

**Circular to STUCS  
and all Affiliated Unions**

## ON VERIFICATION OF MEMBERSHIP

Dear Comrades,

The verification of claims of membership of central trade union organisations for the year ending March 31, 1959 is now going on and officers of the Labour Ministry will be visiting officers of the unions for checking records and spot verification.

As you are aware the results of the verification done for the period 1957-58 have shown a wide gap between our claim and the officially verified figures. The biggest shortcoming on our part was that our unions paid insufficient attention to filing of returns, keeping records in order, etc.

This circular is therefore addressed to you in order that adequate preparations are made for the verification being done for the current year, i.e., year ending 31.3.1959.

In this connection, we would ask you to pay immediate attention to the following:

1 Those unions which have not yet sent their annual returns for the year ending 31.3.59 should do so immediately. The authorities have agreed to take into account returns submitted latest by the end of this month. It has also been agreed that Verifying Officers, on checking records of the Registrar's office will write (under registered ack. due cover) to the unions which have not sent returns, to do the needful within a fortnight. But unions need not wait till they get this intimation but should send returns on their own immediately.

In future, it is reliably learnt that action for de-registration will be taken by the Registrars, if the unions do not submit annual returns within the stipulated period. This procedure is likely to be uniform throughout India, i.e., to take steps to de-register the unions which fail to submit returns by 31st July each year. Extension will be given only in rare cases.

2 In cases where returns have been sent back by the Registrar for corrections, etc., these returns should also be re-submitted before the end of Novem-

ber 1959. Such unions will also receive notices from Verifying Officers as in cases described in (1) above.

3 At the meeting between the officers of the Labour Ministry and the trade union centres held at New Delhi on November 11, 1959, on verification, it was decided that copies of notices to unions to produce records on specified dates, would also be sent to the State Committees of the central TU organisations and to their headquarters. Only two opportunities will be given for the production of records. If due to any special reasons, unions are unable to produce records on specified dates, this should be immediately communicated to the verifying officer, the RLC, the CLC and this office, after the first notice is received. Adjustment to suit both parties can be made if representation is made before the second notice reaches the union.

4 If 'Inspection Notes' are made by verifying officers on their findings with regard to the records of the union, copies of such notes will be sent to the central TU organisation concerned. Thus central organisations will be kept informed if unions fail to furnish records to be checked.

5 In order that worker may not be afraid of admitting membership and answering questions put to him by the Verifying Officers in spot verification, they have been asked to clarify and reassure the worker regarding the purpose of interrogation of individual workers. This is desired because not knowing why he is interrogated, our worker may not admit membership and testify correctly for fear of victimisation. It was also agreed that during the spot verification, no employer or his representative will be allowed to be present.

6 If there are *Branch* unions, where part of the records, for instance, counterfoils of membership receipts may be kept but the full membership roll is kept only at the headquarters, information about such branches should be communicated to us and the CLC accordingly. Last time there were cases, in which we lost some membership for the simple reason that

counterfoils could not be produced at the *headquarters* of the union. If checking of such records is desired at Branches, it should be stated as such or otherwise all records should be collected at the union's headquarters. For this year, this information should be conveyed to the AITUC office *within a week from now*.

7 The 'Stipulated Principle' will *not* apply during the current verification, unless it is provided for in the constitution of the union. (Under 'Stipulated Principle', only members who paid for 3 months in the last 6 months of the year were taken into account.) Since unions are not acquainted with this procedure, this principle has been dropped *for this year only*.

The verifying officer will check up membership according to the provisions in the constitution of the union, e.g., where the constitution provides collection of dues yearly, part payment by any member will not entitle him to membership.

8 If State TUCs do not have ready information about registration numbers of unions, they may approach the Registrar of Trade Unions of the State and get the required information. It was agreed that instructions to give this facility will be sent to the authorities concerned.

9 In seasonal industries such as sugar, or where workers remain away from centre as seamen, etc., spot verification may not be possible. In such cases, the membership claimed in the returns will be accepted.

10 It should be noted that in accordance with the decision of the 17th Indian Labour Conference, the Registrar of Trade Unions has been authorised to check membership register, cash book, etc., in order to verify the annual returns.

11 If any union finds any particular difficulty in meeting with the requirements of verification procedure, or if there are any complaints against

verifying officers, the AITUC office should be informed immediately. Such reports should be specific and documented.

It should be borne in mind in this connection that the verifying officers have to complete their work within a stipulated time, and hence due note of this factor should be taken by unions while asking for extension of time or other facilities. It has generally been agreed that within the general framework of rules framed in this connection (See TRADE UNION RECORD dated November 20, 1958), every effort will be made to do the job to the convenience of both parties.

Therefore, if unions anywhere feel that either in respect of the programme of visiting union office production of records, or distances over which records have to be taken, etc., they have any particular difficulty and need a change, this should be reported to the CLC, the STUC and this office.

12 It has been suggested that each State TUC should set apart one responsible person and some cadres whose primary job during the next few weeks should be to prepare the unions to get their records and claims verified correctly. The grave shortcomings on the part of unions which were evident during the last verification should in no case be allowed to be repeated. Due to such shortcomings, the trade union movement as represented by the AITUC loses in prestige and standing and consequently serious harm is done to the working class.

If unions require any further informations in this regard, please write to us immediately.

Yours fraternally,  
K. G. SRIWASTAVA,  
Secretary, AITUC.

New Delhi,  
November 16, 1959.

172-A

2 SEP. 1959

# AITUC Claims

## More Members Than INTUC

BY OUR SPECIAL CORRESPONDENT  
NEW DELHI, Monday.—One year of communist rule in Kerala has enabled the party-controlled All-India Trade Union Congress to swell its membership substantially and challenge the right of the pro-Congress I.N.T.U.C. to be the country's most representative labour organization.

According to the returns filed with the Government of India, A.-I.T.U.C. has claimed a membership of more than 1,450,000 for 1957-58, as against 1,410,000 of I.N.T.U.C.

The United Trade Union Congress controlled by the Revolutionary Socialist Party, the Forward Bloc (Marxist) and other heterogeneous Leftist elements, and the Hind Mazdoor Sabha, jointly run by P.-S.P. and the Socialist Party, are out of running as their membership is considerably less than the other two.

A baffling problem faces the Union Labour Ministry in determining which of the two organizations has larger membership. The status of the "most representative organization" confers many privileges. The most important of them is that of sending its nominees to I.L.O. and other international conferences as the sole representative of the labour.

### VERIFICATION

This year the procedure for verification of the strength of the various central trade union organizations has been made more elaborate. The procedure evolved at the last Indian Labour Conference held at Naini Tal provides for exchange of information relating to membership claims between the different central trade union organizations so that each of them might be in a position to know which unions its rivals are claiming and rectify the mistake if wrong claims are made.

After the Commissioner has completed verification and before it is finalized, particulars of verification would be furnished to the organizations concerned. If any of the unions claimed by one of them has not been accepted by the Commissioner the reasons for their non-inclusion would be indicated.

