

THE MADRAS HARBOUR WORKERS' UNION

FOUNDED IN 1946 - REGISTRATION No. 429

(Affiliated with Port, Dock & Waterfront Workers Federation of India & A.I.T.U.C. & W.F.T.U.)

President:
Mrs. KALYANI KUMARAMANGALAM, B.A. (Hons.)
MEMBER, MADRAS DOCK-LABOUR BOARD
General Secretary:
A. S. K. IYENGAR, M.A.
MEMBER, MADRAS DOCK-LABOUR BOARD &
MEMBER, DOCK-WORKERS' ADVISORY COMMITTEE.

"BHAGAT HOUSE"
1/73, Broadway,
MADRAS-1.

287

2/11/66
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S

HARBOUR STRIKE

Mrs. Kalyani Kumaramangalam, President and Mr. A.S.K. Iyengar, General Secretary, Madras Harbour Workers' Union have issued the following statement to the Press;

" On the 14th March, 1966 the first Emergent Meeting of the Madras Dock Labour Board was called to consider and decide three issues - the request of the Madras Stevedores' Association for a cash credit accommodation to a tune of Rs.1,35,000/- to pay Bonus to Stevedore Workers for 1964-'65; the question of enhanced D.A. to Tindels, Winchmen and Tally Clerks; the absorption of about 275 workers from amongst the casuals into the Reserve Pool Register.

The First issue was taken up and passed after a prolonged discussion on the terms of the Agreement entered into by the Madras Stevedores Association and the Madras Harbour Workers' Union, only one Member dissenting. When the Second Issue in regard to D.A. was taken up, the Madras Harbour Workers' Union which is represented on the Dock Labour Board raised two points. Firstly that the Government of India were wrong in holding that the enhanced D.A. be paid with retrospective effect from 1st March, '65 whereas it should have been from 1st February, '64 in accordance with the Notification of the Government of India. Nextly, we urged that the Mazdoor Category consisting of about 2,000 workers should not be denied this enhanced D.A. with retrospective effect, in as much as the Bombay Dock Labour Board made no invidious distinction between category and category. There was some discussion on this issue and finally it was decided that this item and the next be taken up at the next Board Meeting which was fixed for the 21st instant.

Quite

Sri. S.M.Narayanan, the INTUC Representative on the Madras Dock Labour Board protested vehemently against this decision and threatened to organise a strike.

The next morning, that is the 15th instant, some casuals of the Dock Labour Board, some ADC gang workers and some rowdy elements drawn from the underworld started beating up the MDLB workers terrorising them and spreading a panic that people will be killed etc., etc.

We were taken unawares, but still we could collect about 150 men but five gangs were booked and sent for work. For the Second Shift we were able to protect a bigger number from being beaten up or terrorised by these rowdy elements and so over 1000 workers went

in a procession and about 300 of them were booked for work. The Food Ships did not suffer. Similarly loading of iron ore into vessels also did not suffer.

For the third shift when arrangements were being made by us, the INTUC goondas started beating up our workers in about a dozen places, at Bus Stops, etc., where they could escape the eye of the Police. But they could not stop our working of Food Ships or iron ore vessels.

On the morning of the 16th again they tried the same trick hooliganism and terror. Again they failed. In the Second Shift they threw the sponge away. The INTUC which had started the so-called 'STRIKE' on the issue of D.A. had changed its stand and had taken up the question of Bonus and quantum that was decided upon by the aforesaid agreement.

It was therefore clear that the rapid change from one issue to another to justify some kind of rowdy action, was a clear proof of the intentions of the INTUC-Union.

It is necessary to state here a few facts regarding this INTUC-Union. This is the fifth of its kind four mushroom Unions, each calling itself INTUC came and went the way of all flesh.

Sri. S.N. Narayanan was put on the MDLB on behalf of the INTUC about a year ago. But he had no Union of his own. He started the fifth INTUC Union after he was put on the Madras Dock Labour Board though the Dock Workers' Act and Scheme framed under it categorically lays down that in so far as the Four Labour Representatives of Dock Workers and their Unions must be put on the Dock Labour Board. Since this gentleman was pitchforked into the Dock Labour Board, he has been fishing in troubled waters.

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He organised a so-called strike of Shore Ore Workers, without taking the responsibility for it and sent them down the drain. His attempt then was to decry the Madras Harbour Workers Union. And again this time he organised this trouble, his grouse being that the Madras Harbour Workers' Union is strong and that something must be done to belittle its influence.

In regard to the quantum of Bonus agreed to by the Madras Harbour Workers' Union it must be said that for 1964-'65 that was the uttermost limits to which the Stevedores Association was prepared to go. They were firm on just 10 days wages as Bonus which in fact is just 1/5 or 1/6th of what finally they agreed upon namely 7 Ps. per tonne for General Cargo and 5 Ps. per tonne for bulk cargo like Foodgrains, Fertilizers etc.. This yields about Rs. 1,35,000/-.

In so far as 1965-66 is concerned the quantum of 14 Ps. per tonne for General Cargo and 7 Ps. per tonne for bulk Cargo yields roughly Rs. 2,50,000/-. Where even the Act does not bring the Dock Worker under its purview and when it is remembered that this is the first year in the annals of Madras Dockers that they are receiving Bonus, the Agreement is no mean achievement.

It is idle to cite Bombay where the Bonus Agreement was in existence for a number of years now. In so far as Cochin is concerned Food or Fertilizer vessels which are Government of India cargo, is practically non-existent. Comparison with Calcutta or Cochin may be an argument and it was used but with no results.

The INTUC Union was cut up because it was nowhere in the picture. It is a well-known fact that throughout India it is the AITUC and HMS Unions that are fighting the Bonus battles and not the INTUC. The ten days Glorious Strike of the 4 Lakhs Bombay Textile Workers is a glowing example.

On this question the INTUC Union in this Harbour was thoroughly beaten and it sought a face saving device to put an end to their stunt of a Strike.

Off and on, to hold everybody to ransom with the help of hooligans is bad enough for any Trade Union, but the amazing part of this episode is that it is being done by goondas from outside and under the Congress Flag and seems to be done with the blessings of the powers that be.

The Police, who are expected to be neutral on labour matters, openly took sides. It bodes ill for this Port if the INTUC is sought to be bolstered up in this manner.

A.S.K. Iyengar
17.3

(A.S.K. Iyengar)

GENERAL SECRETARY.

(Mrs. KALYANI KUMARAMANGALAM)

PRESIDENT

To
The Chief Mechanical Engineer,
Calcutta Port Commissioners'.

Sub:- INCENTIVE ALLOWANCE.

Sir,

"We the workmen belonging to the Diesel Engine Foreman Section i.e. Mobile Crane, Fork lifts, Tractors small scooters, Trucks, Payloader etc. Beg to submit the following for favour of your sympathetic consideration ~~most~~ and early redress.

That we are monthly paid workmen attached to the loading and unloading operation of ships mechanical Appliances in the Port of Calcutta.

That for quicker turn-round of ships and to avoid congestion in the port Incentive Scheme have been extended to all Cargo handling workers both in shore and on board the ship save and except us.

That the Dock Labour and Port Commissioners worked out extensive measures for speeding up the work and in the Revised Incentive Scheme of 1964 Port Commissioners worked out a concrete scheme in that direction.

That in the Part IV of the said Incentive Scheme of 1964 it dealt with the cases of the Monthly Paid Workers connected with Loading and Unloading operation. The Trimming Porters, Mates, Sanders, and Foreman (Clause 33); The Departmental Porters, and Master Gange Porters (Clause 34); and Crane Drivers and Quite Khalasis (clause 35); have been granted an Incentive Allowances of Rs. 1/- per shift.

That Sir, we, not only occupy the most vital position in loading & unloading operation in the Port, but we are most essential and living link in the Chain of operation between the Worker employed on board the ship, shore crane and porters, In this chain, all of them except us, are being paid INCENTIVE-ALLOWANCE. Such omission, of this important link in the Chain, is not only unscientific but it defects to the declared principle and purpose of Incentive Scheme. This is nothing but an unfair Labour practice.

That under this circumstances we appeal to you to kindly reconsider our prayer for the extention of the benefit of INCENTIVE ALLOWANCES to us at the same rate and the manner the Crane Drivers and other monthly paid workers are paid and with retrospective effect.

Thanking you

Yours faithfully,

Dated . . . 10th May . . . 1966.

Copy to:-

Calcutta Port & Dock Workers' Union.

Sd. Binay Nath Palui

2216 & others.

A.I.T.U.T
This just petition
was submitted by mass
deputation of 400 workers
later chief mechanical officer
on 10th May '66 and the same
had been submitted later
by a large mass deputation
of 500 workers on 27/5/66.
The other factor is behind
this action is behind
Sd. Binay Nath Palui
24/6/66

CALCUTTA PORT & DOCK WORKERS' UNION

REGD. No. 5020

Affiliated with

All India Trade Union Congress &

Trade Union International of Transport, Port & Fishery Workers (W. F. T. U.)

27B, CIRCULAR GARDEN REACH ROAD, CALCUTTA-23

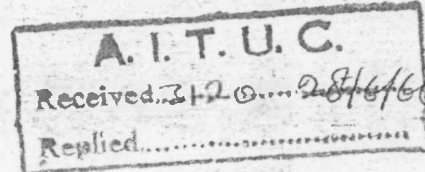
President : Indrajit Gupta, M. P.

Dated 25-6-1968

Ref. No. PDU/DEF/66/79

TO

1. The Chairman,
Calcutta Port Commissioners,
15, Strand Road, Calcutta-1.
2. The Regional Labour Commissioner (C)
Govt. of India,
Ministry of Labour & Employment,
Calcutta-1.



Dear Sirs,

Sub:- Strike notice.

Whereas it appears that the workmen (Mobile crane driver, Fork Lift driver, Tractor drivers, Truck drivers, Small Diesel loco drivers, Pay loader & their khalsashies) attached to the Diesel Engine Foreman (D.E.F) section under the Chief Mechanical Engineer's Department of Calcutta Port Commissioners are deprived from payment of the "Incentive allowance" as obtained by monthly paid men connected with the loading & unloading operation (such as Departmental porters, Trimming Porters, Bates, Sanders, Foremen, Master gang porters, Chute khalsashies and crane drivers) and

whereas the workmen attached to the D.E.F. section have been performing work directly connected with the same incentive process of loading and unloading operations and

whereas persistent demand by the workmen concerned have been neglected by the Authorities concerned and

whereas all other constitutional means to alleviate the grievance have been exhausted,

Now, therefore, as per decision of the general body of the workmen concerned and the Working Committee of this union, a notice is hereby served upon the Authorities concerned to the effect that after the expiry of the notice period the workmen would be reluctantly compelled to collectively withdraw from their duties any day unless the demands are met and as a measure of protest against this discriminatory, unjustified and irrational

P.T.O.

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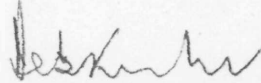
Ref. No. PDU/

Dated 25-6-1966

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treatment of the authorities the workmen would resort to a token strike on the 8th July 1966.

Yours faithfully,



(Deb Kumar Ganguly)
Joint secretary.

- c.c. to 1) Secretary, Ministry of Transport, Govt. of India, New Delhi.
" " 2) Secretary, Ministry of Labour & Employment, Govt. of India, New Delhi.
" " 3) Chief Labour Commissioner (C) New Delhi.
" " 4) Chief Labour Officer, C.P.C. Calcutta.
" " 5) Chief Mechanical Engineer, C.P.C. Calcutta.
" " 6) All India Trade Union Congress, New Delhi.
" " 7) Port, Dock & Waterfront Workers Federation of India, Madras.
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MEMBER, MADRAS DOCK-LABOUR BOARD

"BHAGAT HOUSE"

Vice-Presidents:

K. MURUGESAN
MEMBER, MADRAS DOCK-LABOUR BOARD
S. NAGIAH
M. GOVINDARAJULU

1/73, Broadway,
MADRAS-I.

General Secretary:

Ref.: No.

Date

A. S. K. IYENGAR, M.A.
MEMBER, MADRAS DOCK-LABOUR BOARD &
MEMBER, DOCK-WORKERS' ADVISORY COMMITTEE

HU/AITUC(17)23/66 June 4, 1966.

Dear Comrade Sundiyal,

Perhaps you remember that I sent you a Charter of Demands of Madras Dockers passed by a Rally held on 7th March 1966. We sent the Charter of Demands backed by a Strike Notice. We extended the time as the Regional Labour Commissioner instituted Conciliation Proceedings. We met on 31-5-1966 and 1-6-1966 and clinched a number of issues.

The Madras Dock Labor Board however is obstinate on two important issues which is agitating the dockers here very much. These two issues are:

(i) OFF with wages.

(ii) No invidious distinction between Mazdoors and other Categories in the matter of Dearness Allowance.

I am sending herewith a separate Note on each of these two points.

I request you to kindly see the concerned persons in the Ministries of Labor and Transport to see that these two are conceded by the Madras Dock Labour Board. The Government of India must be made to write to the Chairman, Madras Dock Labour Board on these two matters.

If appears a meeting of the Madras Dock Labour Board will be held on 20-6-1966 when these two matters will be taken up and rejected. If this happens then we will have to go on Strike to enforce these demands. Kindly do the needful at an early date and please inform me of the result and oblige.

Thanking you,

Yours truly,

A.S.K. Iyengar
(A.S.K. Iyengar)

Note on OFF with wages:

Madras Dockers have been having a staggered weekly OFF from the very inception of the Dock Labour Board i.e. August 1954. But this was without wages. We have been agitating for wages for Weekly Off for several years now. We have been raising this issue in the All India Dock Workers' Advisory Committee also.

The Dock Workers' Advisory Committee that met on 17th August 1964 at Bombay had made the following Recommendations:

"3. The Committee decided that the demand for introduction of weekly rest off with pay without disturbing minimum guaranteed wages should be left to the local Dock Labour Boards to decide at port levels.

The recommendation was brought to the notice of the Boards. The Boards of Bombay and Calcutta have since decided to grant weekly off with pay to its workers independent of days of minimum guarantee. The Madras Board is granting weekly off without pay. Other Boards of Cochin, Vizagapatam and Mormugao are at present not granting any weekly off with or without pay"

And again when the Dock Advisory Committee met at Madras this year on 29-4-1966, the matter was once again raised by me and the Minutes contain the following:

"1(111) Weekly rest off: Shri. Iyengar said the weekly off without pay was no weekly off and the Madras Dock Labour Board was lagging behind other Boards in this matter. To this, the Chairman Madras Dock Labour Board replied that daily wage was being arrived at by dividing the monthly wage by 26 and thus the element of weekly off was already included in the daily wage of the workers. Shri. Iyengar also referred to the Supreme Court Judgment. Shri. Kulkarni said that the workers should get weekly off with pay in addition to their existing emoluments. Shri. Sheth pointed out that the Supreme Court decision was only for piece-rate workers and that ~~the Minimum Wage which was only for piece-rate workers and that~~ the Minimum Wage which was guaranteed under the piece-rate Scheme was roughly only about 75 percent of the daily wage. The Chairman concluded that the question of grant of weekly off with pay should be left to the respective Dock Labour Boards to decide."

Mr. S.C. Sheth, President, Bombay Stevedores Association, sent the following correction to the above, which has been accepted by the Government of India and circulated to all members.

"Shri. S.C. Sheth pointed out that the Supreme Court's decision in respect of piece-rated workers was that the weekly day off rest should be paid at the minimum guarantee fixed for each workman per day under the Piece Rates Scheme which is approximately 75 percent of the Time rate daily wage".

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From all of which it is clear that Weekly Off should be a paid OFF. The argument that was advanced in the Supreme Court was that the Monthly Wage was divided by 26 and not 30 and that therefore the wages per day included an element of the wages for the OFF day. This argument was rejected by the Supreme Court.

Moreover, the Stevedore Workers of Madras were always on a daily wage and there is no question of dividing a national monthly wage by 26 or 30.

Under the circumstances the weekly OFF with wage should be insisted upon.

(11) Note on Enhanced Dearness Allowance for all Categories

By a Resolution of the Madras Dock Labour Board on 21-3-1964 it was resolved to grant an enhanced Dearness Allowance to the Categories of Tiddels, Winchmen and Tally-Clerks. The Ministry of Labor, Government of India had written to the Madras Dock Labour Board saying that the Madras Port and Dock Workers Congress (IMPUC) had raised this issue of enhanced Dearness Allowance based on Wages and the Government of India ruled that it should be implemented in respect of these Categories with effect from 1st March 1964. The Government of India Notification on which the above ruling was based had given the Central Government employees the scales of Dearness Allowance based on wages with effect from 1st February 1964.

So when the Subject came up before the Madras Dock Labour Board we demanded:

- (i) that it should take effect from 1-2-1964.
- (ii) that the same enhanced Dearness Allowance should be paid to all.

Bombay Dock Labour Board first paid this enhanced Dearness Allowance to all categories except Junior Mazdoors and Leave Reserve Workers. That was so, they said, because these two categories are not entitled to the higher allowance on the basis of their wages.

The Transport and Dock Workers' Union Bombay demanded that there should be no disparity in the matter of paying Dearness Allowance. For some time the Bombay Dock Labour Board turned down this demand. Finally by Resolution No. 13-19 dated 14th October 1964, the Bombay Dock Labour Board decided to pay what they called an "ad hoc" increase to Junior Mazdoors and Leave Reserve Workers and thus remove the disparity.

Here is the Resolution itself:

*Resolution No. 19 dated 14th October 1964.

Res. No. 19: RESOLVED: to grant an ad hoc increase of 19 paise to junior stevedore workers and leave reserve workers and an equal increase to monthly junior workers.

FURTHER RESOLVED that this benefit be granted with effect from 1st July 1963 and to meet the arrears out of this increase from the funds of the Board.

THE MADRAS HARBOUR WORKERS' UNION

- 3 -

These are the facts. Over 2,000 Mazdoors are restless on this question. If the Government of India does not intervene, a Strike is bound to seriously jeopardise the work in the Port.

Press Matter.

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A.I.T.U.C.
K. No. 240 - 18/6/66.

Fatal accident occurred at Venkatesh Khani No. 7

Incline Kothagudium Collieries on 13 th instant involving two persons Rasakatla Sammulu shot-firer and Polumuru Reddy coal cutter, who died instaneously in underground due to falling of roof. The roof measuring 3 feet-thick and 60 feet length has fallen down crushing the two workers unstantiously. The cause of accident is due to lack of proper safety measures, such as timbering. It is feared that if proper safety measures are not taken many accidents of roof fall may likely to happen which will endanger more lives. Had the safety measures been taken by the Management in that heading the accident would have been averted.

Kothagudium Collieries,
Dated 14 th June, '66.

M. Kommi
General Secretary
Correspondent,
Vishalandra.

Kindly publish
in news paper only.

The Singuram
Workers Union,
P.O. KOTHAGUDI COLLIERIES.

287

Ref. No. GS:KPT/56-76 A. I. T. U. C. Gandhidham, Kutch.
June 13, 1966.

Received 29/3/66
Replied.....

Dear comrade,

We have pleasure in intimating to you that, the Government of India, Ministry of Transport & Aviation, vide Notification (Ports) No. 2 PG(12)/66 of 31st May, 1966, have appointed -

1. Dr. Jayant Khatri (President, Kandla Port Workers' Union and Vice President, Kandla Stevedores & Dock Workers' Union)

a n d

2. Shri. Krishnalal N. Mankad (President, Kandla Stevedores & Dock Workers' Union and Vice-President, Kandla Port Workers' Union)

as the Trustees, representing labour, on the Board of Trustees, Kandla Port Trust, for the term of the block-years, 1966-68.

Yours fraternally,

A.K. Shah

(A.K. Shah),
General Secretary,
K.P.W.U. & K.S. & D.W.U.

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M. GOVINDARAJULU

General Secretary:

A. S. K. IYENGAR, M.A.
MEMBER, MADRAS DOCK-LABOUR BOARD &
MEMBER, DOCK-WORKERS' ADVISORY COMMITTEE

" BHAGAT HOUSE "

1173, Broadway,
MADRAS-I.

Ref: No. DB/GOI(9)/64/66.

Date 24.6-'66.

To,

- (1) The Hon'ble Sri. Jagjivan Ram,
Union Minister for Labour, New Delhi.,
- (2) The Hon'ble Sri. BanjivaReddy,
Union Minister for Transport, New Delhi.,
- (3) Mr. P.C. Mathew, I.C.S.,
Secretary, Ministry of Labour, New Delhi.,

Dear Sir,

Sub:- Madras Harbour Workers Union - President
resigns seat on Madras Dock Labour Board -
Pray nominate the New President of the
Union on the Madras Dock Labour Board.

To-day I sent you the following Telegram which
I am hereby confirming.

(Text of the Telegram)

"MADRAS HARBOUR WORKERS UNION PRESIDENT MRS. KALYANI
KUMARAMANGALAM RESIGNS SEAT ON MADRAS DOCK LABOUR BOARD
PRAY NOMINATE SRI. D. PANDIAN, M.A., B.L. THE NEW PRESIDENT
OF THE UNION TO MADRAS DOCK LABOUR BOARD.
A.S.K. IYENGAR, GENERAL SECRETARY, MADRAS HARBOUR WORKERS UNION."

Mrs. Kalyani Kumaramangalam as president of the
Madras Harbour Workers Union has sent in her resignation as president
of the Union, as well as her membership of the Madras Dock Labour
Board on 16-6-'66.

Port, Dock & Waterfront Workers Federation of India

President:
INDRAJIT GUPTA, M.P.

General Secretary:
A. S. K. IYENGAR

Ref. No.

WNF/WC(2)/63/66

287
A.I.T.U.C.
3541 1/8/66
Registered

Grams: "WATERFRONT"

PHONE: 21220

BHAGAT HOUSE

1/73, Broadway, MADRAS-1

Date 28-7-1966.

To

ALL MEMBERS OF THE WORKING COMMITTEE AND ALL PORTS AND DOCK UNIONS (A.I.T.U.C.)

Dear Comrades:

Sub:-Central Wage-Board for Port & Dock workers -
Meeting on 18th August at Bombay-Attendance.

-0-

We understand that the Central Wage-Board for Port & Dock workers is scheduled to meet on the 18th August and subsequent days at Bombay. It seems the Wage-Board will hear the general problems from Labour Representatives first and then the Wage-board is planning to visit the various Ports when the details of local interest may be urged before the Board.

This means that our Federation must put forth the points covered by us in the Memorandum or Reply to Questionnaire made by us.

It would be good that the leaders of the seven Major Ports are present at Bombay and attend the hearings of the Wage-Board. It would be good that the following comrades are present without fail.

Com. Indrajit Gupta
Com. A.S.K. Iyengar
Com. Achutan
Com. D.K. Ganguli
Com. Prasanna Datta
Com. A.K. Shau
Com. Ger ald Pereira
Com. M.V. Bhadrani, M.P.
Com. B. Sharma
Com. K.A. Rajan
Com. T. Aboo
Com. Syed Imam

President
General Secretary.
A. I. T. U. C. - Delhi.
Calcutta
Calcutta
Kandla
Goa
Vizag
Vizag
Cochin
Cochin
Bombay

Comrades from each Port can supplement Comrades Indrajit Gupta, A.S.K. Iyengar and others. On 18th August 1966 as originally planned, we can observe day-by-day Demonstrations and Meetings to demand (I) Second Interim Allowance, (II) Satisfaction of local demands expeditiously.

Please state your opinion regarding the above urgently and oblige.

Greetings,

Yours fraternally,

A.S.K. Iyengar
(A.S.K. Iyengar.) 28-7
GENERAL SECRETARY.

asc/

अन्तर्देशीय पत्र
INLAND LETTER

287



Com. Chohan
Secretary
All India Trade Union Congress
5-E Jau Chokla
Rani Thansi Road
New Delhi-1.

पहला मोड़ First fold

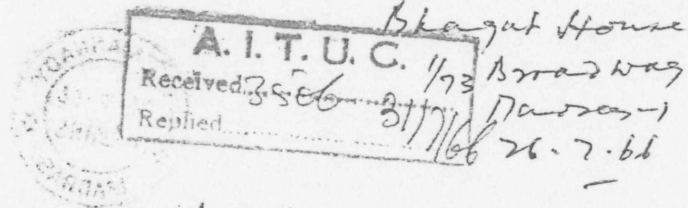
दूसरा मोड़ Second fold



THIRD FOLD
CORRECTION
ENSURES QUICK DELIVERY

भेजने वाले का नाम और पता: Sender's name and address:

इस पत्र के अन्दर कुछ न रखिये NO ENCLOSURES ALLOWED



My dear com Achutan,

I left Delhi yesterday by the morning plane and reached Mussori at 2.30 p.m. The plane took off 45 mts late at Palam. There was a big Rally of Post & Book Workers last evening which I addressed. I explained the entire proceeding at Delhi and criticized the action of the A.I.T.U.C. Federation which is suffering from A.I.T.U.C. phobia. Of course the general line was an appeal for unity & united action and not any attempt to wipe out the Waterfront Federation which is impossible. It was recd very well. Antony Pillai had spoken on 23rd and said it was a "great victory". In fact the idea of "eggraha" for Post workers was not recd well by them.

I explained how we have submitted a note on "Boards". By the way, I am left with no copy of this. I want to print it in the Harbour Worker. Please send me a copy (the one we handed over to Mr. Madappa).

You must keep me informed of developments at that end.

In the middle of August we must meet in Bombay and present our case for Grant Increase Allowance to the Wage Board. Please give this matter top priority.

Yours truly,

ASK

Government of India
 Ministry of Labour Employment & Rehabilitation
 Office of the Regional Labour Commissioner
 Wakefield House, Sprott Road,
 Ballard Estate, Bombay - 1.

IMMEDIATE

No.B-190(1)/66

Bombay, the 12 JUL 1966

To

A.L.T.U.C.
 3407 16/7/66

The General Secretary,
 Bombay Port and Dock Employees Union, 18, P.T. Kangar Sadan,
 Navab Tank Road, Mazgaon Bombay. 10.

Sub:- Reconstitution of Bombay Dock Labour Board under
 the Bombay Dock Workers (R of E) Scheme.

Dear Sir,

You might be aware that the term of existing non-official members of the Bombay Dock Labour Board expired on 22.2.1966 and that the Board was due for reconstitution. The Govt. of India, in the M/LE & R have decided to reconstitute the Dock Labour Board and have asked this office to verify the membership (as on 31.3.65) of unions representing the workers covered by the Bombay Dock Workers (R of E) Scheme 1956 and the Bombay unregistered Dock workers (R of E) Scheme 1957. In this connection I have to inform you that Dr.B.D. Sharma, Assistant Labour Commissioner-(C)-III, Bombay accompanied by other officers will be visiting your office at 12.30 on 23.7.66 for verification of records of your union. The following records/information for the year ending 31.3.65 in respect of your union may please be made available to the officers for their inspection.

1. Regn. certificate and a copy of A/R for the year ending 31.3.65.
2. Membership register showing the details of subscription collected.

The Register should indicate the break up of the membership as given below.

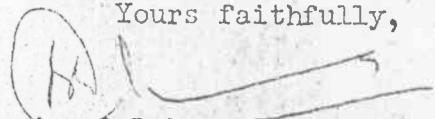
Membership as on 31.3.65 amongst				
Port Labour	Dock Labour		Others	Total.
	Registered	Unregistered.		

3. Receipt book with counterfoil numbers
4. Cash and account books
5. Affiliation papers showing affiliation number & contribution payable to Central organisation.
6. Contribution written off on account of the preceeding year and the amount in arrears at the beginning of the year.
7. Bank books.
8. Details about paid officers.
9. Constitution of the Union.
10. Latest resolution or proceedings of the unions meeting electing office bearers.

I would also request you to advise one of your responsible office bearers to make it convenient to be present at the time of inspection, so that if there is any point which requires clarification, the same could be explained on the spot.

Please acknowledge receipt of this letter.

Yours faithfully,


 Regional Labour Commissioner
 (Central), Bombay.

Copy forwarded for information and necessary action to :-

- (1) President,
Bombay Port and Dock Employees Union,
18, P.T. Kamgar Sadan, Nawab Tank Road,
Mazgaon Bombay. 10.
- (2) Treasurer,
Bombay Port and Dock Employees Union,
18, P.T. Kamgar Sadan, Nawab Tank Road,
Mazgaon, Bombay. 10.
- (3) The General Secretary,
A.I.T.U.C., *Jhansi*
5, Jhandewalan, *Jhandewalan* Road,
New Delhi.
- (4) The Secretary,
Maharashtra Rajya Trade Union Committee of A.I.T.U.C.
Davli Building,
Parel Bombay. 12.

287

Phone: 45-2400

INDIAN NATIONAL PORT & DOCK WORKERS' FEDERATION
10, MOHAN CHAND ROAD, CALCUTTA-23

Ref. No.

The 21th June, 1966.

A. I. T. U. C.
Received... 3351... 11/7/66
Replied.....

Dear Sir,

I am directed to forward a copy of our replies to the questionnaire issued by the Central Wage Board for Port & Dock workers for your kind perusal.

Kindly acknowledge.

Yours faithfully,

R. K. Guha

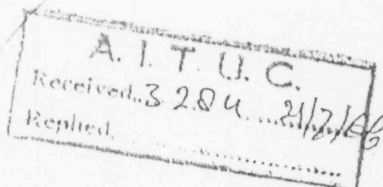
(R. K. GUHA),
secretary.

Encls:

Ref. No. GBU/3/66

Dated 9th July, 1966

Shree N. Sanjiva Reddy,
Minister for Transport,
Government of India,
NEW DELHI.



Respected Sir,

Re: Demands of Ganga Brahmaputra Water
Transport Board Employees Union.

Kindly refer to our letter of even number dt. 10.5.66 on the above subject and it may kindly be noted here that nothing tangible so far could be done in the matter save and except some cases of payments in respect of the arrears of Floating Staff on account of the Ad-hoc revision of pay vide E.O., Patna No. GBF-E(7)/64 dated 24.4.64. So far the main demands of the Union, viz. (i) Recognition of the Union, (ii) Introduction of Provident Fund Scheme, (iii) Fixation of pay in respect of the Floating Staff as per recommendation of the Committee for classification and categorisation of Class III & Class IV employees, (iv) Enhancement in pay of Conservancy Staff, (v) Payment of children's Education allowances and re-imbursment of tuition fees, and (vi) Payment of House Rent Allowance to all staff are concerned, they have all been left under the cold storage which may kindly be noted.

