

No.4/57/63-I&E(I-6) 2287 21/8/63  
Government of India  
Ministry of Labour & Employment

.....  
Dated New Delhi, the

19 AUG 1963

From

Shri R.L. Mehta,  
Joint Secretary to the Govt. of India.

To

The Secretary,  
All India Trade Union Congress,  
5, Jhandewalan, Rani Jhansi Road,  
New Delhi.

Sub:- Strike by workers of M/s. Cochin Lighterage  
Corporation, Cochin, from 1st July, 1963.

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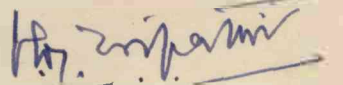
Dear Sir,

It has been reported to this Ministry that the workers of M/s. Cochin Lighterage Corporation, Cochin, belonging to Cochin Port Cargo Labour Union, your affiliate, resorted to a strike from July 1, 1963, due to non-payment of advance by the management on Saturday the 29th June, 1963.

I am desired to say that, while we have taken up with the management the question of non-payment of the advance, the above action of the workers, who included members of your affiliate infringes Clause II(i) of the Industrial Truce Resolution which lays down that under no circumstances shall there be any interruption in or slowing down of production of goods and services during the Emergency.

I am to request that you may kindly advise your affiliate to desist from such work-stoppage in future and to utilise the existing machinery for settlement of disputes.

Yours faithfully,

  
for Joint Secretary

*Handwritten notes:*  
Cochin Port Cargo Labour Union  
for the union  
1/8/63

Immediate

No.4/63/63-I&E(I-6)  
Government of India  
Ministry of Labour & Employment

...

From

Shri R.L.Mehta,  
Joint Secretary to the Government of India.

To

The Secretary,  
A.I.T.U.C.  
5-E, Jhandewalan,  
Rani Jhansi Road,  
New Delhi.

14 AUG 1963

Dated New Delhi, the

Subject:- Alleged violation of Code of Discipline by managements of M/s. Jayaram & Sons, Steamer Agents, Cochin, Petrie Leslie & Co (P) Ltd., Cochin and Volkert Bros, Cochin.

...

Dear Sir,

I am directed to refer to your letter No. 185/S/63, dated August 6, 1963 on the above subject and to say that the Conciliation Officer (Central), Cochin has already enquired into the dispute regarding non-implementation of settlement dated 5th December 1962 relating to payment of incentive dues to the tally clerks by the management of M/s. Jayaram & Sons, Steamer Agents, Cochin. It has been found that most of the tally clerks have not supplied to the management information required as per clause 4(iv) of the above settlement and hence the management were not able to calculate the incentive dues of the clerks. The management have however been requested to calculate and pay the amount to such of the clerks who have since supplied the required information. The management agreed to do so by 9th August 1963. I am to request that you may kindly advise your affiliate to persuade the tally clerks to supply the required information immediately to the management so that their dues could be calculated and paid to them.

As regards the disputes relating to the managements of M/s. Purce Leslie & Co (P) Ltd., and Volkert Bros., the matters being investigated and you will be informed of the position shortly. In the meantime you may kindly advise your affiliate not to precipitate matters by resorting to any direct action as threatened by it as it would be contrary to the provisions of both the Industrial Truce Resolution as well as the Code of Discipline.

Yours faithfully,

*for Joint Secretary.*

*See copy of the letter*

*M/s  
Tally clerks*

*Cochin*

*Port Cargo Labour Union  
Cochin-2*

A. I. T. U. C.  
Received... 531 8/5/63  
Replied...

No. Dy. 2921/63-I&E (1-6)  
Government of India  
Ministry of Labour & Employment

From

The Joint Secretary to the Govt. of India  
Ministry of Labour & Employment.

To

The Secretary,  
All India Trade Union Congress,  
5-Jhandewalan, Rani Jhansi Road,  
New Delhi

6 MAY 1963

Dated the New Delhi

Subject:- Strike by workers of M/s. Matheson  
Bosquet & Co. Ltd., Cochin.

