

Coffee Board

337

January 30, 1962

Dear Com.Parvathi,

This is with reference to Com.Vriddhagiri's letter of 17th inst. (copy was sent to you by him), re. Coffee Wage Board. No action has been possible from this end on the letter since both SAD and KG are away - KG busy in the work for SMB.

Since some immediate consultation and action may be necessary before the Board meets in Bangalore on 5th February, we would request you to devote some attention to the job of coordinating the work of our two members and also in giving them necessary guidance. We do not know if this would be possible in the midst of your own busy programmes. But since some very crucial issues are involved, we hope you will find some time.

We hope the campaign is going on well. We all send you our best wishes for a grand success.

With greetings,

Yours fraternally,

(M. Atchuthan)

The Plantation Labour Association (1659)

(AFFILIATED TO A. I. T. U. C., & W. F. T. U.,)

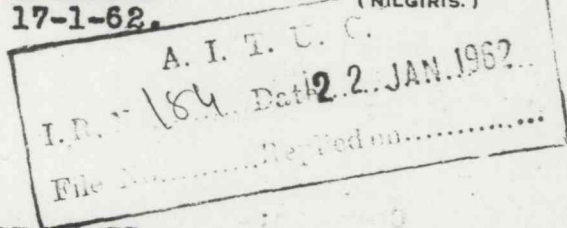
PRESIDENT:
PARVATHI KRISHNAN, M. P.
GEN. SECRETARY:
P. VRIDDHAGIRI.

The Secretary,
AITUC, NEW DELHI.

Dear Com,

Ref: 17-1-62
Date: 17-1-62.

COONOOR, R. S.
(NILGIRIS.)



COFFEE WAGE BOARD

The Coffee Wage Board met on 12 and 13th of Jan at Madras to consider the question of interim wage increase. The Board heard the representatives of TU and planters. Com Parvati deposed on behalf of the AITUC. INTUC and HMS also deposed. The planters let in small planters from Mysore to depose that the industry cannot bear any increase.

Then the Board talked on the question. You know that as per the agreement of 1956 by INTUC in the South after the award of the tribunal, different wages rates for tea and coffee (1-11-6 and 1-9-0) came into existence. Now the planters maintain that they will not be prepared to agree to the same rate of interim increase as in the case of tea (Calcutta meeting) and no increase for Mysore state. We on the Board could not agree to the same. So the Board meeting is postponed to meet on 5-2-62 at Bangalore.

The following is the position :-

State	Present wages		Interim increase agreeable by planters.	
	Tea	Coffee	Tea	Coffee
Kerala	1 - 72	1 - 56	0 - 15	0 - 06
Tamilnad	1 - 72	1 - 56	0 - 15	0 - 06
Yercaud (Salem)	-	1 - 36	-	0 - 14
Mysore	1 - 62	1 - 62	Nil	Nil

Please let me have your suggestions on the above. Further I wish that you see that atleast the two members (of the AITUC) on the Board coordinate the work on the Board which is now lacking.

Thanking you

yours faithfully

Copy to -

S/d - Vriddhagiri

Com. Parvati

The Plantation Labour Association (1659)

(AFFILIATED TO A. I. T. U. C., & W. F. T. U.,)

PRESIDENT:
PARVATHI KRISHNAN, M. P.,
GEN. SECRETARY:
P. VRIDDHAGIRI.

Ref: 64/61
Date: 2-2-1962

COONOOR, R. S.
(NILGIRIS.)

To all concerned

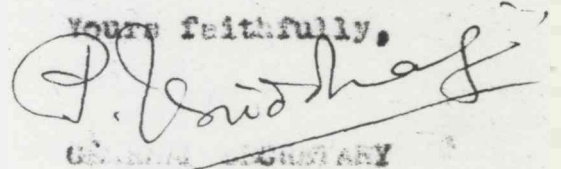
Sir,

After long and sustained agitation Tea wage Board came forward to recommend interim wage increase. So also the Rubber Board. We learn that the Coffee Board has not declared. But the workers either Tea or Rubber have not received anything so far.

The managements have not so far declared any bonus which is usually declared in January every year. Therefore the workers are naturally agitated. If the agitation intensifies and the workers go on action, it is because of the attitude of the management and they alone should be held responsible for the consequences.

Thanking you.

Yours faithfully,



General Secretary

A. I. T. U. C.
I. R. No. 343. Date: 14 FEB 1962
File No. Replied on.

Secretary, A. I. T. U. C.
Secretary, W. F. T. U.
The Labour Officer, Coonoor
The Labour Commissioner,
The General Secretary, ITUC
The General Secretary, T. T. C.
The General Secretary, S. S. I.

331

K3

No. WB-3(33)/61/III
GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT

....