The State-wise break-up of membership claimed by A.I.T.U.C. brings to light certain interesting facts.

From 422,851 in 1956 the A.-I.T.U.C. membership is stated to have increased to 1,455,422 in 1958. In 1957 its paid-up membership was 347,230. The I.N.T.U.C. membership has gone up from nearly 1,000,000 in 1956 to just over 1,400,000 in 1957.

### STRONG CENTRES

Kerala, Bombay and West Bengal provide bulk of the A.-I.T.U.C. membership. West Bengal and Bombay which are far better industrialized and have a considerably larger population and area have a smaller number of A.-I.T.U.C. members than Kerala.

A.-I.T.U.C. membership in Kerala has more than doubled—130,000 to 270,000. In West Bengal the membership is 210,000 and in Bombay 260,000.

That the membership figures supplied by A.-I.T.U.C. and to some extent by other organizations are on the high side is beyond doubt. According to the decisions of the Naini Tal conference if a union has a membership of at least 25 per cent of the workers of any industry it might claim to be recognized as a representative union for the industry in that area.



D.O. No. LC-216(26)

New Delhi,  
12th March 1958.

My dear *Dange*,

Kindly refer to your letter dated the 19th February 1958 regarding annual return of membership figures for 1957. The necessary details are still awaited. I shall be glad if full details are furnished early to the Chief Labour Commissioner, New Delhi in the prescribed proforma in accordance with the procedure outlined in the Chief Labour Commissioner's letter No.35(19)/57-LW-II, sent to you on the 23rd May 1957.

*With kind regards,*

Yours sincerely,

*G.L. Nanda*

(G.L.Nanda)

Shri S.A.Dange, MP.,  
General Secretary,  
All India Trade Union Congress,  
4, Ashoka Road,  
New Delhi.

12 DEC 1958

Camp: 4 Borek Road,  
New Delhi  
December 12, 1958

From P. Ramakotiah,  
Vice President,  
Andhra Pradesh Iron and Steel  
Corporation, Andhra Pradesh

Shri S.P. Mukerjee,  
Chief Labour Commissioner (Central)  
Government of India,  
New Delhi.

Subject: Dispute between workers and management  
of Andhra Iron Mines, Kalichedu,apur  
Taluk, Andhra Pradesh.

Sir,

Pursuant to the directions which you were pleased  
to give yesterday when Messrs. T.S. Mittal Rao, M.P.,  
S.L. Parasimham, M.P., S.P.S. Pragasam, M.P. and myself  
met you yesterday, I beg to make the following submissions.

1. The Dismissal of seven workers: S. Ramanayya,  
G. Srinivasulu, K. Srinivasulu, P. Sridayya, K.  
Srinivasulu and T. Srinivasulu were dismissed on  
28.11.58. This was the main demand for the strike  
which was called off on 6.10.58. They are yet to be  
reinstated.

2. Dismissal of 17 workers: After the strike was  
withdrawn, suspension orders were served on 17 workers  
for active participation in the strike. On 12.11.58,  
it was agreed before the regional Labour Commissioner  
that the suspension order should be cancelled. The  
management after cancelling the said order dismissed  
them on 4.12.58 on the same charges. The 17 workers  
should be reinstated and their dismissal, to say the  
least, was unjustified.

3. Retrenchment of 84 workers: On 23.11.58, 84  
workers were retrenched. The retrenchment, if justified,  
is not based on seniority, and in this instance, the law  
on retrenchment "first hired last fired" has not been  
followed. It is our contention that the retrenchment  
is unjustified and I request that the retrenchment orders  
be cancelled.

4. Lay-off: Ever since the mines reopened on 6.10.58,  
330 workers were laid off. Subsequently, 84 were retrenched  
on 23.11.58. The rest continue to be laid off. We submit  
there is no justification for lay off and it is only  
an attempt to send them away ultimately.

Yours faithfully,

P. Ramakotiah  
(P. Ramakotiah)

- 1. Mr. S. P. Mukerjee, Chief Labour Commissioner (Central), New Delhi
- 2. Mr. T. S. Mittal Rao, M.P., 4 Borek Road, New Delhi
- 3. Mr. S. L. Parasimham, M.P., 11, Ashok Road, New Delhi
- 4. Mr. S. P. S. Pragasam, M.P., 11, Ashok Road, New Delhi
- 5. Mr. K. Srinivasulu, M.P., 11, Ashok Road, New Delhi
- 6. Mr. K. Srinivasulu, M.P., 11, Ashok Road, New Delhi

JAN 1959  
Telegram: "CHILABCOM".

GOVERNMENT OF INDIA.  
MINISTRY OF LABOUR & EMPLOYMENT.  
OFFICE OF THE CHIEF LABOUR COMMISSIONER (CENTRAL).

NEW DELHI,

No. 35 (8)/58-O&M/Vol.I.

Dated, the 6th January, 1959.

To

The General Secretary,  
All-India Trade Union Congress,  
4, Ashok Road,  
New Delhi.

Dear Sir,

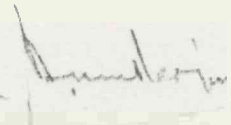
With reference to your letter No.172-B/59, dated January 2, 1959, which reached me yesterday afternoon, I am to say that verification work has already been delayed, it will be difficult to suspend the spot verification of the unions affiliated to A.I.T.U.C. from 11th to 20th January, 1959. The officers are already engaged in spot verification and you will no doubt appreciate that it will considerably upset the programme and entail additional travelling and further loss of time. It will also be difficult to contact the officers to convey any instruction in this respect.

2. Since office-bearers of the majority of the unions affiliated to your organisation are not likely to be required to attend the General Council Meeting of the A.I.T.U.C., they will no doubt be available to assist our officers in verification

(work ...

work. But in cases where office-bearers of the unions affiliated to your organisation are also required to attend the Meeting and are likely to be away between 11th and 20th January, 1959, I would suggest that such office-bearers may come to some arrangement with our local officers, suitable to both the parties.

Yours faithfully,



(S.P. MUKERJEE)  
CHIEF LABOUR COMMISSIONER  
(40641)

COCHIN PANDIKASHALA THOZHILALI UNION.

REGISTERED UNDER THE TRADE UNION ACT, 1947

(Reg. No. 201/53)

AFFILIATED WITH A. I. T. U. C. & W. F. T. U. I.

MATTANCHERRY.

Cochin-2, 70th March 1958.

The Secretary,  
All India Trade Union Congress,  
4- Ashok Road, New-Delhi.

Dear Comrade,

Sub 3- Trade Unions - Affiliation for the year  
1957-58.

I enclose herewith a copy of letter written  
by the Regional Labour Commissioner (c), Madras  
in reply to his letter No. M.155(1)/58 dated 29-3-1959  
asking us to furnish an attested copy of the affiliation  
certificate or the receipt issued by you for the  
payment for of the affiliation fee for the year 1957-58.

We hold your receipt No. 971 dated 22-12-1957  
for a payment of Rs. 25/- towards affiliation fee and the  
T.F.T.U. Levy. In the affiliation fee column of the  
receipt it is stated "For year 1956 and part 57". But  
in the covering letter dated 18-3-1958 the period for  
which the affiliation fee remitted is shown as 1957-58.