Dear Sir,

In continuation of this Ministry's letter of even  
No. dated April 6, 1963 on the above subject I am directed to  
say that it has been further reported that workmen belonging  
to Cochin Port Cargo Labour Union, your affiliate, M/s. Matheson  
Bosquet & Co. Ltd., Cochin resorted to strike on 29-3-63 in  
breach of Clause II(i) of the Industrial Truce Resolution.  
I am to request that this breach may also kindly be brought to  
the notice of your affiliate and it may be advised to avoid  
such breaches in future.

Yours faithfully,

*[Handwritten Signature]*

for Joint Secretary.

*Check up in  
the union affiliation  
to Mr. MG  
1/1*

May 31, 1963.

The Secretary,  
Cochin Port Cargo Labour Union,  
Cochin.

Dear Comrade,

Enclosed herewith is a copy of Letter  
No.3/31/63-I&E(I-6) dt.28th May, 1963 from  
Implementation and Evaluation Division of  
the Union Labour Ministry for information  
and comments.

With greetings,

Yours fraternally,

*U.S.*

(K.G.Sriwastava)  
Secretary.

Encl:

No.3/34/63-I&E(I-6).  
Government of India,  
Ministry of Labour & Employment.

.....

From

The Joint Secretary to the Government of India,  
Implementation & Evaluation Division,

To

The Secretary,  
All India Trade Union Congress,  
5, Jhandewalam,  
Rani Jhansi Road,  
New Delhi.

Dated New Delhi, the 28 May 1963.

Subject:- Stoppages of work in the establishment of M/s.Harrisons &  
Crosfield Ltd., Cochin.

.....

Dear Sir,

It has been reported to this Ministry that workmen employed by M/s.Harrisons & Crosfield Ltd., in their godwon at Willingdon Island, Cochin, some of whom are members of your affiliate - Cochin Port Cargo Labour Union, Cochin - resorted to a strike without notice on March 2, 1963, over a dispute regarding the issue of permanent passes. On March 4, 1963, again the members of your affiliate resorted to a strike without notice over the question of payment for two additional holidays. Again on March 15, 1963, members of your affiliate struck work without notice and refused to bring tea chests from the adjoining godown when asked to do so. It will be appreciated that these work-stoppages were in violation of clause II(I) of the Industrial Truce Resolution which lays down that under no circumstances shall there be any interruption in or slowing down of production of goods and services.

While the lapse on the part of the management by not attending to the grievances of the workers promptly has been pointed out to them, I am desired to request that you may kindly advise your affiliate to bring home to its members the breaches of the Truce Resolution by them, and ensure that in future they attempt settlement of disputes by constitutional means and avoid such infriggements.

Yours faithfully,

(Sd/-)

for Joint Secretary.

/true copy/



AITUC  
889 29/5/63  
RECEIVED

No. 3/34/63-III(I-6).  
GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT.

.....

From The Joint Secretary to the Government of India,  
Implementation & Evaluation Division.

To The Secretary,  
All India Trade Union Congress,  
5, Jhandewalan,  
Rani Jhansi Road, New Delhi.

Dated New Delhi, the 28 MAY 1963

Subject:- Stoppages of work in the establishment of M/s.  
Harrisons & Crosfield Ltd., Cochin.

....

Dear Sir,

It has been reported to this Ministry that workmen employed by M/s. Harrisons & Crosfield Ltd., in their godown at Willington Island, Cochin, some of whom are members of your affiliate - Cochin Port Cargo Labour Union, Cochin - resorted to a strike without notice on March 2, 1963, over a dispute regarding the issue of permanent passes. On March 4, 1963, again the members of your affiliate resorted to a strike without notice over the question of payment for two additional holidays. Again on March 15, 1963, members of your affiliate struck work without notice and refused to bring tea chests from the adjoining godown when asked to do so. It will be appreciated that these work-stoppages were in violation of clause II(i) of the Industrial Truce Resolution which lays down that under no circumstances shall there be any interruption in or slowing down of production of goods and services.

