

THE MYSORE MINE WORKERS' UNION

(Registered under The Indian Trade Unions Act. Reg. No. 5)

TELEPHONE :

No. 20 "Marikuppam" (Mine)

No. 33 "K G F" (General)

MARIKUPPAM, P.O.,

KOLAR GOLD FIELD.

A. I. T. U. C.
Received... 554/27-3-61
Replied.....

Dt: 24th March 1961.

The Secretary,
K.P.T.U.C.
BANGALORE.

Dear Comrade,

I am sending by separate post 25 copies of a pamphlet issued by us in connection with the State Miners Conference programmed to be held between the 29th April and 1st of May 1961. A preparatory Committee consisting of 25 members belonging to the Executives of both the AITUC Mining Unions in K.G.F. has been appointed, and the first task undertaken by the Committee is to raise the necessary funds for the conference. Funds are being collected. We want help and guidance from the KPTUC for the successful holding of the conference. This Conference was decided upon in consultation with the leaders of the KPTUC, at Coimbatore, and as such we expect very active cooperation and help from you, especially since we are quite inexperienced with the conduct of Conferences. We have also very little contact or influence with the AITUC Centre, and to get some of the AITUC leaders to attend and participate in our conference we need your good offices. Our ambition is to get any two of the following leaders:

- 1) Com. S.A. Dange or B.T. Randive.
- 2) Com. Vittal Rao or Indrajit Gupta.

Our idea is to request either Com. Vittal Rao or Indrajit Gupta to preside over the Conference. We also need one or two good Tamil Speakers from Tamilnad - either Com. K.T. Raju or Balasubramanniam. We are also intending to invite some leaders of the D.M.K. We also expect the KPTUC to inform the various Mining centres where there are Unions to send delegates or observers to the conference. It is also necessary to give guidance and help in the preparations of report and material for discussion at the conference. Please help us also in the matter of publicity.

Thanking you,

Yours fraternally,

V. V. V. V.
Secretary.

Copy forwarded to
All India Trade Union
Congress, New Delhi

THE MYSORE MINE WORKERS' UNION

(Registered under The Indian Trade Unions Act. Reg. No. 5)

TELEPHONE :

20 "Marikuppam" (Mine)

33 "K G F" (General)

Received

570/29-361

March

MARIKUPPAM, P.O.,

KOLAR GOLD FIELD.

27th March 1961

273
The Secretary,
All India Trade Union Congress,
4, Asoka Road, New Delhi.

Dear Comrade,

Our Unions in K.G.F. have raised a demand with the Mine Management in respect of Dearness Allowance. At present the Dearness allowance is linked to the cost of living index and the rate is 0-2-3 per point of rise above 100. We have demanded C-4-0 instead of 0-2-3. We have also demanded that D/A should be merged with the wages. At present only for purposes of Provident Fund contributions 50% of the D/A is taken as part of wages. For other terminal or other benefits no part of D/A is treated as part of wages. Negotiations with the Mine Management took place on 23-3-1961, and further talks are to be held on 5-4-1961. In the meanwhile the Management want us to furnish our arguments in support of the demand. What is the case for revising the rate of D/A from 0-2-3 per point to C-4-0? The present agreement in respect of the D/A was entered into in 1950, why do we say that now only C-4-0 per point will neutralise the rise in prices?

Are there any industries, where D/A is merged with wages. Only in respect of Government employees such a merger is recommended. The same principle is not extended to Government industries, and Govt. employees did not have D/A linked to cost of living, only a flat rate D/A was being paid.

We want on the above two points as much information as is possible to help us in our negotiations on 5-4-1961. Please help us with as much information as is available with you and also with general guidance.

Thanking you,

Yours fraternally,

V. Subramanian
Secretary.

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April 20, 1961

Com. V. M. Govindan,
Mysore Mine Workers Union,
Markuppam, P.O.
Kolar Gold Fields,
Mysore.

Dear Comrade,

Our affiliate in the Copper mines in Bihar requires the pay-scale details of the workers employed in the Kolar Gold fields.

They would be immensely helped if you can send them the same at the earliest.

Please write to them in the following address with a copy to us:

Indian Copper Corporation Workers Union,
Old Mosabani No.1
Mosabani,
Dt. Singbhum, Bihar.

With greetings,

Yours fraternally,

K.G.
Apr 20

(K.G. Sriwastava)
Secretary

273

April 29, 1961

Secretary,
Mysore Mine Workers Union,
MARIKUPPAM, KGF

Dear Comrade,

Thank you for your letter of 24th
April, re. Com.Dange's programme.

We have since sent you a telegram
stating that due to other engagements,
Com.Dange would be unable to accept your
invitation.

With greetings,

Yours fraternally,

V.G.S.
(K.G.Sriwastava)
Secretary

The Karnatak Provincial Trade Union Congress
STATE MINERS' CONFERENCE

PREPARATORY COMMITTEE

Tel: { Mines 20. 'Marikuppam' Address: The Mysore Mine Workers' Union,
Gen. 33. Marikuppam, K.G.F.

Ref. No.

A. I. T. U. C.	
Received... 1105/28-181	Date 24-4-1961...
Replied.....	

Com. S.A. Dange,
Gen. Secretary AITUC,
4 Asoka Road, New Delhi.

Com. JAO's programme

Dear Comrade,

We have to-day sent you the following telegram.

" PLEASE CONFIRM DATE FOR
STATE MINERS CONFERENCE
AT KOLAR.
GOVINDAN
MYSORE MINE WORKERS
UNION MARIKUPPAM OORGAUM "

This was sent as per your suggestion made when we discussed with you in Bangalore on the 18th and 19th. Please send us the dates convenient for you as early as possible in order to enable us make other arrangements in connection with the conference.

Thanking you,

Yours fraternally,

V. Govindan
Secretary.

*2/11/61
1/11/61
1/11/61*

APRIL 26 1961

273

GOVINDAN

MYSORE MINE WORKERS UNION

MARIKUPPAM (Kolar Gold Fields, Mysore)

REGRET

URGENT

ENGAGEMENTS

IN MAY

PREVENT

ACCEPTING

YOUR

INVITATION

DANGE

A.I.T.U.C.
Received. 978/22-4-61
Replied.

Cousade S.A. Dange.

273

Dear Cousade,

Please let us know immediately the date convenient for you. Only on hearing from you can we make the other arrangements. It would suit all others if the dates are 15th & 20th. May. '61.

With Greetings,

Yours fraternally

K.S. Vasani
21.4.61.

K.S. Vasani
Champion Reef
K.G.P.