From

Dr. B.R. Seth,
Deputy Secretary to the Government of India.

To

1. The General Secretary,
Indian National Trade Union Congress,
17, Janpath, New Delhi.
2. The General Secretary,
All India Trade Union Congress,
4, Ashoka Road, New Delhi.
3. The General Secretary
Hind Mazdoor Sabha,
Nagindas Chambers (2nd Floor),
167, Frere Road, Bombay-1.
4. The Secretary,
United Trade Union Congress,
249, Bowbazar Street, (1st Floor),
Calcutta.
5. The Secretary,
All India Organisation of Industrial Employers',
Federation House, First Floor,
Barakhamba Road, New Delhi.
6. The Secretary,
Employers' Federation of India,
2nd Floor, Army & Navy Buildings,
148, Mahatma Gandhi Road, Bombay-1.
7. The All India Manufacturers' Organisation,
4th Floor, Co-operative Insurance Building,
Fort, Bombay-1.

Dated New Delhi, the

2 APR 1962

Subject:- Government decisions on the recommendations made by the Central Wage Boards for tea plantation and rubber industries, for grant of interim wage increase.

....

Sir,

I am directed to enclose, for your information a copy each of Government Resolutions No. WB-3(33)/61/1 and No. WB-3(33)/61/2, dated the 30th March, 1962, on the above subject. The concerned State Governments are being requested to secure implementation of the recommendations as early as possible.

Yours faithfully,

Buseh
(B.R. Seth)
Deputy Secretary

d.a.refd. to
sps 31.3.62

TO BE PUBLISHED IN THE GAZETTE
OF INDIA, PART I, SECTION I.

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT

Dated New Delhi, the 30th March, 1962.

R E S O L U T I O N

No.WB-3(33)/61/1. The Central Wage Board for tea plantation industry, Calcutta, set up by the Government of India by their Resolution No.WB-3(12)/59, dated the 5th December, 1960, has considered the question of interim^{wage}/relief for workers. After full discussion and careful consideration, the Board has made the following recommendations regarding interim relief in respect of South India :

- (i) In regard to the labour employed in Tea gardens in the States of Madras and Kerala, the following will be the interim increase in the rates of daily wages:

Grade I (Adult male workers)	15 nP
Grade II (Adult women ")	11 nP
Grade III (Adolescents)	09 nP
Grade IV (Children)	08 nP
- (ii) In regard to clerical employees, (field, factory, medical, educational staff, etc.) employed in Tea gardens of the States of Madras, Mysore and Kerala, an increase of Rs.10/- per month per staff member will be given.
- (iii) In regard to labour in the Tea gardens in Mysore State, this Board is not making any recommendation, in view of the Agreement in 1960.
- (iv) The categories, which do not come either under labour or under clerical employees, will be treated for the purpose of interim relief in the same manner as they are treated for the purpose of annual bonus.

- (v) In the case of mixed estates in Madras and Kerala States, the interim increase payable to the workers and clerical employees will be in accordance with the existing conventions and practice in regard to wages and salaries. The same will apply to clerical employees in the mixed estates in Mysore State.
- (vi) The interim increase recommended herein shall take effect from 1st December, 1961.
- (vii) The amount of interim relief shall be shown as a separate item, till the final recommendations of the Wage Board are made and thereafter such final recommendations will prevail.

2. The Government of India have accepted the Board's recommendations and decided to request the employers to implement the same as early as possible.

P. Menon
29/3/62

(P. M. MENON)
Secretary to the Government
of India

No.WB-3(33)/61/1 Dated New Delhi, the 30th March, 1962.

ORDER

Ordered that a copy of the Resolution be communicated to :-

- (1) All State Governments and Union Territories
- (2) All Ministries of the Government of India Planning Commission, Programme Evaluation Organisation and the Committee on Plan Projects.
- (3) All India Organisation of Employers and Workers.

Ordered also that the Resolution be published in the Gazette of India for general information.

P. Menon
29/3/62

(P. M. MENON)
Secretary to the Government
of India.

.....

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT

.....
Dated, New Delhi, the 30th March, '62.