While the lapse on the part of the management by not attending to the grievances of the workers promptly has been pointed out to them, I am desirous to request that you may kindly advise your affiliate to bring home to its members the breaches of the Truce Resolution by them, and ensure that in future they attempt settlement of disputes by constitutional means and avoid such infringements.

Yours faithfully,

*H. J. [Signature]*

for Joint Secretary.

k.s.  
d.a.nil.

*2 copies  
ma  
27/5*

No. 185/S/63.

Date August 6, 1963.

Shri R. L. Mehta,  
Joint Secretary to the Govt. of India,  
I & E Division,  
Ministry of Labour & Employment,  
New Delhi.

Dear Sir,

I am forwarding to you three cases of gross violation of the Code of Discipline by the Managements of M/s Pierce Leslie & Co. (p) Ltd., Cochin, M/s Volkart Bros., Cochin, and M/s Jayaram & Sons, Steamer Agents, Cochin.

I have to request you to institute appropriate action with regard to each of these matters. In each of these cases the management concerned is not only refusing to negotiate on the demands, but is refusing to even participate in conciliation proceedings. The Steamer Tally Clerks' Union, Cochin has therefore served a notice of strike e.g. 14th August 1963.

Copies of the notices are enclosed for ready reference.

Yours faithfully,

SS.

(Satish Loombe)  
Secretary.

Encl: 3

Copy to Joint Secretary, Steamer Tally Clerks' Union,  
Cochin.

Copy of letter dated 31st July, 1963, received from Steamer Tally Clerk's Union, Cochin, addressed to M/s PIERCE LESLIE & CO., (P) LTD., COCHIN-1.

This is to call your attention to the long standing disputes pending unsettled concerning tally-clerks connected with your firm.

We had been trying on our level best to have a negotiated settlement of the disputes which are quite right and legitimate. As you have not cared to come to any understanding we had to take it up with the concerned labour authorities, as the only course left to us under I. D. Act, but ~~now~~ we are surprised to see that you consistently declined to have any joint discussion which we feel is a gross violation of the normal and fair practice in the matter of industrial relations and also code of conduct.

Because of your above attitude now ~~we~~ we are constrained to take all or any direct action which we deem fit in getting our grievances redressed and restoring our legitimate rights.

Therefore if the following disputes are not settled within 15 days on receipt of this letter we will be resorting to Direct Action.

1. Denial of employment of Tally-clerks in works connected with shipment.
2. Denial of Revised overtime wages to Tally-clerks for shipment work.

This may kindly be treated as a notice.

Yours faithfully,

Sd/-

President.

COMMITTEE FOR REGISTRATION & REPRESENTATION OF  
THE TALLY CLERKS  
UNION OF TALLY CLERKS  
STEAMER TALLY CLERKS UNION  
COCHIN

31st JULY 1963



185  
No.4/53/62-I&E  
Government of India  
Ministry of Labour & Employment

A. I. T. U. C.  
Received... 3090... 3/9/62  
Replied.....

From

The Joint Secretary to the Govt. of India,  
Implementation & Evaluation Division.

To

The Secretary,  
Cochin Port Cargo Labour Union,  
Cochin.

Dated New Delhi, the

1-1 SEP 1962

Subject:-Cochin Port - Token strike on July 2, 1962.

Dear Sir,

It has been reported to this Ministry that members of your union staged a token strike on July 2, 1962 in connection with the dispute with the Boat Owners and Contractors in the Port of Cochin even after a notice fixing conciliation on the dispute was issued by the Conciliation Officer (C), Ernakulam on June 30, 1962. The action of the workers in staging a token strike while the Central Conciliation machinery was seized of the matter was against Clause II(ii) of the Code of Discipline.

2. I am to request therefore that you may kindly ensure that such breaches of the Code are avoided in future.

Yours faithfully,

for Joint Secretary.

✓  
11/4  
2/02  
Copy for information and necessary action to the Secretary, All-India Trade Union Congress, 4, Ashok Road, New Delhi.

*H. S. Pathi*  
for Joint Secretary.