Therefore I request you to kindly send an  
attested copy of the receipt for the payment of affi-  
liation fee for the year 1957-58 direct to the Regional  
Labour Commissioner (c), Madras.

I am also sending herewith Rs. 24/- towards  
affiliation fee and subscription for Trade Union Record  
for the year 1958-59. If your records show that we  
are in arrears partly for the year 1957-58, please  
adjust same against the payment of Rs.24/- now made and  
advise us when we shall remit the balance.

However please see that an attested copy of  
the receipt for the payment for the year 1957-58 is  
sent to the Regional Labour Commissioner (C), Madras  
immediately so that our membership may be shown  
against your total membership.

With greetings,

Yours fraternally,

*Ramdas*

General Secretary.



COCHIN PANDIKASHALA THOZHILALI UNION.

നാമീകൃത പാലക്കാട് തൊഴിലാളി യൂണിയൻ

(Reg. No. 201/52)

(AFFILIATED WITH A. I. T. U. C. & W. F. T. U.)

MATTANCHERRY.

PRESIDENT

GENERAL SECRETARY

CAJECADHARER.

CAJECADHAR

Cochin-2, 30th March 1959.

The Regional Labor Commissioner (Central),  
Madras-7.

Dear Sir,

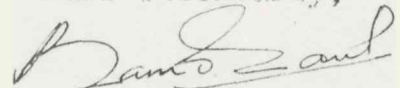
Sub:- Trade Unions - Affiliation for the year 1957-58.

In receipt of your letter No. M.155 (1)/58 dated 28th March 1959. We regret we have not so far received the letter referred to by you.

I am requesting the All India Trade Union Congress to forward you direct an attested copy of the receipt against payment of affiliation fees for the year 1957-58.

Hope this will serve the purpose.

Yours faithfully,

  
General Secretary.

Copy to :-

- ✓ The All India Trade Union Congress,  
4- Ashok Road, New Delhi.

132-A

4th April, 1959

The Regional Labour  
Commissioner(Central),  
Madras

Dear Sir,

With further reference to our letter dated April 2, 1959 regarding the affiliation of the Cochin Pandikashala Thezhilali Union, we enclose the attested copy of the affiliation certificate which was not sent earlier due to oversight.

Yours faithfully,

Encl: 1

Office Secretary

172-A  
April 11, 1959

The Chief Labour Commissioner,  
(Central), Gurudwara Road,  
New Delhi

Sub: Strikes in Kirkend & New Marine  
Collieries

Dear Sir,

I hope, you are aware of the fact that the workers of the above two collieries in Dhanbad District are on a strike since March 23, 1959 for their demands and as a protests against the victimisation of workers.

Conciliation proceeding were drawn by the Conciliation Officer at Dhanbad in respect of New Marine Colliery on April 4, 1959 and in respect of Kirkend Colliery on April 6, 1959. The Conciliation proceedings seem to have failed due to the non-cooperative attitude of the managements. The management of Kirkend Colliery did not even deem it necessary to turn up for the proceedings,

Instead of seeking an amicable settlement with the workers and their representatives, the management have further aggravated the situation by threatening to cut off the water supply to the striking workers. This un-called for threat has created great tension among the workers.

Hence, I request you to intervene in the matter immediately and use your good offices in bringing about an amicable settlement of the dispute.

Yours faithfully,

*S.L.*  
(Satish Loomba)  
Secretary



2  
1959  
D.O. No. LC-13(37)/59

MINISTER OF LABOUR &  
EMPLOYMENT AND PLANNING  
NEW DELHI

26th August 1959.  
27/8

My dear *Sange*

Kindly refer to your d.o. letter No.172-B(II)/59, dated the 14th August 1959, regarding the minutes of the meeting held on the 21st March 1959, to discuss the procedure of verification of trade union membership. I am sorry there has been some delay in reply to the letter from the A.I.T.U.C. on the subject, dated the 21st May 1959. As a matter of fact, I had intended to discuss this matter with you at Madras at the time of the Indian Labour Conference. I may assure you that it is the intention that in the event of the Committee being unable to resolve a dispute, the same would be referred to an independent agency. An official reply to the A.I.T.U.C.'s letter dated the 21st May 1959 is being sent separately.

*G. L. Nanda*  
Yours sincerely,

*G. L. Nanda*  
(G.L.Nanda)

Shri S.A.Dange, M.P.,  
General Secretary,  
All India Trade Union Congress,  
4, Ashok Road,  
New Delhi.

No. AP/CM/6104/58.

Asstt. Secy to the  
Minister for Labour,  
New Delhi.  
13 AUG 1958  
Reg. No ..... File No

Private Secretary to  
the MINISTER FOR LABOUR

New Delhi, the 13th August 1958

To

Shri K.G. Sriwastava,  
Secretary,  
All-India Trade Union Congress,  
4, Ashok Road,  
New Delhi.

Sub:- Verification of membership of  
Trade Unions for the year ending  
31st March, 1958.

Dear Sir,

I am desired to acknowledge  
receipt of your letter dated the 12th  
August, 1958, to Shri G.L. Nanda, Union  
Minister for Labour, Employment and  
Planning, along with its enclosure  
on the above subject.

Yours faithfully,

  
(J.C. Saxena)

## CLASSIFICATION OF INDUSTRIES

1. TEXTILES - Cotton  
Silk  
Jute  
Wool
2. IRON & STEEL
3. METAL TRADES
4. ENGINEERING - Mechanical  
- Electrical
5. TRANSPORT - Railways  
- Inland Waterways  
- Roadways  
- Airways
6. PLANTATIONS - Tea  
- Coffee  
- Rubber  
-
7. MINING - Coal  
- Non-Coal
8. QUARRYING - Coal  
- Non-coal
9. AGRICULTURE
10. SUGAR
11. CEMENT
12. CHEMICALS
13. BUILDING, CIVIL ENGINEERING & PUBLIC WORKS
14. FOOD & DRINKS
15. TOBACCO
16. TANNERIES AND LEATHER GOODS MANUFACTURES
17. PAPER AND PAPER PRODUCTS
18. PRINTING AND PUBLISHING
19. LOCAL BODIES
20. GLASS AND POTTERIES
21. PETROLEUM
22. SALARIED EMPLOYEES AND PROFESSIONAL WORKERS

two

23. PERSONAL SERVICES

24. BANK EMPLOYEES

25. PORT & DOCKS & MARITIME

26. MISCELLANEOUS

172-8  
AITUC PREMIER WORKERS' ORGANISATION -- INTUC FOLLOWS CLOSELY

--FIGURES SUBMITTED TO LABOUR MINISTRY

New Delhi, August 18.

The All India Trade Union Congress, with a membership of 14,56,000 and 1,427 affiliated unions is the premier workers' organisation in the country, according to the figures submitted to the Union Ministry of Labour.

The AITUC is closely followed by the Indian National Trade Union Congress, which has claimed a membership of 14,03,000 with 1,133 affiliated unions.