2. Having taken in to account the Union's CHARTER OF DEMANDS (copy enclosed) and worker's efforts in shape of "Postcard Campaign", "Badge Campaign", "Demonstration", "Hunger Strike" to achieve the same, the Mass Rally of the workers held on 29.6.66 under the Chairmanship of Sri Hari Krishna, Vice President of Union came to an unanimous decision that the matter may again be brought to the personal notice of the Hon'ble Minister for Transport, Government of India, New Delhi so as to enable him to cause the Settlement of the cases at the earliest. The rally further decided to the effect that in case the said Charter of Demands of the Union is not acceded to before the commencement of the next session of the Lok Sabha, the Union may organise "Hunger Strike" before the Parliament to press for demands.

3. On 1.7.66 the Executive Committee of the Union again sat in Session and while re-iterating the earlier decisions of the Mass Rally held on 29.6.66, decided that another "Badge Campaign" and "Demonstration" before the places of working from 11-7-66 to 15-7-66 may be organised by the Union throughout the Board.

Under the circumstances, I would request you to kindly intervene in the matter at the earliest and cause the settlement of the cases expeditiously in order to save the workers from further sufferings.

With regards,

Yours Faithfully
Sd/- Hari Krishna
Acting President

Dated 9th July, 1966

ENCL: -(1)

No. GBU/3/66

Copy for information and necessary action to:-

- 1) The Secretary, Ganga Brahmaputra Water Transport Board, Defence Colony New Delhi-3
- 2) The Executive Officer, G. B. W. T. Board, Jamal Road, Patna-1.
- 3) The Labour Enforcement Officer, Central, Jakkampur, Patna-1.
- 4) All Central Government Employee Unions/Associations and Federation, at Patna

Hari Krishna 9/7

Government of India
Ministry of Labour, Employment & Rehabilitation
(Deptt. of Labour & Employment)

....


Dated, New Delhi the 16th July, 66

RESOLUTION

No.WB-21(36)/65: The recommendations of the Central Wage Board for Port & Dock Workers at major ports for grant of interim relief were published as appendix to Government Resolution No.WB-21(13)/65, dated the 27th April, 1965. After considering certain representations made to it, the Wage Board has recommended that the following may be substituted in place of sub-clause (5) of clause (E) in Para I of the Appendix to the aforesaid Resolution:-

"Persons mainly employed in a Dock as defined in para 2(3) of the Dock Workers (Safety, Health and Welfare) Scheme, 1961 made by the Central Government in exercise of powers conferred by Section 4(1) of Dock Workers (Regulation of Employment) Act, 1948."

2. Government have decided to accept the recommendations of the Wage Board and to request the concerned employers to implement the recommendations in the light of the ^{above} modification as early as possible.



(Hans Raj Chhabra)
Under Secretary to the Government of India.

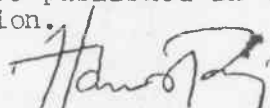
No.WB-21(36)/65

Dated, New Delhi the 16.7.66

ORDER

Ordered that copy of the Resolution be communicated to all concerned.

Ordered also that the Resolution be published in the Gazette of India for general information.



(Hans Raj Chhabra)
Under Secretary to the Government of India.

287

Received 3462 28/7/66
IMMEDIATE

No. WB-21(36)/65
Government of India
Ministry of Labour, Employment & Rehabilitation
(Deptt. of Labour & Employment)

To

16. The Secretary, IITUC,
5-E, Jhandewalan, Jhansi Rani Road,
New Delhi.

26 JUL 1966

Dated, New Delhi the

Sub: Modification to the interim recommendations of the
Port & Dock Wage Board.

Dear Sir,

I am directed to forward herewith a copy of
Government Resolution No. WB-21(36)/65 dated 16th July,
1966 accepting the modifications, suggested by the Wage
Board, to sub-clause 5 of para I-(E) of the Appendix
to the Government of India Resolution No. 21(13)/65
dated 27th April, 1965, with the request that necessary
action may kindly be taken to implement the recommendations
in the light of this modification.

Yours faithfully,

T.K. Ramachandran
(T.K. Ramachandran)
Section Officer

COCHIN DOCK TALLY CLERKS' ASSOCIATION

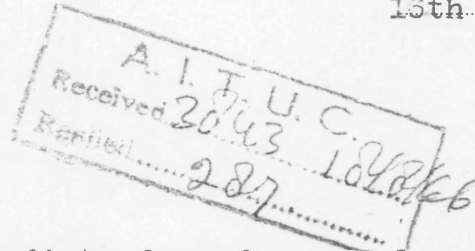
REGD. NO. 1363

DOOR NO. VI/71 CALVETTY
COCHIN-1.

Ref: No.....

15th August, 1966.

287
The Chairman,
Cochin Dock Labour Board,
COCHIN,3.



Sir,

Sub: Certain Immediate demands regarding -
Registered Tally/Table clerks

We would like to place the following immediate demands, which are the least minimum, and also enjoyed by the registered workers in Madras Port.

1. DEARNESS ALLOWANCE:

The Dearness allowance should be fixed in par with the D.A. of the Madras Registered Tally/Table clerks i.e. Rs.2.04 per shift.

2. INCENTIVE:

The present scheme of incentive should be scrapped and a new Scheme vide recommendations of the Geejeebhoy Committee as in Madras be introduced.

3. ATTENDANCE MONEY:

The rate of attendance money should be enhanced to Rs.1.50.

4. Holidays

Closed holidays should be fixed as six days in a year.
Ordinary holidays two in a year.

5. Weekly Off.

The benefit of weekly paid off should be granted to the workers.

6. Leave Benefits.

The following leave benefits should be granted.

1. Casual leave 15 days in a year.
2. Sick Leave 7 days in a year.
3. Earned Leave 30 days in a year.

7. Call stand.

A separate single call stand for Tally/table clerks should be arranged.

Contd.....2.

COCHIN DOCK TALLY CLERKS' ASSOCIATION

REGD. NO. 1363

DOOR NO. VI/71 CALVETTY
COCHIN-1.

Rf: No.....

16th August 1966

-2-

8. Night shift hours.

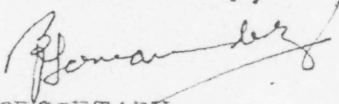
The hours of work for night shift shall be reduced to six and half hours as in Madras.

9. Rest rooms should be arranged in each berth for registered Tally/Table clerks.

We hope the above demands would engage your immediate attention

Thanking you,

Yours faithfully,


SECRETARY.

Copy to:

1. The Asst. Labour Commissioner (C) Ernakulam.
2. The Regional Labour Commissioner (C) Madras.
3. The Chief Labour Commissioner, New Delhi.
4. The Secretary, Port, Dock & Waterfront Workers Federation of India, Madras.
- ✓ 5. The Secretary, All India Trade Union Council, New Delhi.

Port, Dock & Waterfront Workers Federation of India

President:
INDRAJIT GUPTA, M.P.

General Secretary:
A. S. K. IYENGAR

Ref. No. WNF/GOI(1)48/66.

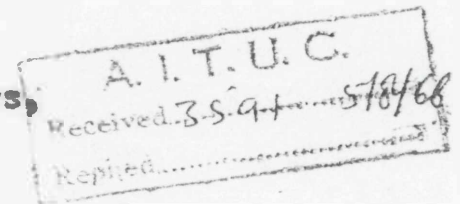
Grams: "WATERFRONT"

PHONE: 21220
BHAGAT HOUSE

1/73, Broadway, MADRAS-1

Date August 2, 1966

The Chairman,
Central Wage Board for Port & Dock Workers,
Imperial Chambers, Wilson Road,
Ballard Estate, Bombay-1.



Dear Sir,

Sub: Port, Dock & Waterfront Workers' Federation
of India - Representatives - Names sent.
Ref: Your letter No.43/11(I)/66-PDW dated 26-7-1966

By your letter under reference we have been asked to send you a list of representatives of the Waterfront Federation who will appear before the Central Wage-Board for Port & Dock Workers scheduled to meet at Bombay on and from 17th August 1966.

We are herewith furnishing the list of representatives of our Federation who will be present at Bombay on the afore-said date to present the view point of our Federation.

Thanking you,

Representatives:

1. Shri. Indrajit Gupta, M.P.
2. Shri. M. Atchuthan.
3. Shri. A. S. K. Iyengar.
4. Shri. Deb Kumar Ganguly.
5. Shri. M. V. Bhadrani, M.P.
6. Shri. Bhadrachari Sharma.
7. Shri. A. K. Shaw.
8. Shri. Gerald Pereira.
9. Shri. K. A. Rajan.
10. Shri. T. M. Abo.
11. Shri. Tarai.
12. Shri. Prasanta Datta.

Yours truly,

A. S. K. Iyengar
2-8
(A. S. K. Iyengar)
GENERAL SECRETARY.

A. S. K. Iyengar
4/5/66

The Marmagoa Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

Affiliated with:

Goa State Trade Unions Council.
Port, Dock & Waterfront Workers Federation of India.
All India Trade Union Congress.
All Pacific & Asian Dock Workers Corresponding Committee.
Trade Unions International of Transport, Port & Fishery Workers.

A. I. T. U. C.
Received 36.88 10/18/66
Replied

P. O. Box No. 90, Vasco da Gama, Goa. Phone No.

Ref. No. MPDU/ 139 /66-67

Date 5th August, 1966

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Com. A.S.K. Ayengar,
General Secretary,
The Port, Dock & Waterfront Workers Federation of India,
Bhagat House,
1/73 Broadway,
Madras - I.

Dear Com.,

We received ^{you} a circular No. WWF/GOI/(1)/48/66 dated August 2, 1966 and a copy of the letter No. HPW/G/216/66 dated July 27, 1966 from Com. Bhadramurti Sharma from Vizak.

We fully support 12th August 1966, as Interim Relief Day and Demands Day. We should organise processions and meetings in the said day, and hold demonstration in front of Dock Labour Board, Port Trust offices etc.

In the Marmagoa Harbour, we are having demonstration in front of Dock Labour Board's Office in the morning and shall have a mass rally in the evening.

Com. Gerald Pereira will reach Bombay on 18th August '66 in connection with the wage Board, hence the working committee meeting of our Federation can meet on 21st August 1966, we feel that our Federation should be more active.

It is regretted that for IV Conference ^{of} our Union, no messages have sent from (1) Calcutta Port & Dock Workers' Union (2) Madras Harbour workers Union (3) Madras United Port Labour Union (4) Cochin Port Employees Union (5) Cochin Port & Cargo Labour Union (6) Kandla Port Workers Union.

The following messages were received :

1. All Pacific and Asian corresponding Committee.
2. Waterside Workers' Federation of Australia.
3. Trade Unions International of Transport, Port & Fishery Workers.
4. All India Trade Union Congress.

P.T.O.

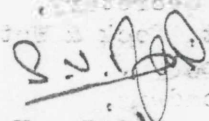
WORKERS OF ALL LANDS UNITE !

5. Vishakapatnam Harbour & Port Workers Union.

6. Niagapatanam.

With Greetings,

Yours fraternally,



(S.V. RAO)
Secretary.

cc: AITUC

1. (1) ...
(2) ...
(3) ...
(4) ...
(5) ...

287

No. 43/12(I)/66-PW
Government of India
MINISTRY OF LABOUR, EMPLOYMENT & REHABILITATION
(DEPARTMENT OF LABOUR & EMPLOYMENT)
GENERAL WAGE BOARD FOR POST AND DOCK WORKERS

Tele: 264996
Grams: WAGEBOARDS

Imperial Chambers, Wilson Road,
Ballard Estate, Bombay - 1.

Dated: 26th August, 1966.

A. I. T. U. C.
Received 6001 29/8/66
Replied 287

Sub: hearing of the parties at Calcutta.

Sir/sirs,

The next meeting of this wage board for hearing parties on general questions will be held in Calcutta from the 12th to the 17th September 1966 in the MAIN HALL on ground floor of the MARINE ENGINEERING COLLEGE, P-19, Taratalla Road, Calcutta -53.

2. At this session those representatives of the labour, who could not be heard at the last session of the Board at Bombay will be heard first. As soon as the hearing of the labour representatives is completed, the representatives of the employers will be heard. At this session, parties will be heard on questions affecting all the ports and having bearing on all the categories of workers employed and the employers in the major ports.
3. Local matters pertaining to individual ports, including for Calcutta Port, will be heard later on at the respective ports, about which information will be given in due course.
4. Only those parties will be heard, who have submitted replies to the Questionnaire and have been so admitted by the Board.
5. Such parties desiring to be heard should send their names to the undersigned so as to reach him on or before the 3rd September, 1966 positively. They should remain present at the above mentioned venue of the session at 10-30 a.m. on the 12th September 1966 and on subsequent days. They are requested to kindly sign their names in the "Register of Parties desiring to be heard" placed on the table of the undersigned, before the commencement of the session on every day.

Yours faithfully,

M. K. Krishna
(Madhakrishna M. Tulsiani)
Assistant Secretary.

287

RAJYA SABHA

Starred Question No. 562.

To be answered on the 22nd August 1966.

Calcutta Port Commission

*562. SHRI S.S. MARISWAMY:

Will the Minister of Transport, Aviation, Shipping and Tourism be pleased to state:

(a) The estimated additional financial burden on the Calcutta Port Commission following the devaluation of the rupee;

(b) whether the Calcutta Port authorities propose to increase the port charges to balance the additional burden; and

(c) if so, the details thereof?

A N S W E R

MINISTER OF TRANSPORT, AVIATION, SHIPPING AND TOURISM
(SHRI N. SANJIVA REDDY)

(a), (b) and (c): A statement is laid on the table of the Sabha.

KANDLA PORT WORKERS' UNION

Affiliated to All India Trade Union Congress and
Port, Dock & Waterfront Workers' Federation of India.

★ Reg No. G-29. ★ ★ ★ ☆ Recognised ★

Branch Office :

Shop No. SHAZ-42,
Adipur Kutch.

Ref No:-

Head Office :

Shop No. D-89-90,
Gandhidham, Kutch.

April 4, 1966.

CONFIDENTIAL.

Com. S. A. Dange,
AITUC, New Delhi.

AITUC
2474 7/5/66

Dear Com. Dange,

Since your visit to Kandla last year, some differences of opinion have cropped up between Com. P.D. Gandhi and myself.

Very unfortunately, Com. Gandhi has been keeping so much prejudiced that he has started to ignore consultations with the Union in various matters, resulting in exchange of haughty arguments on every minor affair. Not only this much, he has started putting the individual (Mr. Ayachi) above the interests of the Union - all this in name of democratisation of the Union - and to such extent that even the Waterfront Workers' Federation's correspondence, which was normally addressed to the Union, has been diverted to the personal name of Mr. Ayachi (who is not an office-bearer of this Union) at a time when we required day-to-day information and guidance from the Federation on eve of preparation of Memorandum for submission before the Wage Board. This is not the only complaint.

The attitude is causing much harm to our organisations.

I shall therefore be very much thankful if you, along with AITUC Secretary, spare some time for confidential talks with me to enable me to explain the situation, when you be in Bombay before the commencement of AITUC session in this month, so that some solution can be found out of our local difficulties.

I shall thank you to kindly intimate me of the date and time for our meet at Bombay.

With best greetings,

yours fraternally,

A.K. Shah

(A.K. Shah).

*File
am*

287



INDIAN POSTS AND TELEGRAPHS DEPARTMENT



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Prefix }

Code

1640

Swipyard Staff Association

No.

63

Recd. from

✓ 72

Sent at _____ H. _____

To

By

20/8/66



Handed in at (Office of Origin)

Date Hour Minute

Service Instructions

Words

TO

6 Virechapatnam Ganchigram 19 40
Rdop Rs. one paisa fifty
National Federation of Metal And Engineer
SE Jhansdale Workers Union of India
Teleph one 57787 weekly.

Your letter Third federations reply to Wage Board
question Naire still unreceived kindly expedite
Per Reg registered Parcel we resimulate
reimburse expenses with reply =

[T-30-5/53]

INDIA PAI. - 638 - 2/7-54 - 2,81,900 Bks.

Port, Dock & Waterfront Workers Federation of India

President:
INDRAJIT GUPTA, M.P.

General Secretary:
A. S. K. IYENGAR

GRAMS: "WATERFRONT"

Phone: 81820

BHAGAT HOUSE

1173, BROADWAY, MADRAS-1

Ref. No.

281.
Received 3931 22/8/66 Date 22nd Aug 1966
By Camp: Bombay.

Dear Com. M. Atchutaram,

Sending herewith a Press Communique issued by the Federation for favour of publication in the T. U. Record.

I have sent separate copies for New Age, Janajug and Hyatt. Please talk to them and ~~see~~ ensure that they publish the same in the next issue.

Please send some copies of Federation news paper for Celestia through Com. Indrajit. Some copies may kindly be sent to each Post. Our performance before the Wage Board has been considered

$$\begin{array}{r} 177 \\ 134 \\ \hline 43 \end{array}$$

$$\begin{array}{r} 134 \\ +30 \\ \hline 164 \\ -250 \\ \hline -86 \end{array}$$

$$\begin{array}{r} 402 \\ -280 \\ \hline 122 \end{array}$$

$$\begin{array}{r} 210 \\ 32 \\ \hline 242 \\ 420 \\ \hline 662 \\ 6120 \end{array}$$

$$\begin{array}{r} 210.00 \\ 2.57 \\ \hline 2.77 \end{array}$$

$$\begin{array}{r} 177 \\ \hline 6 \\ 462 \end{array}$$

best by all the observers.
 Con. Indigit made booklet
 performance.

Regarding conference etc
 you will receive another
 communication from Con. Jyoti.

I am still here and probably
 I shall have to remain
 here for few days more
 to square up Bombay Post
 affair as far as possible.
 Love in the best dispatch.

Pl
~~to the Board of Directors~~
 The Board of Directors
 and Council with our
 best Board may be met
 that Indigit.

Yours fraternally,
 J. K. Sanyal

The hearing of the dispute relating to 'B' category workers of Calcutta Port and other major ports was held at Bombay from 2nd August to 5th August 1966 before Sri Salim M. Merchant, Chairman of the Court of Enquiry. The three federations were represented by Sarvasree Prasanta Kumar Dutta, Port Dock Waterfront Workers Federation (A.I.T.U.C.), H.N. Trebadi, National Federation of Port and Docks Labour (I.N.T.U.C.), S.C.C. Anthony Pillai, All India Port and Dock Workers Federation. The Court of Enquiry will visit Calcutta Port sometime in September 1966. Sri Dutta argued the case in two sessions and narrating briefly the History of the dispute and the number of men involved. He showed wide disparity in the 'status', 'wages', 'benefits and amenities' available to 'B' category workmen, from Port to Port, although, they come under the purview of the same Govt. resolution. Sri Dutta attacked the Govt. formula and showed that it went on with unreal proposition which has been proved by the day in and day out performance of work by 'B' category workers since 8 or 9 years continuously in the five major ports. Sri Pillai argued that in the absence of guaranteed minimum employment to 'B' category workers, the scheme of decasualisation stands incomplete. Sri Trebadi demanded that the benefits granted to Reserve Pool workers at the Dock side should be extended to 'B' category workers. The Employers side were represented by Mr. Captain of Bombay, G.V. Karlekar of Calcutta and the Traffic Manager of Madras. The Employers main contention was that continuous employment of casual labour for the traffic, which fluctuates, is different from seasonal labour and as such no benefits etc should be granted to them.

Sender's name :-

B. S. Pillai 18/8/66
Joint Secretary,
Calcutta Port and Dock Workers Union.
27B, Circular Garden Reach Road,
Calcutta - 23.

THE MADRAS HARBOUR WORKERS' UNION

FOUNDED IN 1946 - REGISTRATION No. 429

(Affiliated with Port, Dock & Waterfront Workers Federation of India & A.I.T.U.C. & W.F.T.U.)

President:

Mrs. KALYANI KUMARAMANGALAM, B.A (HONS.)

MEMBER, MADRAS DOCK-LABOUR BOARD

Vice-Presidents:

K. MURUGESAN

MEMBER, MADRAS DOCK-LABOUR BOARD

S. NAGIAH

M. GOVINDARAJULU

General Secretary:

A. S. K. IYENGAR, M.A.

MEMBER, MADRAS DOCK-LABOUR BOARD &
MEMBER, DOCK-WORKERS' ADVISORY COMMITTEE

" BHAGAT HOUSE "

1/73, Broadway,

MADRAS-1.

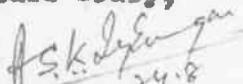
Ref: No.

Date.....

-2-

This is to request you to kindly nominate Sri.
~~REPUBLIC~~ D. PANDIAN, M.A., B.L., who is the New President
of the Union to the seat on the Madras Dock Labour Board
occupied by Mrs. Kalyani Kumaramangalam and oblige.
Thanking You.

Yours Truly,


(A.S.K. Iyengar.)
General Secretary.

THE MADRAS HARBOUR WORKERS' UNION

FOUNDED IN 1946 - REGISTRATION No. 429

(Affiliated with Port, Dock & Waterfront Workers Federation of India & A.I.T.U.C. & W.F.T.U.)

President:

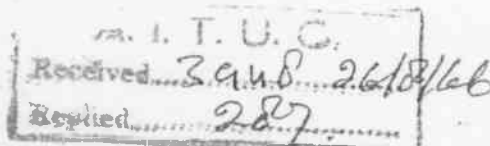
S. KALYANI KUMARAMANGALAM, B.A. (HONS.)
MEMBER, MADRAS DOCK-LABOUR BOARD

Vice-Presidents:

K. MURUGESAN
MEMBER, MADRAS DOCK-LABOUR BOARD
S. NAGIAH
M. GOVINDARAJULU

General Secretary:

A. S. K. IYENGAR, M.A.
MEMBER, MADRAS DOCK-LABOUR BOARD &
MEMBER, DOCK-WORKERS' ADVISORY COMMITTEE



"BHAGAT HOUSE"

1173, Broadway,
MADRAS-1.

Ref: No. HU/AITUC(17)/25/00 Date 24-8-66.....

To,
Comrades, T. Achudan,
Indrajit Gupta M.P.
M.V. Bhadram, M.P.

New Delhi.

Dear Comrades,

Enclosed herewith is a copy of the letter that, to
the Ministries of Labour and Transport. I sent you also the Tele-
gram to-day which was sent to the two Ministers..

The point is this. Srimathi. Kalyani Kumaraman-
galam sent in her resignation as president of the Union some-
time ago. I was intending to meet her and request her not to
send in her resignation of the Dock Labour Board.

But when I returned from Bombay this morning after
attending the Wage-Board meeting, I found on my table a copy
of her letter of 16-8-66 to the Chaiman, Dock Labour Board
resigning her membership of the Board.

I therefore immediately sent the telegram afore-
mentioned with copies to you so that you can act urgently,

You must see the concerned persons, even the
Hon'ble Sri Jagjiven Ram and impress on him the reason why
the seat which is of ours must be given only to us because
there is no valid reason like verification to decide otherwise.

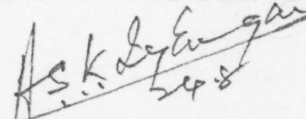
has been sent

Please act urgently in the matter so that the Ministry may not do something else.

Please keep me informed of the matter and oblige.

Greetings.

Yours Fraternally

A handwritten signature in dark ink, appearing to read 'A.S.K. Iyengar' with a flourish underneath.

(A.S.K. Iyengar.)
General Secretary.

COCHIN DOCK LABOUR UNION

(Reg: No. 130/63)

Affiliated to A. I. T. U. C. & W. F. T. U.

COCHIN-1.

PRESIDENT

T. C. N. MENON

SECRETARIES

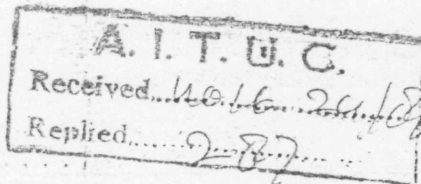
K. A. RAJAN,

T. M. ABOO

16.8.66

287

The Chairman,
Cochin Dock Labour Board,
COCHIN-2.



Sir,

Sub: Certain immediate demands regarding -
Registered workers -

We would like to place the following immediate demands which are the least minimum and also enjoyed by the registered workers in Madras port.

WAGES

1. The present datum line shall be immediately refixed as under:

a. Coastal cargo (export-import)	..	66 Tons
b. Raw cashew nuts in bags	..	90 ..
c. Coal	--	70 ..

WAGES PAYABLE:

2. ~~Wages~~ In the case of winchmen they shall also be paid at piece rate as in the case of gang Mazdoors when the operation is done by cranes.

WAGES PAYABLE:

3. Learners allowance shall be paid at the rate of Rs.2.04 per shift as is paid at Madras port.

WAGES PAYABLE:

4. The rate of attendance money shall be enhanced to Rs.1.50

LEAVE BENEFITS

5. The following leave facilities shall be granted over and above the existing casual leave Sick leave 15 days Privilege leave 30 days.

Contd.....2.

COCHIN DOCK LABOUR UNION

(Reg: No. 130/63)

Affiliated to A. I. T. U. C. & W. F. T. U.

COCHIN-1.

PRESIDENT

T. C. N. MENON

SECRETARIES

K. A. RAJAN,

T. M. ABOO

-2-

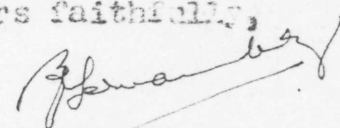
WORKING HOURS

6. The hours of work for night shift shall be reduced to six and half hours as in Madras Port.
7. The benefit of weekly paid off shall be granted as in Madras
8. Immediate steps shall be taken to re-constitute the D.L.B. giving representation to this union also taking into account its membership.

We hope the above demands would engage your immediate attention.

Thanking you,

Yours faithfully,


for the SECRETARY.

Copy to:

1. Asst. Labour Commissioner (C) Ernakulam.
2. The Regional Labour Commissioner, Madras.
3. The Chief Labour Commissioner (C) New Delhi.
4. The Ministry of Labour & Employment, New Delhi.
5. The Ministry of Transport, New Delhi.
6. The Secretary, Port & Dock & Waterfront Workers Federation of India, Madras.
- ✓ 7. The Secretary, A.I.T.U.C. New Delhi.

CALCUTTA PORT & DOCK WORKERS' UNION

REGD. No. 5020

Affiliated with

All India Trade Union Congress &
Trade Union International of Transport, Port & Fishery Workers (W. F. T. U.)

27B, CIRCULAR GARDEN REACH ROAD, CALCUTTA-23

President : Indrajit Gupta, M. P.

Ref. No. PDU/CENL/66/115

Dated 12th August 1966

1. The Chairman,
The Commissioners for the Port of Calcutta.
2. The Chairman,
Calcutta Dock Labour Board.
3. The Regional Labour Commissioner (Central),
12, Chowranghee Square,
Calcutta -1.

Dear Sir,

Memorandum on behalf of the Calcutta
Port and Dock Workers' Union.

Kindly refer the settlement reached between the three All India Federations and the Ministry of Transport and Shipping and the Ministry of Labour, Govt. of India, the following issues requires immediate settlement and implementation before Durga Puja Festival.

1. Ex-gratia payment in lieu of Bonus to all category of Port Workers' and Dock Labour Board staff.
2. Children Education Allowance to all Class III & IV staff of the Calcutta Port and Dock Workers.
3. Demand of Second Interim Relief at 25% on pay plus D.A., should be conceded and the Wage Board should be intimated accordingly.

~~xxx~~ It is further demanded that the following local demands be settled immediately after proper consultation with this Union:

1. Filling up of the vacancies of 'A' category labour by 'B' category workmen.
2. Grant of Incentive Allowances to the Drivers and Khalashies of Mobile Cranes, Fork Lifts, Tractors Pay Loaders, Small Diesel Loco of 5 K.G.D., Trucks etc; Cargo Tindals, Cargo Soranga, ~~Hand~~ Loading hands and Left Drivers of the Transit Sheds on same terms and conditions applicable to other monthly paid workmen connected with Cargo handling operations.
3. Promotion of Clerical staff from L.D. to U.D. on the basis of seniority in terms of old practice should be continued and

Contd.....(2).

CALCUTTA PORT & DOCK WORKERS' UNION

REGD. No. 5020

Affiliated with

All India Trade Union Congress &
Trade Union International of Transport, Port & Fishery Workers (W. F. T. U.)

27B, CIRCULAR GARDEN REACH ROAD, CALCUTTA-23

President : Indrajit Gupta, M. P.

Ref. No. PDU/

- 2 -

Dated..... 196

the proposed examination in various departments be dropped. The age old practice in the Accounts Department to promote men in the Head Clerks grade should be continued.

4. Promotional avenues of the outdoor Clerical staff and the proportion of Supervisory grades both in the Indoor and Outdoor wings should be enhanced and fixed immediately.
5. Automatic promotion of U.D. staff to the Selection grade on reaching Rs. 180.00 stage should be continued.
6. Recruitment of employees sons should be guaranteed.
7. Settlement of account of arrear dues arising out of the implementation of the C.C.B. and S.P.C. and supply of a Statement of account to all category of staff.
8. Abolition of contract system of work in 'Silo's and other Warehouses in the Dock area and employment of departmental labour in such work.
9. Reinstatement of Sri Anil Kumar Mitra, of Traffic Dept. and Sri Barindra Nath Koley of C.M.E.S Dept. and other workers whose services have been terminated either on adverse police report or on detention under D.I.R.
10. Recognition of the Calcutta Port and Dock Workers Union and representation in the Port Commission and Dock Labour Board.

Yours faithfully,

Deb Kumar Ganguli
(Deb Kumar Ganguli)
JT. SECRETARY.

✓
Copy to A.I.T.U.C., New Delhi.

2. Port Dock Waterfront Workers Federation of India.
3. Secretary, Ministry of Transport & Shipping, Govt. of India.
4. Secretary, Ministry of Labour, Govt. of India.