No 185/63  
11 April 1963

General Secretary,  
Cochin Port Cargo Labour Union,  
COCHIN 2

Dear Comrade,

We enclose copy of letter No.Dy.2921/63-I&E(1-6) dated 6 April 1963 and No.2523/63-I&E(1-6) dated 6 April 1963 received from the Union Labour Ministry in respect of certain strikes without notice.

Please let us have your comments.

With greetings,

Yours fraternally,

*KG*  
(K.G.Sriwastava)  
Secretary

Encl: 2

5, Jhandewalan,  
XXXXXXXXXXXX

June 18, 1963.

To  
The Secretary,  
Cochin Port Cargo Labour Union,  
Cochin.

Sub:- Strike by workers of M/s Mathesan, Bosanquet &  
Co., Cochin.

Dear Comrade,

We are enclosing herewith copy of the letter  
received from the Ministry of Labour & Employment  
by us, on the above subject, for your information  
and necessary action.

With greetings,

Yours fraternally,

*M.S.*  
7/8/63  
(K.G. Sriwastava)  
Secretary.

Encl:- one.

713 SEP 1960

# THE COCHIN PORT EMPLOYEES UNION

(REG. NO. 199/55)

AFFILIATED TO A. I. T. U. C. & W. F. T. U.

OFFICE: T. U. HOUSE  
CANNON SHED ROAD  
ERNAKULAM

President: T. C. N. MENON, M. P.

Gen. Secy. K. A. RAJAN

185

Date..... 12th September, 1960.

The Secretary to the Government of India,  
Ministry of Transport and Communications,  
New Delhi.

Sir,

Sub: Implementation of Government Resolution on O.S.D.'s report— Payment for work on weekly off days and approved Holidays— Cochin Port.

Ref: Copy of letter No. 25-PLA (10)/59 dated the 27th August, 59, from the Under Secretary to the Government of India, Ministry of Transport and Communication — The Administrative Office—Port of Cochin.

We have the honour to refer the following for your kind consideration and necessary action.

We are sorry to note that in implementing the recommendations contained in paragraph 29 and 45 of the department of Transport resolution number 23 PLA(87)/58 dated the 20th JULY '58 in respect of COCHIN PORT; the benefit of payment of enhanced rate has been extended only to a few selected categories of workers among the class IV employees of this Port. A large number of class IV employees were working in the DRY DOCK, WORK-SHOP, ELECTRIC & CIVIL sections of the Port Administration are deprived of the above benefits without any reason whatsoever. We may state this action of the department is quite contrary to the spirit and content of the Government resolution on O.S.D.'s report.

Therefore we request you to re-consider the departmental order and sanction for the extension of the above benefits to all categories of employees irrespective of any differentiation.

Thanking you,  
CC. The Administrative Officer,  
✓ General Secretary, A.I.T.U.C.  
The Conciliation officer, Central.

Yours faithfully,

K. A. Rajan

K. A. RAJAN.

# STEAMER TALLY CLERKS' UNION

REGD. No. 1363

A. I. T. U. C.
Received 2060-62 5/8/63
Replied.....

Cochin,

Ref: No. ....

31st July, 1963.

The Chairman,  
Committee for Evaluation and Implementation of  
Awards and Agreements,  
Ministry of Labour and Employment,  
GOVERNMENT OF INDIA.

Dear Sir,

Sub: Regarding - Non implementation of terms  
of settlement dated 5th December 1962 -  
between M/s. Jayaram & Sons, Steamer Agents  
and our Union - complains of-  
-----

This is to complain to you that the above Management has not cared to implement the terms of the settlement regarding payment of incentive to the tally-clerks working under ~~him~~ him. Our union has consistanley approaching the Management to honour the terms of the settlement but of noavail. The local Conciliation Officer had also taken steps to see that the incentive be paid to the workers. All attempts have failed. The action of the management can only be interpreted as a gross violation of the spirit and contest of the Industrial Truce Resolution.

Therefore we approach you to initiate urgent steps against the above Employer in not honouring the terms of the settlement regarding payment of incentive wages to the Tally-clerks.