16/5/61

अन्तर्देशीय पत्र
INLAND LETTER



Cousade S. A. Dange
M.P.,
4. Ashok Road,
New Delhi

भेजने वाले का नाम और पता :- Sender's name and address :-

K. S. Vasani
Champion Reef
K.G.P.

इस पत्र के अन्दर कुछ न रखिये NO ENCLOSURES ALLOWED

यहाँ काट कर खोलिये To open cut here

THE MYSORE MINE WORKERS' UNION

(Registered under The Indian Trade Unions Act. Reg. No. 5)

TELEPHONE :

No. 20 "Marikuppam" (Mine)

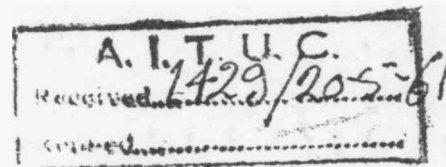
No. 33 "K G F" (General)

MARIKUPPAM, P.O.,

KOLAR GOLD FIELD.

18th May 1961.

The Secretary,
All India Trade Union Congress,
4, Ashok Road,
NEW DELHI.

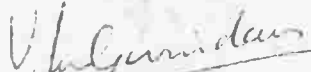


Dear Comrade,

Your letter No.172/SM/61, dated May 9, 1961, regarding action taken by the Management against Gopal and Ettiyam, we have ~~not~~ approached the Central Government Labour Court (Room No.10, New Courts Buildings, Easturing, Tis Hazuri, Delhi-6) under Section 13 A of the Industrial Employment (Standing Orders) Act 1946 to get a ruling on the interpretation and application of the concerned Standing Orders (15(4)(m)). The Management have filed an objection statement to the application filed by us and we are drafting a reply to be sent to the Court. In this connection we shall feel greatly helped if you can please arrange to put in appearance before the Court when the application actually comes up for hearing. We shall send you copies of our application and all other connected papers immediately we hear from you. If necessary we shall also pay a nominal fee if a lawyer is to appear for the case. Since we have no idea as to whom we should engage we are seeking your help and guidance.

Hoping to hear from you,

Yours franternally,


Secretary.

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May 18, 1961

Dear Com. Govindan,

This is with reference to your letter to Com. Dange re. his visiting KGF, inquiring if any date in June would suit him.

He has asked me to inform you that he regrets that as per the schedule of programmes with him, it would not be possible to accommodate a programme at KGF as you suggested.

With greetings,

Yours fraternally,

ms
(K.G. Sriwastava)

Com. V.M. Govindan,
Mysore Mine Workers Union,
MARIKUPPAM,
Kolar Gold Fields

273

The Mysore Mine Workers' Union

(Registered under The Indian Trade Unions Act. Reg. No. 5)

TELEPHONE :
No. 20 "Marikuppam"

MARIKUPPAM, P.O.,
KOLAR GOLD FIELD.

A. I. T. U. C.
Received... 13/6/15-5/11
Replied.....

12-5-1961.

The Secretary,
Indian Copper Corporation Workers Union,
Old Mosabani No.1,
Mosabani,
Dt. Singbhum, Bihar.

*Pay Scales of
Workers*

Dear Comrade,

We are asked by the Secretary AITUC, by letter dated the 20th April 1961, to send you a copy of the pay scale details and hence the same is sent to you along with this letter. Kindly acknowledge receipt of the pay scale.

Thanking you,

Yours fraternally,

V. J. G. d.
Secretary.

hil
MP
15/5

Copy to:

The Secretary, AITUC,
4, Ashok Road, New Delhi. ✓

The Karnatak Provincial Trade Union Congress
STATE MINERS' CONFERENCE

PREPARATORY COMMITTEE

Tel: { Mines 20
Gen. 33.

Ref. No. 131

Marikuppam Address. The Mysore Mine Workers' Union,
Marikuppam, K.G.F.
A. I. T. U. C.
Received 1326/12-5-61
Replied.....

Date 8/5/61

Dear Com. Dange.

Your telegram expressing inability to attend our Miners Conference in Koler Gold fields in the middle of May came to us was a great disappointment to us. We had already announced here that you will be positively attending the Conference, especially after our meeting you at Bangalore on the 19th of April. I saw in today's papers that you will be attending the Kerala T U Conference on the 12th - 14th May. You could have given us at least one day on the 15th. After receiving your telegram we had to further postpone the Conference to June 10th and 11th. I hope at least these dates will be found suitable to you. We were very much expect you to attend the Conference at least for one day on the 11th of June. We also want Com. Mirajkar, President of the AITUC and Com. Parvati and

Vittal Rao. to participate in the Conference on both the days. 10th and 11th of June. We shall be very happy if you will please ask these comrades to attend the conference. We are also writing to them separately.

Congress men are giving great importance to this area. Sanjiva Reddy is addressing a labour meeting today in the S.F. Already Congress men and the Republican party are very active for the coming elections. You know K.S.F. was the only constituency which returned a Comrade to the assembly and it is not from here, ^{in the whole state} that we put up a very stiff fight against K. Reddy for the Parliament. It is absolutely necessary that we at least retain our position in the coming elections also. There is lot of disruption and demoralisation among the workers and we want the Conference to be held in a grand way to defeat the disruptive forces. Your presence as well as the presence of other leaders will help us greatly ~~to~~ in mobilising workers & the public. I hope you will definitely not disappoint us this time.

With respectful regards yours faithfully,
V. Vijayarajadas

Sanjiva Reddy
K.S.F.
11/6

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May 23, 1961

The Secretary,
The Mysore Mine Workers Union,
Marikuppam,
Kolar Gold Field,
Mysore.

Dear Comrade,

Your letter of May 18.


There is no provision for the appointment of a legal practitioner in the Industrial Employment (Standing Orders) Act, and it depends on Court to allow a lawyer to argue a case u/s 13 A. We do not know what stand the Court will take in your case. You may apply to the Court and get its permission.

As regards our appearance in the Court, it is very difficult to say at the moment. We are so much pressed with diverse work, that we do not have time to take up other assignments. If any one of you come here during the time argument, we may help you with some advice and directions.

Meanwhile you may send your papers here so that we are in a position to to understand your case and (an) further measures, if any.

With greetings,

Yours faithfully,


(K.G. Sriwastava)
Secretary

THE MYSORE MINE WORKERS' UNION

(Registered under The Indian Trade Unions Act. Reg. No. 5)

TELEPHONE :

No. 20 "Marikuppam" (Mine)

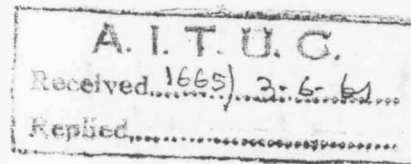
No. 33 "K G F" (General)

MARIKUPPAM, P.O.,

KOLAR GOLD FIELD.

31st May 1961.

Com. K.G. Srivatsava,
Secretary,
All India Trade Union Congress,
NEW DELHI.