R E S O L U T I O N

No. WB-3(33)/61/2: The Central Wage Board for rubber plantation industry, Calcutta, set up by the Government of India by their Resolution No. WB-3(5)/61(2), dated the 7th July, 1961, has considered the question of interim relief for workers. After full discussion and careful consideration, the Board has made the following recommendations:

- (i) In regard to the workers employed in the Rubber Plantations in the States of Madras and Kerala, the following will be the interim increase in rates of daily wages:-

Adult male workers	... Fifteen nP
Adult women workers (except Tappers)	... Eleven nP
Adult women Tappers	... Fifteen nP
Adolseents	... Nine nP
Children	... Eight nP

- (ii) The clerical employees of the Rubber Estates, and field, factory, medical and educational staff employed and paid for by the Estates in the States of Kerala, Madras and Mysore will be paid an interim increase of Rs.10/- per month.
- (iii) The categories, which do not come either under labour or under clerical employees, will be treated for the purpose of interim relief in the same manner as they are treated for the purpose of annual bonus.
- (iv) The interim increase recommended herein shall take effect from 1st December, 1961. The interim increase due for months of December, 1961 and January, 1962 will be paid along with the wages and salaries for the month of February, 1962.
- (v) The amount of interim relief shall be shown as a separate item, till the final recommendations of the Wage Board are made and thereafter such final recommendations will prevail.

The Board also recommends to Government that Government will take into account the increase in the cost structure of the Industry consequent on the above recommendations, and grant adequate increase in prices of Rubber.

P.T.O.

2. After careful consideration, the Government of India have accepted the Wage Board's recommendations for grant of interim relief to workers and decided to request the employers to implement the same as early as possible. As the existing prices of raw rubber, fixed in consultation with the Tariff Commission in 1960, allow sufficient margin to meet the incidence of the Wage Board's recommendations, no further increase in the prices is considered necessary.

M. Menon 29/3/62

(P.M. Menon)
Secretary to the Government
of India

No. WB-3(33)/61/2 Dated, New Delhi, the 30th March, '62.

ORDER

Ordered that a copy of the Resolution be communicated to:-

- (1) All State Governments and Union Territories.
- (2) All Ministries of the Government of India, Planning Commission, Programme Evaluation Organisation and the Committee on Plan Projects.
- (3) All India Organisations of Employers and workers.

Ordered also that the Resolution be published in the Gazette of India for general information.

M. Menon 29/3/62

(P.M. Menon)
Secretary to the Government
of India

337

No.WB-3(12)/62/2
Government of India
Ministry of Labour & Employment

From

Dr. B.R. Seth,
Deputy Secretary to the Govt. of India.

To

1. The General Secretary,
Indian National Trade Union Congress,
17, Janpath, New Delhi.
2. The General Secretary,
All India Trade Union Congress,
4, Ashok Road, New Delhi.
3. The General Secretary,
Hind Mazdoor Sabha,
Nagindas Chamber (2nd Floor),
167, Frere Road, (Bombay-1).
4. The Secretary,
United Trade Union Congress,
249, Bowbazar Street, (1st Floor),
Calcutta.
5. The Secretary,
All India Organisation of Industrial
Employers, Federation House,
First Floor, Barakhamba Road, New Delhi.
6. The Secretary,
Employers' Federation of India,
2nd Floor, Army & Navy Buildings,
148, Mahatma Gandhi Road, Bombay-1.
7. The All India Manufacturers' Organisation,
4th Floor, Co-operative Insurance Bldg.,
Fort, Bombay-1.

Dated New Delhi, the

Subject:-Appointment of Shri E.J.C.Menzies as a member of
the Central Wage Board for tea plantations industry,
in place of Shri J.B.Soutar.

Dear Sir,

I am directed to enclose, for information, a
copy of the Government of India Resolution No.WB-3(12)/62,
dated the 9th March, 1962, on the above subject, published
in the gazette of India on the 17th March, 1962.

Yours faithfully,


for Deputy Secretary.

'D.A.Refd.to'
J.S.29/3/62.

file
1/2/62

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT.

Dated New Delhi, the

RESOLUTION

NO. WB-3(12)/62: In partial modification of the Ministry of Labour and Employment Resolution No. WB-3(12)/59, dated the 5th December, 1960, Shri E.J.C. Menzies is appointed as a member to represent employers on the Central Wage Board for the Tea Plantation Industry, Calcutta, vice Shri J.B. Soutar resigned.

Buseit
9.3.62
(B. R. Seth)

Deputy Secretary to the Govt. of India.

No. WB-3(12)/62.

Dated New Delhi, the

ORDER

Ordered that a copy of the Resolution be communicated to:-

1. All State Govts. and the Union Territories.
2. All Ministries of the Govt. of India, Planning Commission, Programme Evaluation Organisation and the Committee on Plan Projects.
3. All India Organisations of Employers and Workers.

Ordered also that the Resolution be published in the Gazette of India for general information.

Buseit
9.3.62
(B. R. Seth)
Deputy Secretary.