The Hind Mazdoor Sabha had on its rolls 2,33,090, as members of the various unions affiliated to it, according to the figures submitted last year.

Last year, the INTUC had entered papers claiming a membership of 14,29,000 but the Government after scrutiny recognised its membership at 9,34,385. The AITUC did not submit figures last year, but at its Ernakulam session in 1957, it declared a membership of 9,47,239.

The AITUC is strong in Kerala, Bombay, Madras and Bengal, while the INTUC has its strongholds in Bengal, Assam and Gujerat.

There are four central trade union organisations in the country -- AITUC, INTUC, HMS and UTUC. The AITUC, founded in 1920, is the oldest organisation among them. Political elements of almost all shades worked in this organisation till 1946 when a split led to the formation of the INTUC and the HMS by Congressmen and Socialist respectively.

A spokesman of the AITUC said in New Delhi that the Government was pursuing a discriminative policy towards his organisation. In spite of the fact that the AITUC was the leading body of the working class in the country, he said, it had not been given due representation on governmental bodies.

About five million workers, including white-collared sections, out of a total of about 10 million workers in India, are organised under unions. --(IPA)--



BIHAR STATE COMMITTEE  
ALL INDIA TRADE UNION CONGRESS  
बिहार राज्य कमेटी  
अखिल भारतीय ट्रेड यूनियन कांग्रेस

172-B

LANGARTOLI,  
Patna-4

Date 21. 3. 58.

Ref. No. ....

Dear Com. Srivastava,

I am in receipt of your Cir. No. STUC/7/58.

1. I had already directed all affiliated unions to send a copy of their annual return to you. Some of them might have done it. But I am afraid most of them have not. I have also received annual returns from a few unions. It appears from the list submitted by you that there is some discrepancy in the figures that you have submitted to the C.L.C. and the unions have submitted to the Registrar of T.U., Bihar. I presume, most of the figures are on the basis of the list sent by me for the year 1956-57 to you of our affiliated unions. I am again writing to all unions and I am sure that within a fortnight I shall be able to send you the correct figures for all unions for the year 1957-58.

2. I have not received any 'procedure of verification' as stated in paragraph 2 of your above circular. Please send a copies of the procedure in sufficient numbers to be sent to all affiliated unions.

Hope to hear from you soon.

With best wishes.

Encl: One

Yours sincerely,  
*Ratan Roy*  
(Ratan Roy)  
Secretary.

of membership  
See a copy  
Vms  
27/1/58

Statement of Comparative figures in accordance with Annual Return - 57-58

Sl. No.	Name of the Union	Regd No.	members claimed by A.S.T.U. e in circle	members shown in Annual Return for 1957-58
1.	Bhagalpur Rickshaw Driver Union.	733	250	735
2.	Bihar Lait (air worker) Union.	-	-	554
3.	Bihar Light Plymen Union.	58	393	373
4.	Jamshedpur Majdoor Union.	672	29,494	26,145
5.	Bhagalpur Rick workers.	662	35	37
6.	Bhagalpur Silk Association.	676	-	91
7.	Bhagalpur Glass workers Union.	736	75	88
8.	Sultanganj Mill workers.	705	71	40
9.	Sultanganj Distillers Sehwari Union.	670	-	33
	Total		30,818	28,096

All communications should be addressed to the CHIEF LABOUR COMMISSIONER by title, NOT by name.  
Telegram : "CHILABCOM".

I M M E D I A T E  
BY HAND  
GOVERNMENT OF INDIA.  
MINISTRY OF LABOUR & EMPLOYMENT.  
OFFICE OF THE CHIEF LABOUR COMMISSIONER (CENTRAL).

28 AUG 1958

NEW DELHI, -I

No.O&M-35(8)/58.Vol.II

Dated, the.....August, 1958

Bhadra, 1880

To

28 AUG 1958

The General Secretary,  
All India Trade Union Congress,  
4, Ashoka Road, New Delhi.

Sub:- Verification of membership of the Trade Unions for the year ending the 31st March, 1958.  
=====++++=====

Sir,

I have to refer to your letter number Nil dated the 12th August, 1958 enclosing therewith 10 copies of the list of the Trade Unions affiliated to your Organisation with details of memberships in different States, and to say that a preliminary scrutiny of these reveals the following deficiencies/ defects/ omissions etc:

- 1) The number and date of registration are missing in a very large number of cases. For example, these details have not been given even in a single case in the case of unions located in Uttar Pradesh. Similarly in Kerala, these details have been furnished only in respect of a very few unions.
- 2) Complete addresses of the unions have not been given in a very large number of cases e.g. Kerala State, Engineering - S.No. 1,6, 8,9,10 and so on. It may also be noted that, similarly, complete addresses are missing in respect of unions located in the various other States.
- 3) Industry-wise classification with regard to a large number of unions is incorrect. The Leather Workers Union, Trichur shown as item 28 under the heading "Miscellaneous - Kerala State" should have been shown under item 16 of the Schedule of Industries i.e. under "Tanneries and Leather Goods Manufactories". Similarly, the Meat Workers Union at Alleppy (item No. 51 - Miscellaneous - Kerala State) should have been included under item 14 of the Schedule of Industries, viz. 'Food & Drink'.
- 4) In a number of cases certain unions have been placed under sub-heads which were not in accordance with the Schedule furnished by us. For example, in Bombay State instead of placing Rickshaw Drivers Union, Nagpur under the head "Transport - Roadways", it has been placed under a new sub-head "Rickshaws".

All communications should be addressed to the CHIEF LABOUR COMMISSIONER by title, NOT by name.

Telegram : "CHILABCOM".

GOVERNMENT OF INDIA.  
MINISTRY OF LABOUR & EMPLOYMENT.  
OFFICE OF THE CHIEF LABOUR COMMISSIONER (CENTRAL).

NEW DELHI,

No.

Dated, the.....

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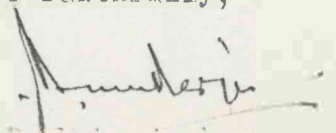
contemplated in the Schedule of Industries furnished by us.

- 5) In a number of cases, the major heads such as Engineering, Chemicals, Metal Trades, Tobacco, Building (Civil Engineering and Public works have not been sub-divided and consequently the unions under these heads have been placed under a major head instead of sub-dividing them under the various sub-heads.
- 6) In a few cases, the claimed membership of the union has not been given. For example, in the list of Madras unions - Miscellaneous - S.No. 9, Kerala Plantations (S.No. 6), West Bengal, Chemicals (S.No. 17).
- 7) Errors appear to have crept in while working out the totals in respect of claimed membership, e.g. the total membership claim in Kerala State works out to 2,58,364 as against 2,74,114 as shown in your list. Similarly in Madras the total should be 2,45,214 as against 2,44,886 as shown in your list.
- 8) Mistakes also appear to have occurred while working out the total number of unions in respect of a few States such as the Madras State where the claimed figure of unions as shown by you is 169 whereas the actual figure comes to 167. In Andhra also, the total number of unions given in your list is 75 while the correct figure should be 85.