287

24 August 1966

Dear Com.Iyengar,

Com.Bhadram informs me that at the Federation Working Committee meeting, there was some confusion over the extent to which the affiliated unions had sent money to cover the printing of the Wage Board memo. I had sent you the detailed statement of the receipts from your end and from the unions (Vizag - Rs.100; and Rs.50 each from Com.Rejan and Com.Abu) and had also requested you to issue formal receipts to them on behalf of the Federation. You had also informed me that the receipts were being sent. So it is not clear to me how any confusion could arise on this account.

Along with the statement of account, I had also sent you the Bill and receipt from the New Age Printing Press. I hope you have received them. In case, these have been mislaid and you need duplicates for accounting purposes, I shall arrange to send them on hearing from you.

I had a letter from Com.Ganguli enclosing the press communique on the Working Committee meeting. I am awaiting to hear from you on the proposal made that the Federation conference may be held together with the Road Transport Conference and the proposed Conference on Transport Coordination. Com.Satish Chatterjee who is now in Ceylon is reaching here tomorrow or so. Possibly, he might have contacted you while he passed through Madras.

With greetings,

Yours fraternally,

(M. Atchuthan)

Port, Dock & Waterfront Workers Federation of India

President:
INDRAJIT GUPTA. M.P.

General Secretary:
A. S. K. IYENGAR

Ref. No.

Grams: "WATERFRONT"

PHONE: 21220

BHAGAT HOUSE

1173, Broadway, MADRAS-1

I. U. C.
1007-24/8/66

Ref.No. WWF/WC(2)/64/66 of 24²⁸⁷ - 8 - 66.

Date

To,
Sri. Indrajit Gupta, Presidency, P.D.&W.W.Federation.
Sri. S.A.Dange, General Secretary A.I.T.U.C.
and to all Affiliated Unions.

Dear Comrades,

Sub:- Working Committee meeting at Bombay on
19, 20, 21 st Aug. -- Discussions.

The Working Committee of the Waterfront Federation met at
Bombay on 19, 20, 21st Aug. '66 with Com Indrajit Gupta M.P.
presiding .

The following decisions were taken which I am duly com-
municating to you.

(1) After hearing a Report from the General Secretary of the Water-
front Federation, and after discussing the matter resolved that
the stand taken by the centre to synchronise the strike of
July 24-25 th. with that of the H.M.S. Federation and subsequ-
ently to withdraw the strike be hereby approved. It was however
felt that due publicity was not done for the stand taken by
our Federation.

(2) Resolved that the Second Conference of the Port, Dock
and Waterfront Workers Federation be held on the 22nd and 23rd
October 1966 at Madras. The dates are fixed tentatively subject
to alteration if necessary.

(3) Resolved that the election of delegates to the second
Conference of the Federation shall be on the basis of the
audited membership for the year ending 31st December 1966, and
in accordance with the Constitution of the Federation namely
one delegate for every 300 members or part thereof.

(4) Resolved that each delegate shall pay Rs. Two per day
for Boarding and Lodging.

(5) Resolved that the following Unions shall donate the
sums shown against their names, and that the first instalment

as delegate Fee and a sum of Rs. 2/-

ote:- (i) Each Port and Dock Union of our federation must write to the Chairman of the Wage Board before hand that you want him to visit particular spots in the harbour. Otherwise it would be a 'conducted visit and the Wage-Board will not inspect the work spots it should.

(ii) You must also write and insist that worker witnesses be examined at the time of the hearing in each Port.

Please treat this letter as very urgent and act.

Greetings.

Yours Truly,

Asst. Secy. - 900
24-8
General Secretary.

NC ← 15, 16, 17 Oct. - AITUC Nagpur.
27, 28th Oct - Hyderabad Road
29, 30th Oct - Madras. Port & Dock.

(1) Calcutta Port and Dock Workers Union-----	200-00
(2) Vizag Port Workers Union -----	200-00
(3) Marmagoa Dock and Transport Worker s Union	200-00
(4) All four Cochin Unions -----	300-00
(5) The two Unions of Kandlaa -----	100-00
The President -----	200-00
Total. ----	Rs.1,200-00

Resolved that the Madras Unions contribute the rest i.e. Rs.1800 to make the total of Rs.3000-00 which will roughly be the expenditure for the conference.

Affiliation fees. :-

(1) The WC resolves that every affiliated union shall pay not later than 30th Sep. 1966 on the basis of the audited membership as on 31-12-1965.

(2) Resolved that only those unions which pay the affiliation fee as specified above, shall be entitled to participate in the Second Conference of the Federation.

The following decisions were also taken on the question of wage board.

(i) If the Wage-Board decides to hear the parties on the question of Second Interim Allowances resolved that Com.Indrajit Gupta, with the help of the Calcutta Comrades, shall present the case of the waterfront federation to the wageboard.

(ii) Resolved that when the wage board meets at Calcutta on 12-9-66 Com.Indrajit Gupta and M.V.Badram shall sit with the Calcutta Comrades and discuss the situation of various categories on the Port side into various grades on the basis of job evaluation.

Each Port is Called upon to send its proposals by 7-9-66, to Com. Deb Kumar Ganguli, Calcutta Port and Dock Workers Union 27-B, Circular Garden Reach Road Calcutta-23.

(iii) At the time of wage board sitting at various Ports the following Comrades shall go and help.

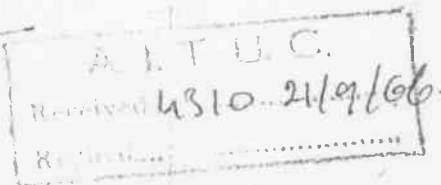
Madras ---- Com. Prasanth and Deb Kumar,

Vizag --- Com. Prasanth and Deb Kumar

Cochin --- Com. A.S.K., Goa --- Com. M.V. Bhadram.

Kandla --- Com. M.V. Badram Bombay --- Com. Gerald Pereira and Deb Kumar

Dear Com. Atchudan



We have been intimated by Sri Salim. M. Merchant, sole member Court of Enquiry, that it will not be possible for the Court to fix a hearing in September 1966, despite our insistence. Under the I.D. Act the court of Enquiry is required to submit report ordinarily within six months. The Strike of the 'B' category workers was called off on the 18th of March 1966 and Sri Merchant's appointment was notified on the 19th of March 1966. Sri Merchant issued first notice on the 31st March 1966 to the parties, calling upon them to appear before him. Therefore six months, even it is counted from the date of first notice issued by Sri Merchant is due to expire on September 1966. The Calcutta and ~~Madras~~ Madras Port Authorities have not submitted the required statements showing particular of service conditions of the 'A', 'B' and 'C' category workers in a tabulated form as done by Cochin Port Trust in their written statement dated 15th July 1966. This delay is deliberate, so far Calcutta Port is concerned. Com. Iyengar should approach the Madras Port Authority, for expeditious submission.

You are no doubt aware that in this issue the Calcutta Port Authority is sailing with the H.M.S. Federation in the same boat. Their main tactic is to delay the process of hearing and to bring disruption amongst the workers. Expiry of six months, will no doubt give the H.M.S. leaders a \$ point to disrupt the workers. This will be met by us at Calcutta. But other units from now on, if they don't put pressure on the Labour Ministry and the Court in particular, there is very little chance of ~~having~~ having the hearing stage completed by October 1966. Thereafter the stage of submission of report to Govt. comes and finally the announcement. So Comrades, please use your good offices sending letters to ministry of labour, copy to Sri Salim Merchant, demanding immediate conclusion of hearing, submission of report and announcement of the Govt. decisions on 'B' category labour of Calcutta Port and other Major Ports. This should be taken as extremely urgent. Our Bombay comrades must meet Sri Merchant and persuade him to fix a date immediately, if possible on the first week of October 1966.

Comradely Yours,

Prasanna Bellu

*A report on Wage Board hearing
not publication matter.*

Dear Com. Atchudan.

4311 21/9/66

The Wage Board has just closed its hearing, a day ahead of the scheduled programme. The Calcutta session has been marked with dramatic turns. The next hearing will take place at Bombay on the 29th August 1966.

On the first day when the hearing started Sri Monahor Kotwal appearing on behalf of the Federation stated that since the Wage Board has failed to come to a decision on the issue of Interim Relief, the Federation desires to withdraw from the proceedings and regrets its inability to proceed with the general hearing. Kotwal was supplimented by Sri Anthony Pillai. Thereafter all of us pressed the issue of Interim Relief, when the Board withdrew for mutual consultation. Thus ended the first day's hearing.

On the Second day when the Board resumed, Sri Makhan Chatterjee and Sri Kulkarni were absent. The Chairman announced that he has earmarked 16th September 1966 for hearing on Interim Relief at Calcutta and 3rd. of October at Bombay and in the meantime the general hearing will continue. Sri Kotwal rose to speak and declared that his Federation is withdrawing from the proceedings. We were not consulted by the A.I.P.D.W.F., at any stage. In fact our offer for a joint show down before the Board was not entertained by the Federation Leaders. They choose to take action unilaterally. Along with Sri Kotwal about a dozen walked out from the Hall. The Hall was packed with about 200 persons. Then we jumped on the Board. We refused to participate in the general hearing and submitted that no business other than Interim Relief should we allow to pass on. The Board withdrew again for consultation. After an hour, the Board resumed that hearing on I.R. will be taken on from tomorrow and on the 29th September at Bombay. We pressed for a hearing and decision on Interim Relief at Calcutta Session. The Chairman said that some legal complications arose. The employers objected to a hearing on I.R. unless properly noticed. If we proceed further, they may bring injunction from the High Court restraining us to proceed further. This will put the Wage Board in an embarassing position. Thereafter we pressed for a target date by which the Board will come out with its decision. The Chairman assured immediately after 29th September 1966 within a week, even earlier than a week, the Wage Board will decide the issue.

The day following the hearing on I.R. was started. I.N.T.U.C. Federation opened. About half a dozen other representatives spoke on that day. On the next day on behalf of the Water-front Federation Sri Indrajit Gupta spoke. Sri Kale was the next speaker. Three or four Unions also made their submissions. The employer side on the ground of their unpreparedness did not speak and proposed to make submissions at Bombay on the 29.9.66. Thus ended the Calcutta session. A.I.P.D.W.F. threatened withdrawal of workers from all major ports sometime in the middle of October. In a mass meeting leaders of A.I.P.D.W.F. abused other Unions who participated in the deliberation after their walk out, with vile languages. This utterances, will, however impade the future united action in all the major ports.

On behalf of the Waterfront Federation a largely attended mass meeting was held on the 16.9.66. Therein call of joint movement was given. Sri Kale was invited as a guest speaker. Sri Kale emphasised for a joint action inclusive of all the Federations and Unions.

The moot points which arose in the Wage Boards hearings are (1) Ministers assurance is not a Govt. decision (2) After decision on first Interim Relief, no condition in the circumstances has been changed. (3) Rise in the cost of living index is now being considered by Gajendra Gadkar Commission, whose award will come out very soon. (4) Therefore further grant of Interim Relief is not (a) necessary (b) justified (5) financial incapacity. These points were splendidly encountered by Indrajit Gupta.

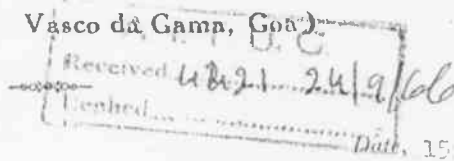
The attitude expressed by the employers leads us to think the fate of ex-gratia payment etc. Unless in all the major ports, all the federations, do not take up the issues very seriously, and prepare themselves for a united mass actions, before Durga Pujas, nothing tangible will come out. I consider that tremendous pressure should be brought upon the A.I.P.D.W.F. leaders for a united action. Their sectarian attitude will harm the employees. We must not allow exposure campaign at the cost of the employees interest.

Comradely yours
A. D.

Mazagon Dock Workers' Union

(P. O. B. No. 90, Vasco da Gama, Goa)

287.



Ref. No. 24/66-67

The General Secretary,
The All India Trade Union Congress,
5-2 Lani Jhansi Road,
New-Delhi.

Dear Comrade,

We have received your circular dated 5th September 1966, regarding the Central Wage Board for Engineering workers and have noted the contents.

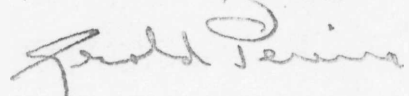
In this connection we would like to inform you that, we have got a large section of engineering workers in Goa under our banner. We have also got Mazagon Dock workers Union which is the only recognised Union and affiliated to A.I.T.U.C. We have got a All Goa General Employer Union which has been registered recently. We have a good number of Engineers workshops organised under our above Union.

We have interested in the Central Wage Board for engineering workers.

Yours faithfully,

Yours faithfully,

Yours fraternally,


(General Secretary)

The Visakhapatnam Harbour and
Port Workers' Union.

Visakhapatnam,
Dt. 9-9-1966.

- To
- 1) Com. Indrajit Gupta, M.P.
 - 2) Com. M.V. Bhadram, M.P.

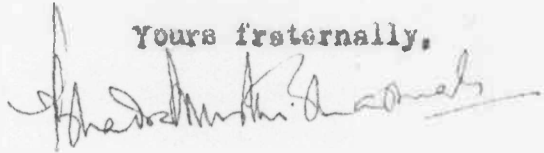
A. I. T. U. C.	
Received...	1192... 13/9/66
Replied.....	287

Dear Comrades,

The post copy below of the telegram confirms the
same issued by me to-day.

Thanking you,

Yours fraternally,



General Secretary,
The Visakhapatnam Harbour and
Port Workers' Union.

Copy to afflu union

-
- 1) Indrajit Gupta,
Aitacong,
NEW DELHI-1.
 - 2) M.V. Bhadram,
61, South Avenue,
NEW DELHI-11.

PORT WORKERS AGITATED OVER STALEMATE IN SECOND INTERIM
RELIEF LINK SUGGEST YOU AND BHADRANMENT CONCERNED MINISTERS
AND PUBLICISE RESULT STOP ALSO CONVENE WATERFRONT
EXECUTIVE AT CALCUTTA DURING WAGE BOARD SITTINGS AND
DECIDE FUTURE COURSE OF ACTION STOP REPEATED AYYANGAR
MADRAS

SARMA

CALCUTTA PORT & DOCK WORKERS' UNION

REGD. No. 5020

Affiliated with

All India Trade Union Congress &
Trade Union International of Transport, Port & Fishery Workers (A.I.T.U.C.)

A.I.T.U.C.	
Received	4452 27/9/66
Replied	

27B, CIRCULAR GARDEN REACH ROAD, CALCUTTA-23

President : Indrajit Gupta, M. P.

Ref. No. PDU/

Dated 21st September 1966.

Dear Com. Iyengar,

Further to my earlier letter regarding Calcutta session of the Wage Board.

- (1) The submission of the Labour side on the question of 2nd Interim Relief has been completed. Com. Indrajit Gupta spoke on behalf of our Federation. Com. Gupta successfully upheld his Bombay reputation on the subject. Mahan and Kulkarni along with their Federation has staged a walk out from the Wage Board. A Joint press Statement by our Federation, INTUC Federation and other Independent Unions has been issued on the subject. A copy of the same is enclosed which will speak for itself. Please see if you can get this Statement published in your Local Press.
- (2) In view of Federation Conference in the last week of October '66 many of our Comrades may not be in a position to undertake double journey once for Wage Board Session (from 11 to 14th Oct. '66) and again on 29th October '66 for Federation Conference. Com. Bhadram has given his consent to attend Wage Board session. Our Cochin Comrades should also attend it.
- (3) In this Madras session of the Wage Board the Employer's representatives are likely to make their submission on General question and reply/counter the Labour side submission. It is therefore felt by all of us here that Two Stenographers should be engaged by you in order to take detail note of the Employers submission for those two days only, so please do the needful without fail and circulate the said note to all of our affiliates.
- (3) Despite decision of the Working Committee and assurances from comrades concerned no Union from any Port has so far sent to us their Draft concrete Pay Scales proposal to be submitted before wage Board in the Local hearing. A reminder was issued by you from the Federation H. Q. but even then none has sent anything yet.
So please issue S.O.S. message to all Unions requesting them to get the Draft prepared and send the same to Federation H.Q. or carry the same with them when they come to attend Federation Conference in Madras.
- (4) Com. Kale attended Calcutta session of the Wage Board. In course of his stay in Calcutta he has come talk with various other unions who are still not affiliated with any Federation. Bismath Dubey has agreed to come in with position of vice Presidentship if Com. Kale is President or General Secretary. Sudha Roy's Union is agreeable to join Federation but expressed their difficulty to pull on with Dubey. Rajari Mukherji has not given his consent yet. We will have to decide whether to accept Dubey's or Sudha Roy's. Com. Kale has informed me that he will definitely attend our conference.
- (5) Available Working Committee members of the Federation along with Com. Bhadram discussed the present position of the question of 2nd Interim Relief and Ex-gratia Payment in lieu of Bonus. Indications are there that Government may not honour their commitment and as such our Federation must prepare for a direct action if other Unions of our Federation ~~may~~ agree then a Token Strike on the question of 2nd Interim Relief and Bonus may be called to be held on 7th Oct.

P.T.O.

4. The Secretary,
Ministry of Transport and Shipping,
The Government of India,
New-Delhi.
5. The Secretary,
Ministry of Labour and Employment,
The Government of India,
New-Delhi.
6. The General Secretary,
The Goa State Trade Unions Council,
Vaso-da-Gama.
7. Com. A.S.K. Iyengar,
The General Secretary,
The Port, Dock & Waterfront Workers Federation of India,
Madras - I.
8. Com. Indrajit Gupta, M.P.,
The President,
The Port, Dock & Waterfront Workers Federation of India,
New-Delhi.
- ✓ 9. Com. S.A.Dange,
The General Secretary,
The All India Trade Union Congress,
5-B Rani Jhansi Road,
New-Delhi.

287
The Marmagoa Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

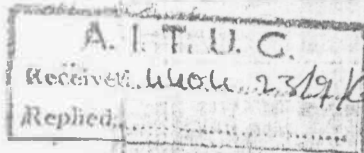
Affiliated with: { Goa State Trade Unions Council.
Port, Dock & Waterfront Workers Federation of India.
All India Trade Union Congress.
All Pacific & Asian Dock Workers Corresponding Committee.
Trade Unions International of Transport, Port & Fishery Workers.

P. O. Box No. 90, Vasco da Gama, Goa. Phone No.

Ref. No. MPDU/ 205 / 66-67

Date 20 September, 1966.

The Chairman,
Marmagoa Port Trust,
Marmagoa Harbour.



Dear Sir,

Sub: Charter of Demands

With furtherence to our Office letter No. MPDU/102/66-67, dated 14th July 1966 on the demands of the Marmagoa Port Trust Workers, we wish to forward the said demands together with other important demands and hope you will consider the same as early as possible.

You would appreciate that the economic conditions of the Port Trust Workers are deteriorating day by day as the prices of all the essential commodities are shooting up by leaps and bounds.

The following are the demands of the Port Trust Workers, for your urgent consideration:

Demand No. 1 . B O N U S

The Bonus act has made mockery of itself by not including the Port Trust Workers who are also contributing values and wealth, by turnover and production and above all by gringing in foreign exchange. We fail to understand the logic of depriving them of Bonus.

In fact, the pre-liberation Port Administration had conceded this point and all the Port Workers were sanctioned one month's salary as Bonus.

Our Union conducted series of struggles for the payment of the said Bonus (for the year 1961) in 1962, 1963 and 1964. Finally the Port Trust Authorities paid this Bonus in early 1965.

Now, we place before you the Bonus demand for the years 1962, 1963, 1964 and 1965 at the rate of two-twelfth of gross wages per every year to be paid to all the Port Trust Workers, not only as Workers' share in the profits but also as differed wages. The Port Trust has made huge profits, the Marmagoa Port having beaten the record and coming out as No. 1 Export Port in the Country.

Demand No. 2. DEARNESS ALLOWANCE

The Dearness Allowance paid to the Port Trust Workers has no relationship whatsoever with the rise in the prices of all the commodities.

P.T.O.

WORKERS OF ALL LANDS UNITE !

The Cost of living in Goa is more or less double than that of Bombay City. The Government of Goa in collusion with the Central Government and Employers in Goa "refused to compile" the cost of Living Index for Goa, thus depriving the workers of their legitimate Dearness Allowance.

We would request you to immediately grant Dearness Allowance at least at the rate of 25% of the gross wages to each worker and with retrospective effect from January 1, 1965, in order to neutralise at least part of the rise in the prices.

Demand No. 3 . CONTRACT SYSTEM :

Within the yard area of the Mormagoa Fort, all the loading and unloading operations either in wagons, trucks or godowns should be taken over and carried out by the Mormagoa Fort Trust Authorities, thus putting an end to the contract system that exists in the yard area.

The contract system exists just because some of the Officers wish it to continue for reasons not known to us.

You will appreciate that the general policy of the Labour Ministry is to liquidate the contract-system as early as possible. As the work given to the MURADAM WORKERS is of a permanent nature, it is but natural that this obnoxious system is liquidated forthwith and all these workers absorbed in the permanent category of the Mormagoa Fort Trust.

Demand No. 4. DECASUALISATION:

We feel that the policy of decasualisation is defeated by the Mormagoa Fort Trust authorities by maintaining a large number of temporary and casual workers on its rolls and keeping the workers on so called probation for periods upto two years and more. These workers are giving excellent service and are doing the work of permanent nature.

Every worker is interested in his security of service which permanent employees are entitled.

We would therefore request you to immediately confirm the services of all the workers whether they are "temporary" "casual" or "on probation" if they have completed six months in service.

Demand No. 5. PROVIDENT FUND:

The Provident Fund Schemes should be made applicable not only to the permanent workers but also to the temporary workers (during their six-months' temporary period).

Demand No. 5. PROVIDENT FUND:

The Provident Fund Scheme should be made applicable not only to the permanent workers but also to the temporary workers (during their six-months' temporary period).

The workers should be liberally allowed to take loans/advances against their Provident Fund contributions in their genuine needs so as to save them from the clutches of money-lenders who charge heavy interest.

(Cont. on 3rd pg.)

The Scheme of Gratuity is long term benefit to help the workers when they are made to retire in their old age.

Therefore the Marmagoa Port Trust should immediately frame/amend the Scheme of Gratuity calculated at the rate of one month's gross salary for every year of service rendered by the Port Trust workers.

Demand No. 7. MARMAGOA PORT TRUST SCHOOL

The Marmagoa Port Trust should immediately start a High School with two shifts (day and night) for the benefit of the Marmagoa Port Trust workers and their children. Till this school is built/started, the Marmagoa Port Trust should re-imburse the workers and their children who are schooling with full tuition fees.

For years together, the previous Port administration was running a school for the benefit of Port Workers and their children. We do not know what made the authorities to close down this school and put the workers to a disadvantage and loss of an existing benefit.

Demand No. 8. LEAVE:

a) Privilege leave: should be granted at the rate of one month per year of service with a right to accumulate for three years.

b) Sick Leave: should be granted at the rate of 15 days per year of service with a right to accumulate for three years.

c) Casual Leave: should be granted at the rate of 15 days per year of service.

The leave facilities should be given to the workers as per his needs and not as per the whims of the Officer in Charge.

Demand No. 9. NIGHT CO-EFFICIENT ALLOWANCE

The Night Co-efficient Allowance should be paid to all the workers working in the second and third shifts.

The second shift should consist of 6½ hours and the third shift of 6 hours. The night allowance should be paid at the rate of 50% of the wages earned because of the hardships caused to the workers by working during night (after sun-set) time.

Demand No. 10. HOUSING QUARTERS:

The question of constructing quarters to the workers has become urgent, because of acute shortage of housing accomodation. In demolished and huge structures (of course not for workers) are constructed.

Thus the workers are deprived of their small houses. The rent too has increased abnormally. A residential place in Vasco Marmagoa is costlier than that of Bombay or Calcutta.

We therefore propose that the subsidised scheme of constructing cheap houses to the workers is implemented without any delay. The quarters should be self-contained (including kitchen and latrine) and may be three of four roomed.

However, the meagre House Rent Allowance that is granted is not sufficient even to meet 25% of the rent paid by the workers. Therefore, till

the quarters are provided, the workers should be paid an increase of fifty per cent on the present House Rent Allowance.

Demand No. 11. SHUTTLE SERVICE:

The Shuttle service which was started some 50 years back for the benefit of Port and other Dock Workers has been discontinued because of some dispute between the Marmagoa Port Trust and the Southern Railway.

Demand No. 6:
Gratuity

This service was given free to workers between Marmagao Harbour, Vasco and vice-versa, and in fact their wages were fixed taking into consideration this benefit of travelling.

We therefore request you to see that this shuttle service is started immediately.

Demand No. 12. STOPPAGE OF GENERAL HARRASSMENT

It has been brought to our attention that a good number of In-charge, Supervisors and in some cases Heads of Department and Senior Officers are harrassing the workers in various ways.

In general, the harrassment takes the shape of not granting casual leave, delaying granting of privilege leave, severely punishing and sometimes sending back home if a worker has reached two or five minutes late (and that too occasionally); transferring from Vasco to Harbour and vice-versa as a punishment; harrassing whe the worker goes to answer the nature's call; forcing the worker to do continuously night-duty; compelling the worker to do the work for which he is not engaged; "forcing" the worker under the threat of disciplinary action to do the work of cooking, marketing, gardening, carrying the children or the dog for strolling, grinding MANSALA for dog's meals, etc., etc., at the Officers bungalows, and/or admonishing and charge-sheeting the workers on flimsy grounds.

We request you to see that the minor rights and privileges of the workers are safeguarded and the dignity of the labour upheld.

Demand No. 13. PAY SCALES, PROMOTIONS AND OTHER AMENITIES:

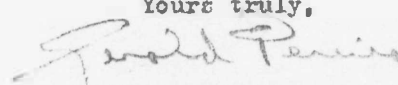
We have noted that a good number of workers in various departments have not been given the pay-scales or overtime due to them. In some cases promotions are withheld without any genuine grounds. Several category of workers are not given boots, shoes, uniforms and implements to which they are entitled.

We request you to grant the same without any delay.

We have placed the above 13 POINT CHARTER OF DEMANDS for your serious consideration and urgent attention. We are representing overwhelming majority of Marmagao Port Trust workers and therefore we request you to discuss the same with us. We are willing to meet you at any time and find our rational solutions to the problems facing the Port workers and the Port Industry.

Thanking you,

Yours truly,


(Gerald Pereira)
General Secretary.

c.c. To,

1. The Secretary,
The Marmagao Port Trust,
Marmagao Harbour.
2. The Asst. Labour Commissioner (Central)
Vasco-da-Gama, Goa.
3. The Chief Labour Commissioner (Central)
Office of the Ministry of Labour and Employment,
The Government of India, New-Delhi.

Port, Dock & Waterfront Workers Federation of India

President:
INDRAJIT GUPTA, M.P.

General Secretary:
A. S. K. IYENGAR

Ref. No. WWF/WC/(2)/72/66

Grams: "WATERFRONT"

PHONE: 21220

BHAGAT HOUSE

1/73, Broadway, MADRAS-1

Date 23-9-1966

To,
All the Members of the Working Committee and
The Affiliated Unions.

Dear Comrades,

Subj:- Second Conference of the Waterfront
Federation - 29th 30th October, 1966
at Madras.

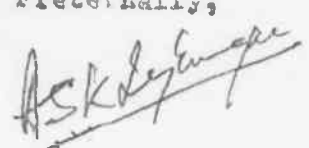
The Second Conference of our Waterfront Federation is
scheduled to meet at Madras on 29th and 30th October 1966.
Comrade Indrajit Gupta M.P. will preside. Comrade
Parvathi Krishnan is being requested to inaugurate the Conference.
Comrade B.A. Dange is expected to attend the Conference.
Please arrange to attend the Conference with your full
Delegation strength.

I wish to remind you that your affiliation fee in full
should be paid if your Delegation is to participate in the
Conference.

Please note that you must send 5 Paise per member on
the audited membership for 1965. You are also requested to send
early your donation quota fixed by the Working Committee at
Bombay.

Thanking You.

Yours Fraternally,


(A.S.K. Iyengar.)
General Secretary.

on 7th Oct. '65 i.e. sufficiently in advance before Durga Puja Festival.

Awaiting to hear for you to your earliest.

Yours faithfully,

Debkumar Ganguli
(Debkumar Ganguli)

C.C. to All affiliates of the Federation and
All-India Trade Union Congress /

The Marmagoa Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

287
Affiliated with :

Goa State Trade Unions Council.
Port, Dock & Waterfront Workers Federation of India.
All India Trade Union Congress.
All Pacific & Asian Dock Workers Corresponding Committee.
Trade Unions International of Transport, Port & Fishery Workers.

P. O. Box No. 90, Vasco da Gama, Goa. Phone No.

Ref. No. MPDU/ 195 / 66-67

Date 10th September, 1966.

The Regional Director,
M/s. Mineral & Metal Trading Corporation, A. I. T. U. C.
Vasco-da-Gama, Goa.

Received 6333... 21/9/66
Rept.....

Dear Sir,

We wish to place the following for your serious consideration and action.

There are over 500 workers serving under half a dozen Sample-Employers (some of whom are Stevedores as well) in the Marmagoa Harbour. For the last four years we have been trying to regularise and improve their service conditions.

In fact, we had placed a simple Charter of Demands before the Employers. The Sample-boys participated in the eleven days' strike (23rd May 1963 to 2nd June 1963). But unfortunately, at the time of settlement, while the main demands of winchmen, gangmen and bargemen were settled, the demands of Sample-boys were kept pending. The Sample Employers on their part did nothing to help these 500 workers and today we find that their wages range somewhere between Rs. 40/- to Rs. 100/-.

For the last six months we have been agitating to improve their service conditions. After much pressure some of the Sample-Employers agreed to increase the wages as follows :

Sample-boys	:	From Rs. 2:50 to Rs. 3/-
Mixers	:	" Rs. 2:75 to Rs. 3:25
Women Labourers	:	" Rs. 1:50 to Rs. 2:00

It may be noted that these wages are far below the normal wages obtained either in Goa or in other Ports. Employers are alleging that the Government have sanctioned only 14 paise per ton to the laboratories who in turn pay only 8 paise to the Sample-Employers/contractors.