Copy forwarded for advance information to:-

1. The Deputy President, United Planters Association of Southern India, 'Glenview', P.O. Box No. 11, COONOOR, Nilgiris, with reference to his letter dated the 22nd February, 1962.
2. The Hony. Secretary, Indian Tea Planters Association, Labour Department, Post Box No. 74, JALPAIGURI (W. Bengal), with reference to his letter No. LD57/62/375, dated the 24th February, 1962.
3. The Secretary Indian Tea Association, Royal Exchange, Calcutta, with reference to his letter No. dated
4. The Chairman, Central Wage Board for Tea Plantation Industry, 22, Raja Santosh Road, Alipore, Calcutta-27, in continuation of this Ministry's endorsement of even number dated the 17th February, 1962.
5. Shri E.J.C. Menzies, Selaliparai Estate, Valparai P.O., Coimbatore District.
6. Shri J.B. Soutar, MUNNAR P.O., HIGH RANGE, KERALA, with reference to his letter dated the 16th February, 1962.
7. The Accountant General, West Bengal, Treasury Buildings, Calcutta.

Buseit
(B. R. Seth)
Deputy Secretary.

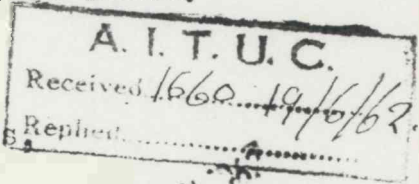
No. 2/26/62/3-W.B.
GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT

From

Dr. B.R. Seth,
Deputy Secretary to the Govt. of India.

To

The General Secretary,
All India Trade Union Congress,
4, Ashok Road, New Delhi.



Dated New Delhi, the

Sub: Appointment of a new member in place of Shri B. Bhagavati, on the Central Wage Board for Tea Plantation Industry, Calcutta.

Dear Sir,

I am directed to enclose for your information, a copy of the Government of India Resolution No. WB-3/26/62, dated the 22nd May, 1962, appointing Shri M.L. Sarmah as a member to represent workers on the Central Wage Board for tea plantations industry vice Shri B. Bhagavati resigned.

Yours faithfully,

[Signature]
for Deputy Secretary.

file
Ms. 1/14
R.c.s.
d.a.refd.to.

PUBLISHED IN THE GAZETTE OF INDIA, PART I, SECTION I
ON THE 26th May, 1962

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT

.....

DATED, NEW DELHI, the 22nd May, 1962.

R E S O L U T I O N

No. WB-3(26)/62: In partial modification of the Ministry of Labour & Employment Resolution No. WB-3(12)/59, dated the 5th December, 1960, Shri M.N. Sarmah is appointed as a member to represent workers on the Central Wage Board for Tea Plantation Industry, vice Shri B. Bhagavati, M.P. resigned.

B.R. Seth
~~26/5/62~~

(B.R. Seth)

Deputy Secretary to the Govt. of India

No. WB-3(26)/62 Dated, New Delhi, the 22nd May, 1962.

ORDER

Ordered that a copy of the Resolution be communicated to:-

1. All State Governments and the Union Territories.
2. All Ministries of the Government of India, Planning Commission, Programme Evaluation Organisation and the Committee on Plan Projects.
3. All India Organisations of Employers and Workers.

Ordered also that the Resolution be published in the Gazette of India for general information.

B.R. Seth

(B.R. Seth)

Deputy Secretary to the Govt. of India

The Plantation Labour Association (1659)

(AFFILIATED TO A. I. T. U. C., & W. F. T. U.,)

Ref:

COONOOR. R. S.
(NILGIRIS.)

35-10-1962

Dear Com,

I am enclosing a copy of the Coffee Wage Board's decision on the question of interim wage increase for your information. I would like to add here that I made the INTC Mr. G. Ramanujam also agree to this through the independent members.

Re: General Council. It was not possible for me to attend, as I could not afford to meet the expenses. I request you to be kind enough to send me a set of papers placed before the Council.

I think that it would do good if the Comrades take into consideration the following factors which bear upon our economy.

- 1) Under-invoicing
- 2) Large scale smuggling
- 3) Fake exports

A word in reply would be much appreciated. Thanking you,

Yours faithfully,
P. Sridhar

etc

The workers employed in the
 Cordite factory; Aravan Kadu, Nilgiris.
 I am told have trying to reorganise
 the union, which is defunct since
 the General Strike, but the
 author has arranged in the
 of threatening the workers. I am
 told that the present Secretary
 was openly warned by the
 authorities.
 The Executive of the Union
 has passed a resolution supporting
 the G.O. on the Border issue and
 appealed to the women to help out
 their work.