The discrepancies, omissions, deficiencies so far observed have been incorporated in a statement attached herewith in order that the same may serve you as a guide for rectifying the same.

In view of the large number of inaccuracies, omissions and wrong classifications etc. it will not be possible for this organisation to proceed with the work of verification and also to furnish the copies of the same to other Organisations, unless the claimed lists are duly corrected by you. I am therefore, retaining one of the lists received from you and returning the remaining 9 with the request that 10 copies of the claimed lists duly corrected and amended as indicated above may be furnished to this office within a fortnight so as to reach this office not later than 12th September, 1958.

Yours faithfully,



17  
172-B

August 27, 1958

Dear Com. Raman Roy,

Yours of the 21st inst. and the enclosure.

The 'Procedure of verification' referred to in the Circular, if we may point out, is detailed on the reverse side of the sheet containing our circular No. STUC/7/58. However, another copy is being sent herewith for your use.

We have circulated the 'procedure' only for the STUCs and Working Committee members to keep them informed. It is not necessary to circulate the same to the Unions in all its details. A circular from your STUC ~~should~~ to the Unions would, however, be helpful to you and this office, to prepare sufficient material to challenge the membership of other national centres and to substantiate our claim.

With greetings,

Yours fraternally,

*K.G. Sriwastava*  
(K.G. Sriwastava)

APPROXIMATE NUMBER OF DISCREPANCIES/OMISSIONS OBSERVED IN THE LIST OF UNIONS SENT BY THE ALL INDIA  
TRADE UNION CONGRESS

Sl.No.	Name of the State	No. of unions for which date of Regn. not given.	No. of unions for which Regn. No. not given.	No. of unions for which full address not given.	Number of main heads under which sub-classification not given.	Number of wrong classifications	Number of unions Claimed as per list	Actuals. Correct Number	Total Claimed
1.	ANDHRA.	40	30	33	4	25	75	95	
2.	ASSAM.	5	4	-	2	-			
3.	BIHAR.	13	7	5	3	6			
4.	BOMBAY.	102	82	15	5	10			259
5.	DELHI.	15	9	7	3	7			
6.	KERALA.	417	415	90	7	95	431	428	274
7.	MADHYA PRADESH.	26	25	12	-	7			
8.	MADRAS.	149	31	23	7	7	169	167	2448
9.	MANIPUR.	1	1	-	-	-			
10.	MYSORE.	25	19	7	3	5	49	48	574
11.	ORISSA.	5	6	1	1	2			270
12.	PUNJAB.	57	32	33	2	6			466
13.	RAJASTHAN.	18	18	11	4	3	16	18	
14.	UTTAR PRADESH.	75	75	51	5	5			452
15.	WEST BENGAL.	280	64	3	3	51	288	287	2134

@ Membership of two unions viz. Item 77 of Engineering and Item 17 of Chemical not included as it has not been furnished in the list.

\*Membership of one Union viz. not included as it has not been

⊗ Membership of one union viz. included as it has not been

1 OCT 1959

All communications should be addressed to the CHIEF LABOUR COMMISSIONER by title, NOT by name.

Telegram: "CHILABCOM".

GOVERNMENT OF INDIA.  
MINISTRY OF LABOUR & EMPLOYMENT.  
OFFICE OF THE CHIEF LABOUR COMMISSIONER (CENTRAL).

18, GURDWARA ROAD HUTMENTS,  
NEW DELHI-1.

No. 35 (17)/58-VFN.

Dated the.....1st October 1959.

To

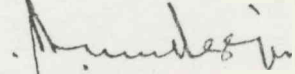
The Secretary,  
All India Trade Union Congress,  
4, Ashok Road,  
New Delhi.

Subject:- Verification of trade union membership  
for the year 1957-58.

Sir,

With reference to your letter dated 29th September I am to say that objections to the verification results received from the four Central Organisations are being checked by our field officers. We expect to complete this checking shortly and call a meeting of the representatives of the Central Trade Union Organisations about the latter part of October.

Yours faithfully,



(S.P. Mukerjee)

Chief Labour Commissioner.

Reminder on 15/10/59 M.

mm  
2/10/59

No.172(D)/MP/59  
October 2, 1959

The Chief Labour Commissioner (Central)  
18, Gurudwara Road Hutments,  
New Delhi

Sub: Complaint against the Regional  
Labour Commissioner(6), Jabalpur,  
and Conciliation Officer (C)  
Jabalpur.

Dear Sir,

Our affiliate Burhar Colliery Mazdoor Sabha, Dhanpuri, Madhya Pradesh has informed us about the gross negligence and indifference shown by the above two officers of your department. The details of the case are as follows:-

Shri Dulary s/o Meero has been working as a Rope Splicer at the Burhar Colliery till June 1956 when he was dismissed for participating in an allegedly illegal strike. The matter was taken up in the L.A.T. Calcutta under Section 23 of I.D.Act (1950), in which only a few months compensation was granted. The workers staged a demonstration before the Parliament in April 1958, to voice their dissatisfaction and protest against the L.A.T. Award. As a result of Prime Minister's intervention, a settlement was arrived at between the union and the management through the good offices of the Regional Labour Commissioner, Jabalpur. The retrenched workers were reemployed on and from April 23, 1958.

Shri Dulary was employed at Anlai Colliery of M/s Burhar and Anlai Collieries as a Rope Splicer Mazdoor in category I, though since he had joined the colliery he had been working as a Rope Splicer. As a protest, Shri Dulary refused to draw his wages and the matter was referred to the Regional Labour Commissioner (C), Jabalpur. And



when even the Regional Labour Commissioner (C), Jabalpur refused to intervene in the matter, Shri Dulary threatened to go on a hunger strike before the office of the Regional Labour Commissioner (C), Jabalpur.

In May 26, 1959, the Conciliation Officer (C) Jabalpur gave an assurance to Shri Dulary and the General Secretary of the Burhar Colliery Mazdoor Sabha, that he will get Shri Dulary placed in Category VII. As a result of this assurance Shri Dulary deferred his hunger strike.

Since then the Conciliation Officer is maintaining absolute silence over the matter and when he visited the Colliery on August 27, 1959 he refused to take up the matter with the management.

Shri Dulary has not yet drawn his wages since August 1958 and has decided to go on a hunger strike before the Regional Labour Commissioner's Office at Jabalpur.

Shri Dulary's case has been pending for a long time and the very fact that it has not been settled as yet reflects badly on the Labour Department. Since, the Regional Labour Commissioner (C) Jabalpur and the Conciliation Officer (C), Jabalpur have proved their utter incompetence and unwillingness in settling the matters, the AITUC requests you to intervene in the matter and to use your good offices in settling the matter amicably.

An early action is solicited.

Thanking you,

Yours faithfully,



(K.G. Sriwastava)  
Secretary

Copy to: Burhar Colliery Mazdoor Sabha.