Dear Com. Srivatsava,

We were all much disappointed to see your letter dated May 18th, stating that it will not be possible for Com. Dange to participate in our Conference in June. Now the dates for the Conference has been finally decided upon - 23rd, 24th and 25th June 1961. The Chief Minister of the State, Sri B.D.Jatti has kindly consented to address the Conference on 24th. I want to know whether these dates will suit Com. Dange in view of the Party Council Meeting at Bangalore from the 18th June. After the Council Meeting if he can just spare an evening on the 24th or 25th, preferably on the 24th, we will be much satisfied. Further in my letter dated ~~the~~ 8th to Com. Dange, I had requested him to kindly fix for us Com. Parvati Krishnan, Mirajkar and Vattall Rao. You have not stated anything in your letter about the possibility of these comrades participating in our Conference. I am making a special request to you to kindly arrange with these comrades. It will be sufficient if Comrade Parvati and Mirajkar address the Conference on the 25th if Comrade Dange is agreeable to address on the 24th. One more request, we have a large number of Telugu workers and the nearby villages are Telugu ones. We are therefore anxious to have a good Telugu speaker preferably Com. Nagi Reddy, M.P. to address these workers on the 23rd. I have written to Com. Nagi Reddy to his Anantapur address, I donot know whether he will be there to receive my letter. If by any chance he is still in Delhi I shall be grateful if you can please contact and fix him up for us. I am very sorry to trouble you with so may requests, but I hope you will not mind it and that you will do what is possible at your end to make our Conference a grand success.

With greetings,

Yours fraternally,

V. Vignidam
Secretary.

The Mysore Mine Workers' Union

(Registered under The Indian Trade Unions Act. Reg. No. 5)

TELEPHONE :

No. 20 "Marikuppam" (Mine)

MARIKUPPAM, P.O.,

No. 33 "K G F" (General)

SOLAR GOLD FIELD.

Received 1605/31-5-61 Dt: 29-5-1961.
Replied.....

The Secretary,
All India Trade Union Congress,
4, Ashok Road, New Delhi.

Dear Comrade,

With reference to your letter dated 23/5/61, I am sending you herewith copies of 1) our application to the court, 2) The objection statement filed by the Mine Management, 3) our reply statement, and 4) copy of the proceedings of the enquiry conducted by the Asst. Superintendent, including the preliminary enquiry proceedings, before the workmen were suspended. In the meanwhile we have received a communication from the Court to-day to the effect that the case will be heard in Bangalore on July 12th. We are however sending you copy of documents, so that you will be in a position to advise us.

Thanking you,

Yours fraternally,

V. Subramanian
Secretary..

No.273/SM/61

June 3, 1961

The Secretary,
The Mysore Mine Workers Union,
P.O. Marikuppam,
Kolar Gold Field,
Mysore.

Sub: Application u/s 13A of the Industrial
Employment (Standing Orders) Act,1946.

...

Dear Comrade,

Thank you for your letter dated May 29,
1961 and the enclosures thereto. We have studied
the materials and it appears to be an arguable
case. It is good that the Labour Court is holding
its sittings at Bangalore and as such it will be
easy for you to manage the proceedings.

We have no information as to whether you have
taken a proper authority from the worker in
writing to plead his case. If not, please take the
same and keep on your file. That may be needed
later on.

With greetings,

Yours fraternally,

(Sadhan Mukherjee)

(273)

June 7, 1961

Dear Com.Govindan,

Yours of 31st May.

2. Com.Dange ~~is~~ left this morning for Prague and will return on 17th. He would reach Bangalore on 18th. Please contact him at Bangalore on the 18th and fix up his programme.

Com.Mirajkar will also go to Bangalore in connection with a sub-committee meeting. We are writing to him also.

Com.Parvathi will also be there on 18th. If you contact her right now, I hope, it will not be difficult for her to prolong her stay by a day or so.

Com.Nagi Reddy is not here and not expected before the Bangalore meeting.

If we hear anything from Com.Mirajkar or Parvathi, we will surely inform you. *We have also written to them*

With greetings,

Yours fraternally,

K.G.
(K.G.Sriwastava)

Com.V.M.Govindan,
Secretary,
Mysore Mine Workers Union,
MARIKUPPAM.

The Champion Reef Mine Labour Association

Phone : 1 CHAMPION (MINE)
32 K. G. F.

Champion Reefs, K.G.F.

Ref. No.

Dated 23rd August '6

Com. K.G.Sriwastava,

XAT AITUC,

No. 4 Ashok Road,

NEW DELHI.

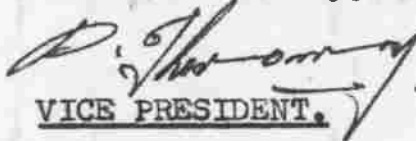
273
I T U C
25 AUG 1961
File No..... Registered on.....

Dear Comrade,

We sending this enclosed paper to you for favour of kind publication in Trade Union Rcord and in New Age. May we request you kindly arrange to publish this news in our papers?

With greetings,

Yours fraternally,


VICE PRESIDENT.

(1)

BEFORE THE JUDGE OF THE LABOUR COURT (Central), DELHI.

Case No. of 1961.

Parties:-

The Mysore Mine Workers' Union,
Marikuppam, K.G.F. representing
the workmen

And

The Superintendent, KGMU (Mysore Mine)
Marikuppam, representing the
Management.

A dispute in the matter of the application and interpretation of the Standing Order pertaining to the Kolar Gold Mining Undertakings (Mysore Mine), Marikuppam has arisen between our Union representing the workmen and the Management of the Kolar Gold Mining Undertakings (Mysore Mine), Marikuppam, K.G.F. The attempts made by the Union to have the dispute settled by negotiation and conciliation having ended in failure, the Union on behalf of the workmen and as the aggrieved Party in the dispute is submitting the dispute to this Honourable Court under section 15 A. of the Industrial Employment (Standing Orders) Act 1946. The details of the question to be determined and decided are as under:

1) On 20-1-1960, the Asst. Superintendent of the Mine suspended two Underground workmen by name Gopal, T.No.1561, and Ettiyam, T.No.2106, for 30 working days under Standing Orders (15) (4) (m). Standing order 15 (4) (m) reads as follows:

15. (1) Any workman may after due enquiry be fined, suspended, reduced in grade or pay or transferred to other work by the Officer under whom he works for any of the under

under mentioned offences. The offences if repeated or in any gross case may be treated as misconduct under Standing Order 14.

- (4) Inter alia any of the following acts or omissions will be treated as an offence under this Order.
- (m) Quarrelling, fighting and assault within the Employer's premises.

2) The charge against the workmen as per notice dated 30-12-1960 served on them was that on 21-12-60, they "along with some others assaulted I. Thankaraj, Clerk U/G Time Office while he was on his way to work."

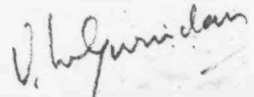
3) The alleged incident took place on a road which also leads to the employers premises. The Management of the Mine have interpreted the terms "within the employer's premises" occurring in S.O. 15(4)(m) to include the road leading to the employer's premises and on the basis of such an interpretation they have applied the Standing Orders against the two workmen and have punished them as stated in 1) above.

4) The Union hold that the interpretation given by the Management as stated above is wrong and that "within the premises" cannot include a road leading to the premises. The particular road in question where the alleged assault took place though is situated on the property of the employer, is a thorough fare, the entry to which is neither controlled nor regulated. The road is also not exclusively meant as a road to the employer's premises, it branches out to join other roads and connect other places, while it is true that one of its branch also leads to the employer's premises.