CENTRAL WAGE BOARD FOR COFFEE
INDUSTRY

After full discussion and careful consideration, the Board makes the following recommendations regarding interim wage increase :-

I In regard to the labour employed in Coffee Plantation, the following will be the interim wage increase in the rates of daily wages :-

MYSORE STATE

Men	...	3 nP per day
Women	...	2 nP per day
Adolescents	...	2 nP per day
Children	...	2 nP per day

MADRAS STATE

(i) Estates in Nilgiris and Coimbatore districts of 100 planted acres and above

Men	-	10 nP per day
Women	-	8 nP -do-
Adolescent	-	6 nP -do-
Children	-	5 nP -do-

(ii) Estates in Nilgiris and Coimbatore districts of less than 100 planted acres

Men	-	8 nP per day
Women	-	4 nP -do-
Adolescent	-	4 nP -do-
Children	-	3 nP -do-

(iii) Estates in Salem and Madurai Districts Sheveroy and Palanis

Men	-	13 nP per day
Women	-	10 nP -do-
Adolescent	-	6 nP -do-
Children	-	6 nP -do-

KERALA STATE

(i) Estates in Wynad of 300 planted acres and above

Men	-	9 nP per day
Women	-	7 nP -do-
Adolescents	-	6 nP -do-
Children	-	4 nP -do-

(ii) Estates in Wynad of less than 300 planted acres

Men	-	10 nP per day
Women	-	8 nP -do-
Adolescents	-	6 nP -do-
Children	-	5 nP -do-

(iii) Estates in other areas in Kerala State

Men	-	9 nP per day
Women	-	7 nP -do-
Adolescent	-	6 nP -do-
Children	-	4 nP -do-

- II The clerical employees (office, medical, educational and field staff) will be given an interim wage increase shown below :-
- (a) in gardens of 300 acres and above - Rs.9/- p.m.
(b) in gardens of less than 300 acres - Rs.7/50 p.m.
- III The categories of employees which do not come either under labour or under clerical employees, will be treated for the purpose of interim wage increase in the same manner as they are treated for the purpose of annual bonus.
- IV In the case of mixed tea-cum-coffee or rubber-cum-coffee estates to which the tea or rubber interim increase does not apply and has not been paid and where only the statutory minimum wage is paid, such estates shall be treated as coffee estates and paid the coffee interim increase.
- V In mixed coffee-cardamom estates in the Nelliampathies of Kerala state where the cardamom rates of wages are paid, this interim increase shall not apply.
- VI The interim increase recommended herein shall take effect from 10th August 1962 and is to be in addition to the wages prevailing on that day.
- VIII These recommendations are only interim and are without prejudice to the final recommendations. Hence the amount of interim increase will be shown as a separate item, till the final recommendations are made and thereafter such final recommendations will prevail.

Secretary (sd)
Coimbatore, 19-10-62

Received... 2064
Replied... 13/vii/62

No. WB-3(34)/62/2.
Government of India
Ministry of Labour & Employment

From

Dr. B.R. Seth,
Deputy Secretary to the Govt. of India.

To

- 337
1. The General Secretary,
Indian National Trade Union Congress,
17, Janpath, New Delhi.
 2. The General Secretary,
All India Trade Union Congress,
4, Ashok Road, New Delhi.
 3. The General Secretary,
Hind Mazdoor Sabha,
Nagindas Chamber (2nd Floor),
167, Frere Road, Bombay-1.
 4. The Secretary,
United Trade Union Congress,
249, Bowbazar Street, (1st Floor),
Calcutta.
 5. The Secretary,
Employers' Federation of India,
2nd Floor, Army & Navy Buildings,
148, Mahatma Gandhi Road, Bombay-1.
 6. The Secretary,
All India Organisation of Industrial
Employers, Federation House, First Floor,
Barakhamba Road, Bombay-1.
 7. The All India Manufacturers' Organisation,
4th Floor, Co-operative Insurance Building,
Fort, Bombay-1.

Dated New Delhi, the 12 JUL 1962

Subject: Government decisions on the recommendations made
by the Central Wage Board for the tea plantation
industry, for grant of interim wage increase.

Dear Sir,

I am directed to enclose, for your information,
a copy of Government Resolution No. WB-3(34)/62, dated
the 7th July, 1962, on the above subject. The concerned
State Governments have been requested to secure
implementation of the recommendations as early as
possible.

Yours faithfully,

B.R. Seth
11.7.62
(B.R. Seth)
Deputy Secretary.

Me 13/7/62

*Sent it on
Tel. Me 13/7/62*

Me 13/7/62

Government of India
Ministry of Labour and Employment

.....

Dated New Delhi, the 7th July, 1962.

R E S O L U T I O N

No. WB-3(34)/62: The Central Wage Board for the tea plantation industry, set up by the Government of India by their Resolution No. WB-3(12)/59, dated the 5th December, 1960, made a recommendation for grant of interim wage increase, in respect of Assam and West Bengal, at its meeting held on the 5th January, 1962.