AITUC CLAIMS IN PONDICHERY

YEAR OF REFERENCE	NAME OF THE UNION	MEMBERSHIP
1.	1936 Rodier Mill Labour Union, 7 Vellada St., Pondichery	2,100
2.	1936 Savana Mill Labour Union Pondechery	1,300
3.	Bharati Mill Labour Union, Pondechery	970
	Total	----- 4,370 -----

Note: There is not system of registration in Pondichery,  
hence the unions do not have any registration numbers.

7 OCT 1959

IMMEDIATE

All communications should be addressed to the CHIEF LABOUR COMMISSIONER by title, NOT by name.  
Telegram : "CHILABCOM".

GOVERNMENT OF INDIA.  
MINISTRY OF LABOUR & EMPLOYMENT.  
OFFICE OF THE CHIEF LABOUR COMMISSIONER (CENTRAL).

18, Gurdwara Road Hutments,  
NEW DELHI,

No. 35(17)/58-0&M.

Dated, the... 6th October 1959.

To

- (1) The General Secretary,  
Indian National Trade Union Congress,  
17, Janpath, New Delhi.
- (2) The General Secretary,  
All India Trade Union Congress,  
4, Ashoka Road, New Delhi.
- (3) The General Secretary,  
United Trade Union Congress,  
249, Bow Bazar Street (1st floor),  
Calcutta-12.
- (4) The General Secretary,  
Hind Mazdoor Sabha,  
Servant's of India Society's Home,  
Sardar Patel Road, Bombay-4.

(By hand)

Subject:- Verification of trade union membership  
for the year ending 31st March 1958.

Sir,

I have to invite reference to paras. 5 & 6 of the revised procedure for verification of trade union membership as amended by the conclusions forwarded under Ministry of Labour & Employment letter No.LC-13(3)/59 dated 15th May 1959 and to state that a meeting will be held at 10.00 A.M. on Monday, the 19th October 1959 in the Office of the Chief Labour Commissioner(Central), New Delhi to consider the objections raised by the four Organisations on the verification results for the year ending 31st March, 1958. This meeting is to be attended by one representative of each of the four Central Trade Union Organisations. If the work of the meeting is not completed on the 19th October, the meeting is likely to be extended to the next day. You are requested to communicate the name of your representative deputed to attend this meeting latest by 15th October, 1959.

Kindly acknowledge receipt of this letter.

Yours faithfully,

(S.P. Mukerjee)  
Chief Labour Commissioner.

*File informed over phone that Com. etc. will be attending. Official reply to be sent.*

*13.10.59  
Infr. off. reply / Infr. will be advised*

*17/10/59*

No.172JA-2(59)  
November 19, 1959

The Chief Labour Commissioner (Central)  
Ministry of Labour & Employment,  
Government of India,  
New Delhi.

Sub: Verification of Trade Union  
Membership

Dear Sir,

With reference to the conclusions of the meeting held in your office on November 11, 1959, we send herewith a list of addresses of our State Committees, to whom copies of notices to unions, etc., may be sent by officers conducting verification.

Yours faithfully,

*9/11/59*  
*15/11*  
(K.G.Sriwastava)  
Secretary

Encl:

Statement showing verified membership figures of four Central Trade Union Organisations as on 31st March 1958.

Sl.No.	Name of the Organisation.	Verified membership as on 31-3-58.			Remarks.
		Provisional	Membership increased after meeting objections.	Final	
1	2	3	4	5	6
1.	I.T.T.U.C.	698/898527	* 29/11694	727/910221	* Details regarding 27 unions with a membership of 11331 have already been circulated amongst the Organisations. Details in respect of remaining two unions with a membership of 363 are attached.
2.	A.I.T.U.C.	768/517306	** 39/20261	807/537567	** Details in respect of 38 unions with a membership of 19886 have already been circulated amongst the organisations. Details in respect of remaining one union with a membership of 375 are attached.
3.	H.M.S.	145/184084	6/ 8864	151/192948	
4.	U.T.U.C.	176/ 80345	6/ 1656	182/82001	

Statement showing the particulars of unions affiliated to I.N.T.U.C. whose membership is allowed as it was found that these unions had submitted their annual returns in time to the Registrar.

<u>Sl.No.</u>	<u>Name of the union</u>	<u>Membership <del>xx</del> to be allowed.</u>
<u>PUNJAB.</u>		
1.	Krishna Roller Flour Workers' Union, Ludhiana.	40
<u>MYSORE</u>		
1.	Sugar Mill Kamjar Sangh, Ugarkurd, Mysore.	323
	Total.	<u>2/363</u>

---

Statement showing the particulars of union affiliated to A.I.T.U.C.  
whose membership is allowed as it was found that the union had  
submitted its annual return in time to the Registrar.

---

Sl.No.	Name of Union	Membership to be allowed.
	<u>PUNJAB</u>	
1.	The Panipat Woolen Workers Union, Kharar.	375

---

Total. 375

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Immediate  
\*\*\*\*\*

Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner (Central)

No. 35(17)/58-VEN.VOL.II. NEW DELHI-I dt. the 18th Nov. 1959.

To

1. The General Secretary,  
Indian National Trade Union Congress,  
17, Janpath, New Delhi.
2. The General Secretary,  
All India Trade Union Congress,  
4, Ashok Road, New Delhi.
3. The General Secretary,  
Hind Mazdoor Sabha,  
Servants of India Society's Home,  
Sarlar Patel Road, Bombay-4.
4. The General Secretary,  
United Trade Union Congress,  
249, Bow Bazar Street, Calcutta-12.

Subject:-Verification of trade union membership for the year ending 31-3-1958 - Meeting of the representatives of four Central Trade Union Organisations held on 11th November 1959.

Sir,

I have to invite a reference to this office letter of even number dated the 29th October 1959 and to forward herewith a copy of the conclusions reached in the above meeting. In the light of conclusions/decisions taken at item 2 (a to g) necessary instructions are being issued to the Field Officers of this machinery.

2. A statement showing the provisional verified membership, membership increased after meeting objections and final verified membership arrived at, is attached. The details regarding increase in membership after meeting objections were circulated amongst the representatives of I.N.T.U.C., A.I.T.U.C., U.T.U.C. in the meeting held on 19th October 1959 and to the representative of Hind Mazdoor Sabha on 26th October 1959.

3. Kindly acknowledge receipt.

Yours faithfully,

(S.P. Mukerjee)  
CHIEF LABOUR COMMISSIONER.  
(Tele.No.40641)



28 NOV 1959



D.O. No. LC. 5(28)/59

Telegrams :-  
"LABOUR"

R.C. Saksena,  
Under Secretary.

MINISTRY OF  
LABOUR AND EMPLOYMENT.

New Delhi, the 26th Nov., 1959.

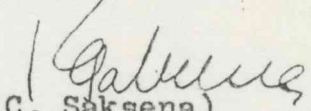
27 NOV 1959

Dear Shri Sriwastava,

Kindly refer to your letter dated the 12th November, 1959, regarding nominations for the Trade Unionism Course (March, 1960) in the United Kingdom under the Colombo Plan.

