the very fact when your predecessor considered the feasibility of according a modified recognition of the CLW Union.

The condition at Chittaranjan have proved beyond a shadow of doubt that the so called negotiating machinerious which are pictured to the higher authority by this administration in false colours have not their dead end and are things of obliterationley now.

In the context of the above circumstances I am inviting your attention once again to my previous letter and I would request you to give a serious consideration of the lively issue of the recongnition of the CLW/Labour Union and intervene in a manner as you deem fit to expedite the same.

Like the occasions in the past, your prudant decision in this matter will crave out another momentous still in the pages of Trade Unionism in the Railway annals.

With kind regards.

Yours faithfully

Sd/- K.P.DASGUPTA,
GENERAL SECRETARY
CLW/LABOUR UNION/CHITTARANJAN.

- 1) Copy to the Labour Minister, Sri Gulzarilal Nanda, for information and necessary action.
- 2) Copy to the Member Staff, Railway Board, New Delhi.
- 3) Copy to the General ~~MANAGER~~ Secretary, N.F.I.R. (Madras).
- 4) Copy to the President/CLW, Labour Union,

CHITTARANJAN LOCOMOTIVE WORKS LABOUR UNION.

K.P. DASGUPTA.
GENL. SECRETARY.

Central Office:
Chittaranjan.
Dt: Burdwan.

Dated, 16th October, 1957.

CLW/LBU/3

NEW DELHI.

Dear Sir,

Further to this Office letter No. CLW/LBU/3 dated 25.9.57 as handed over to you on the 26th Sept: '57 at Chittaranjan for granting an interview I beg to solicit the following for your kind attention:-

I was given to understand by the messenger of the Chittaranjan Rest House that you ordered out to call out my name at 18-30 hrs. on the 26th Sept: 1957, but as I was not informed by the Administration of your desire to allow me to meet you to make necessary representation. I was unable to produce myself at the appointed hour. Under the above circumstances, I pray to you to allow us as our elected representatives for a further interview at a suitable date in Delhi to consider the following points:-

- (1) To discuss about the food position prevailing at Chittaranjan and the prices thereof.
- (2) Recognition of Chittaranjan Locomotive Works Labour Union in pursuance of his predecessor-Sri Lal Bahadur Shastri's commitment at Madras on 22-10-56 to Sri S. Guruswamy, President, A.I.R.F.
- (3) Grant of facilities for trade union activities within Chittaranjan.

Since the burning problem of the day of the workers is to obtain necessary Trade Union rights so that collective bargain can be effected peacefully and since the constitutional approach necessitates a better understanding between you and the representatives of the Workers, I would solicit your kind favour for granting us an interview as prayed for.

Let me remind you, Sir, this is the only Union in C.L.W. affiliated to N.F.I.R. (Madras Block) run entirely by the workers without any outside influence whatsoever. This Union fulfills all the conditions normally expected prior to recognition and your predecessor Sri Lal Bahadur Shastri has promised to Sri Guruswami at Madras on 22.10.56 to grant us the requisite recognition immediately. This promise is recorded in the Minutes of the meeting as held on behalf of N.F.I.R. (Madras Block) and I would solicit to kindly fulfill the promise of your predecessor.

Perhaps out of the points as mentioned in our letter as handed over to you, you expressed your desire to meet some of the elected representatives of the Workers to have a talk so as to understand the background of the feeling of the workers but, as in the British old days when you were championing for the Independence of the Country, some of the hire "YESMEN" of the Administration was placed before you who had not the courage to speak on behalf of the Workers and let you know the grievances of the workers over here. The basic problem of the high prices of the staple food of the workers was not brought before you nor you were requested to urge the provincial Government to arrange to supply chief grains at controlled rates from the Fair Price Shops.

I hope your honour will grant an interview as desired.

Yours faithfully
Sd/- K.P. DASGUPTA.
GENERAL SECRETARY.

TRUE COPY.

CHITTARANJAN LOCOMOTIVE WORKS LABOUR UNION

Affiliated with A.I.R.F. (Regd. No. 4329).

Dated, 16 OUR REFERENCE: LU/6

President:

P.C. Das Gupta, M.A.

Chittaranjan.

General Secretary:

Date 11th July, 1958.

H.P. Sen.

C/o. Swastika Bhaban.

Room No. 7, P.O. Mihijam.

P.O. Santhan Parganas.

To	To	To
Sri Jawhar Lal Nehru,	Sri Jagjivan Ram.	Sri K. Ramachandran
Hon'ble Prime Minister,	Hon'ble Rly. Minister.	General Manager
India, NEW DELHI.	India, NEW DELHI.	Chittaranjan

Dear Sir,

Ever since our Workshop was switched on to production eight years ago, the workers of C.L.W. have more than fulfilled their obligations by bettering their records from year to year and beating all targets. In return they expected that the Administration would be able to shed all equivocation in connecting to their fundamental right to an Union. We regret to observe that the Administration & Railway Ministry have so far failed to live up to their expectations.