5) The Management of the Mine have given a false and untenable interpretation to the Standing Orders with a view to enable them apply the Standing Orders against the workmen and have them punished. These workmen are active members of the Union. The alleged victim of the assault Sri I.Thankaraj is an active worker of the N.C.O. Central Union which is not a representative Union and to which the Management of the Mine have accorded recognition against the letter and spirit of the Code of Discipline to which the Management are parties. This N.C.O. Central Union and the victim of the alleged assault Sri I.Thankaraj are backed by the Management of the Mine against the interests of the vast majority of the workmen.

6) The Union also beg to state that the enquiry was not conducted fairly and justly, the accused workmen were not given full opportunity to cross examine the complainant and the witnesses brought on his behalf, they were also not granted opportunities to produce witnesses in support of their version of the case.

7) The Union therefore prays that this Honourable Court may be pleased to give decision as to the applicability and interpretation of the said Standing Orders 15(4)(m) pertaining to the Kolar Gold Mining Undertakings, (Mysore Mine).


(V.M. GOVINDAN)
Secretary,
Mysore Mine Workers' Union,
Marikuppam, K.G.P.

(2)

BEFORE SHRI E. KRISHNA MURTI. JUDGE,
CENTRAL GOVERNMENT LABOUR COURT, DELHI.

L.C.A. No.463 OF 1961

between

The Mysore Mine Workers'
Union, Marikuppam,
Kolar Gold Field.

.. Applicant.

- Vs. -

The Management of the Kolar Gold Mining
Undertakings, Oorgaum,
Kolar Gold Field.

.. Opposite Party.

OBJECTION STATEMENT FILED BY THE OPPOSITE PARTY.

1. The Mining Undertaking called the Kolar Gold Mining Undertakings belongs to the State of Mysore and is carried on by it. The Mysore Mine is a part of the Kolar Gold Mining Undertakings. The Managing Director, Kolar Gold Mining Undertakings is the person duly authorised by the State to represent it in relation to the Kolar Gold Mining Undertakings before Courts and Tribunals.

2. It is true that two employees of the Mysore Mine by name Sri Gopal, T.No.1561 and Yettian, T.No.2106 were suspended by the Assistant Superintendent of that Mine for misconduct under Standing Order 15(4)(m) after due enquiry. The said two employees assaulted another employee of the Mine by name Sri I.Thangaraj while the latter was going to his work. The assault took place on a road belonging to the Kolar Gold Mining Undertakings. It is admitted by the Applicant in paragraph 4 of the petition that the road on which the assault took place is situated on the property of the employer. There are a number of inter linking roads in the mining area belonging to the Kolar Gold Mining Undertakings and all these roads belong to and are maintained by the Kolar Gold Mining

Undertakings. They form part of the employer's premises. It is quite clear that the place where the assault took place is the employer's premises. It is, therefore, submitted that there is no difficulty in interpreting the expression the employer's premises used in Standing Order 15(4)(m).

3. The averments in paragraphs 5 and 6 of the application are irrelevant and the Opposite Party repudiates the allegations made against it in the said paragraphs. The Opposite Party is not siding or backing any union or employee as against the Applicant. The enquiry against Sriyuths Gopal and Yettian has been conducted according to law and every opportunity was given to them to defend themselves.

4. The Applicant raised an industrial dispute regarding this matter and conciliation proceedings were held by the Conciliation Officer (Central), Madras. On receipt of the report of the Conciliation Officer, the Government of India, Ministry of Labour and Employment have informed the parties that as the two employees were punished after observance of due procedures, the Government of India do not consider the dispute fit for reference to an Industrial Tribunal for adjudication. A copy of the said communication is submitted herewith. The application filed by the Applicant is therefore vexatious and not maintainable.

5. The other allegations in the application not specifically traversed in this Objection Statement are not admitted.

The application is therefore liable to be dismissed with costs of the Opposite Party.

OORGAUM,

Sd/-
Managing Director,
Government of Mysore,
The Kolar Gold Mining Undertakings.

What is stated in paragraphs 1 to 5 above is true to the best of my information and belief.

Sd/-

BEFORE SHRI E. KRISHNA MURTI, JUDGE,
CENTRAL GOVERNMENT LABOUR COURT, DELHI.

L.C.A. No.463 of 1961

The Mysore Mine Workers'
Union, Marikuppam,
Kolar Gold Field. ... Applicant.

- Vs. -

The Management of the
Kolar Gold Mining
Undertakings, Oorgaum,
Kolar Gold Field. ... Opposite Party.

REPLY STATEMENT OF THE APPLICANT.

The applicant begs to state the following in reply
to the objection statement filed by the Opposite Party.

1. The averments in the application are hereby
reaffirmed and the allegations and contentions in the
objection statement of the opposite party contrary to or
inconsistent ^{with} ~~to~~ what is stated in the application are
hereby denied.

2. The contention that the road on which the alleged
assault took place belongs to the Kolar Gold Mining Under-
takings is incorrect and misleading. That, not withstanding
the fact that the Undertakings may have the responsibility
in maintaining the road in question, it is a public road
to which the general public have an unrestricted right to
use and it is being used as a public road by the general
public ever since the beginning of the Mining operations. As
such the road is not the exclusive property of the Under-
takings, much less does it constitute the premises of the
employer for the purpose of S.O. 15 (4) (m) and the mere

fact that one passing along the road in question could also reach the employer's premises could not constitute ✓
"the employer's premises" within the meaning of S.O. 15 (4) (m).

3. Further the circumstance that the alleged victim of the assault was an employee of the Undertakings, is irrelevant for the purpose of determining the propriety of holding the alleged assailants liable to be punished under S.O. 15(4)(m) which refers to an assault within the "employer's premises. It may be of interest to note that even according to the allegations of the victim to the alleged assault, the assailants included some 3 or 4 other men who are not employees of the opposite party.

4. The further contention that the workmen are liable to be penalised under the Standing orders by reason of the alleged assault taking place on a road situate on the property of the employer, is untenable, and unfair, and would lead to very grave absurdities if it is logically extended. That the reading of the Standing Orders and the meaning of the phrases "employer's premises" or "employer's property" in the various relevant clauses of the Standing Orders, would lead one irresistably to the conclusion that the "employer's premises" as used in the Standing orders is restricted to the actual workplace, or the precincts of the Mine with in which the entry of persons or their conduct is actually and legitimately controlled or regulated or could be controlled or regulated by the Mine Management or their agents. The use of the phrase "employer's premises" in the

sense above indicated would harmonise the clause in question with the object of the Standing order and prevent its abuse beyond the scope of maintaining discipline among workmen in relation to the work on which he is employed.

5. It is submitted that the employer's power to take punitive action against the employee under the Standing Order in question cannot be extended for acts done outside the work place or outside the precincts of the employer in his actual or exclusive control, and it cannot obviously extend to any alleged misbehaviour like quarrelling, fighting or assault outside the premises as stated above as it would be putting the employer in the place of the State entrusted with the obligation to punish wrong doers where ever the wrongful act is done. It is also admitted on facts that the alleged assault is absolutely unrelated to the work or work place.