2. The required particulars and nomination papers in respect of your nominees have not yet been received. It would be appreciated if these are forwarded immediately; otherwise they are likely to be late for transmission to the U.K. authorities.

Yours sincerely,

  
(R.C. Saksena)

Shri K.G. Sriwastava,  
Secretary,  
All India Trade Union Congress,  
4, Ashok Road,  
NEW DELHI.

D.O.No.172/A/59  
December 1, 1959

Dear Shri Saksena,

Thank you for your D.O. letter No.10.5(28)/59 dated 26/27 November, regarding our nominations for the Trade Union Course in the U.K. under the Colombo Plan.

I am sending herewith the required particulars and nomination papers in respect of our three nominees. I am sorry that there has been some delay on our part in this regard.

Yours sincerely,

Encl:

*ms*  
//  
(K.G. Sriwastava)

Shri R.C.Saksena,  
Under Secretary,  
Ministry of Labour & Employment,  
Government of India,  
New Delhi.

GOVERNMENT OF INDIA,  
MINISTRY OF LABOUR & EMPLOYMENT,  
OFFICE OF THE REGIONAL LABOUR COMMISSIONER (CENTRAL),  
RAIPUR.

J-163 (26)/59

27/11 November,

59

To

The Chief Labour Commissioner (Central),  
New Delhi.

Subject:- Grievances of workers of Rajhara Chikli Mine  
under Bhilai Steel Project.

Sir,

Kindly refer to your letter No. LS.17(75)/59, dated  
the 11-11-59 addressed to this office on the above subject.

The matter was enquired into by Labour Inspector (Centrd)  
Raipur and his report reveals the following position in regard  
to the points raised by the A. I. T. U. C.

1. The workers of the Rajhara Chikli Mines (owned by Bhilai  
Steel Project) and worked by M/s Jyoti Brothers were not paid  
their wages in time in respect of the four wage periods, the  
particulars of which are as under :-

<u>Wages for the period</u> <u>week ending.</u>	<u>Due date of</u> <u>payment.</u>	<u>Actual date of</u> <u>Payment.</u>
1. 24-9-'59	26-9-'59	7-10-59
2. 1-10-59	3-10-'59	7-10-59
3. 8-10-59	10-10-59	13-10-59
4. 15-10-59	17-10-59	21-10-59

The enquiries made in the case revealed that the  
Contractors M/s Jyoti Brothers, could not make the payment  
on due dates as they were facing financial difficulties due  
to non receipt of money from the authorities of the Bhilai  
Steel Works. The authorities had not made the payment to  
the contractors towards their weekly bills, which resulted  
in the accumulation of an amount to the tune of Rs. 12 to 13  
lakhs. Moreover the property of this firm is under litigation  
and the case is pending in the High Court, Calcutta. Shri  
Maniharsh Jyoti has been appointed 'Receiver' by the High  
Court. He attempted to make the payment to the labourers  
by way of borrowing money etc. but this action of the Receiver  
was objected to by the High Court.

2. M/s Jyoti Bros., who are the raising Contractors of this  
mine were asked to submit five copies of the Draft Standing  
Orders for certification. The management of this firm was taken  
over by Shri Maniharsha Jyoti, who was appointed 'Receiver'  
by the High Court of Calcutta. The Receiver was also asked to  
submit the Draft Standing Orders for certification. It has  
now been informed by the Receiver that their contract with the

Contd..... 2

Bhilai Steel Project has not been extended and fresh tenders for the raising contract in respect of this mine have been called for by the Project authorities. The matter has been referred to Labour Inspector (Central), Raipur for verification.

Regarding the issue of attendance cards and wage slips to the workers the Labour Inspector reports that attendance and wage cards are being issued regularly. Though wage cards are not in the prescribed form as per Minimum Wages(C) Rules but all the information under the said Rules is embodied in the said cards, showing the amount of work done and the amount of wages earned. The contractor, has however, assured that the new cards as per the rules will be issued to the workers.

3. In this mine the workers are engaged on piece rate basis. On verification of the records it was found the earnings of 90% workers are not below Re.1.75 Np per day. On an average the earning of workers has never fallen below Rs.1/8/- per day. It may also be stated here that the minimum rates of wages as prescribed by the Madhya Pradesh Government in their Gazette notification No. 572-357 XXIII dated 30-3-1952 is As. -/9/- per day and not Re.1/10/- per day as stated by the union.

4. Regarding the Union's complaint under paragraph 5, the Labour Inspector reports that he inspected the mine and did not come across a single case of arbitrary imposition of fines on the workers. He also contacted the workers but did not get any complaint about short measurement.

The report is submitted in triplicate as desired.

Yours faithfully,

( I.B. Sanyal ),  
REGIONAL LABOUR COMMISSIONER (CENTRAL),  
JABALPUR.

EXPRESS

STATE

GENERAL SECRETARY

AITUC

4 ASHOKA ROAD

NEWDELHI

*All India Trade Union Congress*

INTIMATE ADDRESS OF YOUR RAJASTHAN STATE BRANCH

OFFICE TELEGRAPHICALLY

*Regional Labour Commission*

- RELABCOM -

Not to be telegraphed:-

*H.S. Bhanu*

REGIONAL LABOUR COMMISSIONER (CENTRAL)  
JABALPUR.

EXPRESS

MINISTRY OF LABOUR & EMPLOYMENT  
OFFICE OF THE REGIONAL LABOUR COMMISSIONER (CENTRAL)  
JABALPUR

No. J-226(1)/59-60-VFN. Jabalpur, dated the 5th December, 1959.

Post copy in confirmation forwarded to the General Secretary, AITUC, 4, Ashoka Road, New Delhi.

He is requested to please furnish to this office the address of the State Branch of AITUC in the Rajasthan as it is urgently required for the verification of Trade-Union Membership in respect of ~~UDS~~ ~~affiliated~~ *Unions* affiliated to AITUC in the State of Madhya Pradesh.

*H.S. Bhanu*  
*5/12/59*

REGIONAL LABOUR COMMISSIONER (CENTRAL)

JABALPUR

172-A

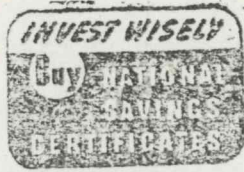
December 7, 1959

Confirmation Copy of telegram:

REGIONAL LABOUR COMMISSIONER  
JABALPUR

YOUR WIRE STOP ADDRESS RAJASTHAN  
STATE TRADE UNION CONGRESS SOMANI  
BUILDINGS STATION ROAD JAIPUR CITY  
- AITUCONG

*ms*  
*7/12/59*  
(K.G.Sriwastava)  
Secretary



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M.

Trade Union Congress

4 Ashoka Road New Delhi

Intimate address of your

Rajasthan State Branch Office

Telegraphically

Regional

Labour Comm

7/12/59.

REGIONAL LABOUR COMMISSIONER

JABALPUR

YOUR WIRE STOP ADDRESS RAJASTHAN STATE TRADE UNION  
CONGRESS SOMANI BUILDINGS STATION ROAD JAIPUR CITY

AITUCONG



No. 172-B-III(D)/59  
12 December 1959

The Regional Labour Commissioner (Central),  
Madras.