Thanking you,

Yours faithfully,

  
Secretary

Copy to:

1. The Chief Labour Commissioner,  
New Delhi.
2. The Regional Labour Commissioner, Madras.
3. Conciliation Officer, (C), Ernakulam.
4. Jairam & Sons, Cochin
5. The General Secretary, A.I.T.U.C., New Delhi. ✓
6. The General Secretary, P.D. & W. Workers' Federation of India.

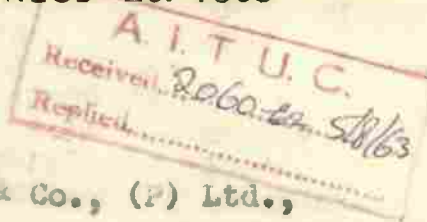


# STEAMER TALLY CLERKS' UNION

REGD. No. 1363

Cochin,

Ref: No. ....



31st July, 1963.

Messrs. Pierce Leslie & Co., (P) Ltd.,  
COCHIN-1.

Dear Sirs,

This is to call your attention to the long standing disputes pending unsettled concerning tally-clerks connected with your firm.

We had been trying on our level best to have a negotiated settlement of the disputes which are quite right and legitimate. As you have not cared to come to any understanding we had to take it up with the concerned labour authorities, as the only course left to us under I.D. Act, but we are surprised to see that you consistantly declined to have any joint discussions which we feel is a gross violation of the normal and fair practise in the matter of industrial relations and also code of conduct.

Because of your above attitude now we are constrained to take all or any direct action which we deem fit in getting our grievances redressed and restoring our legitimate rights.

Therefore if the following disputes are not settled within 15 days on receipt of this letter we will be resorting to Direct Action.

1. Denial of employment of Tally-clerks in works connected with shipment.
2. Denial of Revised overtime wages to Tally-clerks for shipment work.

This may kindly be treated as a notice.

Yours faithfully,

*K. N. Ryan*  
PRESIDENT.

Copy to:

1. Chief Labour Commissioner, N. Delhi.
2. Regional Labour Commissioner, Madras.
3. Administrative Officer, Cochin-3.
4. Conciliation Officer, C. Ernakulam.
5. Traffic Manager, Cochin, 3.
6. Secretary, D.L.B., Cochin-3.
7. Secretary, A.I.T.U.C., New Delhi.
8. Secretary, Port, Dock & Waterfront Workers' Federation of India, Madras.

13  
27 JUN 1960  
**THE COCHIN PORT CARGO LABOUR UNION**

(Reg: No. 176)

കൊച്ചിൻ പോർട്ട് കാർഗോ ലേബർ യൂണിയൻ (റജി: നമ്പ് 176)

Ref:.....

195

23rd June 1960

The Evaluation & Implementation  
Officer, (Ministry of Labour),  
Government of India,  
New Delhi.

Dear Sir,

YOUR  
This we write to bring to your urgent attention the following conditions of employment now obtained in the Port area, which we claim to be acts of gross violations of the Code of Discipline :-

1) In the Dock side, the workers are recruited through two unions namely the Cochin Thuramanga Thozhilali Union and the Cochin Port Thozhilali Union, since 1952. This is effected by entrusting the tokens to these two unions and forcing the workers to go to these unions for work. It is curious to note that this so called union shop system is in existence not on the strength of a written agreement. As a result those who dared to exercise his democratic right to question or criticise the leaderships of those unions were summarily thrown out of employment & Here he is also denied all opportunities and rights to defend himself which he would have been allowed to avail if he were under any private employer.

2) In 1954, the Industrial Tribunal (Madurai) in I.D. No. 18 of 1951 issued an award directing the registration of all the Dock workers who are eligible for the work by an Administrative Committee to be formed with the Administrative Officer as the Chairman, pending introduction of Decasualisation Scheme in this Port. Though nearly 3000 workers had put in application with a registration fee of Rs/ - per head and several meetings were held in an office rented for 300 rupees a month with a Special Officer paid another 300 rupees a month, nothing came out of this except a baffoonery in the name of implementing an award. There was no explanation from those who are responsible as such. The same Tribunal have also awarded that the lighterage crews of this Port should also be registered by the same Administrative Committee. But to our further disappointment, not even any preliminary steps were taken in this direction. The result is as can be imagined the same old rotten order.