6. It is submitted that the interpretation put by the employer viz. employer's premises within the meaning of S.O. 15 (4)(m) includes a road leading to the premises is opposed to the plain meaning of the term in its ordinary connotation and is opposed to the reasonable and just meaning that could be given to the phrase "employer's premises" so as to keep the scope of the S.O. within its legitimate objectives.

7. The applicant prays that this Hon. Court may be pleased to give its interpretation of the meaning of S.O. 15(4)(m) in relation to the controversy as stated in the application and allow the application with costs.

Marikuppam,
20-5-1961.

V. Vijayaraman
Applicant.

FINDINGS:

Written complaint was received from Sri I. Thangaraj, Clerk, in U.G.F Time Office, to the fact that he was assaulted by two underground workers namely Gopaul, T.No.1561 and Yettian, T.No.2106, along with four other workmen on 21-12-60, at about 6.20 a.m. near Mr. Sathyabodha Rao's bungalow compound corner in the mining road, while he was coming to work.

A preliminary enquiry was conducted on 27-12-60 when statements of Sri Thangaraj, Yettian and Gopaul were recorded. Charge sheet was issued to Yettian and Gopaul under S.O. 15 (4) (m) for assault and summoned for enquiry on 2.1.1961.

On 2.1.1961 when the enquiry started the said accused Yettian and Gopaul informed me that they are not submitting themselves for any departmental enquiry as a Police case was pending against them. Despite my advice they walked away while the statements of Thangaraj was being recorded.

The enquiry was continued and the statements of Thangaraj and Kothandapani were recorded on 2.1.61 and 6.1.61 and the same posted to be continued again on 9.1.61. On 9.1.61 the said Gopaul and Yettian informed me they are willing to be present for the enquiry and appeared for the enquiry duly when the statements of Thangaraj and Kothandapani were read out to them and they were given opportunity to cross examine them.

Gopaul and Yettian were told that the enquiry will resume again on 10.1.61 at 3 p.m. But they informed me that they want to go on leave. I advised them that leave cannot be granted and to be present for enquiry on 10.1.61. The same was once again conveyed to them on 10th morning also. But they did not attend the enquiry as directed. The witnesses of Thangaraj viz. Sam Iruchan, C.Lawford and A.Monsay were examined and their statements recorded thereon. On 11th Gopaul and Yettian were sent for, but they did not present before me. Yettian absented himself without permission. On 13th morning I sent for Gopaul and advised him to be present for the enquiry on Monday, the 16th at 3 p.m. But he did not respond, even though he said he will come.

The statements of Thangaraj and his witnesses and the statements of Yettian and Gopaul recorded during the preliminary enquiry were carefully studied by me and also on the basis of the evidences I heard during the enquiry, I have come to the following conclusions:-

1. That it is a fact that Thangaraj has been assaulted on the morning of 21.12.60 at about 6.20 a.m. while he was on his way to work, on the road to Edgar's near the corner of the Chief Engineer's bungalow compound.
2. The part played by Gopaul in the assault is clear as in his own statement recorded during the preliminary enquiry

he has stated that he had a fight with Thangaraj and they hit each other. The same was stated by Gopaul during his cross examination of Thangaraj and Kothandapani.

3. Gopaul stated that he assaulted Thangaraj because Thangaraj provoked him and assaulted him first. But his alleged provocation and hit by Thangaraj is neither substantiated nor proved in the enquiry.

4. In the case of Yettian the evidence of Thangaraj is corroborated by Kothandapani. In Monasay's evidence also he states he saw both of them running away. This could be taken as corroborating circumstantial evidence.

5. It is evident that the whole incident is premeditated by a group of workmen and hence the plea of provocation cannot be sustained.

6. Even though all opportunity has been given to the said accused Gopaul and Yettian to be present for the enquiry and to produce their witnesses if any, they have not responded to it.

7. It is conclusive proof from the Medical certificate that Thangaraj was assaulted on the morning of 21.12.60 and even in his first report he has mentioned the names of Gopaul and Yettian as the persons who has assaulted him. There is no reason why he should give names of persons other than those who actually assaulted him.

8. As the said accused Gopaul and Yettian have been personally warned by me to appear for enquiry from time to time and they have been deliberately evading the enquiry, and as sufficient opportunity have been given to them to defend themselves, it is not possible to postpone the enquiry indefinitely and hence I close the enquiry.

To sum up the case it has been proved beyond doubt that Thangaraj, Clerk, Edgar's Time Office, has been assaulted on 21-12-60 at 6.20 a.m. by Gopaul, Yettian and some other workmen who could not be identified and I find Gopaul, T.No.1561, and Yettian, T.No.2106 guilty of the offence charged with under S.O. 15(4)(m). I hereby order that they be suspended from work for a period of 30 working days with effect from 2.1.1961.

In awarding the above punishments I have taken into account the gravity of the misconduct and the previous record of the workmen concerned.

Marikuppam,
19th January, 1961.

Sd/- V.V.R. Rao,
Asst. Superintendent.

GOVERNMENT OF MYSORE.

THE KOLAR GOLD MINING UNDERTAKINGS (MYSORE MINE).

PROCEEDINGS OF ENQUIRY IN CASE NO.11/12 DATED 30.12.60.

P r e s e n t :

Mr. V.V. Ramakrishna Rao	Asst. Superintendent
" V.K. Subramanian	Wilfar & Labour Officer
" S.A. Thomas	Deptl.Asst. i/c T.R.Section.

At the outset Gopaul, T.No.1561 and Yettian, T.No.2106 informed the Asst. Superintendent that since a Police case is pending against them in the Court, they are not submitting themselves for any departmental enquiry.

The above statement of them was read out to them and they refused to sign it.

Recorded by V.K. Subramanian
W. & L.O. 2.1.61.

Sd. V.V.R. Rao
2.1.61

Sd. S.A. Thomas
2.1.61.

Statement of I.Thangaraj.

On 21.12.60 while I was coming to office (at this stage of enquiry Gopaul and Yettian informed the Asst. Superintendent that they are not prepared to be present inspite of the advise of the Asst. Superintendent who outlined the procedure to be adopted at enquiries and walked away) V.K.S.

Statement of Thangaraj continued: Along with Mr.Kothandapani pushing our cycles on the mining road leading to Edgar's South Gate. Just above Mr. Sathyabodah Rao's bungalow corner we were just overtaking Foreman Sam Iruchan who was also proceeding towards Edgar's Shaft all of a sudden I received a blow on my back with a carbide lamp. Immediately I turned around I saw it was Gopaul who hit me. Again I received another blow by Yettian with his carbide lamp and two others who were with them hit me simultaneously with their Carbide lamps, two more men were there and they were directing them. All the above were our mining workers. Out of the six who crowded me and assaulted me I can identify and name two workers. They were Gopaul and Yettian.