In the early years we were told that our demand would be conceded as soon as the Project stage was over. Subsequently the principle of one Union in one Industry was advocated. We welcomed the idea and closed up our ranks by amalgamating the two existing Unions into single body namely the Chittaranjan Locomotive Works Labour Union, which is affiliated with All India Railwaymen's Federation

The popular demand of the workers, of Chittaranjan for recognition of their Union has been allowed to pend for eight long years. In inviting your attention to this unfulfilled obligation to the workers on the part of the management, we beg leave to wait upon you in a deputation to expedite in issue which should not be shelved any longer.

We take this opportunity to re-affirm that we aspire to do even better in future in view of successful implementation of the Second Five Year Plan. We assure you Sir, of our solemn determination to maintain the highest standard of industrial relations and production befitting a national undertaking like ours. But any such endeavour on our part can attain full fruition only in an atmosphere of responsive co-operation and mutual trust. Continued denial of the fundamental right of Trade Unionism to the Workers can not be conducive to the growth of such a congenial habitat. On the contrary such denials are born of inhibitions that are completely out of time with the spirit of the "Socialist pattern of Society" and contrary to accepted principles of labour policies of the Government.

In conclusion we hope you will kindly find your convenience to meet the deputation at an early date.

Yours faithfully,

Sd/- H. P. Sen.
General Secretary.

M E M O R A N D U M

Shri Jagjivan Ram,
Hon'ble Railway Minister,
Government of India,
N E W D E L H I.

Dear Sir,

I, on behalf of the Chittaranjan Locomotive Works Labour Union, consider it my bounden duty to make you au-fait of the situation that has arisen from the non-recognition of the only trade Union which has been functioning aiming not only at the interest and welfare of the Workers and Employees, but also of the Administration and Country as a whole.

Ever since our Workshop was switched on to production Eight years ago, the workers of C.L.W. have more than fulfilled their obligations by bettering their records from year to year and beating all targets. In return they expected that the Administration would be able to shed all equivocation in conceding to them their fundamental right to an Union. We regret to observe that the Administration and Railway Ministry have so far failed to live up to their expectations.

In the early years we were told that our demand would be conceded as soon as the Project stage was over. Subsequently the principle of one Union in one Industry was advocated. We welcomed the idea and closed up our ranks by amalgamating the two existing Unions into single body namely the Chittaranjan Locomotive Works Labour Union which is affiliated with All India Railwaymen's Federation.

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Through the Staff Council and Works Committee the Administration wanted to make a show of Staff association and workers participation in the management, but this has also been foiled. The elected members of both the Staff Council and Works Committee fought in the following burning issues since 1956:-

- (1) Recognition of C.L.W. Labour Union.
- (2) Withdrawal of Security Measures from the Township.

And after continued suspension, the Works Committee and Staff Council, in their last meeting on 27.12.57 & 24.2.58 respectively have passed the following resolutions :-

- (1) "In consonance with the principle announced from time to time by the Govt. of India and Hon. Ministers that the Workers should be allowed to participate in the management and there should be one Union in one Industry, the members of Works Committee urge that the only existing Union, i.e. C.L.W. Labour Union, should be recognised immediately, which is the most vital and popular demand of Chittaranjan Workers. As General Manager is the competent authority to accord recognition of Union of non-gazetted Railway Servant vide Part 'B' Appendix XIII of Establishment Code Vol.I, the Committee requests him to accord recognition to the existing C.L.W. Labour Union."
- (2) "In order to lead the civil life by the residents of Chittaranjan, the right which has been guaranteed by the Constitution, members of the Works Committee urge that the CLW Authority should move to the competent authority for the immediate withdrawal of Security Measures from the Township. The Committee further feels that the Administration will set an example of good gesture and create a spirit of co-operation between management and workers by using his good offices for immediate withdrawal of Security Measures from the Township."

In reply General Manager has communicated that these two subjects do not come under the purview of the above Committees though there is no such Clause in the Constitution.

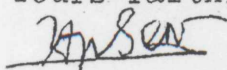
We have fought constitutionally for the above two cause but the attitude of the Administration is not at all encouraging and has caused serious discontentment amongst the workers of C.L.W.

On the other hand the policy of Administration is directed towards the harrasment and victimisation of the trade union workers, who happen to be actively connected with trade union in order to co-erce railwaymen to dissuade from Trade Union work. The Govt. of India though formulating policies of building up strong Union, the C.L.W. Administration is striving to impede industrial peace.

We would therefore urge that our trade union rights should be recognised, our right of free association be acceded to. If the present position continues in the same way as it is continuing to-day and if the curtailment of trade union rights increases, the industry as a whole may face a situation which may retard the progress of Second Five Year Plan.

We, therefore, hope that the Ministry will appreciate our view and trust that the Railway Ministry and the Chittaranjan Authorities will reconsider the issue and grant recognition of our only Union in the greater interest of the Country and Nation as a whole.

Yours faithfully,


(H.P. SEN)
GENERAL SECRETARY,
C.L.W. LABOUR UNION,
CHITTARANJAN.

Dated, the 26th July/'58.