- 3) The Government of India in its Gazette of 6th June 1959 published the decasualisation scheme for the Port of Cochin and a Dock Labour Board was constituted for implementing the scheme. Nearly 3600 workers have applied with the photos taken at the cost of the workers, for registration under the Board. The Board appointed a sub-Committee with the Central Conciliation Officer as the Chairman of the Committee to scrutinise the applications and to submit reports thereon. But we learn that the sub-Committee has by itself ceased to function in that it stopped scrutiny abruptly after interviewing nearly 1500 applicants. All the workers are in complete darkness since they had all applied on seeing the ~~max~~ notice of the Board published in most of the news papers and as instructed by their unions. Now again, after a period of confusion, workers who are members of the Cochin Thuramugha Thozhilali Union and the Cochin Port Thozhilali Union are, it is understood, being called for medical examination. It should be remembered that the sub-committee has not still finished the scrutiny of all applications, but it has only touched half of them and the Board has asked ~~the~~ only those two unions to send their members as they like for medical examination. No provision of the Scheme is scrupulously followed by the Board and wherever possible the Board has even by-passed provisions with regard to registration and medical examination.
- 4) There are workers who possess certificates from the stevedores and who have applied independently of any unions. They are workers who were sent out of those two unions and thus from employment also, but who legitimately seek registration under the Board. They are not being called for interview nor for medical examination by any doctor. Representing these unfortunate workmen, the undersigned sought a discussion with the Chairman of the Dock Labour Board, but to our sorrow he was not in any way helpful in solving the problem.
- 5) The above issues are raised that you may take the appropriate actions against the obvious violations of the Code of Discipline and see that all the provisions of the Award ~~are~~ implemented and the Dock Labour Scheme introduced without undue delay.

Thanking you and awaiting to hear from you,

Yours faithfully

GENERAL SECRETARY

THE COCHIN PORT CARGO LABOUR UNION

(REGD: 176)

COCHIN.

Copy:-

All India Trade Union Congress,  
4- Ashok Road, New Delhi.

Sri. T.C.N. Menon, M.P.  
Camp: Ernakulam.

2 copies.

1128 15/6/63

No. 4/44/63-I&E(I-6).  
GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT.

.....

From Shri R. L. Mehta,  
Joint Secretary to the Government of India.

To  
The Secretary,  
All India Trade Union Congress,  
Rani Jhansi Road, New Delhi.

Dated New Delhi, the 13/6/63

Subject:- Strike by workers of M/s Matheson,  
Bosanquet & Co. Ltd., Cochin.

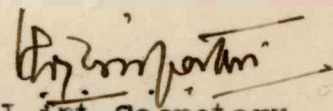
....

Dear Sir,

In continuation of this Ministry's letter No. Dy. 2921/63-I&E(I-6) dated May 6, 1963 on the above subject, I am directed to say that it has been reported that workmen belonging to Cochin Port Cargo Labour Union your affiliate, employed under M/s Matheson ~~Bos~~sanquet & Co. Ltd. Cochin in their establishment at Willingdon Island again resorted to a strike without notice on May 17, 1963 in violation of clause II(1) of the Industrial Truce Resolution.

I am to request that this further breach of the Truce Resolution may kindly be brought to the notice of your affiliate and it may be advised to strictly avoid such breaches in future.

Yours faithfully,

  
for Joint Secretary.

2 copies

No. Dy.2921/63-I&E(I-6)  
GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT

.....

From The Joint Secretary to the Govt. of India,  
Implementation & Evaluation Division.

To The ~~General~~ Secretary,  
All India Trade Union Congress,  
5, Jhandewalan, Rani Jhansi Road,  
New Delhi.

LT J.C.  
163 8/4/63  
.....  
.....

Dated New Delhi, the

APR 1963

Subject:- Strike by Workers of M/s. Matheson,  
Bosanquet & Co. Ltd., Cochin.

.....