The workers cannot remain on the meagre salary and we shall prepare our Charter of Demands like increase in basic wage, reasonable amount of Dearness Allowance, House Rent Allowance, leave, weekly off etc.

If prior to 1st January 1966, the exporters were paying 28 to 30 paise per ton to the Sample-Employers, we see no reason why they should not pay the same amount now to the laboratories and the employers/contractors.

Now the Sample-employers/contractors are threatening retrenchment

WORKERS OF ALL LANDS UNITE !

on the grounds that the Laboratories themselves are establishing crushing-plates in the Harbour. This is a very serious problem. We do not understand why the Export Inspection Council should insist that Sampling and Supervising work must be carried out by/through the so-called Laboratories when some of the Employers themselves (like M/s. V.S. Dempo & Co., V.M. Balgaonkar & Bros. etc.) have their own laboratories. In other industries like drugs etc., the Quality Control and supervising/certifying has been allowed to the Companies themselves.

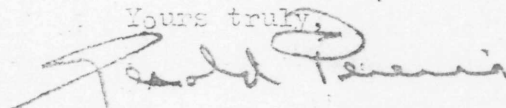
We are not interested in the internal problems of the Exporters, Sample-employers/Contractors or the Laboratories. We are interested in the export of correct quality ore and the welfare of the workers.

The sub-human conditions ~~with~~ of these unfortunate 500 and odd workers must be put to an end. In case the Laboratories are permitted to establish their own crushing plates, then they will have to absorb the entire labour retrenched by the Sample-Employers/Contractors.

Under these aforesaid circumstances, we request you to effectively intervene immediately as there is already restlessness among these workers because of their service conditions and security of job. The workers must be assured of their jobs and fair wages.

Thanking you,

Yours truly,



(General Secretary)

c.c. To,

1. The Regional Labour Commissioner (Central)
Wakefield House, Ballard Estate, Bombay - 1.
2. The Secretary, Ministry of Commerce, New - Delhi.
3. The Secretary, Ministry of Labour & Employment, New- Delhi.
4. The Secretary, The Ministry of Transport & Shipping, New-Delhi.
5. The Director, Export Inspection Council, World Trade Centre,
1/14/1 - B, Ezra Street, Calcutta - 1.
6. The Chairman, Mormagoa Port Trust, Mormagoa Harbour.
7. Com. A.S. Iyengar, The General Secretary, Fort, Dock & Waterfront ~~W~~
Workers Federation of India, Broadway, Madras - 1.
8. Com. Indrajit Gupta M.P.
The President,
Fort, Dock & Waterfront Workers Federation of India
New - Delhi.
9. The General Secretary,
A.I.T.U.C.,
New - Delhi,

The Marmagao Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

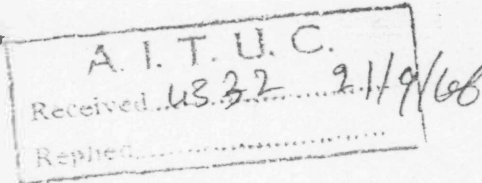
287
Affiliated with: {
Goa State Trade Unions Council.
Port, Dock & Waterfront Workers Federation of India.
All India Trade Union Congress.
All Pacific & Asian Dock Workers Corresponding Committee.
Trade Unions International of Transport, Port & Fishery Workers.

P. O. Box No. 90, Vasco da Gama, Goa. Phone No.

Ref. No. MPDU/ 202 / 66-67

Date 15th September, 1966 .

**The Secretary,
Marmagao Port Trust,
Marmagao Harbour.**



Dear Sir,

Recently on the eve of the threatened All-India strike on 24th July, the Central Ministries of Labour and Transport had assured our Waterfront Federation leaders that the disbursement of tuition fees the children of the employees payment of ex-gratia and the sanctioning of Second Interim Relief would be "favourably considered" immediately.

Please advise us whether any communication has been received by the Marmagao Port Trust authorities in this regard from the aforesaid Central Ministries.

Thanking you,

Yours truly,

Radha Perera
(General Secretary)

c.c. To,

1. The General Secretary,
Port, Dock & Waterfront Workers' Federation of India
Madras - I.
2. The General Secretary,
A.I.T.U.C.,
New-Delhi. - I.



INDIAN POSTS AND



TELEGRAPHS DEPARTMENT

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Service Instructions

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(M.A.)

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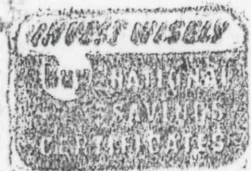
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BL The new President
of The union to work as Dock
Labour Board

2 A S K Nyangae
General secretary
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workers union

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287

INDIAN POSTS AND



TELEGRAPHIC DEPARTMENT

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A. I. T. U. C.
Received 3939 25/8/66
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Minute

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TO AITUCAU (V)

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9 H. 50

Madras Harbour workers union
President Mrs Kalyani Kumaramangal
resigns seat in Madras dock
Labour Board stop Pray
nominate Sri D. Pandeyan

Bl

INDIAN TELEGRAPHIC DEPARTMENT

287

BY REGD. POST

Government of India
Ministry of Lab. Emp. & Rehabilitation
Office of the Regional Labour Commissioner (Central)
Wakefield House, Sprott Rd.,
Ballard Estate, Bombay-1.

B-190(2)/66

A.L.T.U.C.
Received 4326 21/9/66
Reply

Bombay, the 13 SEP 1966

To

The General Secretary,

Kandla Port Workers Union,
Shop No. D.15, Gandhidham (Kutch)

Sub:- Constitution of Dock Labour Board at Kandla Port -
Verification of membership of unions as on 31.3.1965.

Sir,

It is proposed by the Government of India, Ministry of Labour, Employment and Rehabilitation, New Delhi, to set up a Dock Labour Board at Kandla Port. In order to allocate the Labour seats in the Board, it is necessary to ascertain the relative strength of the various unions functioning in the Port. It has therefore been decided to verify the membership of all the unions functioning in the Port as on 31.3.1965. In this connection, I have to inform you that Dr. B.D. Sharma, Assistant Labour Commissioner (C)-III Bombay accompanied by other officers will be visiting your office at ~~22.30 AM~~ ^{11.30 AM} on ~~22.9.66~~ for verification of records of your union. The following records/information for the year ending 31.3.1965 in respect of your union may please be made available to the officers for their inspection.

1. Regn. Certificate and a copy of A/R for the year ending 31.3.1965.
2. Membership register showing the details of subscription collected.

The register should indicate the break up of the membership as given below.

Membership as on 31.3.1965 amongst				
Port Labour	Dock Labour		Others	Total.
	Registered	Unregistered.		

3. Receipt books with counterfoil numbers.
4. Cash and account books.
5. Affiliation papers showing affiliation number & contribution payable to the Central organisation.
6. Contribution written off on account of the preceeding year and the amount in arrears at the beginning of the year.
7. Bank Account Books.
8. Details about paid officers.
9. Constitution of the Union.
10. Latest resolution or proceedings of the Union meeting electing office bearers.

I would also request you to advise one of your responsible office bearers to make it convenient to be present at the time of inspection, so that if there is any point which requires clarification, the same could be explained on the spot.

Please acknowledge receipt of this letter.

Yours faithfully,

G. B. ...

Regional Labour Commissioner (C), Bombay.

Copy forwarded for information and necessary action to-

1. Shri Dr. J. K. Shastri,
President, Kandla Port Workers' Union,
Doctors' Street, Mandvi, Kutch.
2. Shri Arunkant Shah,
General Secretary, Kandla Port Workers' Union,
D-89, Gandhidham (Kutch)
3. Shri G. K. Puri,
Treasurer Kandla Port Workers' Union,
B-92, New Kandla.
4. The General Secretary,
A.I.T.U.C. S. Jhandevlian,
Sard Jhandal Road, New Delhi.
5. The Secretary,
Maharashtra Rajya Trade Union Committee
of A.I.T.U.C.,
Dulvi Building,
Farel, Bombay-12.
6. L.S.O.(C),
Adipur.

24 Sep 1966

Dear Com.Iyengar,

I have received today a letter from your Office Secretary inquiring if out of the Federation's account with me, if any sum has been spent since March. Since the amount was spent for a specified purpose, i.e., for printing and dispatching the Memorandum, there could possibly be no other expense on that account. Instead of blocking the amount here, I suggest that ~~xxx~~ the balance lying with me may be drawn back into the Federation's account. If the Federation has a bank account, I shall send the cheque in favour of the Federation or in your name or whatever you suggest.

2. Now that the Wage Board general hearing has been fixed at Madras from 11 to 14 Oct, I was told by some Calcutta comrades who were here recently that the Federation Conference might be advanced to avoid double journey for many comrades. Since the all-transport conference is off, this will not be a problem. Com.Dange is going for medical treatment by the end of this month and it may not be possible for him to come to the conference. Also the foreign delegations may also not find it convenient to come at short notice. But if you are planning only a business session, I think you should go ahead on the basis of practical needs. Please let us know your final decision at your earliest.

3. With the comrades who came from Calcutta (they were from the dock side), we had a discussion on some points, particularly on the possible revision of rates on foreign shipping companies. On that basis, I prepared the enclosed note and the comrades have carried it to Calcutta for discussion with Com.Indrajit and others. I hope you will go through it and tell me if it is a sensible proposition.

With greetings,

Yours fraternally,

(M.Atchuthan)

Encl:

IMMEDIATE

No. 47/12/66-PDW
Government of India
MINISTRY OF LABOUR, EMPLOYMENT & REHABILITATION
(DEPARTMENT OF LABOUR & EMPLOYMENT) Phone: 264996
CENTRAL WAGE BOARD FOR PORT & DOCK WORKERS Grams: WAGEBOARDS

Imperial Chambers,
Wilson Road, Ballard Estate,
Bombay - 1.


Dated: 30th Sept. 1966.

Sub: Hearing of the parties in Madras on
General Questions - Postponement of

Sir/Sirs,

In continuation of the Board's letter No. 47/13/66-PDW dated the 15th September, 1966, I am directed to inform you that the proposed Board's Public Hearings in Madras from the 11th to the 14th October 1966 have been postponed. The dates and the venue for the next public hearings, as and when fixed, will be communicated to you in due course.

Yours faithfully,


(Radhakrishna. A. Misiani)
Assistant Secretary.

KM/30-9.

20 ✓

BY REGD. POST

Government of India
Ministry of Lab. Emp. & Rehabilitation
Office of the Regional Labour Commissioner (Central)
Wakefield House, Sprott Rd.,
Ballard Estate, Bombay-1.

B-190(2)/66

Bombay, the

13 SEP 1966

To

The General Secretary,

Kandla Stevedores and Dock Workers Union,
Shop No. 3-22-90, Gandhidham, Kutch.

Sub:- Constitution of Dock Labour Board at Kandla Port -
Verification of membership of unions as on 31.3.1965.

Sir,

It is proposed by the Government of India, Ministry of Labour, Employment and Rehabilitation, New Delhi, to set up a Dock Labour Board at Kandla Port. In order to allocate the Labour seats in the Board, it is necessary to ascertain the relative strength of the various unions functioning in the Port. It has therefore been decided to verify the membership of all the unions functioning in the Port as on 31.3.1965. In this connection, I have to inform you that Dr. B.D. Sharma, Assistant Labour Commissioner (C)-III Bombay accompanied by other officers will be visiting your office at 11.30 on 22.9.66 for verification of records of your union. The following records/information for the year ending 31.3.1965 in respect of your union may please be made available to the officers for their inspection.

1. Regn. Certificate and a copy of A/R for the year ending 31.3.1965.
2. Membership register showing the details of subscription collected.

The register should indicate the break up of the membership as given below.

Membership as on 31.3.1965 amongst

Port Labour	Dock Labour		Others	Total.
	Registered	Unregistered.		

3. Receipt books with counterfoil numbers.
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7. Bank Account Books.
8. Details about paid officers.
9. Constitution of the Union.
10. Latest resolution or proceedings of the Union meeting electing office bearers.

I would also request you to advise one of your responsible office bearers to make it convenient to be present at the time of inspection, so that if there is any point which requires clarification, the same could be explained on the spot.

Please acknowledge receipt of this letter.

Yours faithfully,

G. B. ...
Regional Labour Commissioner (C), Bombay.

copy forwarded for information & necessary action for-

1. Sri K. Srinivasulu Reddy, President, Kalyana Elevators and Dock Workers Union, Madhav, Madhav Kuttar, Jain Nagar, Hyderabad - 7.

2. Sri Srinivasulu Reddy, General Secretary, Kalyana Elevators and Dock Workers Union, Madhav, Madhav Kuttar, Jain Nagar, Hyderabad - 7.

3. Sri Srinivasulu Reddy, Vice President, Kalyana Elevators and Dock Workers Union, Madhav, Madhav Kuttar, Jain Nagar, Hyderabad - 7.

4. The General Secretary, Kalyana Elevators and Dock Workers Union, Madhav, Madhav Kuttar, Jain Nagar, Hyderabad - 7.

5. The Secretary, Kalyana Elevators and Dock Workers Union, Madhav, Madhav Kuttar, Jain Nagar, Hyderabad - 7.

6. The I.S.O.(C), Madhav, Madhav Kuttar, Jain Nagar, Hyderabad - 7.

THE PORT & DOCK WORKERS' UNION,

B O M B A Y.

(Registration No. 4671)

Affiliated to Port, Dock &
Water Front Workers'
Federation of India
(All India Trade Union
Congress)

Bombay, September 1, 1966.

To

All India Trade Union

Amir Tasi Road New. Delhi

Subject: Change of Union Office address.


With reference to the subject mentioned above,
we have to bring to your kind notice that our Union's
office has been shifted from the old address (viz.,
Pallonji Chawls, Chawl No.8/23, Ground Floor, Sussex Road,
Bombay, Bombay-27) to the following new address :-

"KOTHARI MANSION,
4th Floor,
Opposite: General Post Office,
B O M B A Y-1."

2. You are therefore requested to note the new
address of our Union's Office and any correspondence in
the relevant matters, may please be communicated to the
above new address.

Thanking you,

Yours faithfully,


General Secretary, 2019
The Port & Dock Workers' Union,
Bombay No. 1.

THE PORT & DOCK WORKERS' UNION - BOMBAY,

Affiliated to Port &
Water Front Workers'
Federation of India.
All India Trade Union
Congress.

Regd.No.4671

Kothari Mansion, 4th
Floor, Opposite:
General Post Office,
Bombay-1.

To

The Hon'ble Adjudicator,
Shri Salim M. Merchant,
B o m b a y.

Respected Sir,

Court of Enquiry into the dispute between
'A', 'B' and 'C' category Dock Mazdoors
a n d

The Port Trust Administrations in different
ports.

As a result of the settlement of Strike of 'B' category
Dock Mazdoors at Calcutta, the Government of India was pleased
to appoint your honour as an Adjudicator in the said dispute.

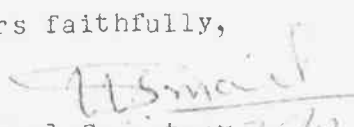
We have great appreciation of the prompt action your honour
took in the matter in issuing the notices to the parties
concerned on March 31, 1966.

However, it appears that the Port Trust Authorities are
playing delaying tactics with a view to make the issue stale
and tire out the workers by exhaustion.

We, therefore, earnestly pray your honour to kindly use
your whip and not allow the Port Trust Authorities to delay the
justice to the employees concerned.

Thanking you,

Yours faithfully,


General Secretary. 26/9

c.c. forwarded to : -

- (1) The Hon'ble Transport Minister, Govt. of India,
New Delhi.
- (2) The Hon'ble Labour Minister, Govt. of India,
New Delhi.
- (3) The Chairman, A. I. T. U. C., New Delhi.

A n d

- (4) All Affiliated Port & Dock Water Front Federation
Unions.

THE PORT & DOCK WORKERS' UNION- BOMBAY.

Affiliated to Port,
Dock & Water Front
Workers' Federation
of India.
All India Trade Union
Congress.

Kothari Mansion, 4th Floor,
Opp. G.P.O.,
Bombay-1,

Regd. No.4671.

To

The Regional Labour Commissioner(C),
Wakefield House, Ballard Estate,
Bombay-1.

Dear Sir,

Demands of the employees working under Chipping
& Painting Employees' Association Private Ltd., B'bay.

We beg to place the following demands on behalf of the
employees referred to above :

Demands:

"All employees working under the Chipping and Painting
Association, Bombay, may be put under Dock Workers (Regulation of
Employment) Scheme and a Piecerate Scheme modelled on the one
applied to the Dock Mazdoors should be introduced in the Chipping
and the Painting Industry under reference."

Background:

The employees working in the Chipping & Painting Industry
in different major ports in India were the victims of untold
exploitation at the instance of their employers. The service
conditions of those employees were not regulated by any specific
rules. This generated a colossal discontent among the employees
concerned and a number of strikes took place in different ports
involving the employees concerned.

The Government of India seized the issue in the year 1964
and appointed a single member Committee to inquire into working of
the Chipping and Painting Industry in major ports in India.

The said Committee submitted its report on 20-2-1965 which
was accepted by the Government and expected to be implemented in all
the major ports including Bombay.

The Committee has recommended that one year after the
implementation of the Recommendations, the working of the Scheme
should be examined and thereafter the employees of the Chipping
and Painting Industry should be brought under regulated employment
scheme.

The Committee was also pleased to recommend that the piece-
rate Scheme in force in the Chipping and Painting Industry should be
revised to make it more attractive and cover all categories of
employees in this Industry.

We, however, regret to note that none of the above
recommendations of the Committee has so far been respected by the
employers causing great discontent among the employees.

We therefore request your honour to kindly take up the issue
in conciliation and assist the employees in their endeavour to seek
justice. Thanking you,

Yours faithfully,

c.c. forwarded to :

- (1) The Hon'ble Transport Minister,
Govt. of India, New Delhi.
- (2) The Hon'ble Labour Minister,
Govt. of India, New Delhi.
- (3) The President, Port, Dock & Water Front Federation of India,
New Delhi, and Madras.
- (4) The Chairman, A.I.T.U.C. New Delhi
- (5) The Chairman & Dy. Chairman, Bombay Dock Labour Board, B'bay,
Chipping & Painting Association, Bombay-1.

General Secretary.

Port, Dock & Waterfront Workers Federation of India

President :
INDRAJIT GUPTA, M.P.

General Secretary :
V. S. K. IYENGAR

GRAMS: "WATERFRONT"
BHAGAT HOUSE

Phone: 21220

1173, BROADWAY, MADRAS-1

Ref. No.

Date 21-9-66

Dear Comrade Achudhan,

Please refer Port, Dock & Waterfront Federation of India Accounts. You have given accounts of the Federation for the money with you upto March 1966. The cash on hand with you as on 31st March 1966 according to our account books is ~~₹2200/-~~ ₹.140/- (Rupees One Hundred and Forty only). So please send the particulars of further expenditure at your earliest.

Thanking You.

Yours Preferentially,

A. S. K. IYENGAR

Office Secretary.

108

No.47/13/66-PDW
Government of India
Ministry of Labour, Employment & Rehabilitation
(Department of Labour & Employment)

CENTRAL WAGE BOARD FOR PORT & DOCK WORKERS.

Imperial Chambers, Wilson Rd.,
Ballard Estate, Bombay-1.

Dated: 15th September, 1966.

SUBJECT:- Hearing of the parties in Bombay
on the demand for grant of 2nd
~~Interim Relief~~ and in Madras on
General questions.

.....

Madam(s)/Sir(s)

The Board has decided to hear the parties on the question of second interim relief. If your association/federation/union desires to be heard on the question, it may send its duly authorised representatives to appear before the Board at 10.30 A.M. on 29.9.66 at Bombay at Scindia House, Sixth Floor. You may please note that the hearing may, if necessary, be continued on 30th also.

2.1 The hearing on general questions deferred in Calcutta will be continued from the 11th to the 14th October 1966 in the Madras Port Trust Staff Institute North Beach Road, Madras, x x from 10.30 A.M. on the first day in i.e. the 11th October 1966. If the hearing on the general questions is not completed at the above session, the next dates and venue will be announced at the close of the ~~above mentioned~~ Madras Session.

2.2 At this session on general questions in Madras, first those representatives of the labour who could not be heard in the session of the Board in Bombay, will be heard. As soon as the ~~xx~~ hearing of the labour representatives is completed, the representatives of the employers will be heard.

2.3 Parties will be heard in the Madras session on only general questions affecting all the ports and having bearing on all the categories of workers/employees and the employers in the major ports.

2.4. Local matters (including different categories) at ~~th~~ all ports including Bombay and Madras Ports, will be heard later on at the respective ports, about which intimation will be sent in due course.

p.t.o.....

2.5. Those parties who have not submitted replies to the Board's questionnaire in time, will not be heard on the general questions.

3.1 The eligible parties desiring to be heard on the question of Second Interim Relief in Bombay Session, should kindly notify their particulars to the undersigned before the commencement of the Session on the 29th September 1966

3.2 The parties desiring to be heard on general questions in Madras Session, should kindly so send the names of their representatives to the undersigned as to reach him on or before the 1st October 1966. The representatives should kindly in token of their presence in the session sign the register placed on the table of the undersigned in the meeting hall before commencement of the session every day.

Yours faithfully,



(Radhakrishna.M.Tulsiani.)
Assistant Secretary

CALCUTTA PORT & DOCK WORKERS' UNION

REGD. No. 5020

Affiliated with

All India Trade Union Congress &

Trade Union International of Transport, Port & Fishery Workers (W. F. T. U.)

27B, CIRCULAR GARDEN REACH ROAD, CALCUTTA-23

President : Indrajit Gupta, M. P.

Ref. No. PDU/

Dated 13th. September 1966

Dear Com. A.S.K.

Sub: Calcutta Session of the Wage Board.12th. Sept.

At the opening of the Wage Board session in the morning myself and Rajani Mukherji wanted to know from the Chairman about the position of the Interim Relief and enquired if the Wage Board would grant public hearing on it. Sri Manohar Katwal of H.M.S federation stated that unless the Wage Board disposes of the question of Interim Relief it would not be possible for their Federation to take part in the proceedings of the Wage Board and thus they would withdraw. Sri Anthony Pillai also spoke in the same line argued about the importance of the demand of immediate grant of Interim Relief. We and all Unions including INTUC supported the aforesaid the aforesaid position unitedly. The Wage Board therefore postponed the open session in the afternoon in order to have their own meeting. The Wage Board had their meeting in the whole afternoon but could not come to any decision. They again postponed it till nextday morning 9 A.M.

13th. Sept.

This morning the Wage Board sat again but could not come to any unanimous conclusion. The open session started at about 11 A.M. The Chairman declared that the Wage Board has decided to grant public hearing on the question of 2nd Interim Relief. But it would be held on Friday the 16th and if it is not concluded or those who are not at present prepared may be heard on 3rd October '66. Sri M. Kotwal immediately stood up and that their Federation is opposed to any public hearing on this issue and since the W.B did not take any final Position it would not be possible for their Federation to cooperate with the W.B. and as such their federation is withdrawing and Sri Kotwal along with his men left the session. Makhan and Kulkarni did not attend today's open session from the very beginning. At this the other two Federations and all other Unions present jointly discussed the situation and resolved that we also cannot participate in the general discussion unless the question of Interim Relief hearing is over. We all placed this before the W.B. The Chairman then declared a short adjournment and they reassembled after half an hour and announced that there would be no discussion

P.T.O.

- (m2) -

on the General problem in this session. The W.B would only hear Interim Relief question. First from the Labour side and then from Employers side. If the hearing on this is not concluded within 17th then the W.B would have another hearing for a day on 29th Sept. at Bombay. No more time would be extended. The W.B then within a week (Chairman) said earlier than a week) would submit their recommendation. On this categorical assurance from the Chairman of the W.B all the federations and unions except H.M.S federation agreed to participate in the hearing. Accordingly it was decided that INTUC Federation will speak tomorrow and if time permits some other independent unions may also speak tomorrow. Our federation will speak on 15th. It is a good thing that we have been able to unite the remaining Labour organisations (except H.M.S Federation) on this issue and let us see how far we can go together in this way. H.M.S federation most probably will prepare for a direct action. Let us see what action do they propose.

The next meeting of the Wage Board on General Problems will be held at Madras from 11th. October to 14th. October.

I shall convey the subsequent developments in my next despatch.

Fraternally Yours,

pm
(Debkumar Ganguli)

P.S. No union from any Port has so far sent their concrete suggestion on the proposed wage scales of their respective Port.

Com. G.H. Kale has come and is attending the session. Com. Indrajit ~~is~~ attended today's session and was our spokesman. Day after tomorrow Com. Indrajit will represent our federation and speak on the Interim Relief Question; Com. Bhadram has not come yet. I understand he did likely come on 14th Sept.

KM.

C.C to All unions at various Ports and AITUC.

20

The Marmagoa Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

Affiliated with : {
Goa State Trade Unions Council.
Port, Dock & Waterfront Workers Federation of India.
All India Trade Union Congress.
All Pacific & Asian Dock Workers Corresponding Committee.
Trade Unions International of Transport, Port & Fishery Workers.

P. O. Box No. 90, Vasco da Gama, Goa.

Phone No.

20/9/66

Ref. No. MPDU/ 206 / 66-67

Under Certificate of Posting

Date 20th September, 1966

The Chairman,
Marmagoa Dock Labour Board,
Marmagoa Harbour.

Dear Sir,

The General Council of our Union has adopted the following resolution in its meeting held on 17th September 1966.

ON FIVE WINCHMEN PER SET

"After seriously considering the heavy amount of work and the increased work-load imposed on the winchmen with the decrease from five winchmen to four per set;

"Realising that with the set of four, the winchmen do not obtain enough time for meals, nature's call, to drink water and necessary rest and other amenities which they enjoyed in the course of last over a decade and to which they are entitled;

"Noting that the decrease from five winchmen to four has been arbitrarily and unilaterally done by the Stevedores without consulting the winchmen or their Union and against their wish;

"This General Council of the Marmagoa Port, Dock & Transport Workers Union (MPDU) herein reiterates its previous resolution that the unilateral and arbitrary decrease from five winchmen to four in the set by the Stevedores is unlawful, illegal and null and void.

"This meeting of the General Council therefore calls upon the Chairman and the Marmagoa Dock Labour Board to restore the set of five winchmen as existing on 19th November 1964, prior to the seventy-days general strike, with immediate effect."

We have quoted the resolution in full and it speaks for itself. We therefore request you to see that the same is implemented as ~~xxx~~ soon as possible in order to maintain better employer-employee relations.

Yours truly,

Fredd Perine
(General Secretary)

*See En. l. 2.
Please write to the
Ministry of Labour.
If the set of 4 is not raised to 5
winchmen now, they will be retrenched.*

P.T.O.

WORKERS OF ALL LANDS UNITE !

c.c. To,

1. The Deputy Chairman,
M.D.L.B.
Marmagao Harbour.

2. The President,
Marmagao Stevedores Association,

Vasco-Da-Gama,

3. The Asst. Labour Commissioner (Central)
Vasco-da-Gama.

4. The Chief Labour Commissioner (Central)
New-Delhi.

5. The Secretary,
Ministry of Labour,
Government of India, New-Delhi.

6. Com. A.S.M. Iyengar,
The General Secretary,
Port, Dock & Waterfront Workers Federation of India,
Madras-1.

7. Com. Indrajit Gupta Member of Parliament
The President,
Port, Dock & Waterfront Workers' Federation of India,
New-Delhi.

8. Com. S.A. Dange,
The General Secretary,
A. I. T. U. C.,
New-Delhi.

(General Secretary)

287.

27 September 1966

To,

Com. A.S.K. Iyengar,
~~XXXXXXXX~~ Port, Dock & Waterfront
Workers' Federation of India,
Bhagat House,
1/73 Broadway, MADRAS-1.

Dear Comrade,

We have to day received the following telegram from
Com. Satish Chatterjee, which is reproduced below for your
information and necessary action.

RECEIVED CABLE STOP CHANGED DATES SUITABLE STOP PASSAGE
BOOKED STOP REACHING MADRAS 29 MORNING STOP AFTER
ATTENDING PORT WORKERS CONFERENCE SHALL PROCEED FOR HYDERABAD BY
BY AIR = CHATTERJEE.

With greetings,

Yours fraternally,

me

(K.G. Sriwastava)
Secretary

Copy to Com. N.D. Sundriyal, for information.

287

The Visakhapatnam Harbour and Port Workers' Union.

Visakhapatnam,
Dt. 8-9-1966.

To

Com. A.S.K. Iyyengar, M.A.,
MADRAS.

A.I.T.U.C.
Received 4193... 18/9/66
287...

Dear Comrade,

The post copy below of the telegram confirms the same issued by me to-day.

Thanking you,

Yours fraternally,

General Secretary,
The Visakhapatnam Harbour and Port Workers' Union.

py to affls unions.

A.S.K. Iyyengar, Waterfront, Madras.

...

FOLLOWING TELEGRAM ISSUED TO INDRAJIT GUPTA AND BHADRAM
DELHI QUOTE PORT WORKERS AGITATED OVER LXXLXXLXX STALINATE
ON SECOND INTERIM RELIEF SUGGEST YOU AND BHADRAM MEET
CONCERNED MINISTERS AND PUBLICISE RESULT ALSO CONVENE
WATERFRONT EXECUTIVE AT CALCUTTA DURING WAGE BOARD
SITTINGS AND DECIDE FUTURE COURSE OF ACTION UNQUOTE

SARMA

EXPRESS

2807

IYENGAR

HARBOUR WORKERS UNION

1/73 BROADWAY

MADRAS 1

604.

Sent
on
6/9/06

PROPOSE THAT WATERFRONT FEDERATION CONFERENCE HOLDS SESSION
TWENTYNINTH AND THIRTIETH OCTOBER AFTER HYDERABAD CONFERENCE
ROAD TRANSPORT PROPOSED FOR TWENTYSEVENTH TWENTYEIGHTH STOP
ALL TRANSPORT CONFERENCE AT MADRAS ON THIRTYFIRST AND
FIRST NOVEMBER STOP WIRE YOUR OPINION

DANGE

The Marmagoa Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

207

Affiliated with:

- Goa State Trade Unions Council.
- Port, Dock & Waterfront Workers Federation of India.
- All India Trade Union Congress.
- All Pacific & Asian Dock Workers Corresponding Committee.
- Trade Unions International of Transport, Port & Fishery Workers.