Sub: Verification of Trade Union  
membership for the year end-  
ing 31-3-1959.

Dear Sir,

With reference to your letter No.M-168  
(2)/59 Vol-II dated 10-12-1959, we are giving  
below the addresses of our State Committees  
in Mysore, Kerala and Andhra.

1. Karnatak Pradesh Trade Union Congress,  
50-A Arcot Srinivasachar Street,  
Bangalore-2.
2. Kerala State Trade Union Council,  
Plantain Grove,  
Trivandrum-1.
3. Andhra Pradesh Trade Union Congress,  
No.1-8-44/5 Jawaharnagar,  
Chikkadpalli,  
Mushirabad, HYDERABAD, Dn.

Thanking you,

Yours faithfully,

*(K.S. Sriwastava)*  
(K.S. Sriwastava)  
Secretary

GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
OFFICE OF THE CHIEF LABOUR COMMISSIONER (CENTRAL)

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Conclusions reached in the meeting of the  
Representatives of the four All-India  
Trade Union Organisations held on 11th  
November 1959.

\*\*\*

In pursuance of the decisions taken at the meeting of the representatives of the All India Trade Union Organisations held on 19th October 1959, a further meeting of representatives of these organisations was held on 11th November 1959 in the office of the Chief Labour Commissioner (Central). The Chief Labour Commissioner was in the chair. The following representatives of the All India Trade Union Organisations were present:-

- |               |    |                       |
|---------------|----|-----------------------|
| 1. I.N.T.U.C. | .. | Sri H. E. Bhatt.      |
| 2. A.I.T.U.C. | .. | Sri K. C. Srivastava. |
| 3. H.M.S.     | .. | Sri Ram Desai.        |
| 4. S.T.U.C.   | .. | Sri P. Chaudhari.     |

2. The Chairman stated at the outset that the representatives of the four All India Trade Union Organisations had already met Shri S. S. Kato, Regional Labour Commissioner (Central) for Verification and had individual discussions over the objections raised by them on the verification results for the year ending 31st March 1958. He enquired whether, in the light of these individual discussions, the organisations had any suggestions/recommendations to make with regard to the verification results for the year ending 31st March 1958 and if they had any further suggestions to effect possible improvements in the verification procedure to be followed in respect of the year 1958-59. A general discussion then followed in which the representatives of all the four organisations participated and made a number

of suggestions. After prolonged discussions, the following unanimous conclusions/decisions were reached:-

- (a) A large number of unions affiliated to all the organisations had failed to submit their annual returns for the year ending 31st March 1958 to the respective Registrars in time (i.e. the returns were submitted after verification had been completed by the verification officers in the office of the Registrar) and such unions had been scored out by the verification officers. In some cases, the unions had submitted defective returns and these were returned to the unions concerned by the Registrars for rectification and were not thus available for purposes of verification at the time of the visit of the verification officers to the offices of the respective Registrars. For purposes of verification in respect of the year 1958-59 and onwards, it was decided that in all such cases noticed during the course of examination of Registrar's records, which is the first step in respect of verification to be undertaken by the various verification officers, they will give intimation by registered post acknowledgment due to the defaulting unions (i.e. those unions which had failed to furnish annual returns or whose returns were sent back being defective at the time of examination of Registrar's records by the verification officers) giving them 15 days' time to submit their annual return/rectified return, as the case may be, to the Registrar concerned. Copies of this intimation will be endorsed by the verification officers to the State Branch and Central Office of the organisation concerned by ordinary post. Returns

the 15 days' notice period will not be taken into account by the Verification Officers for purposes of verification.

- (b) As regards unions which are registered at one place and have branches (without separate registration numbers) at various places (either in one State or in more than one State), the Central Trade Union Organisation concerned will furnish within a week to the Chief Labour Commissioner details in respect of these branches indicating therein the location, names of office-bearers, membership claimed etc. against each branch and also the place where the records (in respect of each branch office) are kept and will be produced to enable the verification officers to conduct verification of these branch offices for the year 1958-59. The Central Organisation will also make it clear as to what records are maintained at the Head Office of the union. In cases where such details are not furnished, it will be presumed that the Central Organisation has made necessary arrangements for production of records of the branch office at the Registered Head Office of the union concerned. Credit for the verified membership of these branches will, however, be given in the State where the head office of the union is registered. For purposes of verification for the year ending 31st March 1960 and onwards, these details will be incorporated by the organisations concerned in their claimed lists.
- (c) In cases where unions fail to produce records for purposes of physical/spot verification or records produced are incomplete, the fact of the case will be distinctly stated against each such union while furnishing the verification results to the organisations.

- (d) The verification officers will explain to the workers while examining them during the process of spot verification, the purpose for which the enquiry is being made. They will also make it clear to the workers concerned that the reply given by them will in no way adversely affect their continuity in service or prospects of promotion etc.
- (e) In the case of unions selected for physical/spot verification, the first intimation requesting the union to produce records is sent under certificate of posting and the second intimation is sent by registered post, acknowledgement due. Copies of both these intimations sent to the union will, in future, be endorsed to the State branch as well as Central Office of the Organisation to which the union is claimed to be affiliated. These endorsements need not be sent by registered post. In cases where the union office-bearers express their inability in writing to produce records either complete or otherwise, copies of such statements or letters signed by the office-bearers of the unions will be sent by the verification officers to the Central Organisation to which such unions are affiliated, for information.
- (f) It was represented by the representatives of the organisations that time-limit of 15 days given for raising objections on the claimed lists as well as on verification results was too inadequate and that it should be extended further. It was decided that in future the time-limit given for these purposes will be three weeks instead of 15 days.
- (g) Representatives of some of the organisations suggested that the time-schedule laid down for the entire verification process be revised. It was decided that this issue should be taken up for discussion, in the

verification for the year 1958-59 when the representatives of the four organisations would be meeting to discuss the verification results for the year ending 31st March 1959, and in any case before claims for March 1960 are called for.

(h) It was decided not to pursue further the objections etc. raised on the verification results for the year 1957-58. Some of the organisations, however, wanted it to be recorded that the acceptance on their part of the verification results for the year 1957-58 should not be interpreted to mean that they were fully and completely satisfied with the verification results.

3. The representatives of the organisations expressed a desire that they should have an opportunity to discuss with the Labour Minister informally at the time of next meeting of the Standing Labour Committee some of the issues connected with the verification e.g. scoring out of unions for which registration numbers were not furnished, delay on the part of Registrars in the registration of unions, difficulties experienced in physical/spot verification of unions operating among season and seasonal industries, and the procedure to be followed in counting the membership of unions for the year 1959-60 and ~~was~~ onwards (in 1957-58, the membership of only those who had paid at least 3 months' subscription during the period of 6 months ending with 31st March was taken into account and in the meeting held on 21st March 1959 of the representatives of the All India Trade Union Organisations, it was decided that, as far as verification for the year 1958-59 was concerned, the membership will be counted on the basis of union's constitutions).