Dear Sir,

It has been reported to this Ministry <sup>that</sup> 14 workmen,  
belonging to Cochin Port Cargo Labour Union, your affiliate, who  
are employed with M/s. Matheson, Bosanquet & Co. Ltd., Cochin,  
went on strike on 27th February 1963 and 12th March 1963 without  
notice and without utilising the existing machinery for settlement  
of their dispute. These workstoppages by the members of your  
union are in violation of clause II(i) of Industrial Truce  
Resolution which lays down that under no circumstances shall  
there be any ~~interruption~~ interruption in or slowing down of production of  
goods and services during the present emergency. I am to  
request therefore that you may kindly advise your affiliate to  
take appropriate steps to ensure that such infringements are  
strictly avoided in future.

Yours faithfully,

*[Handwritten Signature]*

for Joint Secretary.

"d.a.nil  
SSB/

*[Handwritten notes]*  
LT J.C. report for  
163  
gupta



No. 2523/63-I&E(I-6)  
Government of India  
Ministry of Labour & Employment

...

From

The Joint Secretary to the Government of India  
Implementation & Evaluation Division.

To

The Secretary,  
All India Trade Union Congress,  
5, Jhandawalan, Rani Jhansi Road,  
New Delhi.-1



Dated New Delhi, the

6 APR 1963

Subject:- Alleged breach of Truce Resolution by Cochin  
Port Cargo Labour Union.

.....

Dear Sir,

It has been reported to this Ministry that 69 head load workmen members of Cochin Port Cargo Labour Union, your affiliate, of M/s Peirce Leslie & Company Ltd., Cochin, engaged on Willington Island for work connected with the Port of Cochin struck work without notice on 27th February 1963 in protest against the delay on the part of the management to rectify certain discrepancies in the new wage rates in respect of a few items in the Schedule fixed under an Agreement dated 18th December 1962.

The management had asked the union to submit a list of discrepancies so that they could be looked into. Your affiliate submitted its list on 12th January 1963 and 1st February 1963. The West Coast Employers Federation appointed a sub-committee for the purpose; the strike took place when the matter was under the consideration of this sub-committee. As the above stoppage of work by the members of your affiliate, is a violation of Clause II(i) of the Industrial Truce Resolution which forbids any interruption in or slowing down of production of goods and services during the Emergency, it is requested that you may kindly advise the union to condemn the action of the workers and advise them to avoid such infringements in future.

Yours faithfully

for Joint Secretary

7 3 SEP 1960

# THE COCHIN PORT EMPLOYEES UNION

ദി കൊച്ചിൻ പോർട്ട് എംപ്ലോയീസ് യൂണിയൻ

നമ്പർ: 199/1955

President:

T. C. N. Menon, D. Com., LL. B.

Gen. Secy:

K. A. Rajan

C No. ....

Office:

Narayan Buildings

COCHIN-5.

ERNAKULAM

Date: 8th Sept. 1960

The Secretary to the Govt. of India,  
Ministry of Transport & Communication,  
New Delhi.

Sir,

Sub:- Implementation of Pay Commission  
recommendations in Central Ports -  
Cochin, Vizag and Kandala.

We have the honour to refer the following for earliest  
action:-

It has been heard that while the action to implement the recommendations of the II Pay Commission is being taken in all the Departments of the Central Government, the three major ports, including port of Cochin, have been left out, presumably on the grounds of awaiting the recommendations of the committee for classification and categorisation of the pay scales of the employees of major ports (i.e. Jeejeebhoy Committee).

We find no reason for staying the implementation of the Pay Commission's recommendations in these ports.

We request that the II Pay Commission's recommendations be implemented most immediately on the following justifications.

1. Jeejeebhoy Committee's decisions shall be implemented with effect from October 1967 as against the Pay Commission's from July 1966, and as such the port employees will still have to be paid the arrears accruing from the recommendations of the Jeejeebhoy Committee even if the Pay Commission's recommendations are implemented now.