The others four I can identify if I see them again. All the above four men kept on beating me with their lamps till I fell down and continued to hit me for a little while even after falling down by which time I received wounds on my left hand and on my face and a number of contused wounds all over my body. I kept on shouting for help as I could not defend myself and immediately they ran away. Till then nobody came to my help. I was bleeding through my mouth and the blood stains could have been seen by the passersby. After a few seconds when I got up I saw my clothes too stained with blood. At the same time I was able to see Mr. Boesinger coming towards me talking something with C. Lawford. And also I saw Sri Manasay, attender, Agents Office coming towards me. Mr. Boesinger asked me as to what happened. As I was narrating the incident he took me to the Ambulance room at Edgar's. I was sent to the K.G.F. Hospital, where I was given First Aid and from where I was sent to Govt. Civil Hospital, Robertsonpet, for treatment. I lost my watch during the incident which was later shown to me in the Police Station.

Cross Examination:

Re-examination:

- Q. You say that you identify these two workers Gopaul and Yettian, Do you know these people before - if so how?
- A. I was once before assaulted on 2.1.'59, inside the Edgar's Yard. I saw this man Gopaul was the person who assaulted me. At that time I didn't know his name, nor aware where he was working. So I could not make any complaint then. But after some time I happened to see him often near the Time Office when I made enquiries and found out his name. I have also seen him at Managing Director's Office on 20th of December 1960. I knew Yettian for some time when he used to come to the Time Office.
- Q. Did you have any conversation with Gopaul or others?
- A. No. I was not talking to anybody but was coming along with Sri Kothandapani, pushing our cycles. At that time Foreman Sam Iruchan wished me and I wished him back.
- Q. Did Gopaul or any body attempt to talk to you?
- A. No. I saw him first only during the assault.
- Q. Do you have any witnesses to produce on your behalf? If so who are they?
- A. Yes. Kothandapani of Time Office, Manasay, U.G. Agents Time Office, Sam Iruchan, U.G. Foreman, Mr. Boesinger and Mr. Lawford.

Sd. I. Thangaraj.

Enquiry to be resumed again on 6-1-61. 7 a.m.

Statement of Sri Kothandapany, Clerk, Edgar's Time Office.

On 21-12-1960, at about 6.20 a.m. I was proceeding to my office. I met Sri I.Thangaraj near Cresswells Shop on the road leading to Edgar's Shaft. We both got down from our cycles and started walking up the mining road towards Edgar's Shaft, pushing our cycles. We reached near Sathasabodha Rao's compound corner. I saw a group of workers surround Sri I. Thangaraj. They started beating Sri Thangaraj. I was little behind Thangaraj. At that time foreman Sam Iruchan was also there. There were about six workmen involved in this assault of Thangaraj. I can identify two of them. They are Gopaul and Yettian. Thangaraj fell down. He shouted and the workers ran away. I saw the bottom half of the carbide lamp and wrist watch belonging to Thangaraj lying on the road. I saw Thangaraj bleeding from his mouth. By that time Mr. Boesinger came there. He took Thangaraj to Edgar's ambulance room and sent him to K.G.F. Hospital in an ambulance. I found Thangaraj's watch and the bottom half of a carbide lamp on the road. They were handed over to the Police later.

Cross Examination:

Re-Examination.

- Q. Do you know these people who assaulted Thangraj before?
A. Yes. During the course of my duty I knew them.
Q. Did Thangraj talk or attempt to talk to any of the workers?
A. No.
Q. Was he talking anything at all to you?
A. We both were talking about our visits to temple in the morning. But just before the incident we were simply walking pushing our cycles.

Sd. P.Kothandapany.

Enquiry to be resumed again on 9-1-61 3 P.M.

Intld. V.K.S.

Cont'd...

Gopal and Yettian appeared before the Asst. Superintendent and expressed their willingness to be present for the enquiry. Hence the statements recorded previously were read out to them and given an opportunity to cross-examine the witness and I. Thangraj.

Statement of I. Thangaraj which was taken previously were translated and read out to Gopaul and Yettian.

Cross Examination by Gopaul.

Q. Did you see me assault you?

A. Yes.

Q. Why did I assault you?

A. I don't know.

Q. What were the reasons for assault?

A. You should know.

Q. Were you not talking?

A. No.

Q. Did you not say that Champion and Mysore Mine people spoiled the bonus issue?

A. I did not speak about anything.

Q. I put it to you that you did speak about the bonus?

A. I never spoke about anything on the way to anyone.

Q. Did you not catch hold of my shirt and hit?

A. No. After I was assaulted I fell down. I never defended nor retaliated.

Q. Did you not hit me first before I hit you?

A. I received blow from Gopaul and subsequently from others with their carbide lamps and I was not able to defend myself. I did not hit anybody.

Cross Examination by Yettian.

Q. Did I hit you after Gopaul hit you?

A. Yes. You hit me after Gopaul hit me.

Q. Are you speaking the truth?

A. Yes. I am speaking the truth.

Q. If it is true that I hit you, how many people were present there to assault?

A. Including yourselves, there were six people.

V.K.S.

Sd/- I. Thangaraj,

Statement of Kothandapany was read out to Gopaul and Yettian and were given an opportunity to cross examine the witness.

Cont'd....

Cross Examination by Gopaul.

Q. Who hit Thangraj? Did you see me hit Thangraj?

A. Yes. I saw you hitting Thangaraj.

Q. Why did I hit Thangraj.

A. I don't know.

Q. Who hit Thangraj?

A. I saw both Gopaul and Yettian hitting Thangraj.

Q. Did Thangraj first hit or I hit Thangraj?

A. I saw you two people hitting Thangraj.

(Asst. Superintendent re-examination:

Q. Gopaul says that Thangraj hit him first. Is it so?

A. No.).

Q. Did you see Thangraj hitting me?

A. I was coming a little behind Thangraj, so I saw you hitting Thangraj.

Cross Examination by Yettian.

Q. Did I hit Thangraj?

A. Yes.

Q. Was I there first or I came after the incident?

A. I saw you there.

Q. Did you not see me in the end?

A. No. I saw you assaulting Thangraj.

Q. Who were there when I came there?

A. I don't know who were there. I saw Gopaul and yourself and others I don't know.

Sd/- P.Kothandapany.

Enquiry to be resumed again on 10-1-61 at 3 P.M.

Enquiry resumed again on 10-1-61 at 3 P.M.

Gopal and Yettian did not present for enquiry.

Statement of Sam Iruchan, Foreman.

I was coming to Edgar's Shaft for work. It was misty and early in the morning at about 6:20 a.m. At that time I heard some noise. I turned around and saw Thangaraj falling down. Some workers were running. So I ran to Edgar's Shaft to get ambulance.

Cont'd.....

Before I could get the ambulance, Mr. Boesinger and C. Lawford brought Mr. Thangaraj to Edgar's. He was sent to hospital in the ambulance.

Cross examination: Nil.

Re- Examination.