This was a majority recommendation, with the employers' representatives dissenting. The Board has re-considered the matter in consultation with the parties and has now submitted unanimous recommendations, which are appended herewith.

2. The Government of India have accepted the Board's recommendations and decided to request the employers to implement the same as early as possible.

Sd/- P.M. Menon
Secretary to the Government of India.
No. WB-3(34)/62 Dated, New Delhi, the 7th July, 1962.

O R D E R

Ordered that a copy of the Resolution be communicated to:-

- (1) All State Governments and Union Territories.
- (2) All Ministries of the Government of India, Planning Commission, Programme Evaluation Organisation and the Committee on Plan Projects
- (3) All India Organisations of Employers and Workers.

Sd: (P.M. Menon)
Secretary to the Government of India.

3. The Government of India have accepted the Board's recommendations and decided to request the employers to implement the same as early as possible.

INTERIM RECOMMENDATIONS - ASSAM AND WEST BENGAL

The Board had made a recommendation for an interim Wage increase for Tea Plantation workers and staff in Assam and West Bengal in January, 1962. That recommendation was by a majority, the employer members dissenting. Following the announcement of the said majority recommendation, there was apprehension of unrest in the industry. The Board sought the co-operation of the parties concerned to help their representatives to reach an unanimous conclusion on the question of interim increase and to maintain peace in the industry.

The Board is happy to report that as a result of its continued efforts and with the co-operation of the parties, it has been able to make its recommendation unanimous on the question of interim increase. In terms of such unanimous recommendation, the interim increase recommended by the Board in January, 1962 for the various areas and categories in West Bengal and Assam shall remain the same except that for the Darjeeling Hill area the interim increase shall be less by 1 nP (one Naya Paisa) per day than that recommended in clause (b) of para 1 of the January 1962 recommendation. Also instead of the interim increase taking effect from 1.12.61 as recommended therein, such interim increase shall take effect from today i.e., 27.6.62. This unanimous recommendation of the Board thus modifies its earlier majority recommendation and the modified recommendations of the Board are set out hereunder:-

1. (a) In regard to daily rated labour employed in Tea Plantations in the States of Assam and West Bengal, except in Darjeeling Hills and Cachar District, the following will be the interim increase in the rates of daily wages:-

Men workers	..	0.08 nP
Women workers	..	0.07 nP
Employable child workers	..	0.04 nP

..... contd.

- (b) In regard to daily rated labour employed in Tea Plantations in Darjeeling Hills, the following will be the interim increase in the rates of daily wages:-

Men workers	..	0:09 nP
Women workers	..	0:07 nP
Employable child	..	0:04 nP

- (c) In regard to daily rated labour in Tea Plantations in Cachar District, this Board is not making any interim recommendation in view of the increase they have got in June, 1961.

2. In regard to monthly rated workers employed in Tea Plantations of both Assam (including Cachar) and West Bengal States, an increase of Rs.10/- per month each in respect of clerical, educational, medical and supervisory staff and artisans and Rs.6/- per month in respect of others will be given.
3. The interim increase recommended herein will take effect from 27th June, 1962.
4. The amount of interim increase shall be shown as a separate item, till the final recommendations of the Wage Board are made and thereafter such final recommendations will prevail.

The Board agrees with the parties that the interim increase granted hereby is without prejudice to the rights and contentions of either party with respect to the final recommendations of the Board.

Dated, Calcutta;
27th June, 1962.

Sd/ L.P. Dave,

Sd/ V.L.D'Souza,

Sd/ B.C. Ghose

Sd/ E.J.C. Menzies

Sd/ M.N. Sarnah

Sd/ G. Rananujam

Sd/ N. Ahmed,
SECRETARY.

337

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No. WB-5(45)/62/2
Government of India
Ministry of Labour & Employment

Received... 23/7/62
A. I. T. U. C.
Replied... 29/7/62

From

Dr. B.R. Seth,
Deputy Secretary to the Govt. of India.

To

1. The General Secretary,
Indian National Trade Union Congress,
17, Janpath, New Delhi.
2. The General Secretary,
All India Trade Union Congress,
4, Ashok Road, New Delhi.

No. 3. The General Secretary,
Hind Mazdoor Sabha,
Nagindas Chamber (2nd Floor)
167, Frere Road, Bombay-1.

4. The Secretary,
United Trade Union Congress,
242, Bowbazar Street (1st Floor) Calcutta.

5. The Secretary,
Employers' Federation of India,
2nd Floor, Army & Navy Buildings,
148, Mahatma Gandhi Road, Bombay.

6. The Secretary,
All India Organisation of Industrial
Employers, Federation House, First Floor,
Barakhamba Road, New Delhi.