2. Even in such cases where Jeejeebhoy Committee's recommendations would fall short of the present pay-scales, the present incumbents shall have the right to retain their existing pay-scales, and as such the question of recovery is not likely to arise at the time of adjusting the Jeejeebhoy Committee's recommendations;

contd.

# THE COCHIN PORT EMPLOYEES UNION

ദി കൊച്ചിൻ പോർട്ട് എംപ്ലോയീസ് യൂണിയൻ

റജി: നമ്പർ - 199/1955

*President:*

T. C. N. Menon, D. Com., LL. B.

*Gen. Secy:*

K. A. Rajan

*Office:*

Narayan Buildings

COCHIN-5.

C. No.....

page --2--

Date.....

3. The question of implementing the recommendations of the Pay Commission in respect of dearness allowance has no connection with the expected decisions of the Jeejeebhoy Committee as the item of fixing the dearness allowance does not form part of the terms of reference of the Jeejeebhoy Committee;

4. The employees in the three centrally administered ports do not cease to be the Central Government employees and they are governed by all other rights and responsibilities as such;

5. On the same grounds, the ratio of dearness allowance, i.e. B.10 and B.20 respectively, could be adjusted while implementing the decision of the Jeejeebhoy Committee to bring the port employees on par with their counterparts in other departments of the Government;

6. The minimum guarantee in pay and allowances, as recommended by the Pay Commission and accepted by the Government, should not be stayed away, as the Government is already paying the interim allowance of B.5 which forms part of the final fixation of the dearness allowance under the recommendations of the Pay Commission; and

7. The negative aspect of the report of the II Pay Commission, such as curtailment in holidays, etc. have already been implemented without awaiting the result of the Jeejeebhoy Committee, then the workers may not be deprived, or delayed, of the benefits of the Commission's recommendations.

It will be seen from the above stated facts that adjustments arising out of the expected decisions of the Jeejeebhoy Committee shall involve no further complications even if the Pay Commission's recommendations be implemented now.

In face of the ever-rising cost of living, when an average employee is badly in need of every single pie that the Government has resolved to pay, it is earnestly requested that the long standing expectations of the port employees may please be considered most soberly and the recommendations of

contd.



# THE COCHIN PORT EMPLOYEES UNION

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Date.....

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the Pay Commission may kindly be implemented with immediate effect.

We re-request and hope for earliest action.

Yours faithfully,

K. A. Rajan

(K.A. Rajan)  
General Secretary.

Copy to:-

- 1) The Administrative Officer, Cochin Port with a request to kindly take up the matter with the Ministry.
- 2) The Secretary to the Govt. of India, Ministry of Labour & Employment with a request for necessary action.
- 3) The Chief Labour Commissioner(Central), New Delhi with a request for early action.
- 4) The President, All India Port & Dock Workers' Federation, Bombay for information and necessary action.
- ✓ 5) The General Secretary, A.I.T.U.C., New Delhi for information and early action.

No.4/6/62-E&I  
GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT

....

From

The Joint Secretary to the Government of India,  
Evaluation and Implementation Division.

To

The Secretary,  
All India Trade Union Congress,  
4, Ashok Road, New Delhi.

Dated New Delhi, the

19 FEB 1962

Subject:- Strike by lighterage Crew employed by new Dholera  
Shipping and Trading Co. Ltd.

....

Dear Sir,

It has been reported to this Ministry that lighterage crew belonging to Cochin Port Cargo Labour Union your affiliate, went on sympathetic strike on December 19, 1961 in New Dholera Shipping and Trading Co. Ltd., Cochin following stoppage of work by head-load workers belonging to Cochin Thuramugha Thozilali Union on December 18, 1961. As the strike was resorted to without notice and without first exhausting the existing avenues for settlement of disputes, the action of your affiliate was in violation of clause II(iii) & (iv) of the Code of Discipline. I am to request you kindly to impress on your affiliate the need of refraining in future from such a breach of the Code.

Yours faithfully,

*S. S. Mukherjee*  
for Joint Secretary

d.a.nil  
sps 16.2.

A. I. T. U. C.	
I.R. No. 396	Date 23 FEB 1962
File No. ....	Replied to .....