Q. How far were you away from the place of incident when it happened?

A. About 20 to 25 feet away in front.

Q. Did you see Thangaraj being assaulted?

A. No.

Q. Did you see Thangaraj assaulting anybody?

A. No.

Q. Did you hear any conversation or discussion or either heated argument before the incident happened?

A. No.

Q. Do you think that the incident happened without any provocation?

A. It happened suddenly without any provocation.

Q. Did you see Gopaul or Yettian there?

A. I saw some people running away. I saw their backs only. I don't know who they were.

Q. Can you identify them?

A. No. I can't.

Q. How far were you away from Edgar's gate?

A. May be about 200'.

Q. Did you immediately go back and see what happened to Thangaraj?

A. Yes. I went there and saw him. I made him lie there on the road. I told him that I'll fetch the ambulance and came running to Edgar's Shaft to take the ambulance.

Q. Why did you not bring him to Edgar's Shaft?

A. I thought it best to get ambulance immediately and there was no one there to help me also.

R.O.T. & A.C.

Sd/- S. Iruchen.

Statement of C. Lawford.

On 21.12.60 at about 6.20 a.m. I got off my cycle and just turned the Creswell corner and was proceeding to Edgar's Shaft along the mining road. Just then I heard somebody shouting, when I looked up immediately, I saw foreman Sam Iruchen standing with his hands up and a crowd of people by the side of him. There were about five or six people there around. I continued walking up the road with my

Cont'c.....

cycle. I saw one man falling on the ground. I was walking up pretty fast to see what the trouble was. At that time I saw three men run off towards the tea shop. Mr. Boesinger was coming to work. Both of us met near the place of incident. He asked me as to what was the trouble. I told him that three people who were running towards the tea shop have assaulted somebody who was lying on the ground. As we both approached the man who was lying on the ground, he got up and stood up on his own. His mouth was bleeding. Then I recognised that the man who was assaulted was Thangaraj, Clerk at U.G. Time Office. Then Mr. Boesinger asked him if he knew the people who hit him. Mr. Thangaraj replied that it is the same fellow Gopaul who hit me before. We brought him to Edgar's Shaft. There we saw foreman Sam Iruchan standing there. Mr. Boesinger told him that he is a useless fellow and that he left the man for others to be beaten and ran away. He replied that his hands and legs are trembling and got afraid and ran away.

Cross Examination: Nil.

Re-examination.

- Q. Can you identify the persons who assaulted Thangaraj?
- A. It was pretty dark and it happened a bit long way off from me. So I can't identify them.
- Q. Was there any argument or heated discussion between anybody before this incident happened?
- A. No. I don't know. I was very far off and it is only when I heard shouting, I knew that something was happening.

R.O.T. & A.C.

Sd/- C. Lawford.

- Q. Whom did you see there when you went near Thangaraj?
- A. I saw besides Thangaraj, another man whom I knew as a Clerk working in U.G. Dept. standing there with the bottom of carbide lamp in his hand.

V.K.S.

C.I.

Statement of Menasay, Office Attender.

I was coming to work at about 6.15 a.m. on 21-12-60. I heard some panic cry. I was near Cresswell on the main road. I saw C. Lawford near the Cresswell building. When I heard the noise I looked up. I found a group of people beating somebody near Mr. Satyabhodha Rao's B'low corner - the mining road. I came running to the spot. In the meantime Mr. Boesinger also came there. As I was running I saw Gopaul and Yettian jumping over the

Cont'd. . . .

gutters and running towards the shop. I went to the spot and found a bottom of carbide lamp on the road. Myself and Sri Kothandapani picked it up. Thangaraj was lying on the ground. He was bleeding on the mouth. Mr. Boesinger took Thangaraj to Edgar's ambulance room. I brought Thangaraj's cycle to Edgar's.

Cross examination: Nil.

Re-examination:

Q. Did you see anybody hitting Thangaraj?

A. I saw from a distance a group of people hitting somebody and when I reached the spot I saw Gopaul and Yettian running away. C. Lawford was also pointing the two people who were running away, and told Mr. Boesinger that they are the men who assaulted Thangaraj.

Q. Are you sure that it was Gopaul and Yettian who ran away?

A. I know them before and I saw them running.

Q. When you went to the place, who were all there?

A. I found Mr. Boesinger, C. Lawford and Sri Kothandapani were there.

(Intld.) V.K.S. (Intld.) V.V.R.
10-1-61.

R.O.T. & A.C.
Sd/- A. Monasam.

Enquiry to resume again on 11-1-61 at 3 P.M.

Sd/- V.K. Subramanian
10-1-61 W. & L.O.

On 11-1-61 Gopal and Yettian did not present themselves for enquiry.

(Intld.) V.V.R. (Intld.) V.K.S.
11-1-61.

Gopal presented himself before Asst. Superintendent on 13th morning and Asst. Supdt. advised him that the enquiry will again be continued on 16th Monday at 3 P.M. and asked him to be present. Gopal informed Asst. Supdt. that he will come for enquiry on 16-1-61 at 3 p.m.

(Intld.) V.V.R.

Sd/- V.K. Subramanian
W. & L.O. 13-1-61.

On 16th Monday afternoon Enquiry resumed again at 3 P.M. But Gopal and Yettian did not turn up.

(Intld.) V.V.R.

Sd/- V.K. Subramanian
W. & L.O. 16-1-61.

As the said accused Gopal and Yettian have been personally warned by me to appear for enquiry from time to time and they have been deliberately evading the enquiry and as sufficient opportunity have been given to them to defend themselves, it is not possible to postpone the enquiry indefinitely and hence I close the enquiry.

Sd/- V.V.R. Rao,
16-1-61.

Proceedings of preliminary Enquiry conducted on 27-12-60.
at Asst. Superintendent's Office at 3 P.M.

Enquiry conducted by Mr.E. Ryan, Agent.

Present: V.K. Subramanian, W. & L.O.

Case Brought by: Report of I. Thangaraj, Clerk in the Ug. Time
Office.

Statement of I. Thangaraj, Clerk, Edgar's Time Office:

On 21-12-60 at about 6:20 A.M. I was coming along with Mr. Kothandapany my co-clerk pushing my cycle on the mining road leading to Edgar's Office just above Mr. Satyabhoda Rao's Bungalow corner. We were just overtaking Foreman Sam Iruchan who was also proceeding towards Edgar's Shaft. All of a sudden I received a blow on my back with a carbide lamp. I turned around and found it was Gopaul who beat me. Immediately I received another blow by Yettian with his carbide lamp and two others who were there with them also hit me simultaneously with their lamps. Two more men were there and they were directing them. All the above were our mining workers. I do not know them personally. But I can identify them all. But I identify these two workers Gopal and Yettian because I know them personally. All the above workmen kept on beating me till I fell down by which time I received wounds on my left hand and on my face. Even after falling down they kept on assaulting me with their carbide lamps. I kept on shouting because I could not defend myself and all of them had surrounded me. Nobody came to help me. I was bleeding through my mouth which could have been seen by the passers by. After some time, they were satisfied that they have beaten me, they left me and ran away. Afterwards, say a few minutes later, I slowly got up, saw my clothes stained with blood. At a distance I saw Mr. Boesinger coming towards me talking something with C. Lawford. Even I saw Monnasay, Attender in Agents' Office running towards me. Mr. Boesinger asked me as to what happened. As I was narrating the incident, he took me to Ambulance Room and put me in the Ambulance and sent me to K.G.F. Hospital.