7. The All India Manufacturers' Organisation,
4th Floor Cooperative Insurance Building,
Fort, Bombay-1.

Dated New Delhi, the 26 JUL 1962

Subject:- Government decisions on the recommendations made by the Central Wage Board for the tea plantation industry, for grant of interim wage increase in Tripura.

Dear Sir,

I am directed to enclose, for your information, a copy of Government Resolution No. WB-5(45)/62, dated the 19th July, 1962, on the above subject. The Tripura Administration has been requested to secure implementation of the recommendations as early as possible.

Yours faithfully,

Dr. B.R. Seth
for Deputy Secretary

Government of India
Ministry of Labour & Employment

Dated New Delhi, the 19th July, 1962.

R E S O L U T I O N

No. WB-3(43)/62: The Central Wage Board for the tea plantation industry, set up by Government of India by their Resolution No. WB-3(12)/59, dated the 5th December, 1960, has considered the question of interim wage increase in respect of workers in Tripura, and its recommendations on the subject, are appended herewith.

2. The Government of India have accepted the Board's recommendations and decided to request the employers to implement the same as early as possible.

Sd/- P.M. Menon
Secretary to the Govt. of India

No. WB-3(43)/62

Dated New Delhi the, 19th July, 1962

O R D E R

Ordered that a copy of the Resolution be communicated to:-

- (1) All State Governments and Tripura Administration.
- (2) The Ministries of Commerce & Industry and Home Affairs, and the Planning Commission.
- (3) All India Organisations of Employers and Workers.

Ordered also that the Resolution be published in the Gazette of India for general information.

Sd/- P.M. Menon
Secretary to the Govt. of India

CENTRAL WAGE BOARD FOR TEA PLANTATION INDUSTRY:

After full discussion and careful consideration, the Board makes the following recommendations regarding interim wage increase in respect of Tripura:-

- (a) In regard to daily rated labour, the following will be the interim increase in the rates of daily wages:-

Men workers	0.09 n.p.
Women workers	0.07 n.p.
Employable child	...	0.04 n.p.

- (b) In regard to monthly rated workers, an increase of Rs.10/- per month each in respect of clerical, educational, medical and supervisory staff and artisans and Rs.6/- per month in respect of others, will be given.

2. The interim increase recommended herein will take effect from 1st July, 1962.

3. The amount of interim increase shall be shown as a separate item, till the final recommendations of the Wage Board are made and thereafter such final recommendations will prevail.

Dated, Calcutta,
the 29th June, 1962

Sd/- L.P. Dave
Sd/- V.L.D'Souza
Sd/- M.N.Sarmah
Sd/- B.C. Ghose
Sd/- E.J.C.Menzies

Sd/- N. Ahmed
Secretary

DARJEELING DISTRICT
CHIA KAMAN MAZDUR UNION

(Affiliated to A. I. T. U. C.)

President :- Ratanlal Brahman
Secretary :- Ananda Prasad Pathak

CHOWK BAZAR.
DARJEELING.

Ref. No. TU/GON/XI/62/130. A. I. T. U. Date. 19th. June, 1962.

Received 17/6/62.....22/6/62
Replied.....

To
The Chairman, Central Wage Board for
Tea Plantation, Calcutta.
The Deputy Secretary to the Govt. of India,
Ministry of Labour & Employment, New Delhi.

Dear Sirs,

Please find herewith a copy of the resolution on the Wage Structure and grant of interim wage increase for tea plantation workers passed by the Eleventh Conference of this Union held on 8th, 9th and 10th June 1962 for favour of your information and necessary action.

Yours faithfully,

Abateak
SECRETARY.

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Encl. 1.

Copy to :-

1. The Chairman, Indian Tea Association, Calcutta.
2. The Chairman, Indian Tea Planters' Association, Jalpaiguri.
3. The Secretary, All India Trade Union Congress, New Delhi.
4. The General Secretary, West Bengal Committee, All India Trade Union Congress, Calcutta.

RESOLUTION ON WAGE STRUCTURE & INTERIM WAGE INCREASE

This Eleventh Conference of the Darjeeling District Chia Kaman Mazdur Union held on 8th., 9th. and 10th. June 1962 endorsed the Statements and demands made by the General Secretary, West Bengal Committee, All India Trade Union Congress and by the Secretary, Darjeeling District Chia Kaman Mazdur Union in their Memoranda submitted to the Central Wage Board for Tea Plantation Industry and urges upon the Wage Board to recommend the Wage Structure for tea plantation workers on the basis of need based minimum of the fair wages as recommended by the 15th Labour Conference.

This Conference further urges upon the Wage Board to emphatically reiterate its former recommendation in respect of granting interim wage increase for the tea plantation workers in Assam and West Bengal and demands that the Govt. of India should accept and implement the recommendations of the Board without any further delay.