P. O. Box No. 90, Vasco da Gama, Goa. Phone No.

Ref. No. MPDU/ 163 / 66-67

Date September 2, 1966.

The General Secretary,
 The All India Trade Union Congress,
 5-E Rani Jhansi Road,
 New Delhi.

A.I.T.U.C.
 Received 4/219 4/9/66
 Replied.....

Dear Comrade,

This has reference to our previous letter No. MPDU/88/66-67 dated July 4, 1966 and to inform you that we have not yet received the publications and the Extra Ordinary Gazette (Government of India Publications) The publications are connected with the Marmagoa Port Trust which are not available in Goa. Kindly make arrangement to send us the same. We also require a copy of the 'Recommendations and Dock Safety Measures'. Please arrange to send the said document.

R.D. Ho Ganga
 R.D.
 R.M.

Please send us the addresses of the all State Trade Union Committees.

On or about 28th April 1966 we have paid the AITUC affiliation fees of the Goa Bus and Taximen's Federation. We have not received the contribution of the Goa State Trade Union Council. Kindly make arrangements to remit the GSTUC's contribution.

The All Goa Bus and Taximen's Federation is a powerful organisation and only representative Union in Goa. In this connection Com. Sunderyal may be requested to send us the necessary affiliation forms etc., from the Road Transport Federation.

Expecting your reply by return post.

With greetings,

Yours fraternally

Gerald Pereira
 (Gerald Pereira)
 General Secretary

Filipe
15/9

The Marmagoa Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

287
Affiliated with :

Goa State Trade Unions Council.
Port, Dock & Waterfront Workers Federation of India.
All India Trade Union Congress.
All Pacific & Asian Dock Workers Corresponding Committee.
Trade Unions International of Transport, Port & Fishery Workers.

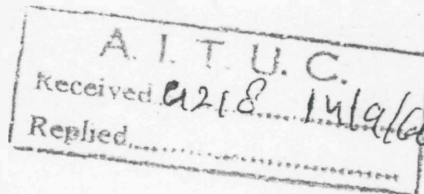
P. O. Box No. 90, Vasco da Gama, Goa.

Phone No.

Ref. No. MPDU/ 186 / 66-67

Date 7th September, 1966.

✓
Com. Satish Loomba,
Secretary,
A.I.T.U.C.
5-E, Jhandiwalan,
New-Delhi.



Dear Com.,

1. The Managing Committee of our Union is pleased to invite you to Goa for 20th December 1966, "Martyrs Day" as a Chief Guest.

You may re-call that on 20th December 1964, two workers, one from Madras who had come to Marmagoa Harbour viz. Shri Thomas Fernandes and one from Goa viz. Shri Conceisaum Costa were shot dead by the brutal police firing during the 70 days Glorious strike of the Marmagoa Dockers.

2. We have also decided to open a reading Room and Library which will be named "Conceisaum Costa ^{Memorial} Reading Room & Library" and the same will be inaugurated on 20th December 1966 (Martyrs Day) by you.

There will be other programme, of Mazagon Dock workers Union & the Goa Mining Labour & Welfare Union.

We are writing to you in advance as to enable you to fix up your programme accordingly.

We expect your confirmation reply by return Post.

With Greetings,

Yours fraternally,

Aruld Pereira
(General Secretary)

WORKERS OF ALL LANDS UNITE !

Port, Dock & Waterfront Workers Federation of India

President:
INDRAJIT GUPATA, M.P.

General Secretary:
A. S. K. IYENGAR

GRAMS: "WATERFRONT"
BHAGAT HOUSE

Phone: 21220

1173, BROADWAY, MADRAS-1

Ref. No. WWF/WC(2)/65/66.

Date 7-9-66

To,
All Working Committee Members and
all Affiliated unions.

Comrades,
Sub:- Second Conference of Water-
front Federation-Dates
changed to 29th and 30th
of October 1966.

I received a telegram from Com. S.A.
Dange suggesting 29th and 30th October '66
as dates for the Second Conference of the
Waterfront Federation at Madras.

I hope and trust you too will agree to
the change in date and in the firm belief
that you will do so the dates are being
changed.

Yours Fraternally,

A. S. K. Iyengar

~~xxxxxxKiyangakx~~

Per (A. S. K. Iyengar)
General Secretary.



INDIAN POSTS AND



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DANCE I C /3 ROHTAKROAD ND

== CONFERENCES OF MADRAS DOCKERS 27 TH

28 TH OCTOBER STOP WATERFRONT 29 TH -

30 TH STOP ALL TRANSPORT 31 ST AND FIRST

STOP YOUR PARTICIPATION SOLICITED == LYENGAR

MS.101-203301 N. 163-5-9-45-151300 B. 14.

T. G. L. U. U. U.
President
Cochin Dock Labour Union.

Ernakulam,
30th October, 1966.

The Chairman,
Cochin Dock Labour Board,
Cochin-3.

Sir,

Ever since this union was registered, we were writing to you for recognition. We have informed you that more than 1000 Stevedore Labour out of the total 1800 are members of this union; and hence we represent the majority of Stevedore Labour. But so far you have refused to recognise this Union. We satisfy all the conditions laid down in the Criteria Recognition, which is part of the Code of Discipline. Your refusal to recognise this union is an unfair labour practice and also an open violation of the provisions of Code of Discipline. From your actions so far it is abundantly clear that you are refusing us the due recognition, in order to protect the interests of the minority unions, to whom you have given recognition. In treating the two minority unions as recognised, you have again violated the provisions of the Code of Discipline as the Code lays down that recognition is to be given to the majority union. For the last three years we have made representations to you, the conciliation officer (Central) Ernakulam, The Regional Labour Commissioner (Central) Madras and also to the Government of India. But so far no action is taken and you continue to defy the majority union, acting in collusion with the minority unions. As all constitutional remedies have been exhausted to get the due recognition this union has no alternative left but to call upon the workmen to go on collective action, to press the demand for recognition.

Another instance of open violation of basic principles of fair play is your action in employing casual labour through the two minority unions instead of booking them direct at the D.L.B booking stand. This system of union recruitment, which amounted to a virtual close shop was a scourge of this port and after 10 years it was abolished when the Dock Labour Scheme was enforced by the award of the Central Government Industrial Tribunal. But you are now employing the casual Labour in the Dock through the two minority unions in violation of the provisions of the Dock Labour Scheme. You are also denying employment to the members of this union who have been included in the list prepared as per the above award. Though the casual labour who are our members report for work at the Dock Labour Board Booking Stand, employment is denied to them under your instructions and you are booking the casual labour through the Cochin Thuramuga Thozhilali union and the Cochin Port Thozhilali Union. This you are deliberately doing to compel the casual workers who are our members to become members of these two minority unions. This is an unfair labour practice and introduction of closed shop in the Docks. In open violation of the provisions of the above mentioned award you are not filling up the vacancies in the reserve pool. This is also done for the purpose of continuing the employment of casual workers in the list through the unions, as when once the casual workers are included in the reserve pool, you and your two minority unions, will lose control over them. We have time and again protested against this and had also complained to the Conciliation Officer (Central) Ernakulam. As soon as the complaint was made, you began to refuse employment to any casual worker included in the list who report

work at the D.L.B. booking stand and instead you began to book casuals exclusively through the two minority unions, through till their some casuals used to book directly once in a while.

For the last one year the Dock Labour Board Officers are imposing cruel punishments on the Stevedore Labour in order to force them to work in impossible conditions. All the punishments imposed from 1-1-1966 are illegal and in spite of complaints no action has been taken to redress the grievances. The punishments imposed are so numerous and workmen have been defected on a large scale we are not giving all the cases.

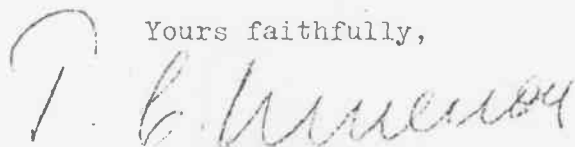
As Chairman of the Dock Labour Board you are responsible for the above acts of commissions and omissions and you have failed to discharge the duties vested in you under clause 9 c(i) of the scheme.

We regret that a statutory body under the direct control of the Labour Ministry of the Government of India are indulging in such unfair labour practices and refuse to discuss matters with the majority union, in open violation of the provisions of Code of Discipline. Because of your attitude, we have no option left but to call upon the workers to go on direct action to end this State of Affairs. We have patiently waited for the last three years, but instead of taking a reasonable stand, you, in league with the minority unions are stepping up the tempo of your attack against the majority workers in order to brow beat them and compel them join the minority unions whom you favour, fosten and protest.

We, therefore, hereby give you notice that unless within 30 days from the date of receipt of this notice you concede the following demands or agree to settle them by arbitration as provided for in the Code of Discipline or by any other process which the law provides, the Stevedore Labour employed by the Cochin Dock Labour Board will go on an indefinite strike from 1-12-1966 till the demands are conceded or you agree to settle them in accordance with the provisions contained in the Code of Discipline.

We wish to make it quite clear that you alone will be responsible for any stoppage of work in the port as the same can be only due to your refusal to settle the dispute in accordance with the Code of Discipline.

Yours faithfully,



PRESIDENT.

Cochin Dock Labour Union.

Copy to

- (1) The Conciliation Officer (Central)
Ernakulam. (5 copies)
- (2) The Regional Labour Commissioner (Central), Madras.
- (3) The Minister for Labour, Employment & Rehabilitation,
New Delhi.
- (4) The Chief Labour Commissioner, New Delhi.
- (5) A.I.T.U.C, The Port Dock & Water Front Workers'
Federation of India and Members of the Parliament.

Port, Dock & Waterfront Workers Federation of India

President:
INDRAJIT GUPTA, M.P.

General Secretary:
A. S. K. IYENGAR

Grams: "WATERFRONT"
PHONE: 21220
BHAGAT HOUSE

1/73, Broadway, MADRAS-1

Ref No. WWF/GOI(1)/53/66

Date 8/10/66.

To,

1. The Prime Minister
Government of India,
New Delhi.
2. The Minister for External Affairs,
Government of India
New Delhi.

Hon'ble Madam/Sir,

Sub: Requesting visas to Soviet Delegation
attending Madras Port and Dock Workers
Conferences

Ref: Our Telegrams dated 8-10-66.

We have convened the Madras Port and Dock Workers Conference and the Conference of the Port, Dock and Waterfront Workers Federation of India at Madras on 27, 28, 29, and 30th October 1966.

We have invited Soviet Delegation from Sea and River Workers Union of U.S.S.R. They have kindly accepted our invitation and they are sending a Delegation to our Conferences. They are expected to arrive at Delhi on 25th October and they are due to attend the Conferences at Madras from 27th October 1966.

We request you to kindly grant them Visas.

Thanking You very much In anticipation.

Yours Truly,



(For General Secretary.)

RECEPTION COMMITTEE
Third Conference of
MADRAS PORT & DOCK WORKERS

Chairman:

M. RAMASWAMY

Secretary:

A. S. K. IYENGAR

Treasurer:

T. S. RAJAH MOHAMED

BHAGAT HOUSE
1/73, BROADWAY,
MADRAS-1.

Ref: No.....

Date...8-10-66.....

POST COPY OF THE TELEGRAM .

From,
A.S.K. Iyengar,
General Secretary,
Port, Dock and Waterfront Workers Federation of India,
1/73, Broadway, Madras.1.

To,
1. The Prime Minister,
Government of India,
New Delhi.

2. External Affairs Minister,
Government of India,
New Delhi.

3. AITUCORG New Delhi.

= Soviet Delegates Grachew Petrenco and Alyakrinsky
attending Port and Dock Conferences Madras stop

Pray grant visas = A.S.K. Iyengar.

Yours Truly,

A Sivaram
For General Secretary.

ZCZC NML 67 1404
MOSCOU 25 6 1810

LT IYENGAR WATERFRONT MALIBU

DELEGATION CONSISTING FOLLOWING PERSONS GRACHEV
R
PETRENKO ALJAKINSKY EXPECTS ARRIVE DELHI "C" OCTOBER
FLIGHT SU 53 STO. PLEASE ASSIST GET VIZAS
SARENKO

3807

The Marmagoa Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

Affiliated with: {
Goa State Trade Unions Council.
Port, Dock & Waterfront Workers Federation of India.
All India Trade Union Congress.
All Pacific & Asian Dock Workers Corresponding Committee.
Trade Unions International of Transport, Port & Fishery Workers.

P. O. Box No. 90, Vasco da Gama, Goa. Phone No.

Ref. No. MPDU/ 233

/ 66-67

A. I. T. U. C.

Date 24th October, 1966

Received hala 26/10/66

Replied

MARMAGOA DOCKERS FOR WATERFRONT CONFERENCE AT MADRAS

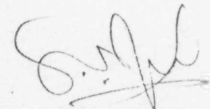
A fifteen-members delegation led by Shri Gerald Pereira, the General Secretary of the Marmagoa Port, Dock & Transport Workers Union has already left Goa for Madras to attend the Second Conference of the Port, Dock & Waterfront Workers of India.

The historic conference will be attended by over 200 delegates representing workers in the eight major ports and seven minor ports in the country, and will be inaugurated by Smt. Parvathi Krishnan, a prominent trade union leader of Tamilnad.

The Marmagoa delegation consists of winchmen, gang-workers, Sample-boys and Port Trust workers.

The Port, Dock & Waterfront Workers Federation of India represents over one lac workers serving in the Ports in the country.

The Conference will deliberate on the various problems faced by the Port & Dock Industry and also chalk out the next plan of direct action to see that the workers demands are granted without any further delay.



(Office Secretary)

WORKERS OF ALL LANDS UNITE !

207

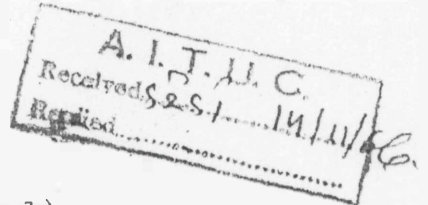
PORT, DOCK & WATERFRONT WORKERS FEDERATION OF INDIA

Lhagat House
1/73, Broadway, MADRAS-1.

Ref: No. WWP/GOI/1/55/66

Date: 1st. November, 1966

- 1) The Hon'ble Minister for Transport,
Government of India,
New Delhi.
- 2) The Hon'ble Minister for Labour,
Government of India,
New Delhi.
- 3) The Chief Labour Commissioner (Central),
Government of India,
New Delhi.
- 4) The Chairman,
Calcutta Port Trust,
Calcutta.
- 5) The Chairman,
Bombay Port Trust,
Bombay.
- 6) The Chairman,
Madras Port Trust,
Madras.
- 7) The Chairman,
Marmagoa Port Trust,
Marmagoa.
- 8) The Chairman,
Cochin Port Trust,
Cochin.
- 9) The Chairman,
Vishakapatnam Port Trust,
Vishakapatnam.
- 10) The Chairman,
Kandla Port Trust,
Kandla.
- 11) The Administrative Officer,
Paradip Port,
Paradip.
- 12) The Chairman of All Ports.
- 13) The Deputy Chairman,
Dock Labour Board,
Calcutta.
- 14) The Deputy Chairman,
Dock Labour Board,
Bombay.
- 15) The Deputy Chairman,
Dock Labour Board,
Madras.



- 16) The Deputy Chairman,
Dock Labour Board,
Cochin.
- 17) The Deputy Chairman,
Dock Labour Board,
Marmagao.
- 18) The Deputy Chairman,
Dock Labour Board,
Vishakapatnam.
- 19) The Deputy Chairman,
Dock Labour Board,
of All Ports.
- 20) Regional Labour Commissioner (Central),
Ministry of Labour, Government of India,
Bombay.
- 21) Regional Labour Commissioner (Central),
Ministry of Labour, Government of India,
Calcutta.
- 22) Regional Labour Commissioner (Central),
Ministry of Labour, Government of India,
Madras.
- 23) The Regional Labour Commissioner (Central),
Ministry of Labour, Government of India,
Cochin.
- 24) The Regional Labour Commissioner (Central),
Ministry of Labour, Government of India,
Hyderabad.
- 25) To All Stevedoring Firms.
- 26) To All Stevedoring Associations.
- 27) To All Docked Employers and their Associations.
- 28) To All Steamer Companies and their Agents.
- 29) To All Coal Employers Associations.
- 30) To All Painting & Chipping Employers.
- 31) To All Other Employers Concerned.

Dear Sir,

Sub: Second Conference of the Waterfront
Workers Federation of India held on
29th, 30th, October '66 - Resolution
on Non-implementation of assurances -
- Sanctions.

Ref: Resolution aforesaid.

Perhaps you are aware of the fact that the Second
Conference of the Waterfront Workers Federation of India was
Conference of the Waterfront workers Federation of India was
held on 29th 30th October '66 at Madras. Com. Indrajit Gupta
M.P. presided.

A number of Resolutions were passed at this Conference and soon we will be sending them on to you. We are herewith sending you a Resolution that was passed at this Conference on the question of Non-implementation of the assurances given by the Government of India in July last regarding:

- (i) Bonus for Port & Dock Workers;
- (ii) Re-imbusement of Traction Fees;
- (iii) Retirement Benefits;
- (iv) Filling up of vacancies in the 'A' Category from 'B' Category in Calcutta Port.
- (v) Local Demands.

The Conference which was attended by nearly a hundred delegates from all the Major Ports of India, viewed with grave concern the fact that the Government of India have not yet implemented their pledged assurances regarding the five matters listed above despite the fact that they promised to expedite the same. It is amazing that even the local demands in all the Ports are left in Cold Storage and no genuine attempt is made to consider them, let alone the question of conceding them. All these have conspired together to create great unrest in the Ports and Dockers. The faith of the Port and Dock Workers is rudely shaken and we are afraid that unless the Government of India, honour their word, the Port & Dock Workers discontent will mount. The path of justice dictates a better approach to the problem, than the one adopted by the Government of India.

We would commend the Resolution sent herewith to you. More than three months have rolled by and still nothing has been done. We would request you to expedite the implementation of the assurances. The operative portion of the Resolution says that even after the expiry of one more month, the Government of India consider it proper not to move in the matter, then on 6th August 1966 a token strike for a day shall take place in all the Ports

..4..

We hope and trust that the Government of India and the local authorities in so far as the pending local demands are concerned, will move expeditiously in the matter and remove the cause for a token one-day protest strike on December 6th. 1966.

Hoping to hear soon from you and thanking you,

Yours truly,

A handwritten signature in dark ink, appearing to read "H. S. K. Dey". The signature is written in a cursive style and is positioned above the typed name of the General Secretary.

General Secretary

RESOLUTION ON NON-IMPLEMENTATION OF GOVERNMENT
OF INDIA'S ASSURANCES ON THE QUESTION OF BONUS ETC.
44-00000--

The Second Conference of the Waterfront Workers' Federation of India notes with concern the unhelpful attitude of the Government of India in non-implementation of the assurances given by the Ministry of Transport and Labour in respect of Bonus Children Education Allowances and Re-imbusement of Tuition Fee Improvement in Retiral Benifit, Filling up Vacancies in 'A' Category Shore Gangs from 'B' Category workers and pending local demands etc.

Under Section 32 of the Bonus Act the Port and Dock Workers have been excluded from the provisions of the Statute. Subsequently, on 2nd December, 1965 the Central Cabinet resolved to make ex-gratia payment in lieu of Bonus to the employees of some establishments of the Non-competitive public sector. Here again, the Port and Dock Workers were excluded.

The Government's attitude in this matter shows scant respect for the rights of the Port and Dock Workers, who are performing strategic role in the Nations economy and who have kept our Ports and Docks in operation around the clock under all conditions including those of National crisis and foreign aggression. Since then through collective bargaining the right has been recognised for the Dock Workers and almost in every Port and Dock workers have received payment on account of Bonus for the last two years.

There can therefore be no legalistic approach to the Bonus problem for the Ports and Docks. Both Port and Dock Workers perform duties in the same chain of operation and constitute one economic unit in the terms of efficiency in Port operation. It would therefore be illogical to argue that only in the Dock operation an element of profit is there, since, these are done in private sector. As if the work of the Port workers in the Shore has no yard stick of the economic efficiency, since the unit of efficiency is not reckoned with in terms of profit and loss. The fact remains that if there is something called --efficiency

efficiency in the Port operation, this can only be the ~~xxx~~ sum total of work performed on Board the ship as well as on shore.

Such artificial division therefore as between private sector and public sector in the very same operation of handling cargo in the Ports must be ended. Such artificial division cannot be made an argument to deny the Port side certain monetary advantage in the form of Bonus payment, which in its essence, is far from profit sharing but a form of wage payment as deferred wage. This was recognised long ago when the Supreme Court recognised Bonus as an Industrial Claim to help bridge the gap between the actual wage and the ~~xxxx~~ living wage.

This Conference is therefore of ~~xx~~ the strong opinion that Port Trust Worker's Claim for Bonus is most logical and legitimate.

The Conference urges upon the appropriate Government, Port Trust and Dock Labour Board authorities to respect the assurances given in July '66 following the Nation wide Strike threat by Port and Dock Workers.

The Conference appeals to all the Port and Dock Workers of the Country and their Trade Unions irrespective of their affiliation to stand together and fight for justice.

The Conference hopes that all the three All India Federations in the Ports and Docks will stand together to see that the assurances made by the Government of India are kept.

In the event of the failure of the Government to implement the aforesaid assurances, this Conference calls upon its affiliates in all the Ports and Docks to organise ONE DAY TOKEN STRIKE ON DECEMBER SIXTH, 1966.

AYENGAR
WATERFRONT
MADRAS

287

SATISH CHATERJEE'S ILLNESS PREVENTS ATTENDING CONFERENCE

SRIWASTAVA:AITUCONG

Token No.
791

Dispatched 11.40 Am.



INDIAN POSTS AND



TELEGRAPHS DEPARTMENT

Class Prefix } T Code 1030

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5036 of 29-10-66



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Office-stamp

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Handed in at (Office of Origin)

Date

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Service Instructions

Words

DR 73/29 Prabhakar Dvorana

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TO

LT. Aitucang

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H.

Sudden illness prevented
participation in madras Port-Conference

Satisf =

M.C.P.A.M. - 650 - 507-55 - 2,84,900 Eng.

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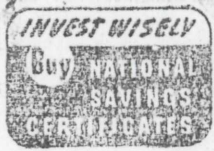
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INDIAN POSTS AND



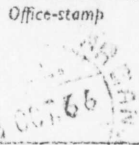
TELEGRAPHS DEPARTMENT

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To _____
By 226 10/10/66



Mailed in (Office of Origin) Madras

Date 8 Hour _____ Minute _____

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TO Attulung m...

Recd. here at _____ M.

Soviet-Delegates Grachov Petrovich and
Glyatskinsky attending Port and Dock
Conferences, Madras stop pray Grant
Vishu

ASK [Signature]

Phones: (24729
121220

RECEPTION COMMITTEE

Third Conference of

MADRAS PORT & DOCK WORKERS

Grams WATERFRONT
Recd. 10/23 10/10/66
Ref. No.

Chairman:
M. RAMASWAMY

Secretary:
A. S. K. IYENGAR

Treasurer:
T. S. RAJAH MOHAMED

BHAGAT HOUSE
173, BROADWAY,
MADRAS-1.

Ref: No. ~~MMF/AITUC/~~ Date....8/10/66.....
(3) 12/66

To,
The Secretary,
All India Trade Union Congress,
New Delhi.

Dear Comrade,
We have received a Telegram from the Soviet Union accepting our invitation to send a delegation to the Conference. I am sending the Copy of the Telegram.

We have sent a telegram and a letter also to the Prime Minister, External Affairs Minister requesting of grant visas. The copies of the Telegram and the letter is sent herewith.

Please do the needful.

Thanking you.

Yours Truly,
A. S. K. Iyengar
for General Secretary.

Received..... 25/11/66
Replied.....

To

The Chairman,
Madras Port Trust,
MADRAS.

Copy to :-

Sri. S. A. DANGE M.P.
Rahamat Rambari
New Delhi

Respected Sir,

We wish to submit this following urgent appeal to you Sir, for your kind consideration and immediate necessary action.

The above mentioned persons are holding valid Hawker's Licences and most of them heriditarily. Almost all these persons are acclamatished and accustomed to the business mentioned against each for several years or decades. They are all petty business-men, depending upon their income from the Foreign Tourists, Sailors, and Sea-men and thousands of mouths have to be fed from the meagre income of the people

These people have strictly obeyed the rules, and regulations in force, as per the conditions of the Licence and had several renewals, as on record, during the periods of your several predecessors.

The sudden blow that their licences were called to be surrendered in your office and terminated their services by refusing renewal had very badly reflected upon the bare existance of scores of families. The fate of the poor is well-known in Madras City and the sudden collapse of the income structure for no fault of them and for no legal purpose, have necessitated them to suffer to, near starvation, and after a few days, sooner their belongings are sold out, their entire families, will have to be on the streets.

The three quest ons that are facing these innocent and straight forward people, the Government and the Port Trust Administration are as follows :

Firstly is the cancellation of the age-old Licences by refusing renewal, all on a sudden, without showing any reason and without giving notice to the concerned, is valid in Law or to be termed as ultravires and unsustainable before Law ;

The Second point is whether the Port Trust Administration has jurisdiction to commit this high-handed act and thereby rob the sacred rights guaranteed by the Constitution and leave several hundreds of law abiding citizens of India in distress and poverty? How are they justified in committing grave illegality, by refusing renewal to the innocent, law abiding and age old licence-holders, while admitting completely, new, rich, and inexperienced ones by playing fraud on their own conditions of the licence and also by throwing astray the principles of the constitutional guarantees in the democracy of India.

The Third and the last point is, whether the new appointments of the rich, by playing sheer fraud, influence and foul play are valid or void before Law, including the Fifth columnist President of the Madras Port Hawker Licence Holders' Association Sri. K. T. M. Kanniappan who divorced the entire Association by playing into the hands of the Port Trust Administration after securing his fresh Licence. Finally what are the means by which to arrive at a right solution of the problem of providing jobs, for these people, who have the Constitutional and enforceable rights before the Courts of Law and justice and above all how to deal with those responsible for the conspiracy to throw scores of rightful workers, and law-abiding-Licencees and how to compensate their losses both before Civil as well as Criminal Courts ;

As all the efforts of these innocent and poor people failed, and as all their requests have fallen in deaf ears they are driven to the necessity of seeking legal advtce on their vital and burning problem of the day while actually the legal and valid rights of them are at siake and discarded by those who are the custodians entrusted to safeguard their legitimate rights in a constitutional set up,

Firstly the Gazette notification dated 9th August 1961 issued by our esteemed Government States, "before cancelling or suspending a licence, the executive authority shall give the licencee, a notice in writing stating the grounds, on which it is proposed to take action and requesting him to show cause against such cancellation, or suspension as may be specified in the notice. Further any person aggrieved by an order of the executive authority has rights to take up the matter in an appeal before the said authority and finally seek the verdict of the Courts of Law and Justice which is a basic principle of the law of our Mother-land.

MA 5 H

As early as 29-9-64 a few of the licence-holders, were served with letters in Ref. No. D 1/600/64/T of the Madras Port Trust, dated 29-9-64, were replied, that with regard to their applications for renewals, made as of right, that, all on a sudden without assigning any reasons, or without calling them to show cause for any impropriety or illegality, they were informed that. "it has been decided not to renew their licences in future and were called to surrender their licence to the office of the Traffic Manager within a week on receipt of the letters.

A further communication Ref. No. T. 22140/64/S dated 17-12-64 from the Chairman, Madras Port Trust, purported to have been signed on 15-12-64 stated, "It has been decided not to issue any fresh Hawker Licences or to renew the old Licences".

Another communication completely in contravention of the previous statement of the Port Trust, with Ref. No. T/31898/63/S dated 18-8-65 stated that the recommendations of the Steamer Agents and the Committee appointed by the Chairman, Madras Port Trust, completely in utter disregard for the law and justice, have taken a decision on 9-2-65 to grant the Hawker licences to several persons, who are rich and influential, but who have no experience whatsoever, in preference to the experienced, lawful and valid licence holders who are the present appellants herein. The licences were issued accordingly and how the Port Trust is justified in acting in utter disregard to their previous statements dated 17-12-64, and thereby decided not to issue fresh licences or renew old licences. What is the logic behind their self-contradicting arguments is unknown to everyone. Further what the Steamer Agents and a self-styled committee has any thing to do with the fate of hundreds of sacred lives in a democratic country like India? Does it mean, the Steamer Agents are allowed to man the Port Trust Administration, or the Port Trust administration thinks that it committed a grave mistake in issuing the previous order and statement dated 17-12-1964 and now decided that the Steamer agents and self-styled committee which have no legal existence, to issue conflicting and illegal statements and orders. Above all the Government has not issued any directions to the Port Trust, to act in such a way prejudicial to the interests of lawful licence holders, and nothing was informed to the Appellants by the Port Trust Administration.

The licences issued by the Traffic Manager Madras Port Trust, several years back to the Appellants did not restrict itself to any period or duration, but instead permitted yearly renewal having several columns of renewals. The Appellants have upto date renewals apart from the gross injustice meted out to them, by refusing the current renewal by the Port Trust authorities.

The conditions of the Licence does not contemplate any sudden promulgation of any illegal order. Above all, the police or customs or the Port Trust must prove the gravity of the offence, or atleast the crime committed by the licensee, which debars him from enjoying the licence.

It is a basic fact of the Madras Port Trust Bye-laws, that the Photo passes, issued by the Madras Port Trust, or Madras Dock Labour Board, sister organisations, entitles the worker to get access inside the Harbour, for practising his profession or do his work, and the Photo passes are liable to be cancelled, at the instance of the police, customs, or the Port Trust, for the proved misbehaviour, or conviction in a grave criminal offence, or for the false personation and the like. Even for the Accused alleged of committing an offence by the Police, the Port Trust cannot straight away cancel or refuse renewal of the said licences, i. e., Photo passes. They can only suspend pending the judgement of the original or Appellate Court concerned and finally to reinstate or dismiss the worker and his licence as per the judgement of the Honourable Court which acquits or convicts him.