Cont'd.....

There I was rendered first aid and I was sent to Govt. Civil Hospital. I did not provoke these workers nor I talked with them.

Recorded by
V.K. Subramanian,
W. & L.O.

R.O.T. & A.C.
Sd/- I.Thangaraj,
27-12-60.

Statement of I. Thangaraj which was recorded in the presence of both Gopaul and Yettiappan was read out once again to them. Mr. E.Ryan asked them whether they have anything to say to the above complaint of Sri I. Thangaraj.

Statement of Gopal. P.No.1561:

When I was coming to work I heard Thangaraj and another man talking all about the Bonus issue. I was also talking to another man about bonus issue. Thangaraj was going in front of me. I said that Thimmiah asked for two days time and delayed the issue of Bonus and that they are blaming the Mysore and Champion people. Thangaraj was telling that Bonus would have been disbursed before Christmas but for Vasam and Govindan. I told Thangaraj that they only asked for two days time and now blaming others. That "You not only lie now, addressed public meeting and that you are a clerk and you are not fit to be one". To this Thangaraj said "Who are you to ask me. We are here to get rid of you". To this, I replied that so many have seen us get out and that you are the one to see us go out. Thangaraj then stopped the cycle and came and caught hold of my shirt. We then started hitting each other. But I had no lamp with me. Thangaraj only provoked and started the quarrel.

Recorded by
V.K. Subramanian,
W. & L.O.

R.O.T. & A.C.
Sd/- Gopal.

Statement of Yettiappan, 2106.

I was coming to work. Near the road there was a crowd of people and some noise going on. I went across to see what was happening. There I saw some fight. I enquired as to what is

Cont'd.....

going on. Somebody replied that somebody were fighting.
I did not see who were fighting nor anybody informed me as
to who were fighting. I went away to my work. That is all
I know.

Recorded by
(Intld.) V.K.S.
27-12-61.

R.O.T. & A.C.
Sd/- Yettian.

NEWS FOR FAVOUR OF KIND PUBLICATION.

A Joint meeting of the Executive Committees of the Trade Unions in Kolar Gold Fields affiliated to the All India Trade Union Congress and the Karnatak Provincial Trade Union Congress (The Mysore Mine Workers' Union, The Champion Reef Mine Labour Association, The K.G.F. Hospital Workers' Union, The K.G.F. Dairy Workers' Union and The K.G.F. Sanitary Board Workers' Union) and an associate union the K.G.F. Electricity Department Labour Association were held on 22.8.'61 at Marikuppam Sri. K.S.Vasan presiding.

The following decisions were made:

- 1). To run a campaign of door to door Collection of materials (food grains and clothes) and contribute the Collections to the Chief Minister's Flood Relief Fund.
- 2). To organise and take out a procession demonstration the 28th inst. to i) protest against the Callons and indifferent attitude of the K.G.F. Sanitary Board and the Government re. the present acute water shortage position in K.G.F. and to demand immediate remedial measures ii) protest against the proposed Prohibition Bill and its most Obnoxious, anti-democratic provisions and to demand that the same be dropped.
- 3). To launch a hungerstrike from 4th September 1961 in response to a state-wide call for such protest action by the Karnatak Provincial Trade Union Congress to protest against the anti-working class Labour policy of the Government of the State and to urge its revision and to protest against the attitude of the Mine Management towards the issue of revision of Dearness Allowance rates to K.G.F. workmen and to demand fruitful negotiations to reach an amicable settlement of the issue. It is resolved that Sri. K.S.Vasan, President of the Karnatak Provincial Trade Union Congress and the representative of the Constituent Trade Unions in K.G.F. go on hungerstrike on the above issues from 4th September 1961 at the High School grounds, Robertsonpet, Kolar Gold Fields.
- 4). The Executive Committees have appealed to all workmen and the other sections of the Public to unite to move the Government to change their Labour policy for better and to urge negotiations in the matter of Dearness Allowance revision to K.G.F. workmen.

~~*~*~*~*~*~*~*~*

P. Shanmugam 23/8/61



26. 6. 1961.

A. I. T. U. C.
L.R. No. 2065 Date 29.6.61
For Press Report.
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Smt. Parvathi Krishnan, M.P. inaugurated the Miners' Conference in Kolar Gold Fields on 23.6.'61. In a tastefully erected pandal and a stage 600 delegates of the Miners had assembled in a Conference.

Sri. M.C. Narasimhan, M.L.A. presided over the day's function.

Sri. S.A. Dange, M.P. General Secretary of the All India Trade Union Congress addressed the gathering. Sri. Dange exhorted the workers to fight Communalism and Casteism and to unite in defence of their rights and interests and to win better conditions of work and life. He dealt at length on the working of the Public Sicker Industries and criticised the way in which they are run with particular reference to the treatment of the workers therein, their work conditions and demands. He stated that workers should put in their best to successfully run these industries and unite to win and defend their interests.

The delegates session of the Conference was held on 24th and 25th insts. Sri. V.M. Govindan and Sri. B.R. Gembearam, T.U. leaders presided over the session. A number of worker delegates participated in the discussions. The following resolutions were passed.

- 1) Demanding better conditions of life and work, recognition Trade Union activity in Hutti Gold Mines and other Maganese Mines in the State.
- 2) Demanding repeal of Prohibition.
- 3) Against Victumisation and demanding release of all persons imprisoned for Political and T.U. activities and urging withdrawal of Prosecutions.
- 4) Demanding adequate Welfare, Sanitary and Hospital facilities for Miners.
- 5) Demanding Better Housing facilities.
- 6) Demanding adequate Compensation for T.B. of Underground workers.
- 7) Exhorting workers to fight Communalism and Casteism and disruption and to unite in a disciplined, strong Trade Union.
- 8) Demanding Land reforms.
- 9) Demanding revision of Dearness Allowance Scheme to compensate adequately the abnormal rise in cost of living and regarding various local issues including wages grades.

Sri. S.S. Mirajkar, President of A I T U C. address the delegates and other activists of the T.U. movement. He exhorted the workers to close their remarks up against communalism and Casteism, disruption and to resist all attacks on their rights and interests. He called on the Government to run the industry in the best interests of the Nation and the workers employed in the industry. He appealed to workeers to agitate and if necessary, to fight for their D.A.demand.

Sri. K.T. Raju and Smt. Pappa, Leaders of the Railway workers of the Southern Railway addressed the concluding Rally of the Conference on the 25th inst. They appealed for unite, better organisation and for united fight to resist all attacks on their rights and interests and to defend the country, the people and the T.U. movement from the vicious attacks by commanal elements and reactionaries garbed in religion and castes.

There were cultural shows organised in the nights during the Conference which were attended by large number of people including many women.

S. Saravardoss

The K. J. Hospital Workers Union
CHAMPION BELLS. SPITAL WORKERS

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