This Conference also calls upon the workers in tea plantations to raise their united voice for the immediate achievement of their legitimate demands in respect of interim wage increase.

Sd/- B. B. Hamal, M.L.A.,
On behalf of the Presidium of the
Conference.

The Plantation Labour Association (1659)

(AFFILIATED TO A. I. T. U. C., & W. F. T. U.,)

COONOOR. R. S.

(NILGIRIS.)

20th Oct, 62 19

Ref:

Dear Comrade,

The Coffee Wage Board met at Coimbatore from 16th Oct to 19th. Both workers and Management representatives spoke their case. In the middle of the meeting a note from Com. P. Sankar of Kerala was brought which was also taken ~~for~~ ~~for~~ for discussion. Though we had to be appolegetic about the letter which asks for time, the board decided to give a chance. so the Kerala TUs will be heard at Ernakulam by the first week of December. The TUs should send their replies to the questionnaire before that. It is very important, the chairman will refuse to hear those who have not submitted their replies. Therefore the Kerala Comrades should send their replies immediately.

You know that we have been bargaining for the interim increase for the last nearly year. At last we have to agree to a rate which is below the rate for Tea and Rubber. I am enclosing the copy of the rates herewith. I could add here that the INTUC has also agreed to it to the independent members. please let me know what you feel about it.

yours fraternally, ..

J. Krishna

INTERIM WAGE INCREASE TO TAKE EFFECT FROM 10-8-1962.

AREA	MEN	WOMEN
Mysore	3np	2np
Nilgiris & Valaparai		
Estates above 100 acres	10np	8np
Estates below 100 acres	8np	4np
Yercaud and Palani	13np	10np
Wynad (Kerala)		
Estate above 300 Acres	9np	7np
below 300 acres	10np	8np
Other areas in Kerala	9np	7np
Staffs. Estates above 300 acres		Rs. 9-
Estates below 300		Rs. 7.50.

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(TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART I, SECTION I)

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT

-.-.-.-

Dated, New Delhi, the 24th Nov., 1962.

R E S O L U T I O N

No. WB-3(53)/62: The Central Wage Board for the coffee plantation industry, set up by Government of India by their Resolution No. WB-3(5)/61/1, dated the 7th July, 1961, has considered the question of granting interim wage increase to workers, and its recommendations on the subject, are appended herewith.

2. The Government of India have accepted the Board's recommendations and decided to request the employers to implement the same as early as possible.

Sd/-
(P.M. Menon)
Secretary to the Govt. of India.

No. WB-3(53)/62 Dated New Delhi, the 24th Nov., 1962

O R D E R

ORDERED that a copy of the Resolution be communicated to all the interests concerned.

ORDERED also that the Resolution be published in the Gazette of India for general information.

Sd/-
(P. M. Menon)
Secretary to the Govt. of India.

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~~RAJYA SABHA~~

INTERIM RELIEF FOR TEA GARDENS
IN SOUTH INDIA

WAGE BOARD'S RECOMMENDATIONS

New Delhi, ~~Agrahayan 16, 1883~~
December 7, 1961

Recommendations of the Central Wage Board for Tea Plantation Industry regarding interim relief in respect of South India were placed on the ~~Table~~ of the Rajya-Sabha today ~~on December 7~~ by ~~Shri Abid Ali, Deputy Minister for Labour~~. The recommendations made by the Wage Board 'after full discussion and careful consideration', are as follows :

1. In regard to the labour employed in tea gardens in the States of Madras and Kerala, the following will be the interim increase in the rates of daily wages:

Grade I (Adult male workers)	.15 nP.
Grade II (Adult women workers)	.11 nP.
Grade III (Adolescents)	.09 nP.
Grade IV (Children)	.08 nP.
2. In regard to clerical employees (field, factory, medical, educational staff, etc.) employed in Tea gardens of the States of Madras, Mysore and Kerala, an increase of Rs.10/- per month per staff member will be given.
3. In regard to labour in the Tea gardens in Mysore State, this Board is not making any recommendation, in view of the Agreement in 1960.
4. The categories, which do not come either under labour or under clerical employees, will be treated for the purpose of interim relief in the same manner as they are treated for the purpose of annual bonus.
5. In the case of mixed estates in Madras and Kerala States, the interim increase payable to the workers and clerical employees will be in accordance with the existing conventions and practice in regard to wages and salaries. The same will apply to clerical employees in the mixed estates in Mysore State.
6. The interim increase recommended herein shall take effect from 1st December 1961.
7. The amount of interim relief shall be shown as a separate item, till the final recommendations of the Wage Board are made and thereafter such final recommendations will prevail.