The same is found in this Photo-pass Licence also. But it is not known why the Port Trust authorities failed to concede to their own basic principle or policy? It is because they cannot allege anything or give any valid reasons for sending out illegally scores of valid licence holders

It is another illogical argument, to state that while the Madras Port Trust authorities did not want to renew old licences, and wanted to send the entire block, out of its fold, illegally, it is absolutely uncertain, that how are they justified in taking in, new, fresh entrants? It is one thing to send out the undesirables as their services are no longer needed, and, it is absolutely a different thing why they should prefer rich and influential through back-door methods, denying, the legal rights to the valid ones, without assigning valid reasons for the preference.

Several appeals were preferred to reconsider the illegal and unjust decisions of the Madras Port Trust but everything have fallen in deaf-ears.

The Chairman, Madras Port Trust, as per his letter Ref: T/31893/63/S dated 8-9-65, addressed to the President, "The Madras Port Hawker Licence, Holders Association" at No.2, Jaffar Sarang Street, Madras-1 stated that "It is regretted that it is not possible to grant any additional Hawker's Licences".

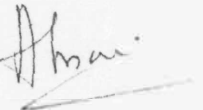
Sri C. A. Nagalingam belongs to one of the ex-criminal tribes, Pammal settlement, Pallavaram, Chingleput District. In 1933, Commissioner of Labour and Customs Collector recommended for his Licence. Hence he lived without any remark whatsoever till now. Sri L. M. Vasagam, the then Harijan Welfare Officer in 1953 for Chingleput District knew well about his good behaviour and his poor family conditions and so he recommended him. When Sri L. M. Vasagam was Collector of Madras, Mr. C. A. Nagalingam appealed through the Collector in Ref. No. L, Dis. B2/50965/65 dated 25-3-66 and the reply received from the Madras Port Trust stated "as a matter of Policy the M. P. T. has decided not to issue Licences to anybody to do Hawking or trading inside the harbour". After the reply was received by the Collector of Madras from the Chairman Madras Port Trust on 23-2-66, five fresh Licences were issued, including Sri K. T. M. Konniappan who was the President of the Madras Port Trust Hawker Licence Holders' Association and a Mazdoor in the Madras Dock Labour Board. When he has informed Cabinet Ministers and High Officials regarding the illegal act of the Madras Port Trust and when our just and legal request was gaining momentum and strength, he was made to resign the Mazdoor Post in the Madras Dock Labour Board on 20-6-66 and a new Hawker Licence was given to him for his illegal act of deserting the association and joining the rank and file of the Port Trust, leaving his followers in a critical time.

The Port Trust have renewed the licences to the various institutions, who have also applied for renewal, while Appellants were alone thrown over board.

Is this Act of granting licence to a fifth columnist leader justified in any text of the Law books or is this act to be left undecided or unsettled by the Government and Courts of Law and Justice. The high handed illegal and unconstitutional act of the Port Trust Authorities to set at naught the sacred rights of scores of persons was pointed out, by Sri K. S. G. Haja Sheriff, Chairman of the Madras Steamer Agents Association on 14-4-66 in the Newspaper "Financial Express" who stated that the new Security Department, had eliminated trades men, who had served ships, at the Port for 25 to 30 years by re-issuing licences and had discriminated in favour of a few. It had also created difficulty for employees of Agents, visiting the Port. The agents can have confidence only in their tradesmen and not any one who could secure a Port Trust Licence". This is a huge blow to the illegal acts of the Madras Port Trust, and the good advice by a leading personality, who has rich experience, than those new ones, in the Port Trust Administration who rush to quick illegal decisions forgetting for the moment the fate of the many poor souls, left to starve and die for no fault of them.

Hence in these circumstances, my clients may be reinstated in service by granting them licences, failing which we will be constrained to take necessary legal proceedings against those responsible, to get justice according to Law.

Yours faithfully,

S. Red. 

From,

S. Shaik Mohamed Ansari, B.A., B.L.

ADVOCATE

114, LINGHI CHETTY STREET,

MADRAS-1.

ON BEHALF OF THE FOLLOWING PERSONS AND UNDER INSTRUCTIONS FROM

Name	Categories	Licence Nos.
1. C. A. Nagalingam -	Leather Goods and all kind of leather Vendors	30
2. Syed Hussain	do	16
3. M. A. Meyan	Tailor	50
4. S. Shaik Meeran	"	32
5. Mohamed Mean	"	62
6. Sham Shudeen	"	2
7. M N. Deen	"	4
8. Kadar Mohideen	"	6
9. G. A. Razack	"	
10. Gul Mohamed	"	15
11. Sheik Dawood	"	14
12. R. Nagayya	Shoe Maker	26
13. P. K. Kattayya	"	60
14. Nagarathnam	"	25
15. Ghouse Mohideen	Cigar Merchant	
16. Maria Susai	Curios Merchant	38
17. Thameem	"	47
18. Hussain	"	70
19. Lazar	Barber	
20. Alzek	Emrboidery Work	
21. Mohamed Ghouse	Hat Merchant	
22.	Fish Merchant	

281
Port, Dock & Waterfront Workers Federation of India

President :
INDRAJIT GUPTA, M.P.

General Secretary :
A. S. K. IYENGAR

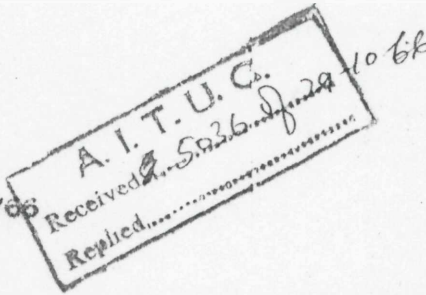
Grams : "WATERFRONT"

PHONE : 21220

BHAGAT HOUSE

1/73, Broadway, MADRAS-1

Ref. No. WWF/GOI(1)/ 54/66



Date 24 - 10-66

To,

1. The Hon'ble minister for India,
Government of India, New Delhi.
2. The Hon'ble Minister for Transport,
Government of India, New Delhi.
3. The Chief Labour Commissioner (Central)
Ministry of Labour, New Delhi.

Dear Sir,

Sub: Bombay Food grain Workers Strike - Telegram
Confirmed - Pray settle expeditiously.

We have to-day sent you the following telegram which
we hereby confirm.

Text of the Telegram:

WATERFRONT FEDERATION DEMANDS URGENT INTERVENTION
OF GOVERNMENT IN STRIKE OF BOMBAY FOOD GRAIN WORKERS
FOR JUST SOLUTION - INDRAJIT GUPTA ASK IYENGAR -

Your urgent and kind intervention in the aforesaid
dispute, with a view to settling it expeditiously, amicably
and justly is prayed.

Thanking you.

Yours Truly,

Indrajit Gupta

President

A.S.K. Iyengar

General Secretary.

CALCUTTA PORT & DOCK WORKERS' UNION

REGD. No. 5020

Affiliated with

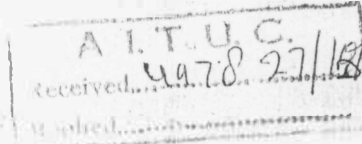
All India Trade Union Congress &

Trade Union International of Transport, Port & Fishery Workers (W. F. T. U.)

27B, CIRCULAR GARDEN REACH ROAD, CALCUTTA-23

President : Indrajit Gupta, M. P.

Ref. No. PDU/



To
Comrade K. K. A. Nayak,
Secretary, Bombay Dock Workers' Association,
120, Modi Street, 3rd floor,
Fort,
Bombay I.

Dear Comrade,

On behalf of the workers and Employees of the Calcutta Port & Dock and on behalf of our Union I express fraternal solidarity with the striking Dock Workers of Bombay who have been waging the heroic struggle for their most legitimate demands since the morning of the 19th October, '66, under the leadership of your Association.

We have full confidence in the unity and leadership of the striking workers and hope that the movement will successfully result in the fulfilment of the workers' demands

With fraternal greetings,

Yours Comradely,

- ✓ 1. Copy to the General Secretary,
All-India Trade Union Congress, (R. Nandy)
5, Jhandewalla, Rani Jhansi Road, Organising Secretary,
New Delhi.
2. Copy to the General Secretary,
All India Port, Dock & Waterfront Workers' Federation,
1/73 Broadway,
"Bhagat House",
Madras -I.

RECEPTION COMMITTEE

Third Conference of

MADRAS PORT & DOCK WORKERS

Chairman:
M. RAMASWAMY
Secretary:
A. S. K. IYENGAR

287.

BHAGAT HOUSE
1/73, BROADWAY,
MADRAS-1

Treasurer:
T. S. RAJAH MOHAMED Ref: No..... Date... 26-10-66

Post Copy of the Telegram:

To,
Dinesh Singh,
Minister.,
External Affairs Ministry,
New Delhi.

Dange, AITUCONG, New Delhi.

= REFER EIGHTH OCTOBER TELEGRAM STOP
SOVIET DELEGATION BOUND FOR PORT DOCK
WORKERS CONFERENCE HELD UP MOSCOW FOR
LACK OF INDIAN ENTRY VISA STOP PRAY
IMMEDIATE INTERVENTION GRANT VISA+=

XXXXXXXXXXXX IYENGAR
WATERFRONT FEDERATION.

Note; The copy of the Telegram received
from Mr. Saenko, President, Sea and
River Workers' Union Moscow., is
enclosed herewith.

A. S. K. Iyengar

For A.S.K. Iyengar.
~~XXXX~~ General Secretary

Phones: { 24725
21220

Grams: WATERFRONT

RECEPTION COMMITTEE

Third Conference of

MADRAS PORT & DOCK WORKERS

Chairman:

M RAMASWAMY

BHAGAT HOUSE

1/73, BROADWAY,

MADRAS-1.

Secretary:

A. S. K. IYENGAR

Treasurer:

Y. S. RAJAH MOHAMED Ref: No..... Date.....

Copy of the Telegram received from
Mr. Szenko, President, Sea and River
Workers' Union, Moscow:

ZCZC RMS46 194
MOSCOU

IYENGAR WATERFRONT MADRAS

DELEGATION COULD NOT LEAVE 24TH
BECAUSE LACK OF ENTRY VISA = SANKRO

COL 24TH

Mazagon Dock Workers' Union

(P. O. B. No. 90, Vasco da Gama, Goa)

N^o MDWU/30/66-67

Date, 19th October, 1966.

The Manager,
Mazagon Dock Ltd., (Goa Branch),
Vasco-da-Gama.

Dear Sir,

We have received your letter No. CONF/1973, dated 8th October 1966 together with the minutes of our discussions.

Soon after the discussions, we addressed to you two letters viz. Ref. Nos. MDWU/28/66-67, dated 27th Sept. and MDWU/29/66-67 dated 5th October 1966, communicating to you the views of the Managing Committee and the General Body respectively. You will remember that the views expressed in the discussions were subject to the approval of the Managing Committee of the Union.

In any event for better classification we shall elucidate some of the points again:

1. HOUSE RENT ALLOWANCE:

The issue of House Rent Allowance was raised much earlier than our letter MDWU/16/66-67, dated 17th June 1966. In fact, it was raised in November 1965 and the then Labour Commissioner of Goa had even fixed a date for discussions.

You will definitely appreciate the absolute non-availability and chronic and acute shortage of housing accommodation. Therefore our demand that H.R.A. should be paid of at least Rs.15 per month per worker drawing a salary up to Rs.200/- (Basic plus D.A.) and for all drawing (Basic plus D.A.) above Rs.200/-, 7½ % is reasonable, fair justifiable. *

The H.R.A. should be paid with effect from 1st November 1965.

2. Goa Compensatory Allowance, Leave and Gratuity

The minutes recorded on the above three issues are substantially correct. We had however stated that we would submit our concrete proposals on the issue of Leave in the course of a month and our proposals/suggestions for the Gratuity Scheme in the course of three months.

3. B O N U S:

P.T.O.

The question of Bonus was discussed in detail. We had however stated that we had no intention of going deep into the Balance-Sheet but at the same time we had proposed that a minimum 16% would be fair and should be acceptable to the Management.

Under the aforesaid circumstances, we would therefore request you to seriously consider our views on the issues of H.R.A. and Bonus. The workers are rather feeling restless because of the delay. The matter needs urgent consideration.

Perhaps, we shall have to meet again to finalise the same. So please fix an early appointment.

Thanking you,

Yours truly,


(General Secretary)

Copies to,

1. The Managing Director,
M/s. Mazagon Dock Limited,
Mazagon, Bombay 10. D.E.
2. The Labour Commissioner,
Govt. of Goa, Daman & Diu,
Panjim, Goa.
3. The General Secretary,
National Federation of Metal & Engineering Workers
of India,
5-B Razi Jhansi Road, New-Delhi - I.
4. The General Secretary,
A.I.F.U.C.,
5-B Razi Jhansi Road,
New-Delhi - I.

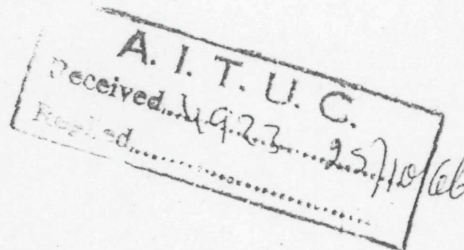
Mazagon Dock Workers' Union

(P. O. B. No. 90, Vasco da Gama, Goa)

287
No. MDWU/29/66-67

Date, 19th October, 1966.

✓ The General Secretary,
N.F.M.E.W. of India,
New-Delhi.



Dear Com. Elias,

- (1) Herein enclosed find a copy of the letter to Mazagon Dock (Goa) on the issues of House Rent Allowance and Bonus.
- (2) Please send us details on the recommendations of the Wage Board for public sector organisations and private industries.
- (3) Our All Goa General Employees Unions covers a large number of engineering workers in private workshops. This Union has also on its rolls Hotel workers, commercial employees and power laundries. Advise us whether power laundry workers are engineering workers.
- (4) Send us all your documents and circulars and advise us on the procedure of ~~aff~~ affiliation of Mazagon Dock Workers Union to the Federation. We have already taken the decision. We shall send the fees immediately.

With Greetings,

Yours fraternally,

Arnold Pereira
(General Secretary)

Copies to,

1. The General Secretary,
The Goa State Trade Unions Council,
P.O.B. - 90, Vasco-da-Gama, Goa.
 2. The General Secretary,
A.I.T.U.C.,
New-Delhi.
- 7
3
11

Mazagon Dock Workers' Union

(P. O. B. No. 90, Vasco da Gama, Goa)

MDWU/30/66-67

Date, 19th October, 1966.

The Manager,
Mazagon Dock Ltd., (Goa Branch),
Vasco-da-Gama.

Dear Sir,

We have received your letter No. COMD/1073, dated 8th October 1966 together with the minutes of our discussions.

Soon after the discussions, we addressed to you two letters viz. Ref. Nos. MDWU/28/66-67, dated 27th Sept. and MDWU/29/66-67 dated 5th October 1966, communicating to you the views of the Managing Committee and the General Body respectively. You will remember that the views expressed in the discussions were subject to the approval of the Managing Committee of the Union.

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Perhaps, we shall have to meet again to finalise the same. So please fix an early appointment.

Thanking you,

Yours truly,



(General Secretary)

Copies to,

1. The Managing Director,
M/s. Mazagon Dock Limited,
Mazagon, Bombay 10. D.D.
2. The Labour Commissioner,
Govt. of Goa, Daman & Diu,
Panjim, Goa.
3. The General Secretary,
National Federation of Metal & Engineering Workers
of India,
5-E Rani Jhansi Road, New-Delhi - I.
4. The General Secretary,
A.I.T.U.C.,
5-E Rani Jhansi Road,
New-Delhi - I.

287

RECEPTION COMMITTEE
Third Conference of
MADRAS PORT & DOCK WORKERS

Chairman : ~~XXXXXXXXXXXX~~ D. Pandian, M.A. B.L.,

BHAGAT HOUSE
1/73, BROADWAY,
MADRAS-1.

Secretary :
A. S. K. IYENGAR

A. I. T. U. C.
Received... 12/10/66
Ref: No..... Date.... 12... 10... 1966.

Treasurer :
~~XXXXXXXXXXXX~~
Kuttala Nathan.

To

Com. S.A. Dange,
General Secretary,
All India Trade Union Congress,
NEW DELHI.

Dear Comrade,

The Third Conference of the Madras Port and Dock workers and the second conference of the Port Dock and water front workers Federation of India is to be held on 27th, 28th and 29th, 30th October 1966 respectively.

There is a public rally on 30th October 1966 on the final day of the Delibrations.

You are respectfully requested to address both the conferences and the public rally.

We are sending the invitation cards in a seperate post.

Thanking you

Your Comrade

Pandian

President.

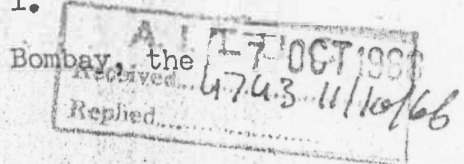
28
Government of India
Ministry of Labour Employment & Rehabilitation
Office of the Regional Labour Commissioner(C),
Wakefield House, Sprott Road,
Ballard Estate, Bombay - 1.

IMMEDIATE

By Regt Post A-D

No.B-190(1)/66

To



The General Secretary,
Bombay Port and Dock Employees Union,
18 P. T. Kamgar Sadan, Nawab Tank Road,
Mazgaon, Bombay - 10

Sub:- Reconstitution of Bombay Dock Labour Board under
the Bombay Dock Workers (R of E) Scheme.

Dear Sir, P of: This office letter of even No. dated 12th July 1966

You might be aware that the term of existing non-official members of the Bombay Dock Labour Board expired on 22.2.1966 and that the Board was due for reconstitution. The Govt. of India, in the M/LE & R have decided to reconstitute the Dock Labour Board and have asked this office to verify the membership (as on 31.3.65) of unions representing the workers covered by the Bombay Dock Workers (R of E) Scheme 1956 and the Bombay unregistered Dock workers (R of E) Scheme 1957. In this connection I have to inform you that Dr.B.D. Sharma, Assistant Labour Commissioner-(C)-III, Bombay accompanied by other officers will be visiting your office at 11.30 on 24.10.66 for verification of records of your union. The following records/information for the year ending 31.3.65 in respect of your union may please be made available to the officers for their inspection.

1. Regn. certificate and a copy of A/R for the year ending 31.3.65.
2. Membership register showing the details of subscription collected.

The Register should indicate the break up of the membership as given below.

Membership as on 31.3.65 amongst				
Port Labour	Dock Labour		Others	Total.
	Registered	Unregistered.		

3. Receipt book with counterfoil numbers
4. Cash and account books
5. Affiliation papers showing affiliation number & contribution payable to Central organisation.
6. Contribution written off on account of the preceding year and the amount in arrears at the beginning of the year.
7. Bank books.
8. Details about paid officers.
9. Constitution of the Union.
10. Latest resolution or proceedings of the unions meeting electing office bearers.

I would also request you to advise one of your responsible office bearers to make it convenient to be present at the time of inspection, so that if there is any point which requires clarification, the same could be explained on the spot.

Please acknowledge receipt of this letter.
Please note that if you fail to produce the records this time no further chance will be given to you.

Yours faithfully,

Regional Labour Commissioner
(Central), Bombay.

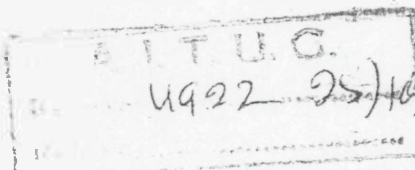
Mazagon Dock Workers' Union

(P. O. B. No. 90, Vasco da Gama, Goa)

N. MDWU/29/66-67

Date, 19th October, 1966.

The General Secretary,
N.F.M.E.W. of India,
New-Delhi.



Dear Com. Elias,

(1) Herewith enclosed find a copy of the letter to Mazagon Dock (Goa) on the issues of House Rent Allowance and Bonus.

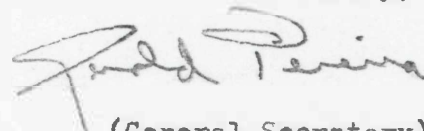
(2) Please send us details on the recommendations of the Wage Board for public sector organisations and private industries.

(3) Our All Goa General Employees Unions covers a large number of engineering workers in private workshops. This Union has also on its rolls Hotel workers, commercial employees and power laundries. Advise us whether power laundry workers are engineering workers.

(4) Send us all your documents and circulars and advise us on the procedure of affiliation of Mazagon Dock Workers Union to the Federation. We have already taken the decision. We shall send the fees immediately.

With Greetings,

Yours fraternally,


(General Secretary)

Copies to,

1. The General Secretary,
The Goa State Trade Unions Council,
P.O.B. - 90, Vasco-da-Gama, Goa.
2. The General Secretary,
A.I.T.U.C.,
New-Delhi.

The Marmagoa Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

Affiliated with: { Goa State Trade Unions Council.
Port, Dock & Waterfront Workers Federation of India.
All India Trade Union Congress.
All Pacific & Asian Dock Workers Corresponding Committee
Trade Unions International of Transport, Port & Fishery Workers.

A.I.T.U.C.

Received 4771 4/10/66

P. O. Box No. 90, Vasco da Gama, Goa. Phone No.

Ref. No. MPDU/ 222 / 66-67

Date 10th October, 1966

The General Secretary,
Port, Dock & Waterfront Workers' Federation
of India,

MADRAS.

Dear Com. Iyengar,

The Managing Committee of our Union is pleased to enclose a Bank Draft for Rs.301:80, Rs.101:80 being the affiliation fees of our Union to the Waterfront Federation as the total membership on 31st December 1965 stands at 2036; and Rs.200/- being our Union's contribution towards the Second Conference expenditure. Please acknowledge the same.

We are preparing for the Second Conference. We shall be holding Special General Body Meeting shortly to propagate for the Conference and to elect the Delegates. We may come directly by a "Small Bus" definitely old-fashioned, recently purchased by our Union.

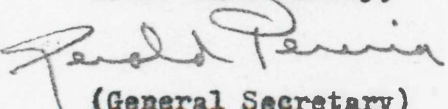
Within five to seven days we shall send the report on the activities and struggles of Marmagoa Port & Dock Workers since the First Conference took place in Marmagoa on 30th-April-1st May 1963.

Tomorrow (11th October) sits the Central Government's Industrial Tribunal of Shri Salim Merchant at Panjim to adjudicate on the issue of payment of compensation to 500 and odd winchmen who were wrongfully dismissed by the individual Stevedores. (The winchmen, however, were subsequently absorbed by the Marmagoa Dock Labour Board, but without continuity of service with individual Stevedores).

We hope all our affiliated Unions are preparing for the Second Conference. You should address special circulars to our Unions in the Minor Ports especially in Tamilnad and Cochin.

With Greetings,

Yours fraternally,

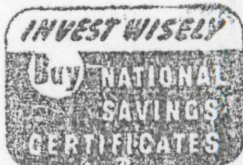

(General Secretary)

Copies to,

1. A.I.T.U.C.

2. Our Unions at Calcutta, Visaj, Madras, Cochin, Tuticerin, Bombay, Jannagar, Kakinada & Kandla.

287. Federation



INDIAN POSTS AND



TELEGRAPHS DEPARTMENT

Class }
Prefix } Code 1030

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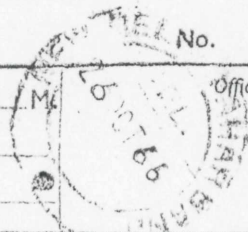
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To

By



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Date

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11-30-51/52

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COCHIN DOCK LABOUR UNION

(Reg: No. 130/63)

Affiliated to A. I. T. U. C. & W. F. T. U.

COCHIN - 1.

PRESIDENT

T. C. N. MENON

SECRETARIES

K. A. RAJAN,

T. M. ABOO

~~8-11-1966~~

The Chairman,
Cochin Dock Labour Board,
COCHIN-2

Sir,

The following are the demands mentioned in our Strike Notice dated 30-11-1966.

1. All the existing vacancies in the Reserve List should be filled up taking the workmen included in the casual list.

2. Casual workmen should be booked by the Dock Labour Board direct at the Dock Labour Board booking stand.

3. All punishments imposed upon the Reserve Pool workmen from 1-1-'66 should be cancelled.

4. The Cochin Dock Labour Union should be recognised.

We request that this letter should be treated as an addendum to our notice of Strike dated 30-11-'66.

Yours truly,

(Sd)

K. A. Rajan,

(General Secretary)

Copy to:

1. The Asst. Labour Commissioner (Control)
2. The Regional Labour Commissioner
3. The Minister for Labour and Employment
4. The Chief Labour Commissioner
5. The A.I.T.U.C.
6. The Port and Dock and Water Front Workers' Federation of India

COCHIN DOCK LABOUR UNION

(Reg: No. 130/63)

Affiliated to A. I. T. U. C. & W. F. T. U.

COCHIN - 1.

PRESIDENT

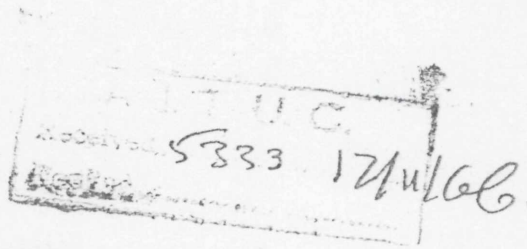
T. C. N. MENON

SECRETARIES

K. A. RAJAN.

T. M. ABOO

15th November 1966.



Dear Comrade,

Sub:- Cochin Dock Workers' - Strike

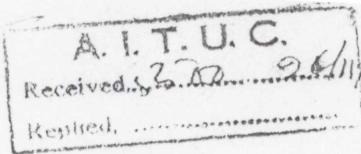
Herewith forwarding a copy of the Strike Notice served on the Cochin Dock Labour Board on 30-10-1966. As the issues are explicitly made clear in the notice, we are not repeating the same.

Necessary steps may kindly be taken in the abovesetter.

Thanking you,

Yours fraternely,

K. A. Rajan
K. A. Rajan.



PORT, DOCK AND WATERFRONT WORKERS' FEDERATION OF INDIA,
1/73, BROADWAY, MADRAS - 1.

CIRCULAR No. 1/66.

To

All affiliates
and
Working Committee Members.

Dear Comrades,

Sub: First meeting of the newly elected working
committee held on 31st October, 1966 at Madras.

The first meeting of the newly elected working Committee
of the Waterfront Federation was held at Madras on 31st Oct '66
i.e. the next day after the 2nd Conference was over.

The following members of the Working Committee were

R present:

Com. Indrajit Gupta	Com. Sitaram Singh
" A.S.K. Iyengar	" Ali Akbar
" Gerald Periera	" Debkumar Ganguli
" T.M. Aboo	" K.A. Rajan.
" Md. Ismail	" A. Srinivasan.
" Syed Inam	" S. Thangasamy

Com. Indrajit Gupta M.P., presided.

The meeting resolved as follows:-

1. GENERAL SECRETARY'S LEAVE:- At the request of Com.
Iyengar he was granted leave for six months on account of his ill-
health and it was resolved that in his absence Coms. Debkumar
Ganguli, Gerald Periera, T.M. Aboo and A. Srinivasan (i.e. the
Secretaries) with Com. Debkumar Ganguli functioning as Acting
General Secretary, shall undertake responsibilities to manage
work at Federation Headquarters.

2. LIAISON OFFICE AT DELHI:- It was felt that Federation
Head Quarter being situated in Madras, a liaison office at
Delhi is very essential. The Working Committee therefore
resolved that a Liaison Office be opened and stationed at the
A.I.T.U.C. office, New Delhi and that Com. M.V. Bhadram M.P.
the Vice-President of the Federation is entrusted to function
the Liaison office.

Our affiliates therefore should henceforth send copies
of important correspondences addressed to the Federation

Head Quarters to this Liaison office C/O A.I.T.U.C., New Delhi.

3. FINALISATION OF CONFERENCE DOCUMENTS:- It was resolved that the Secretariat Members should stay at Madras for few days now and finalise the conference documents in order to ensure earliest despatch of the same to all concerned.

4. TASKS RELATING TO ONE DAY TOKEN STRIKE ON 6th DECEMBER '66:- The Working Committee also directed the Secretariat to take appropriate measures for implementation of conference decisions. For the proposed one day token strike on 6th December '66 it was resolved that the Federation Head Quarters shall print wall posters in English and send some to each Ports by V.P.F. The cost of printing shall be shared by the affiliates. It was further resolved that the General Secretary shall invite the other two Federations for united action on December 6th to record protest against non-implementation of the assurances given by the Government in July last.

5. CONCRETE PROPOSAL ON PAY-SCALES BASED ON FEDERATION MEMORANDUM:- The Working Committee reiterated its earlier instruction to all affiliates to send to Federation Head Quarters the copies of the concrete proposal on wage-scales based on Waterfront Federation Memorandum prepared by them for submission before the Wage-Board in course of local hearing in the respective Port.

The copies of such proposals are very essential for the Waterfront Federation Head Quarters particularly to ensure that uniform claim has been made by our affiliates in the various Ports. The Working Committee in its meeting held at Bombay in August last requested all the affiliates to send concrete proposals and send the same to the Federation before Calcutta Session of the Wage Board in September '66. No Union has sent any so far. The Working Committee therefore requests the affiliates once again to send the proposals to the Federation Head Quarters immediately, if ready, if it is not ready yet it must be made ready without delay. Send

Send copy of the same to the Federation Head Quarters. Since Com. Iyengar is going on leave it is advisable that the copy of the same be sent to Com. Debnar Ganguli, Calcutta.

NOTE: 1. Regarding Posters:

We have already placed order to the Press for printing the posters. It would be very big size and colourful. It would cost 37 paise each. We propose to send posters to our affiliates as follows:-

Calcutta - 100, Paradip - 50, Kandla - 50, Bombay - 50+50, Vizag - 100, Marmaga - 100, Cochin - 100. Our affiliates are requested to see that the V.P.P. of posters is received and made use of and not returned.