Copy to G.M., C.L.W./CRJ, Chairman Railway Board, Parliamentary Members, Secretaries all affiliated Unions under A.I.R.F. for attention.

CHITTARANJAN LOCOMOTIVE WORKS LABOUR UNION

AFFILIATED WITH A. I. R. F. (REGD. NO. 4329)

82

President:

P. C. DAS GUPTA. M. A.

General Secretary:

H. P. SEN.

C/o. Swastika Bhaban

Room No. 7, P. O. Mihijam

Dt. Sonthal Parganas.

Our reference LJ/5

CHITTARANJAN

Date 6th December, 19 58.

To the General Secretary,
ASTUC, 4, Ashoka Road
New Delhi.

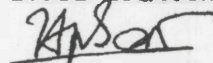
Dear Friend,

As you are aware the denial of recognition of the Chittaranjan Locomotive Works Labour Union for overall these years, has been a burning question and is a disgrace not only for the C.L. Workers and employees but also for the entire rank and file of the Trade Union Organisations in India.

From the enclosed copies of correspondence it will be cleared how earnestly we have been appealing to the sense of fair play and justice in the highest authorities of the Union Government. It is with high hopes in your fraternal spirit of appreciation that we address you through this communication. We have no doubt that you will spare no pains to lend your hand in securing recognition of the CLW Labour Union in the common efforts at maintaining trade union rights and privileges of the workers and peace in Industry.

With fraternal greetings,

Yours fraternally,



(H. P. SEN)
GENERAL SECRETARY.

Enclos:- 9 (Nine)

Copy

LS/6

1) *Sri Jagjivan Ram*
Hon'ble Rly. Minister,
Govt. of India
New Delhi

2) *Sri Gulzarilal Nanda*
Hon'ble Minister for
Labour & Planning
Govt. of India
New Delhi.

25th /
1 December, 58.

Re: Recognition

Dear Sir,

On behalf of the Workers and Employees of Chittaranjan Locomotive Works as well as on behalf of the Chittaranjan Locomotive Works Labour Union I have to refer you to the correspondence ending with this Union's communication dated 11.7.58 to which an acknowledgment is still awaited.

I am constrained to assert most emphatically that the Union Govt. as well as the various State Governments have avowedly adopted an uniform policy towards granting recognition to the Unions on certain broad terms and conditions.

In this connection, it may be stated that recognition of the C.L.W. Labour Union since after the project stage was over, and particularly since the amalgamation of the existing Unions and thus forming the one Union in this one industry, brooks no delay. It requires no mention to clarify now that all the conditions precedent held to be on the way to recognition have been fulfilled.

I assert again the significance of the attitude of co-operation extended by the C.L.W. workers and ~~unskilled~~ employees to the management nay to the Nation in building up this production unit of which the Nation is rightly proud.

I share with many the hope that the Government will now at least see to it that denial of the basic trade union rights ~~will be put~~ to the workers and employees of Chittaranjan will be put an end to immediately now that no cognisable hindrance exists on the way.

Pointedly now I would invite your attention to the commitments made by the Government and the specific promises held before the working

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people by the Government in the deliberations recorded at the 16th Indian Labour Conference held in May, 1958 at Nainital. Suffice it to say that the Government are already committed to granting recognition to the C.L.W. Labour Union and thus promoting the good relations existing between the C.L. Works workers and employees and the management namely the Government.

It is, therefore, only meet and proper that the formal recognition of CLW Labour Union be granted without any further delay not only to maintain necessary peace in industry but also to bring about an atmosphere of mutual trust and regard which let me assure you most emphatically Sir, will go a long way towards forging a permanent real and effective negotiating machinery. Under such ideal conditions, I assure you again, unheard of achievements in the field of Loco Building industry shall be registered, while at the same time earning for the Government a mighty prestige.

Hoping high and thanking you in anticipation of your worthy move in fulfilling the cherished wishes of the over Seven Thousand disciplined rank and file in your working establishment at Chittaranjan.

Yours faithfully,

sd/-

(H. P. SEN)
GENERAL SECRETARY/CLW LABOUR UNION,
CHITTARANJAN.

Copy to : 1) Sri Ramachandran, General Manager, Chittaranjan Loco. Works, Chittaranjan for information and necessary action please.

- " " 2) General Secretary, All India Railwaymen's Federation, Sevasadan, G-242, Superibaug Road, Parel, Bombay - 12.) for information) with a request to) kindly lend a hand) of co-operation in) the concerted move) required to conso-) lidate the aspired) for recognition &) the promised achie-) vement to follow) suit.
- " " 3) General Secretary, All India Trade Union Congress, 4, Ashoka Road, New Delhi.)
- " " 4) General Secretary, Indian National Trade Union Congress, Janpath, New Delhi.)
- " " 5) General Secretary, Hind Mazdoor Sava, 18, Windsor Place, New Delhi.)
- " " 6) General Secretary, United Trade Union Congress, 249, Bowbazar St., Calcutta.)

(H. P. SEN)
GENERAL SECRETARY/CLW LABOUR UNION
CHITTARANJAN.