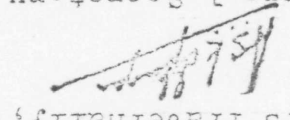
2. REGARDING MAGNA-CARTA.

The Magna-Carta (the charter of demands) passed by the 2nd Conference of the Waterfront Federation has been finalised and sent to the press. The booklet on Magna-Carta has been priced 50 paise each. It would be ready for despatch within a week. This booklet shall also be sent by V.P.P. Our affiliates are therefore requested to send their requisition. This Magna-Carta should also be translated in respective regional languages by the affiliates themselves at their own expense.

3. PARTICULARS OF THE EMPLOYERS AND TRADE UNIONS IN RESPECTIVE PORTS:-

ALL affiliates are hereby requested to send to the Federation Head Quarters the names and addresses of all the Employers in their Port and the names and addresses of the Trade Unions functioning including their addresses and affiliation. These particulars may kindly be sent to the Federation as quickly as possible.

General Secretary.



Greetings,
Yours fraternally,

287

PORT, DOCK AND WATERFRONT WORKERS' FEDERATION OF INDIA
1/73, Broadway, Madras - 1.

Ref: WWF/WC(2)/73/66.

Date: 7-11-66.

To: The President and General Secretary,
All India Port and Dock Workers' Federation,

The President and General Secretary,
Indian National Port and Dock Workers Federation.

A. I. T. U. C.
Received... 26/11/66
Replied.....

Dear Friend,

Sub: Non-implementation by the Government of India of assurances given in July '66 - Resolution of the Waterfront Workers Federation--United action-requested.

Ref: Copy of the Resolution on Non-implementation of Government of India assurances - passed by Waterfront Workers Federation Conference.

You are aware of the fact that the Government of India have not yet implemented the assurances they gave your Federation and ours re: Bonus, Re-imbusement of Tuition Fees, Retirement Benefits, Promotion of 'B' category workers to the vacancies in 'A' category in Calcutta and local demands.

Unless united actions of all Port and Dock Workers forges mass sanctions the Government of India are not likely to implement their own plighted word.

You will please note that the operative portion of this Resolution while calling for One-Day protest strikes on December 6th, 1966 of all Port and Dock Workers also makes a call to the other two Federations in the Ports and Docks to unite and fight for this common demand-implementation of the Central Government's plighted assurances. United action ~~xxxxx~~ alone can achieve results. If for any reason, we stand divided then it will be giving a handle to the Government of India to split the Working Class and deny it its rights. I would therefore appeal to you to be good enough to give a call on behalf of your Federation to your affiliates to got on a One-Day protest Strike on December 6th, 1966, and thus help forcing the Govt. to honour their word.

Contd. ...

I need not tell you how are the Port and Dock Workers are eagerly awaiting a decision on the question of Bonus, equally urgent is the need to re-imburse tuition fees, retirement benefits call for a betterment. The question of 'B' category workers of Calcutta is hanging fire. Pending local demands, which the Government said would be expeditiously disposed off have not yet been touched.

Unless we unite and record our protest by a token strike for a day we are of opinion that the Government of India the Port and Dock Labour authorities will not move in the matter.

I therefore appeal to you, in the larger interests of all the Port and Dock Workers of India, to synchronise your action with that of ours.

We hope and trust you will kindly move expeditiously in the matter and oblige.

Hoping to hear soon from you and thanking you.

Yours Truly,



General Secretary.

Dr. C. Dunge Secretary A.I.T.U.C.



INDIAN POSTS AND



TELEGRAPHS DEPARTMENT

207

A. I. T. U. C.
Received S.S. 73 26/11/66 22 C
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Class Prefix } Y Code 1305

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By _____ To _____
By _____

Office-stamp
TEL.
25 NOV 66
NEW DELHI

Handed in at (Office of Origin) 1305 23 Cochim 17 Date Hour Minute 2 30 2005 Service Instructions 38

TO Recd. here at _____ H. _____ M. _____

Cochim dock labour to go on strike from the 26th of Nov. first on refusal of recognition kindly intervene

T C K Menon President

Cochim dock labour union

T-30-5/53

IND. PAT. 636-27-7-64-2-0,04,900 D.M.K.

LOK SABHA

UNSTARRED QUESTIONS NO. 1399

TO BE ANSWERED ON THE 15TH NOVEMBER 1966.

ALLOWANCE FOR PORT AND DOCK WORKERS.

1399 (SHRI INDRAJIT GUPTA)

Will the Minister of Transport, Aviation, Shipping and Tourism be pleased to refer to the reply given to Starred question No. 22 on the 1st November 1966 and state the progress, if any, made by Government in implementing the agreement and assurances of 20th July, 1966 regarding ex-gratia payment, children's education allowance, and retirement benefits for Port and Dock workers?

ANSWER

MINISTER OF TRANSPORT, AVIATION, SHIPPING AND TOURISM (SHRI
S. SANKIYARAJU).

The progress of action on the conclusions reached during the discussions held with the representatives of the All India Port and Dock Workers' Federation on the 20th July, 1966 is as under:-

(I) Ex-gratia payment

It has been decided that all class III and class IV employees of major port trusts at Bombay, Calcutta, Cochin, Kandla, Madras, Paradeep and Visakhapatnam may be paid an ex-gratia amount @ 4% of the wages or salaries drawn by them during the respective accounting years. The first payment on this account will be made in 1966-67 on the basis of the wages or salaries earned during the accounting year 1965-66.

(II) Children's education allowance

The port trusts of Bombay, Madras, Cochin, Visakhapatnam, Kandla and Paradeep have adopted schemes for children's education allowance and reimbursement of tuition fees. Proposals from the Calcutta Port Commissioners are awaited.

(3) Retirement benefits

The matter is under consideration.

Port, Dock & Waterfront Workers Federation of India

President:
INDRAJIT GUPATA, MP
General Secretary:
A. S. W. IYENGAR

A. I. T. U. C.
Received 5.12.66
204/11/66

GRAMS: "WATERFRONT"
BHAGAT HOUSE
Phone: 21220
173, BROADWAY, MADRAS-1
CALCUTTA

Ref. No.

Date 23rd November, 1966

To
All affiliates and members of the working committee
and A . I . T . U . C

Dear Comrades,

Sub: Proposed Token Strike on 6th. December '66:
Transport Minister's reply in the Lok Sabha.

Enclosed please find a true copy of the reply given
by Sri N. Sanjiva Reddy, Minister of Transport, Aviation
Shipping and Tourism on the floor of the Lok Sabha on
15th November '66. The contents are self explanatory.

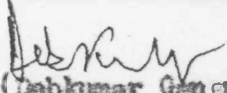
It would be highly appreciated if you will let me
know the positions taken by the respective Port
authorities in this regard.

The AITUC General Council meet at Delhi from 30 th
November to 2nd. December. Many of our working committee
members who are also members of the AITUC council are
likely to be present at Delhi. We may therefore avail
this opportunity to review the position of proposed
token strike.


Awaiting to hear from you all.

Encls: As above

Yours fraternally,


(Deb Kumar Ganguli)

For General Secretary.

AITUC


Resolution on Implementation of the charter of demands
of the Listed Workers, Company Workers, Dock Labour
Board Workers, Dock Labour Board Staff, and the
Port Trust Employees.

The Third Conference of the Madras Port and Dock Workers, requests the Madras Port Trust and Dock Labour Board authorities, All the Stevedores Employers, Mineral Handling Employers, Coal Stevedores Employers, Fainting and Chipping Employers, Steamer Agents, and Clearing and Forwarding Agents and the Government of India to concede the Charter of demands passed by this Conference of the Listed workers, Company Workers, Dock Labour Board Workers, Dock Labour Board Staff, and the Port Trust Employees, discuss the demands and settle them by the end of November 1966. It was also resolved that if the demands are not conceded within this month, the Conference proposes that all the workers will go on one day token strike on any day in the first week of December 1966. Even after that if the concerned authorities do not consider and concede the demands the Conference call upon the Executive Committees of the Madras Harbour Workers' Union, The Madras Port United Labour Union, and Madras Port Trust Railwaymen's Union to take next steps for suitable direct action for the realisation of the demands.

--oo0oo--

(1) Recognition of Waterfront Workers' Federation of India:

This Federation which represents all the A.I.T.U.C. affiliates in the Ports and Docks and is 75,000 strong should be recognised by the Government of India.

(2) The Madras Harbour Workers' Union should be recognised by the Government of India and the Madras Dock Labour Board as the sole and representative union of all the Registered and listed Dock Workers and should be given all the four labour seats on the Dock Labour Board in its own rights.

(3) Amendments to the Scheme:

(i) Clause 16 (2) should be amended to include signalmen as a category.

(ii) (a) Clause 31 regarding the Guaranteed Minimum wages in a month should be amended so that the guaranteed minimum is paid for 26 days.

(b) This Clause should also include the amendment by which all registered Dock Workers shall be entitled to a weekly off with wages calculated on the basis of their average earnings.

(iii) Clause 32 regarding Attendance Allowance should be amended so that the ceiling of Rs.2/- is replaced by a ceiling of Rs.5/-.

(iv) Clause 35 regarding holidays should be amended to change the 8 holidays into 15 holidays in a year.

(v) Clause 45 regarding Disciplinary Procedure should be amended so that in case of dismissal the employee will have the right to move the Industrial Tribunal.

(4) Wages:

The following wage scales which have already been urged before the Central Wage Board for Port and Dock Workers should be granted by the Dock Labour Board.

(a) Dock Workers:

Tindals :----- Rs. 450 - 15 - 600.

Tally Clerks :----- Rs. 425 - 15 - 575.

Winchmen: ----- 400 - 15 - 550.

Signalmen: ----- 340 - 10 - 440.

Mazdoors : ----- 300 - 10 - 400.

(b) Staff of the Dock Labour Board:

The Staff of the Dock Labour Board -- L.D.Cs., U.D.Cs., Stenographers and Typists should be properly fitted into one long scale of Rs.300 - 10 - 400 - 20 - 600.

The Supervisory Staff must be fitted into the grade of Rs. 650 - 25 - 950.

All the above scales represent the consolidated wage, inclusive of Dearness Allowance at 160 points of the All India Cost of Living Index. Any rise in the All India Cost of Living Index should ~~be~~ correspondingly result in payment of Dearness Allowance

(5) Dearness Allowance

The Dearness Allowance shall be paid for every point rise in the All India Cost of Living Index over 160 points of the following Basis:

(i) All those drawing upto and including Rs.500/- to be given full neutralisation, i.e. Re.1/- for every point rise.

(ii) All those drawing above Rs.500/- to be given 75 per cent neutralisation, which means at the rate of 75 paise for every point rise above 160 points of the All India Cost of Living Index.

(6) Bonus:

(i) All Dock Workers shall be paid bonus for 1966-67 at the rate of 25 paise per ton.

(ii) All other employees under the Dock Labour Board shall be paid 4 per cent of the total earning in a year or Rs. 40/- per head whichever is higher.

Note:- No distinction should be made in regard to any class and this should be paid to the so-called Class II personnel also.

(7) Weekly Off:-

All Dock Workers should be paid their weekly off with wages from 1-3-1958 with retrospective effect. The wages for the weekly off shall be the average of the earnings of each category.

The wages for off days inclusive of Dearness Allowance shall also be paid.

- (8) Full wages should be given for the disappointment period.
- (9) For all the mechanical operation in the wheat trimming, Ammonium Sulphate, Iron Ore, piece rate premium should be given to the Tally Clerks also.
- (10) Wages for the period of casual leave should be given if leave is not taken by the end of the year.

(11) Gratuity:

The gratuity shall be calculated on the basis of one month's total emoluments for every year of service rendered and shall have no upper limit.

(12) Provident Fund:

The Provident Fund subscription and contribution shall be 10 per cent of the total emoluments of the worker.

(13) Night Allowance:

Night Allowance should be given to all workers and employers working during the nights and this shall not be less than the night co-efficient adopted for Central Government employees.

(14) House Rent:-

All workers and employees shall be entitled to a House Rent Allowance which shall in no case be less than 15 per cent of the total emoluments.

(15) Casual Labour:

There shall be no such category as Casual Labour. If and when the exigencies of the time require it a temporary register should be opened for a specific short period.

(16) Issue of temporary cards to all sorts of casuals should be stopped.

(17) Uniform should be given to the Tally Clerks as it is given in Port Trust.

(18) A school, Hospital, and a recreation club should be constructed in the Dock Labour Board colony.

(19) One spare signalman should be posted for every ship.

(20) No outside people should be recruited for the post of Tindal,

and winchmen,. Promotion should be given to those mazdoors according to seniority who are acting as Tindals and Winchmen.

- (21) There should not be any difference in fixation of datum and piece rate between the shore worker and stevedore worker.
- (22) Piece-rate slips should be issued regularly and properly.
- (23) If winchmen are asked to work in crane operation, they should be given piece rate.
- (23) At present the datum for trimming work is fixed only for mazdoors and Tindals. Winchmen also are working in the trimming and so winchmen also should be given piece rate for trimming work.
- (25) Show Cause notice have become almost the order of the day. Severe punishments are inflicted for trifling matters and even the laws of natural justice are thrown to the winds. The show cause notices should not be issued unless a prima facie case exists.

CHAPTER OF DEMANDS OF
MADRAS DOCK LABOUR BOARD STAFF.

1. REVISION OF PAY SCALES:

The Madras Dock Labour Board is following Madras Port Trust in respect of pay scales, grades, all allowances to their staff, in other words, the grades and allowances recommended by the second Pay Commission. This commission never visited any Ports and Dock Boards, and their recommendations cannot possibly cover the Dock Labour Board or any Port. Therefore it is insisted that the Central Wage Board for Port and Dock Workers constituted by the Government of India should recommend the higher scales and grades for various categories (semi-skilled, skilled highly skilled, operational, clerical and supervisory) as demanded uniformly in all major Ports and Docks by the Port, Dock and Waterfront Workers Federation of India, in its memorandum presented to the Central Wage Board at its four day hearing in Bombay in August '66. The Dearness Allowance as demanded by the Federation should compensate fully any rise in the cost of living above the all India Index of 160.

2. Recognition of Union:

A majority of the staff of Madras Dock Labour Board are organised in the Madras Harbour Workers Union. This union should be accorded official recognition and there should be no victimisation for any trade union activity.

3. Appointments:

(a) Head Watchman: There are at present seven Watchmen in Madras Dock Labour Board. But there is no post of Head Watchman created so far. Several lakhs of rupees in cash required for disbursement of wages have to be safeguarded and the responsibilities of watchmen are very great. Hence it is very important to create the post of Head-Watchmen. This post should be created and senior most among the existing watchmen should be selected for this post.

(b) Wharf Inspectors: At present no Wharf Inspector is appointed ~~XX~~ for the shift section. The Supervisor and the Assistant Supervisor are asked to perform the duties of Wharf Inspector in addition to their normal work. The creation of posts of wharf inspectors is very essential in a

Port like Madras which is one of the major Ports in India. Three Wharf Inspectors one for each shift should be appointed forthwith.

(c) Sweeper: There are two part-time sweeper women employed at present on a monthly wages of Rs.45/-. These two sweeper women have been working in M.D.L.B for a long time. It is demanded that they be appointed as full time employees of the Board in the scale like the scavenger working in the Dispensary of the Board.

IV. PROMOTIONS:

Increase of Upper Division Clerks' Posts: There are only eight upper division clerks working for the entire office against about 100 LOWER Division clerks. The ratio of Upper Division Clerks to Lower Division Clerks should be ~~xxxxxxx~~ 1:13 and hence more posts of Upper Division Clerks should be created. The Upper Division Clerk posts thereby created should be filled up by promotion of existing Lower Division Clerks on the basis of seniority.

V. Supply of Uniforms:

(a) Now Class IV staff like Attenders, peons, Watchmen, and Class III Staff like Supervisors and Asst. Supervisors are provided with uniforms. Likewise the Lower Division Clerks Working in the Shift section should also be supplied uniforms.

(b) Supply of foot wear etc.: All the Watchmen, Attenders, Peons and Supervisors etc. to whom uniforms are supplied, should also be supplied with footwears.

VI. MEDICAL ASSISTANCE:

At present medical facilities are given to only Staff of M-DLB along with the workers. But these facilities should be extended to the families of Staff of M.D.L.B. also.

VII. HOUSING SCHEME:

After a long time about 220 Quits (Houses) were constructed and allotted to R.P. workers in M.D.L.B. Tondiarpet Colony. Still there are many workers awaiting allotment of quarters in the same colony. When such is the case, the allotment of quarters to the Staff at present is a remote possibility. Therefore it is necessary that the staff of MDLB should also be provided with

with quarters in MDLB Housing colony as early as possible.

VIII. BONUS TO STAFF:

Bonus should be paid to the staff at 4% of gross earnings for a year for all Class II, III and IV employees.

IX. P.T.O.

The staff members of the MDLB ~~are~~ ^{are now} provided with P.T.O. concession once in two years when they go their native place. The P.T.O. concession should be extended to their entire family also and should be given once a year.

X. GRATUITY:

At present the MDLB is paying 15 days basic pay for each completed year of service to the maximum of 15 months at the time of superannuation of staff. This should be amended and one month basic pay plus full D.A. for every completed year of service to the maximum of 30 months be paid as gratuity at the time of superannuation.

XI. PHOTO PASS.

R.P. workers T.R.P.M. and even Casual Workers are provided with photo passes to enter into the Harbour. But the permanent and probationary staff of MDLB who were afforded this facility till the renewal of new photo passes recently are refused photo passes. Since some difficulty is experienced to enter into the Harbour, this kind of facility should also be extended to all the permanent and probationary staff of the Board as was done previously.

XII. FINANCIAL ASSISTANCE:

Financial assistance is given to R.P. workers in deserving cases by the Board from the Welfare Fund. The same facility should be extended to the Staff of the Board also.

XIII. NIGHT ALLOWANCE.

Night allowance should be paid to all the shift and watch and ward staff who are working during night.

CHARTER OF DEMANDS OF ALL LISTED LABOUR.

Several thousands of workers were brought under a so called listing scheme, viz., The Un-registered Dock Workers' (Regulation of Employment) Scheme, 1957 way back in 1961.

During all these years despite several representations made to change their position as Helots, neither the employers nor the Dock Labour Board took any steps whatsoever.

The urgent demands of all listed labour - Ore Shore Workers, Coal Stevedore Workers and Painting and Chipping Workers - is to see that they are all brought under the Dock Labour Board. In the interregnum certain basic rights should be granted.

- (1) Bringing all listed workers - Ore Shore Workers, Coal Stevedore Workers and Painting and Chipping workers immediatly under the Dock Labour Board.
- (2) Scrap the so-called casual labour and take them over under the listing scheme.
- (3) All listed labour shall immediatly be given the same wages and Dearness Allowance as Stevedore workers.
- (4) Jee Jee Bhoi's piece rate system should be implemented to all listed workers.
- (5) Wages for the Weekly off should be given to the listed workers also.
- (6) Minimum gaurenteed wages 21 days wages for a month should be given to all listed workers.
- (7) All listed workers shall immediatly be ~~given~~ paid gratuity at the rate of one month wages for every year of service from 1961, the date of listing.
- (8) All listed labour shall be entitled to Rs.2/- as attendance Allowance exclusive of Dearness Allowance.
- (9) All listed workers shall be paid 25 paise per ton as Bonus for the year 1965-67.
- (10) Show cause notices and punishments are given on flimsy charges. Proper enquiry must be conducted and punishment should not be punitive.
- (11) Sarang should be posted for every 10 gangs and part thereof.
- (12) Protective Goggles, mask, boots, gloves and other safety articles may be supplied to all workers.
- (13) Medical facilities should be extended to the families of the listed workers.
- (14) The Madras Harbour Workers Union should be recognised as the sole and representative union of all the listed workers and the Waterfront Workers Federation of India shall be recognised by the Govt. of India.

CHARTER OF DEMANDS OF THE COMPANY WORKERS.

1. All the employees working under the Stevedoring Companies Steamer Agencies, and Clearing And Forwarding Agencies such as ~~ak~~ Watchmen, Markers, Carpenters, Stitchers, Clerks, Receipt Clerks and Mazdoors and other categories should be listed in a pool and be brought under the Dock Labour Board and all the facilities and benefits enjoyed by the employees of the Dock Labour Board be extended to the Company employees also.

2. All the Company workers should be made eligible for Provident Fund, Gratuity, Medical facilities, Annual leave, Casual leave, Festival Holidays. etc.

3. Interim Relief of the Wage Board and the relief given by the Dearness Allowance Commission should be implemented immediately.

4. All the Company Workers should be given three months gross earning as Bonus for every year.

5. Whenever a Vacancy arises in any category of the Workers x promotion should be given from below according to seniority and suitability.

6. All the casual workers of the Companies should be made permanent immediately.

THE MADRAS HARBOUR WORKERS' UNION

FOUNDED IN 1946 - REGISTRATION No. 429

(Affiliated with Port, Dock & Waterfront Workers Federation of India & A.I.T.U.C. & W.P.T.U.)

President:

Mrs. KALYANI KUMARAMANGALAM, B.A. (HONS.)

MEMBER, MADRAS DOCK-LABOUR BOARD

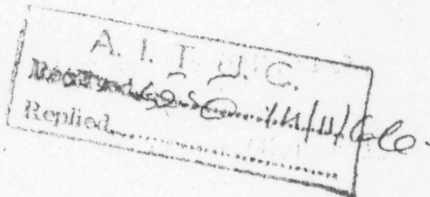
General Secretary:

A. S. K. IYENGAR, M.A.

MEMBER, MADRAS DOCK-LABOUR BOARD &
MEMBER, DOCK WORKERS' ADVISORY COMMITTEE.

"BHAGAT HOUSE"

1/73, Broadway,
MADRAS-1.



Ref: No. DB/C(1)/148/66.

Date: 1-11-66.

1. The Chairman,
Madrass Dock Labour Board,
Madrass.1
2. The Chairman,
Madrass Port Trust, Madrass.1.
3. The Deputy Chairman,
Madrass Dock Labour Board,
Madrass.1.
4. The Traffic Manager,
Madrass Port Trust, Madrass.1.
5. The Chief Engineer,
Madrass Port Trust, Madrass.1.
6. The President,
Madrass Stevedores Association,
Madrass.1.
7. The President,
Madrass Port Coal Employers Association,
Madrass.1.
8. The Secretary,
Madrass Port Coal Employers Association,
Madrass.1.
9. The President,
Mineral Handling Employers Association,
Madrass.1.
10. The Secretary,
Mineral Handling Employers Association,
Madrass.1.
11. The President,
Painting and Chipping Employers Association
Madrass.1.
12. The Chief Labour Commissioner (Central)
New Delhi.
13. The Regional Labour Commissioner (Central)
Vepery, Madrass.7.
14. The Assistant Labour Commissioner (Central)
Vepery, Madrass.7.
15. To All the Stevedore Companies, Madrass.
16. To All the Steamer Companies, Madrass.
17. To All the Coal Employers, Madrass.

19. To All the Painting and Chipping Employers, Madras.
20. To All the Clearing and Forwarding Agencies, Madras.
21. The Hon'ble: Minister for Transport,
New Delhi.
22. The Hon'ble: Minister for Labour,
New Delhi.

Dear Sir,

Sub: Third Conference of Madras Port and Dock Workers and the Second Conference of the Port, Dock and Waterfront Workers' Federation of India - Resolutions - Communicated - Pray do needful.

Ref: (1) Charter of Demands - Third Conference of Madras Port and Dock Workers and Resolution.

(2) Resolutions - Second Conference of Port, Dock and Waterfront Workers Federation of India.

This is to bring to your kind notice the fact that the Third Conference of Madras Port and Dock Workers was held on 27th and 28th of October '66 at the Gokhale Hall, Madras with Sri. D.Pandian M.A., B.L. presiding.

We are herewith sending you a Copy of the Charter of demands passed at this Conference as well as the Resolutions adopted.

You will please note that that the operative portion of the Resolution on the Charter of demands, makes an appeal to the Chairman and the respective authorities to kindly consider the demands embodied in the Charter sympathetically with a view to conceding them. This resolution also states that if for any reason, there is no favourable response, then after the 30th November 1966, we will be free to forge mass sanctions in defence of these demands.

The Second Conference of the Port, Dock and Waterfront workers Federation of India was held on 29th and 30th October 1966 at Madras. Sri. Indrajit Gupta M.P. the President of the Federation presided.

A Magna Carta of Ports and Docks, which is a Charter was passed unanimously. A copy of this will be sent to you in due course. A number of Resolutions were passed at this Con-

ference. We are sending you herewith the text of the Resolution relating to the assurances given by the Government of India in July 1966, on the question of (i) Bonus to all Ports and Dock Workers (ii) Re-imbursment of Tuition fees (iii) Retirement Benifits (iv) Promotion of 'B' category workers to the vacancies in 'A' category in Calcutta, (v) Local demands.

The operative portion of this Resolution, you will please note, says that if these assurances are not implemented expeditiously, then in all the Ports and Docks, the workers will go ob a token ONE-DAY strike on December 6, 1966.

May we call your kind attention to the fact that the pending Local Demands are still hanging fire, a matter in which you could have made a concrete contribution.

We hope and trust that you will appreciate the spirit of this resolution and do the needful so that the scheduled one day token strike on December 6, 1966, is rendered unnecessary.

We hope and trust that you will be pleased to give this letter, due consideration and oblige,

Thanking You.

Yours Truly,


General Secretary.

287-
The Marmagao Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

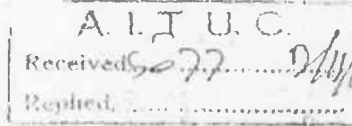
Affiliated with: { Goa State Trade Unions Council.
Port, Dock & Waterfront Workers Federation of India.
All India Trade Union Congress.
All Pacific & Asian Dock Workers Corresponding Committee.
Trade Unions International of Transport, Port & Fishery Workers.

P. O. Box No. 90, Vasco da Gama, Goa. Phone No.

Ref. No. MPDU/ 237 / 66-67

Date 26th October, 1966.

The Secretary,
M.A.T.U.C.
Dalvi Building,
Paral, Bombay - 12.



Dear Sir,

Please refer to our earlier correspondence on the subject of providing us a Advocate for the winchmen's compensation case.

The matter was taken up for hearing by Shri Bilgrami on 11th Oct. 1966 at Goa. From employers side, Shri N.V. Paikhe Advocate and Shri L.C. Jechi of Bombay Chamber of commerce appeared. For the winchmen Shri Gerald Pereira himself appeared as a Advocate as well as General Secretary of the Union.

From the employers side, they have raised abasic preliminary objection of "jurisdiction."

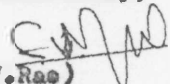
The employer says..... under the Industrial dispute Act, a reference of the dispute would be valid if inter alia the relationship of Master and Servant exist between the two parties on the date of the reference. The reference was made on 14th March 1966 by the Central Government the Company says that the persons who were in the employment of the Company prior to 23rd November 1964, ceased to be in the employment of the Company.

All the seven Companies have raised the above objection. Now the matter has been adjourned to 21st November 1966.

Kindly consult some of the eminent lawyers on the point of jurisdiction and send us the written opinion by return post.

Awaiting your reply with revolutionary greetings.

Yours fraternally,


(S.V. Rao)
Secretary.

Copies to,

1. The General Secretary,
M.A.T.U.C.
2. The General Secretary,
A.I.T.U.C.
3. Gen. S.A. Dango,
Saha Nivas,
Opp. Dadar T.T., Bombay.

WORKERS OF ALL LANDS UNITE !

COCHIN DOCK LABOUR UNION

(Reg. No. 130/63)

Affiliated to A. I. T. U. C. & W. F. T. U.

COCHIN-1.

287.

A. I. T. U. C.
Received... 2/11/66
Replied.....

10th October 1966--

SECRETARIES
T. C. N. MENON
K. A. RAJAN.
T. M. ABOO

The Asst. Labour Commissioner (Central)
ERNAKULAM.

Sir,

Sub: - D.L.B. Casual Workers - Regarding

Consequent upon the implementation of the Dock Labour Scheme in the Cochin Port, a large number of workers who were working as Stevedore Labour could not be registered in the reserve pool. But the award in I.D. 3/61 (Central) directed that all such workers should be included in a list of Casual workers to be prepared by the Dock Labour Board. The award further directed that these casual workers should be employed when registered workmen are not enough for work and preference should be given to the workmen in the casual list when permanent vacancies are there.

The Dock Labour Board prepared the list of casual workmen after a long delay. Even then these workmen are not given employment direct. D.L.B. is compelling these workmen to go to C.T.T.U and INTUC Union office to be allocated work. Further the D.L.B. is engaging stitchers contrary to the resolution approved by the Dock Labour Board in its decision No.56 dated 4-2-62, therein it is stated that Stevedors should employ men for engaging and stitching from the approved casual labour list. Again further though there are a large number of vacancies in the reserve pool, the D.L.B. is not filling them. These casual men when employed through the two unions illegally are not given their due wages also. The Dock Labour Board is thus indulging in open unfair labour practice and also violating the provisions contained in the award.

Contd....2.

കൊച്ചിൻ ഡോക്കു ലേബർ യൂണിയൻ

(നമ്പ: നമ്പർ. 130/63.)

കൊച്ചിൻ - 1.

സർക്കുലർ നമ്പർ:

-2-

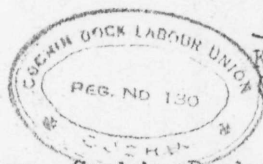
As all other methods of settling this dispute have failed this union will be starting a Sathyagraha in front of the Dock Labour Board Office after 15-10-66 unless the Dock Labour Board concedes and implements the following demands viz:-

1. Casual Workers included in the list should be booked from the booking office of the Dock Labour Board alone. And no booking should be allowed through any Union.
2. Baggers and stitichers should be booked from among Casual List.
3. All vacancies in the reserve pool should be filled up with casual workers & included in the list.
4. All Casual Workers employed should be given Wages and other emoluments as are paid to reserve pool workmen.

We request you to intervene in this dispute.

Thanking you,

Yours faithfully,



K. A. Rajan

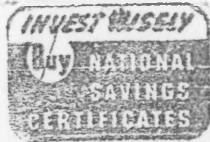
K. A. Rajan,
(SECRETARY)

Copy to:

The Chairman, Cochin Dock Labour Board
The Chief Labour Commissioner (Central)
The Regional Labour Commissioner

✓ The A. I. T. U. C.

The Port Dock and Waterfront Workers' Federation.



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Water front federation demand urgent
intervention of Government in strike
of Bombay foodgrain workers for
just solution //

Indrajit Gupta as kg

Kizangar

UNIT, DOCK AND WATERFRONT WORKERS' FEDERATION OF INDIA.
*XXXXXXXXXXXXXXXXXXXXXXXXXXXXX
1/73 Broadway, Madras.1.

REF:
BWF/WO(B)/ 73/66.

Dt: 7-11-66.

To,
The President and General Secretary,
All India Port and Dock Workers' Federation,
The President and General Secretary,
Indian National Port and Dock Workers Federation.

A. I. T. U. C.
S. 28/11/66
Replied.....

Dear Friend,

Sub: Non-implementation by the Government of India of assurances given in July '66 - Resolution of the Waterfront Workers Federation-United Action - Requested.

Ref: Copy of the Resolution on Non-implementation of Government of India assurances - passed by Waterfront Workers Federation Conference.

You are aware of the fact that the Government of India have not yet implemented the assurances they gave your Federation and ours re: bonus, Re-imbursment of Tuition Fees, Retirement benefits, Promotion of 'B' category workers to the vacancies in 'A' category in Calcutta and local demands.

Unless united actions of all Port and Dock Workers forges mass sanctions the Government of India are not likely to implement their own plighted word.

I am sending herewith a copy of the Resolution passed by the Waterfront Workers Federation of India at its recent Conference held at Madras on 29th, 30th October 1966. The Conference was presided over by Com. Indrajit Gupta.

You will please note that the operative portion of this Resolution while calling for One-Day protest strike on December 6th, 1966 of all Port and Dock Workers also makes a call to the other two federations in the Ports and Docks to unite and fight for this common demand-implementation of the Central Government's plighted assurances. United action alone can achieve results. If for any reason, we stand divided then it will be giving a handle to the Government of India to split the Working Class and deny it its rights. I would therefore appeal to you to be good enough to give a call on behalf of your Federation to your affiliates to go on a One-Day protest strike on December 6th, 1966, and thus help forging the Govt.

to honour their word.

I need not tell you how sore the Port and Dock Workers are eagerly awaiting a decision on the question of Bonus, equally urgent is the need to re-imburse tuition fees, retirement benefits call for a betterment. The question of 'B' category workers of Calcutta is hanging fire. Pending local demands, which the Government said would be expeditiously disposed off have not yet been touched.

Unless we unite and record our protest by a token strike for a day we are of opinion that the Government of India the Port and Dock Labour authorities will not move in the matter.

I therefore appeal to you, in the larger interests of all the Port and Dock workers of India, to synchronise your action with that ours.

We hope and trust you will kindly move expeditiously in the matter and oblige.

Hoping to hear soon from you and thanking you.

Yours Truly,



General Secretary.

287.

23 Nov 1966

EXPRESS DELIVERY

Dear Com.Pereira,

We have received the copy of your letter addressed to Com.Bhadram in connection with hearings before the Wage Board at Marmagoa. As you are aware, the General Council of the AITUC is meeting on the same dates in New Delhi and the dates are therefore most unsuitable.

We would therefore suggest that you request the Wage Board for a postponement on the ground that important officebearers of the Federation and your Union have to attend the AITUC Council meeting.

Com.Bhadram is away from Delhi and is expected back here within a week.

With greetings,

Yours fraternally,

(M.Atchuthan)

EXPRESS DELIVERY

EXPRESS

287

IYENGAR

CARE WATERFRONT

MADRAS

297.
sent
1/11/66

SOVIET DELEGATES GRACHEV AND ALGAKRINSKY REACHING MADRAS

BY MORNING FLIGHT FROM DELHI ON WEDNESDAY SECOND NOVEMBER

- AITUCONG

75664
R.S.

2 November 1966

Com. Gerald Pereira,
Mazgaon Dock Workers Union,
P.B. No.290,
Vasco da Gama,
Goa.

Dear Comrade,

I am enclosing herewith an affiliation form
of the Federation as desired by you.

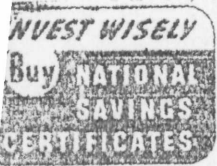
With greetings,

Yours fraternally,

(Satish Loomba)
Working President.

Encl:

*P.S. Regarding the interim relief The
details are published in the T.U.R.*



287

INDIAN POSTS AND



TELEGRAPHS DEPARTMENT

Class }
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No. 39 C

A.I.T.U.C.

Sent at
Received 26/11/46
Replied
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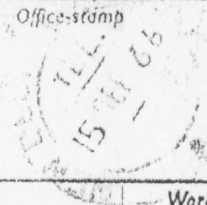
INDIAN POSTS AND



TELEGRAPHS DEPARTMENT

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By _____



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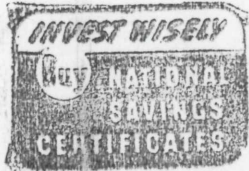
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Bengal &

(T-30-5/53)

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M.G.P.A. 1356-17-12-



INDIAN POSTS AND



A. I. T. U. C.
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TELEGRAPHS DEPARTMENT

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Code *1240*

All India Trade Union Congress

No. *133*

Office-stamp

Recd. from

Sent at

5. Jhansi

To

(2 no floor)

By

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By

Ranjit Singh

Handed in at (Office of Origin)

Date

Hour

Minute

Service instructions

Words

TO *DR 60/24 Arahad via 23 008 PM*

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*Recd cable stop changed Dates
suitable stop passage Booked
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morning stop after attending
Post workers conference shall proceed
for Hyderabad by Air - charter fee*

IT-20-5-53

MIGFAH-638-27-54-2 84,900 Bks.

P. K. KUMARAN,
MEMBER OF PARLIAMENT
(RAJYA SABHA)



4 Windsor Place,
New Delhi

13 December 1966

Dear Shri Shah Nawazji,

In continuation of the discussion I had with you this forenoon, when I met you along with Shri A.S.K.Iyengar, General Secretary, Waterfront Workers' Federation of India, I wish to place the following few facts on record, so that you may be pleased to do the needful in averting an awkward situation that is developing in the Port of Cochin.

The registered dock workers under the Cochin Dock Labour Board, of whom nearly 900 out of a total of about 1700 or so, are members of the Cochin Dock Labour Union, which is an affiliate of the AIFUC and of the Waterfront Workers Federation of India.

The Union served a strike notice on 1.11.1966 listing the following demands:

- (1) All the existing vacancies in the Reserve List should be filled up by taking the workmen included in the casual list.
- (2) Casual workmen should be booked by the Dock Labour Board direct at the Dock Labour Board booking stand.
- (3) All punishments imposed upon the Reserve Pool workmen from 1.1.66 should be cancelled.
- (4) The Cochin Dock Labour Union should be recognised.

The strike notice said that if by 30.11.66, the issues are not settled amicably, then from 1.12.66, the dock workers would be called upon to defend their rights by resorting to the extreme step of a strike.

Until 30.11.66, neither the Dock Labour Board authorities nor the Conciliation Officer, Ernakulam seem to have done anything in the matter. On 30.11.66, the Conciliation Officer, Ernakulam, seems to have called the parties for a discussion. It would appear that the Asst. Secretary of the Cochin Dock Labour Board who attended expressed his inability as he was not authorised to do anything. Obviously, nothing else was left to the workers save that of going on strike. From 1.12.66, nearly 800 registered dock workers went on strike. Work was sought to be carried on with the remaining workers and by recruiting more casual labour.



page two

On 2nd, 3rd December and subsequent days, Shri M.V.Bhadram, MP, Shri A.S.K.Iyengar and Shri M.Atchuthan (Secretary, AITUC) met Shri H.N.Chatterjee, Joint Secretary, Ministry of Labour and discussed the Cochin dockers' strike.

Finally on Mr.A.S.K.Iyengar receiving a letter from the Chief Labour Commissioner on 7th December evening, he sent a telegram to Cochin advising the union to call off the strike.

The strike was accordingly withdrawn on 8th December and the workers were asked to offer themselves for work from 9.12.66. When they did offer themselves, they were shut out and no booking was made. This is an act of clear victimisation.

Shri T.M.Aboo had sent telegrams to the Joint Secretary and the CLC on 9th December complaining victimisation.

I understand that the Cochin Dock Labour Board authorities are serving show cause notices under Cl.19(b) (34) & (42) of the Standing Orders. It appears that these clauses say that workers who leave the ~~work spot~~ work spot without permission are committing "misconduct" and that they may be appropriately dealt with.

The Cochin Dock Labour Board authorities seem to be bent upon smashing the Cochin Dock Labour Union, through sheer repression. You will agree that through terrorisation and punishment, they may succeed for a while but this would result in a reaction which sensible persons should seek to avoid. The two unions Cochin Thuramugha Thozhilali Union and the Cochin Port Thozhilali Union are "closed shop" unions which tried to break the strike.

I would request you to see that no victimisation of the workers take place, especially in view of the fact that when we act in good faith and advise the workers to withdraw the strike on a mere assurance given to us by the Joint Secretary and the CLC.

Hoping that you will give this matter your urgent consideration.

With regards,

Shri Shah Nawas Khan,
Deputy Labour Minister,
Government of India,
New Delhi

Yours sincerely,


(P.K.Kumaran)

COCHIN DOCK LABOUR UNION

(Reg: No. 130/63)

Affiliated to A. I. T. U. C. & W. F. T. U.

COCHIN-1.

PRESIDENT

T. C. N. MENON

SECRETARIES

K. A. RAJAN.

T. M. ABOO

10--12--1966.

- 1) Sri. N.N.Chatterjee,
Joint Secretary, Ministry of Labour
Government of India, New Delhi.
- 2) The Chief Labour Commissioner(Central)
New Delhi.

Dear Sirs,

We hereby confirm the following Telegram (EXPRESS)
sent by me on 9-12-1966:-

- 1) CHATTERJEE
JOINT SECRETARY
LABOUR MINISTRY, NEW DELHI.
- 2) CHILABCOM, NEW DELHI.

COCHIN DOCK WORKERS REPORTED FOR WORK TODAY MORNING
BUT ALL OF THEM DENIED BOOKING BY DOCK LABOUR BOARD STOP
SITUATION SERIOUS PRAY IMMEDIAT INTERVENTION

ABOO
SECRETARY
COCHIN DOCK LABOUR UNION.

You are aware that the dock workers coming to nearly 900 who are members of our union had been on a legal strike from 1-12-'66 onwards. On getting an advice from the General Secretary, of the Waterfront Workers' Federation Sri.A.S.K. Iyengar telegraphically on the 8th: December 1966 to call off the strike in view of the discussion he had with Sri. N.N. Chatterjee, Joint Secretary, Ministry of Labour and the Chief Labour Commissioner and the understanding arrived at the discussion, the strike was called off which fact was intimated to the Chairman, Cochin Dock Labour Board with copies to the Asst: Labour Commissioner(Central) Ernakulam and to you (Please refer our letter 8-12-'66).

The workers reported for work on 9-12-1966 morning but all of them were denied booking by the authority and hence the Telegram cited above. When came to know of the illegal action of the authorities we contacted the Chairman of D.L.B, the Deputy Chairman and they informed us that the denial of booking to those workers who were on strike since 1-12-'66 was on the line of a unanimous decision of the D.L.B held the previous day. This was a real shock to us and to the whole workmen and

COCHIN DOCK LABOUR UNION

(Reg: No. 130/63)

Affiliated to A. I. T. U. C. & W. F. T. U.

COCHIN-1.

PRESIDENT

T. C. N. MENON

SECRETARIES

K. A. RAJAN.

T. M. ABOO

--2--

hence the workmen are peacefully squatting before the D.L.B office on the W/Island. We had approached the Asst: Labour Commissioner. Curiously enough he also seemed to be a purly to the decision of the Board though he stated that he did not approve of the denial of booking to workmen after withdrawal of a legal strike. The Chairman says that the Asst: Labour Commissioner(Central) and the Deputy Labour Commissioner (Kerala State) are also members of the Board and were present in the above Board meeting and that they did not advise to the contrary and so it is a unanimous decision. After denial of work to our members, individual workmen are being served with charge sheets to explain why disciplinary action should not be taken against the workmen for misconducts under clause 19 b (34) & (42) of the standing orders. This clause says that workers who, leave the workspot without permission of the authorities are committing misconduct. In this case everyone know that the workmen were on a legal strike, the notice being served on the Chairman on 1-11-1966 with copies to all and any action on account of a legal strike is not a misconduct under clause 19 of the Standing Orders.

In the light of the above you will find that the action of the Board in denying work is illegal and highly provocative and will tell upon the industrial peace of the area.

We ~~urgent~~ ^{request} you to immediately intervene and direct the authorities to refrain from such ill motiated action and give work to the workmen who reported for work and help to create a peacefull atmosphere in the area.

The question being one of life and death for seceral hundreds of workmen we hope and trust that urgent steps will be taken by you in this regard.

Thanking you,

Yours faithfully

(T.M.Aboo)

T.M.Aboo

Copy to:

1. Com: A.S.K.Ayengar, New Delhi.
- 2) Com: Deb Kumar Ganguly, Caloutta.
- 3) Com: A.K.Shah, Kandala.
- 4) Com: M.V.Bhadran, M.P. New Delhi.
- 5) Com: Gerald Periera, Goa.
- 6) Com: A.Sreenivasan, Madras.
- 7) Com: S.Muruganadham, Tuticorin.
- 8) The A. I. T. U. C, New Delhi.
- 9) The Chairman, Cochin Dock Labour Board.
- 10) The Asst. Labour commissioner(o)Ernakulam.
- 11) The REGIONAL Labour commissioner, (o)Madars.

COCHIN DOCK LABOUR UNION

(Reg: No. 130/63)

Affiliated to A. I. T. U. C. & W. F. T. U.

COCHIN-1.

PRESIDENT

T. C. N. MENON

SECRETARIES

K. A. RAJAN.

T. M. ABOO

287
8th December 1966.

The Chairman,
Cochin Dock Labour Board,
W/Island,
COCHIN.3.

A. I. T. U. C.
Received 5.7.23. 10/12/66
Replied

Dear Sir,

Sub: Cochin Dock Workers Strike -
Calling off -

This is to inform you that all our members who were on strike from 1-12-1966 onwards will report for work tomorrow morning as per decision taken by the General Body of the union held today to call off the strike from tomorrow morning in view of the decision arrived at the bilateral talk held at New Delhi between the representatives of our Waterfront Workers Federation and Sri N.N. Chatterjee, Joint Secretary, Ministry of Labour and the Chief Labour Commissioner (Central).

We request you to kindly acknowledge receipt of this letter at your earliest.

Thanking you,

Yours faithfully,


SECRETARY.

Copy to:

1. The Asst. Labour Commissioner (C) Ernakulam.
2. The Regional Labour Commissioner (C) Madras
3. The Chief Labour Commissioner (C) New Delhi.
4. Sri N.N. Chatterjee, Joint Secretary, Ministry of Labour Govt. of India, New Delhi.
5. Sri A.S.K. Iyengar, General Secretary, Waterfront Workers of India Camp. New Delhi.
- ✓ 6. The Secretary, A.I.T.U.C. New Delhi.

13 December 1966

EXPRESS DELIVERY

Dear Com.Aboo,

We have received the various telegrams sent by the unions on the denial of work. This matter was discussed with the Ministry here on 10th and we were informed that the DLB Chairman is reaching on 11th and the matter could be further discussed later.

It appears that the Chairman of the DLB has taken the position that only a few workers went on strike and that the dock operations were normal, and he relied on the DLB decision. In view of the fact that the Chairman was trying to secure an endorsement of his decision, we took up the matter at ministerial level. Since Shri Jagjivan Ram is away, Com.Iyengar and Com.P.K.Kumaran, MP, met Shri Shah Nawaz Khan, the Deputy Minister and pointed out to him that it was on the assurance of the Ministry that the strike was withdrawn and the efforts of the local authorities to victimise the workers would have grave consequences.

We have also sent a letter from the AITUC to the Secretary to the Labour Ministry (copy enclosed) in this connection.

We have sent you a telegram asking for the number of workers actually denied work. We hope to receive this information and about other developments at your earliest.

With greetings,

Yours fraternally,

(M.Atchuthan)

Encl:

90

287

C. No.

Date Stamp

INDIAN POSTS AND TELEGRAPHS DEPARTMENT
TELEGRAM

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Time of Booking
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ALL INDIA TRADE UNION CONGRESS

Rani Jhansi Road,
NEW DELHI.
Jhandewalans

A. I. T. U. C.
Received. 5855-7/1/36
Registered

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0 1225 160 COCHIN 1

.... ABOUT THOUSAND DOCK WORKERS ON STRIKE SINCE FIRST DECEMBER PER STRIKE NOTICE STOP DEMANDS OF RECOGNITION ETC NOT MET OWING UNREASONABLE ATTITUDE OF COCHIN DOCK LABOUR BOARD STOP AUTHORITIES IMPORTS BLACK LEGS TO BREAK STRIKE STOP SITUATION TENSE PRAY IMMEDIATE INTERVENTION....

.... SECRETARIES COCHIN DOCK LABOUR UNION....

TELEGRAM

C. No.....

Address

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96 / 268

IYENGAR ATTUCUNG NEW DELHI.

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Time of { Booking _____
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From _____
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X 0850 AP 7 COCHIN 9

34

..... COCHIN DOCK WORKERS REPORTED FOR WORK TODAY MORNING BUT ALL OF DENIED BOOKING BY DOCK LABOUR BOARD S.F.E SITUATION SERIOUS PRAY IMMEDIATE INTERVENTION... ABOO SECRETARY DOCK LABOUR UNION

..... 12:05 MISHRA.

The sequence of entries at the beginning of this telegram is—class of telegram, time banded in, serial number, office of origin, date, service time (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

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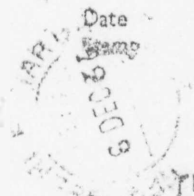
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INDIAN POSTS AND TELEGRAPHS DEPARTMENT
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287
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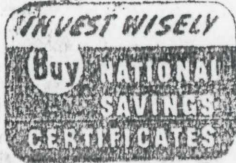
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AWAITING DEVELOPMENTS OF DISCUSSION REGARDING COCHIN DOCKERS
 STRIKE STOP WIRE BACK IMMEDIATELY ABOD

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This form must accompany any enquiry respecting this telegram.



287

INDIAN POSTS AND TELEGRAPHS DEPARTMENT



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[T-30-5/53]

MGIPAh.-1956-17-12-63-2,59,603 Bks.

= cochin dock labour union with crew
 strike ~~right~~ eight today staked dove
~~stake~~ labour reported duty refused
 work by board to compel them
 join other unions workers squatting
 port premises kindly intervene =
 = t c n menon President
 cochin dock labour union

201

The Marmagoa Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

Affiliated with: {
Gon State Trade Unions Council.
Port, Dock & Waterfront Workers Federation of India.
All India Trade Union Congress.
All Pacific & Asian Dock Workers Corresponding Committee.
Trade Unions International of Transport, Port & Fishery Workers.

A.I.T.U.C.
Received... 208... 10/12/66

P. O. Box No. 90, Vasco da Gama, Goa.

Phone No.

Ref. No. MPDU/ 232/ 66-67

Date 4th December, 1966.

The Deputy Chairman,
Marmagoa Dock Labour Board,
Marmagoa Harbour.

Dear Sir,

With further reference to our letters Ref.No. MPDU/213/66-67 dated 22nd November 1966 and No. MPDU/221/66-67, dated 25th November 1966 and your reply dated 30th November 1966, we have to state that the General Secretary of our Union did visit you on last Thursday (1-12-66) as requested by you. In fact, he even gave you a telephone call from the Pool Office. But the discussions could not take place because of the grievance Committee proceedings. It is true that Shri Pereira, did not see you on 2nd December as he was busy with some other urgent matters.

In any event, we have noted the contents of your letter Ref. No. MDLB-2(12)/66 dated 4th December which we have received just now. The replies given to the payment of bonus and the quantum for the year 1965-1966 are just evasive. Similarly the question of payment of arrears of D.A., Second Interim Relief, etc., and other demands is to be still under consideration.

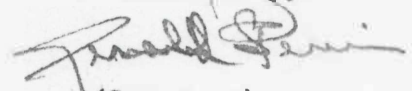
You will appreciate that the Central Ministries of Transport and Labour had given certain assurances on the eve of last All India threatened strike on July 24, 1966.

We find that the authorities in Delhi as well as here have not moved in the matter at all.

We therefore feel that it is absolutely essential for the workers to abstain from work for one day in order to focuss the attention of the M.D.L.B. Authorities the Marmagoa Stevedores and the Central Govt. to the pressing and urgent demands of workers.

The workers, therefore, have resolved to stop the work on 6th December. We have advised the workers to remain absolutely peaceful while lodging their symbolic protest. We would also request you not to resort to any measures that would provoke the workers.

Yours truly,



(Secretary)

Copies to,

1. The Chairman, M.D.L.B., Marmagoa Harbour.
2. The President, Marmagoa Stevedores Association, Marmagoa Harbour.
3. The Assistant Labour Commissioner (Central) Vasco-da-Gama.
4. The General Secretary, Port, Dock & Waterfront Workers' Federation of India, Madras.
5. The General Secretary, A.I.T.U.C., Delhi.

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

Affiliated with:
 Goa State Trade Unions Council.
 Port, Dock & Waterfront Workers Federation of India.
 All India Trade Union Congress.
 All Pacific & Asian Dock Workers Corresponding Committee.
 Trade Unions International of Transport, Port & Fishery Workers.

F. O. Box No. 90, Vasco da Gama, Goa. Phone No.

Ref. No. MPDU/ 234 / 66-67

A.I.T.U.C.
 Received 26.12.66 Date 6th December, 1966

The Chairman,
 Cochin Dock Labour Board,
 COCHIN.

Under Certificate of Posting

Sub: Grant Dockers' Demands/Settle strike

Dear Sir,

On 25th November 1966, through our letter No. MPDU/220/66-67 we have written you "In the interests of labour and country at large, we would earnestly appeal to you to grant the just and genuine demands placed by the Cochin Dock Labour Union and abate the strike. *overst*

But we have received information through Cochin Dock Labour Union that you not only did not grant the demands but did not even participate in the Conciliation proceedings on 30th November 1966. It appears that you sent Board's Asst. Secretary only to plead helplessness.

We strongly feel that your non-cooperative attitude only encourages and abets the contract system in its worst form through Unions.

Your adamant attitude has left the workers with no other alternative but to resort to an indefinite strike from 1st December '66 in order to achieve the legitimate demands. The Marinagao Port & Dock Workers fully support the just demands, the just struggle and the just strike of the Cochin Dockers.

To repeat again, the following four demands of the Cochin Dockers should be granted without any further delay.

- 1) Recognise the Cochin Dock Labour Union.
- 2) Fill up the existing vacancies from the casual list.
- 3) Casual workers to be booked by Dock Labour Board direct instead of through the favourite Unions.
- 4) Withdraw all suspensions after 1st January 1966.

We would again request you not to stand on false prestige or do injustice to the workers by following partisan attitude.

The loss to the workers because of the strike as well as to the Cochin Port and country at large will have to be borne entirely by you.

Under these aforesaid circumstances, we call upon you forthwith to grant the demands of the workers and settle the strike peacefully.

Expecting you positive reply in the matter.

Copies to,

1. The Regional Labour Commissioner(G) Madras.
2. The Secretary, Minister of Labour, New Delhi.
3. The General Secretary, Port, Dock & Waterfront Workers' Federation of India, Madras.
4. The General Secretary, All India Trade Unions Congress, New Delhi.
5. The General Secretary, Cochin Dock Labour Union, Cochin.
6. All our Affiliate Unions.

Yours truly,

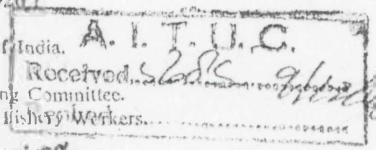
Gerald Pereira
 (Gerald Pereira)
 General Secretary

207

The Marmagoa Port, Dock & Transport Workers' Union

Regd. No. 2 (Under Indian Trade Unions Act, 1926)

Affiliated with: { Goa State Trade Unions Council.
Port, Dock & Waterfront Workers Federation of India.
All India Trade Union Congress.
All Pacific & Asian Dock Workers Corresponding Committee.
Trade Unions International of Transport, Port & Fishery Workers.



P. O. Box No. 90, Vasco da Gama, Goa.

Under Certificate of Posting

Date 1st December, 1966

Ref. No. MPDU/ 227 / 66-67

Dear Com. Bhadrans,

Received your post-card dated 24th November 1966 and noted the contents. We could not reply earlier as we were busy with the taxi strike. The strike was a great success. We achieved some important demands of the Motor Transport Operation.

The sitting of the Wage Board has been postponed for the time being. The next date for the hearing is not yet fixed. However, your presence here, at the time of Wage Board's sitting is very essential to present the case of Port Trust Workers.

Our work is mainly concentrated on the Dockside. However, a good number of Port Trust Section have joined our Union and we must present our case strongly. So kindly make it a note that whenever the Wage Board sits in Goa you must attend. We shall let you know the next date and time.

Expecting your reply by return post.

With Greetings,

Yours fraternally,

(Gerald Pereira)
General Secretary.

Copies to,

1. The General Secretary,
All India Trade Unions Congress,
New-Delhi.
2. The General Secretary,
The Port, Dock & Waterfront Workers' Federation of India,
Madras - I.

287

C. No.....

Date Stamp

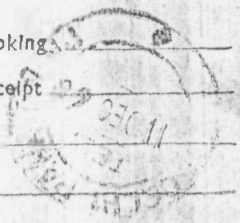
INDIAN POSTS AND TELEGRAPHS DEPARTMENT
TELEGRAM

127

Address

ACHUTHAN AITUCONG ND ==

Time of Booking _____
Receipt _____
From _____
By _____



7/15

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0 1040 AP 21 COCHIN 11 34

= 800 DOCK WORKERS OF COCHIN DENIED EMPLOYMENT ILLEGALLY THEN
THEN REPORTED FOR WORK 9 TH INSTANT AFTER WITH DRAWING STRIKE
SITUATION TENSE PRAY IMMEDIATE INTERVENTION == SUPPLY CONVEYANCE
CARGO BOAT CREWS UNITED CO FIFTEEN COCHIN .

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TELEGRAM

128

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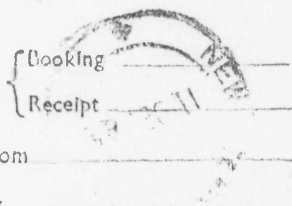
Time of

Booking

Receipt

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By



17/11

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0 1040 AP 15 COCHIN 11 33

80 DOCK WORKERS OF COCHIN DENIED EMPLOYMENT ILLEGALLY WHEN
REPORTED FOR WORK 2 TH INSTANT WITH DRAWING THEIR STRIKE SITUATION
TENSE PRAY IMMEDIATE INTERVENTION === MATTANCHERRY
MUNICIPAL THOZALALI UNION

The sequence of entries at the beginning of this telegram is- class of telegram, time handed in, serial number, office of origin, date, service instruction (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

MGIPAh.-1741-25-3-66-1,35,000 Bks.

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TELEGRAM

136

C. No.....

Date Stamp

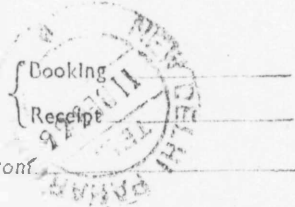
287
17/11/44

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Time of



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By

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O 1155 A 25 COCHIN 11 40

== EIGHT HUNDRED DOCKWORKERS OF COCHIN DENIED EMPLOYMENT
ILLEGALLY WHEN REPORTED FOR WORK NINTH INSTANT AFTER WITH
DRAWING THEIR STRIKE STOP SITUATION TENSE PRAY IMMEDIATE
INTERMENTION ===== SAYED MOHAMED SECRETARY COMMUNIST PARTY OF
INDIA NELLUKADAVU BRANCH =

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This form must accompany any enquiry respecting this telegram.

INDIAN POSTS AND TELEGRAPHS DEPARTMENT

TELEGRAM

129

C. No.

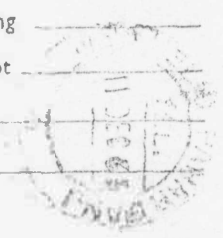
Date Stamp

287

Address

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Receipt
From
By



17/12

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O 1040 AP 14 (COCHIN 14 3

800 DOCK WORKERS OF COCHIN DENIED EMPLOYMENT ILLEGALLY WHEN
REPORTED FOR WORK 9 TH INSTANT WITHDRAWING THEIR STRIKE SITUATION
TENSEPRAY PRAY IMMEDIATE INTERVENTION === COCHIN FISH FACTORY
WORKERS UNION :

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Receipt

From

By



287
17/11

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0 1230 N 20 COCHIN 11 37

= EIGHTHUNDRED DOCK WORKERS OF COCHIN DENIED EMPLOYMENT ALLEGALLY
WHEN REPORTED FOR WORK NINTH INSTANT AFTER WITH DRAWING THEIR
STRIKE STOP SITUATION TENSE PRAY IMMEDIATE INTERVENTION =
= RAJAN SECRETARY COIR FACTORY WORKERS COCHIN UNION

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TELEGRAM 135

C. No.

Date Stamp



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17/25

Address

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 { Receipt _____
From _____
By _____

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O 1040 AP 13 COCHIN 11 38

== 800 DOCK WORKERS OF COCHIN DENIED EMPLOYMENT ILLEGALLY WHEN REPORTED FOR WORK 9 TH INSTANT WITHDRAWING THEIR STRIKE SITUATION TENSE PRAY IMMEDIATE INTERVENTION :

== COCHIN FERTILISERS AND CHEMICAL WORKERS UNION

The sequence of entries at the beginning of this telegram: Is—class of telegram, time handed in, serial number, office of origin, date, service instruction (if any) and number of words.

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